



Annual Report 2013

Premier Bank
service first

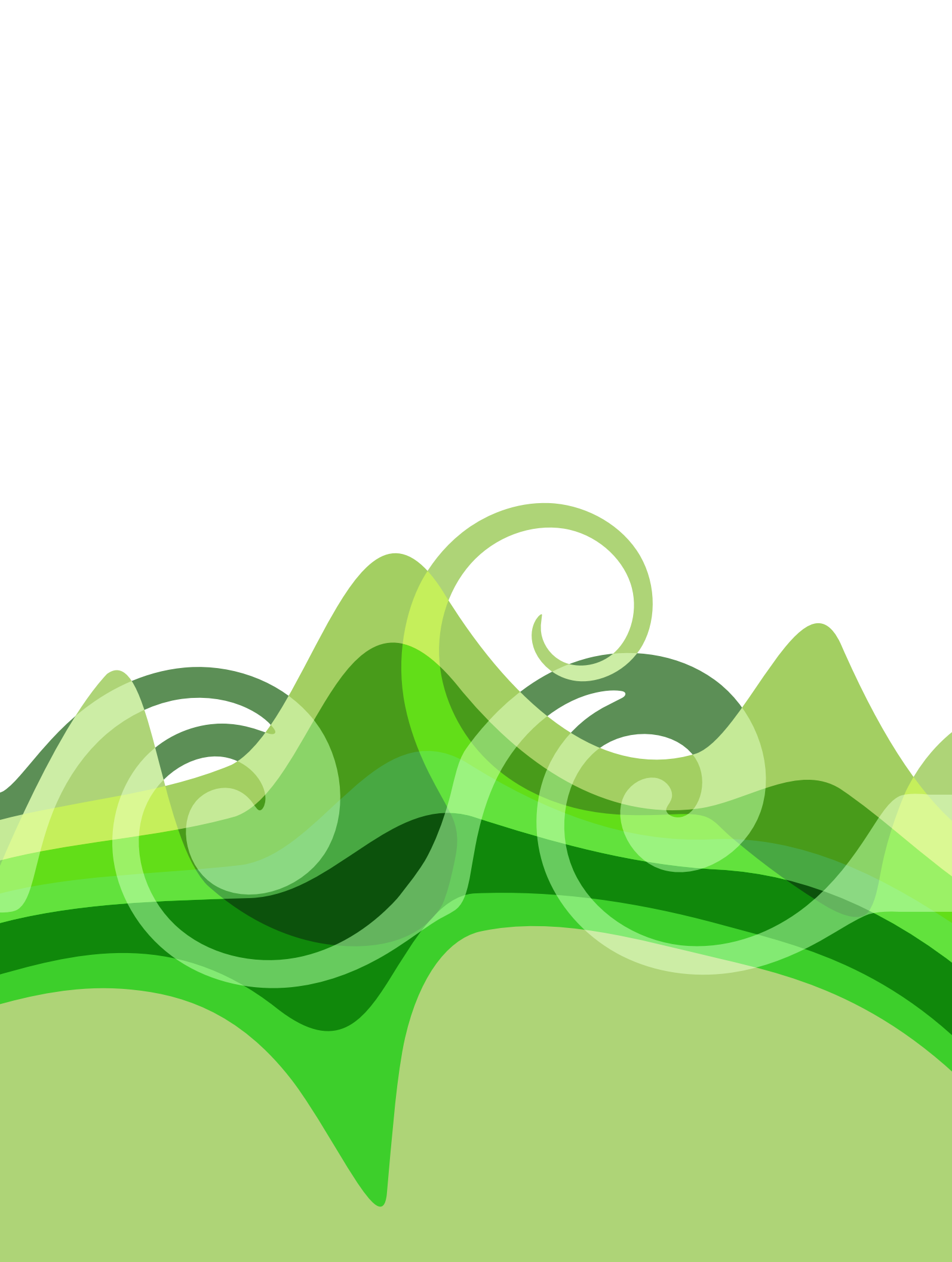




Welcome to The Premier Bank Limited

As we pursue our vision to be the best amongst the top financial institutions in Bangladesh, we are experiencing an exciting period of development. We are determined to show true leadership, take responsibility for delivering positive outcomes to our Stakeholders and be the very best in all that we do. We apply international best practice, pioneer new standards, break new ground and challenge the current situation. We are determined to build the most respected Bank in Bangladesh. We see the responsibility as our duty to help grow local communities and the real economy, environmental and social considerations in our work. We are determined to surpass our targets, set new records and create new values in our industry and beyond. We have overcome many hurdles and are the best in all that we do.

Premier Bank is your bank of choice if you are looking for an intelligent modern bank. Get the best experience from a result-focused staff dedicated to meet your banking needs.



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“Success does not come to you...you go to it”

It is not immediately obvious what it means to be successful in life. The term is used generally to describe a professional success, that is, a signal achievement at work, indicated in part, but only in part, by having made a lot of money. Sometimes success means preeminence in politics or science or sports in a manner that does not necessarily imply financial attainment, but rather public recognition. Those who become famous in the arts or by virtue of charitable acts or acts of bravery are thought to be successful also. Others speak perhaps less conventionally of successfully raising children and grandchildren. That is not what most people mean by success, but a good case can be made for that achievement being especially important; and different societies have regarded the work of bringing up the next generation as critically important.

The Road to Success- If anyone has already been through the previous guides and prepares his toolkit then it's time to know how the road to success looks like so that he doesn't find unexpected surprises. The road to success will probably be full of rejection, pain, hard work, disappointment as well as many other discouraging things but when he reaches its end he will feel really happy and victorious. He will feel proud of himself for overcoming all of these obstacles and for reaching his goals in spite of the many things that stood in his way. He will be tremendously happy and satisfied; in short, he will receive the reward of being successful.

“I WILL MAKE IT POSSIBLE”

To keep the spirit up under a hazardous economic situation, the visionary entrepreneur and successful industrialist Dr. H. B. M. Iqbal - Honorable Chairman of the Bank would like to immerse in the following slogan in everything we want to do in our life:

“I WILL MAKE IT POSSIBLE”.



Every year Honorable Chairman of the Bank brings to our attention some very important philosophy of life. In continuation of our conscious endeavor to implement inspiring and motivational slogans "The Best or Nothing", becoming "Good Human Being" and "Determination - be determined like a mirror that never loses its ability to reflect even it is broken into hundred pieces" as adopted last three years in all our relationship with all stakeholders, acquaints, friends and family members; in 2014 we wish to adopt the new Slogan **“I WILL MAKE IT POSSIBLE”**. The slogans adopted every year enable us to weather through the difficulties with lot of finesse.

Everyone will agree without any hesitation that our Creator has given us enormous and unlimited ability to achieve our goals.

If we can experience our potential which is hidden in every one of us without any discrimination, we can achieve wonders. In fact all the wonders of this world have been achieved by people who wanted to achieve them. There is nothing impossible if we set our heart in any job and try hard enough.

The reason for all failure is not that the “task is difficult” but it is the doubt about our individual ability. We will have to come out of this perception.

To succeed in any Challenge we must say to ourselves all the time – **“I WILL MAKE IT POSSIBLE”**.



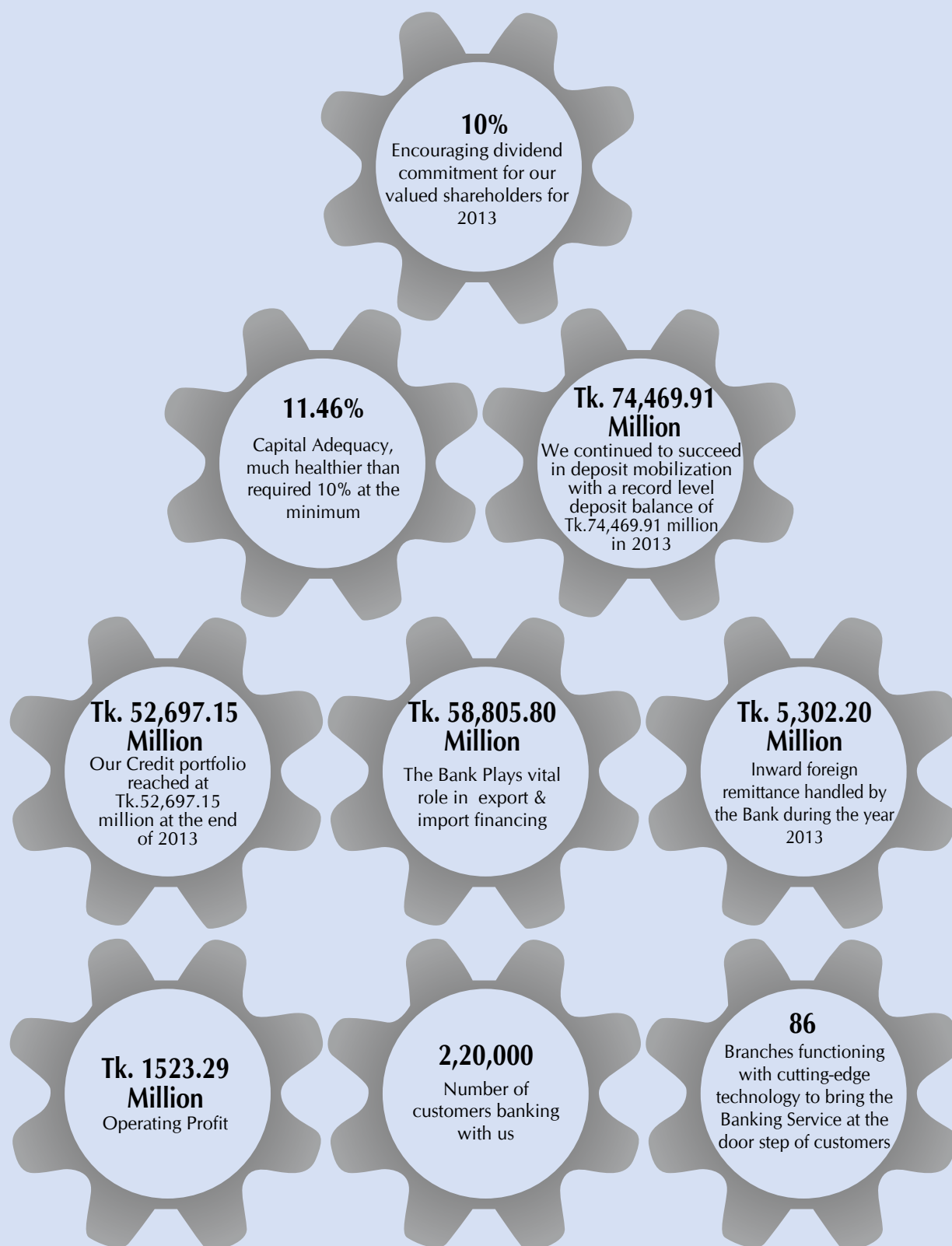
Point of View

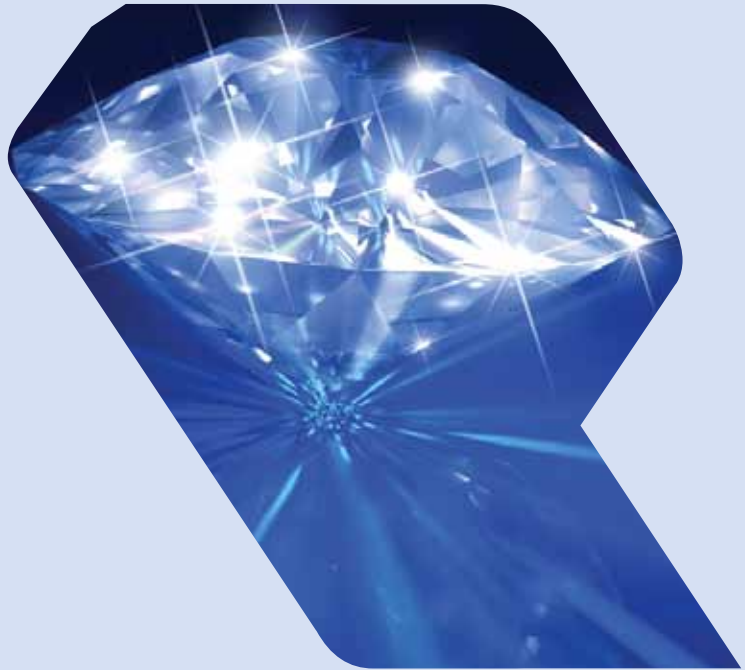
This document contains certain forward-looking statements based on current expectations of The Premier Bank Limited Management. Actual results may vary significantly from the forward-looking statements contained in this document due to involvement of various risks and uncertainties. These risks and uncertainties include the effect of economic and political conditions in Bangladesh and outside Bangladesh, volatility in interest rates and in the Capital Market, new regulations and Government policies that may impact the businesses of The Premier Bank Limited as well as its ability to implement the strategy. The Premier Bank Limited does not undertake to update these statements.

In this report, we are looking at our operations from your point of view. We have focused on presenting the numbers, facts and figures that you need to know, giving you a crystal clear picture of where we were in 2013 and where we're going in 2014.

We described our strategic plans and vision of how we shall widen our reach and diversify our business portfolio even further. From increased deposits and improved asset mobilization to an even broader footprint across the country—our Bank is moving fast forward into a very promising year ahead.

Financial Indicators - 2013





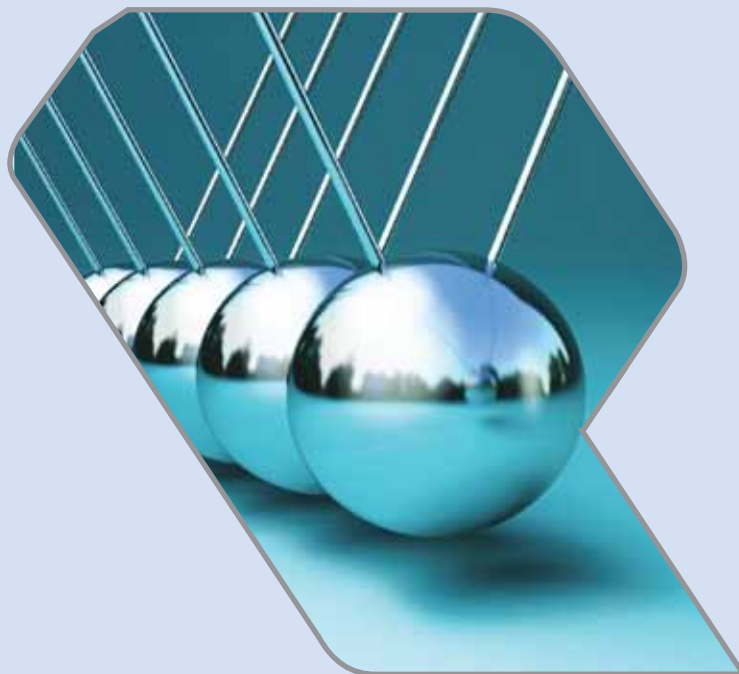
Vision

The Bank has a clear vision towards its ultimate destiny- to be the best amongst the top financial institutions.

Mission

The mission of the Bank is -

- To be the most caring and customer friendly provider of financial services, creating opportunities for more people in more places.
- To ensure stability and sound growth whilst enhancing the value of shareholders investments.
- To aggressively adopt technology at all levels of operations and to improve efficiency and reduce cost per transaction.
- To ensure a high level of transparency and ethical standards in all business transacted by the Bank.
- To provide congenial atmosphere which will attract competent work force who will be proud and eager to work for the Bank.
- To be socially responsible and strive to uplift the quality of life by making effective contribution for social development.



Our Values

■ **Service first**

For us 'Service first' is not just an abstraction; we do mean it. It holds a prime and central focus in our operation. We believe, discharge of quick and quality service is the hallmark for banking standard.

■ **Easier banking**

We have made day-to-day banking easier-than-ever through state-of-the-art facilities. We tend to create a congenial atmosphere for our customers to feel free and go easy with banking. We segment our clientele into least possible individuals to impart the best attention.

■ **Better relationship**

As we form bondage with our valued clients, so we develop it into a sustainable end. A good understanding with them, while carrying out business transactions, helps us perceive their goals and thus, enable us to respond pro-actively to their financial needs.

■ **Assured confidentiality**

Since we deal in Customers' money and financial matters, our solemn promise remains intact with the interest of our clients so much so that all banking transactions are done in a confidential and professional manner.

■ **Good corporate governance**

The dynamic Board of Directors of the Premier Bank Limited hails from different disciplines of business and industry at home and abroad. They are well respected in the society for their contribution. The Bank is equipped with a highly competent Management Team who have long experience in domestic and international Banking. The Bank upholds and strictly abides by good corporate governance practices and is subject to the regulatory supervision of Bangladesh Bank.

■ **Corporate Citizenship**

We are a compliant Bank and we pay due taxes. We are eager to inspire eco-friendly investment. We are an abiding citizen in terms of all laws, rules, norms, sentiments and values of the land.



Premier Bank for Premier Services

- We believe Premier Bank is what Premier does. Real Time Online Banking equipped with state-of-the-art technology is the part and parcel of our service. Wherever in the country you go you can bank with any of our Branches if you are a Premier customer.
- We provide optimum return on customers' investments. We are first local bank to pay daily balance based interest on savings account.
- Premier Bank was recognised by Visa International as the first local bank to receive the Principal Membership of Visa International to issue and acquire Visa – Credit and Debit Cards in Bangladesh. We now issue and acquire both VISA & MasterCard Cards as Principal Member with ATM facility.
- Our Debit Card is an excellent replacement for cheque maintenance complexities. A savings or current account holder of Premier Bank can enjoy personalised and privileged services of Debit Card.
- Our Pre-paid Card and Hajj Card have replaced the need to carry cash and Travellers Cheques. HAAB Members are using our Hajj Card for their remittance Services.
- We have connected the most popular medium of communication such as mobile phone with banking. One can bank with us even while at home through SMS banking service. Our CMS banking service meets up your queries about credit card transactions.
- We care the most about any query, suggestion, objection or even allegation, no matter how irrelevant they look like. Customer's call centre is formed to oversee our clients' reaction under the direct supervision of the Managing Director of the Bank.
- We excel in devising new products and services. In line with variant choices of our clientele our services are tailored and streamlined.

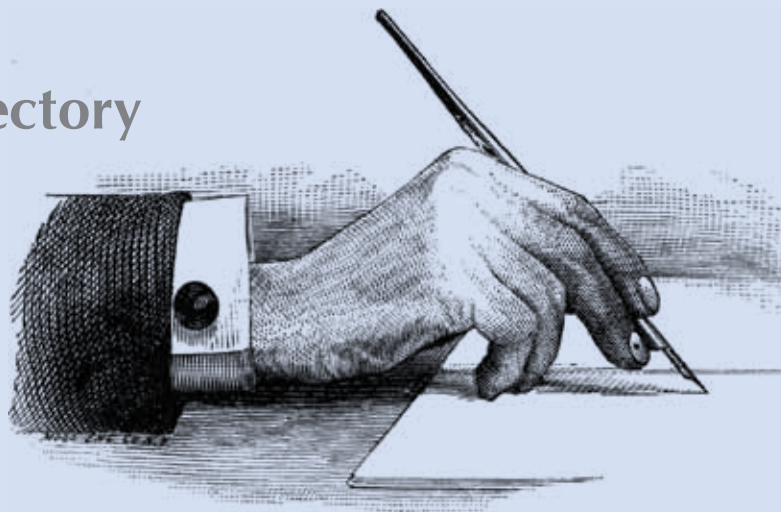


Time Line and Milestones

10 Jun	1999	: Incorporation of the Company as PLC
10 Jun	1999	: Certificate of Commencement of Business
15 Jun	1999	: First meeting of the Board of Directors
17 Jun	1999	: License issued by Bangladesh Bank for commercial banking
26 Oct	1999	: Formal launching of banking business
21 Jun	2003	: Establishment of own Training Institute
03 Aug	2003	: Introduction of Real Time Online Banking
16 Oct	2003	: Commencement of Islamic Banking Business from IBB, Mohakhali
22 Jan	2004	: Pioneering VISA Credit Card among the local banks
30 Jan	2006	: Launching of SMS Banking Service
05 Aug	2006	: Launching of CMS Banking Service
16 May	2007	: Listing with Chittagong Stock Exchange Limited
23 May	2007	: Listing with Dhaka Stock Exchange Limited
27 May	2007	: Trading of Shares on DSE & CSE
28 Oct	2007	: Launching of Premier ATM Services
28 Oct	2007	: Introduction of Premier VISA Debit Card and Hajj Card
12 Apr	2008	: Introduction of Bank's own Remittance Software (DRUTI)
19 Oct	2008	: Purchase of DSE Membership
17 Nov	2009	: Purchase of CSE Membership
01 Dec	2009	: Commencement of Brokerage Operation
17 May	2010	: Remittance Deal with Grameen Phone
23 Jun	2010	: Incorporation of Premier Bank Securities Limited - Subsidiary of Bank
18 Sep	2010	: Migration to Centralized Core-Banking Software
07 Oct	2010	: Live Operation of Bangladesh Automated Cheque Processing System
25 Nov	2010	: Launching of Platinum Dual Currency MasterCard
21 Aug	2011	: Establishment of Bank's own DR (Disaster Recovery) Site
26 Sep	2011	: Launching of Premier Mobile Remittance Service with GrameenPhone
20 Feb	2012	: Launching of Premier Money Transfer Company Ltd. (PMTCL, a 100% subsidiary of Bank in London, UK
29 Aug	2013	: Incorporation of Premier Bank Foundation



Corporate Directory



Board of Directors:

Chairman	: Dr. H. B. M. Iqbal
Vice Chairman	: Mr. Moin Iqbal
Directors	: Mr. B. H. Haroon, MP
	: Mr. Abdus Salam Murshedy
	: Mr. Shafiqur Rahman
	: Mrs. Nawrin Iqbal
	: Mr. Mohammad Imran Iqbal
	: Mr. Shah Md. Nahyan Haroon
	: Mrs. Shaila Shelly Khan
	: Mr. Yeh Cheng Min
	: Mr. Kazi Abdul Mazid
	: Mrs. Faiza Rahman
Managing Director	: Mr. K. A. M. Majedur Rahman
Company Secretary	: Mr. Syed Ahsan Habib, FCMA

Executive Committee

Chairman	: Dr. H. B. M. Iqbal
Members	: Mr. Moin Iqbal
	: Mr. B. H. Haroon, MP
	: Mr. Abdus Salam Murshedy
	: Mr. Shafiqur Rahman
	: Mrs. Nawrin Iqbal
	: Mr. Kazi Abdul Mazid
	: Mr. K. A. M. Majedur Rahman
	(Ex-Officio)

Board Audit Committee

Chairman	: Mrs. Faiza Rahman
Members	: Mr. Moin Iqbal
	: Mr. Mohammad Imran Iqbal
	: Mr. Shah Md. Nahyan Haroon
	: Mr. Kazi Abdul Mazid

Risk Management Committee

Chairman	: Dr. H. B. M. Iqbal
Members	: Mr. Abdus Salam Murshedy
	: Mr. Moin Iqbal
	: Mr. Shah Md. Nahyan Haroon
	: Mr. Kazi Abdul Mazid

Strategy Makers

Managing Director	: Mr. K. A. M. Majedur Rahman
Additional Managing Director	: Mr. Abu Haniff Khan
	: Mr. M. Reazul Karim
Deputy Managing Director	: Mr. A. K. M. Shamsuddin
	: Mr. Dewan Anwarul Latif
Chief Risk Officer	: Mr. Mir Abdur Rahim

Registered Name of the Company

The Premier Bank Limited

Legal Form

A scheduled commercial bank incorporated on June 10, 1999 as a Public Limited Company under the Companies Act, 1994 and the Bank companies Act, 1991.

Registered Office

Iqbal Centre (4th Floor), 42 Kemal Ataturk Avenue, Banani
Dhaka-1213. Tel 9820844-8
Fax: 9820849, 9820808

Incorporation Certificate

C-37922 (2222)/99, dated June 10, 1999

Commencement of Business Certificate

Ref. no. 16370, dated June 10, 1999

Bangladesh Bank Approval Certificate

BRPD (P) 744 (72)/99-1638, dated June 17, 1999

VAT Registration

5101027082, dated July 31, 2000

TIN Certificate

140-201-0820, LTU, Dhaka, dated October 17, 2000

Auditors

Syful Shamsul Alam & Co
Chartered Accountants
Paramount Heights (Level-6)
65/2/1, Box Culvert Road, Purana Paltan
Dhaka-1000, Bangladesh

Legal Advisor

M/S Rakanuddin Mahmud & Associates
Delta Dahlia (8th floor)
36 Kemal Ataturk Avenue, Banani,
Dhaka-1213

Board of Directors



Dr. H. B. M. Iqbal
Chairman



Mr. Moin Iqbal
Vice Chairman



Mr. B. H. Haroon, MP
Director



Mr. Abdus Salam Murshedy
Director



Mr. Shafiqur Rahman
Director



Mrs. Nawrin Iqbal
Director



Mr. Mohammad Imran Iqbal
Director



Mr. Shah Md. Nahyan Haroon
Director



Mrs. Shaila Shelly Khan
Director



Mr. Yeh Cheng Min
Director



Mr. Kazi Abdul Mazid
Independent Director



Mrs. Faiza Rahman
Independent Director



Mr. K.A.M. Majedur Rahman
Managing Director

Directors' Profile



Directors' Profile



Dr. H. B. M. Iqbal
Hon'ble Chairman

Dr. H. B. M. Iqbal is a former member of parliament and was the Chairman of Parliamentary Standing Committee of Ministry of Science and Technology, Government of the Peoples' Republic of Bangladesh. He was a freedom fighter with specialized guerrilla training from Deradhun, Lakhnaw under a guerrilla force 'MujibBahini/ Bangladesh Liberation Force (BLF)', fighting against Pakistan in the Bangladesh Liberation War in 1971. He is also the group Chairman of a multi-dimensional Corporate Body having interests in the field of Banking, Insurance, Leasing, Manufacturing, Cement, Petroleum & Lubricants, Training, Distribution House, Travel & Tourism, Aviation, Medical Centre, Steel & Super Market, HRD, Service Sector and Hotel & Restaurant.

Currently he has the following associated organizations:

Chairman
Premier Group of Companies Ltd.
Chairman
Premier Hotels & Resorts Ltd.
(Hilton, 5 Star American Chain Hotel)

Chairman
Premier Hotel Management Company Ltd.
(Courtyard Marriot, 5 Star American Chain Hotel)
Chairman
Bengal Tiger Cement Industries Ltd.
Chairman
Premier Technology & Holdings Ltd.
Chairman
Aero Bengal Centre Ltd.-First Private Airlines
Chairman
ATAB Centre Ltd.
Chairman
Bukhara Restaurant (Pvt) Ltd
Chairman
Banani Travels & Tours Ltd.
Chairman
The Premier Tele Link Ltd.
Managing Director
Centaur Limited
Managing Director
Nawrin Electronics Ltd.
Proprietor
Iqbal Centre
Proprietor
Concern International
Managing Director
Beacon Travel In't Ltd.
Chairman
Air Concern International Ltd

In addition to his success in trade and business, Dr. Iqbal is immensely reputed for his contribution in the field of education. He is the Founder Chairman of Vigarunnisa Women's University, the first private university for women in Bangladesh. He is also associated with the following institutions:

Founder Chairman
Premier Foundation
Founder Chairman
Premier Bank Foundation

Founder Chairman
Z. Rahman Premier Bank School & College
Banshgari, Bhairab, Kishoregonj (Education City)
Founder & Vice Chairman of Board of Trustees
Royal University of Dhaka
Founder & Former Chairman
Vigarunnisa Women's University
Former Chairman
Tejgaon University College
Former Chairman
Vigarunnisa Noon School & Collage
Former Chairman
Ispahani School & College
Former Chairman
Wills Little Flower School
Former Chairman
Siddheswari Univesity Collage
Former Chairman
Dhaka Medical College Hospital
Former Chairman
Tejgaon Women Collage
Former Chairman
HabibullahBahar University College
Former Syndicate Member
Bangabandhu Medical University, Dhaka
Founder & Former Chairman
Peoples Leasing & Financial Services Ltd.
Former Director
Federation of Bangladesh Chambers of Commerce and Industry (FBCCI)
President
Association of Travel Agents of Bangladesh (ATAB)
Member, EC
Bangladesh Association of Int'l Recruiting Agencies (BAIRA)
Life Member
Gulshan Club Ltd., Dhaka
Member
Army Golf Club, Dhaka



Mr. Moin Iqbal
Vice Chairman

Mr. Moin Iqbal is a Sponsor Director of The Premier Bank Ltd. He comes of a very respectable and reputed family in Bangladesh. Mr. Moin is energetic and promising entrepreneur and possesses excellent business background. He is an active member of the Executive Committee, Board Audit Committee and Risk Management Committee of the Board of Directors and renders his full support & services towards betterment of the Bank. He has business interest in diversified fields such as Financial Sector, Manufacturing, International Hotel and Catering Services, Manpower and Aviation, General Trading distribution and Wholesale Business in Bangladesh.

He is associated with the following Organizations:

Chairman
Premier Property Development Co. Ltd.
Chairman
Bentley Sweater Ltd
Managing Director
Premier Group of Companies Ltd.
Managing Director
Premier Hotels & Resorts Ltd.
(‘Hilton’, 5 Star American Chain Hotel)
Managing Director
Premier Hotel Management Company Ltd.
(‘Courtyard Marriot’, 5 Star American Chain Hotel)
Managing Director
ATAB Centre Ltd.
Director
Bukhara Restaurant (Pvt.) Ltd.
Director
Nawrin Electronics Ltd.
Director
Air Concern International Ltd.

In addition to his success in the Trade and Business Mr. Moin is also associated with the following institutions:

Member - Governing Body
Premier Foundation
Member - Governing Body
Premier Bank Foundation
Founder & Member of Board of Trustees
Royal University of Dhaka
Member
Army Golf Club, Dhaka



Mr. B. H. Haroon, MP
Director

Mr. B. H. Haroon, MP is an Hon'ble Member of the 10th Parliament of People's Republic of Bangladesh. He is the Chairman of the Standing Committee on Ministry of Religious Affairs, Bangladesh Parliament, Chairman of Bangladesh-Saudi Arabia Parliamentary Friendship Group and Member of Library Committee, Bangladesh Parliament. He has business interest in diversified fields such as Insurance, Aviation and Travel, Lubricant oil, Human resource export, Medical services, construction etc. As a recognition of his contribution to the business of Bangladesh, Mr. Haroon was accredited the status of Commercially Important Person (CIP) by Peoples' Republic of Bangladesh. He is also the founder and patron of different socio-cultural organizations in the country.

He is associated with the following Organization:

Proprietor
Al Arab Enterprise International
Chairman
Rajbithi Travels Ltd.
Al-Humyra Group:
Chairman
Al-Humyra Health Center Ltd.
Chairman
Al-Humyra Development Ltd.
Chairman
Al-Humyra Trade
Chairman
Al-Humyra Aviation Service
Vice Chairman
Bukhara Restaurant (Pvt.) Ltd.
Sponsor Director (Former)
Purabi General Insurance

He is also associated with many Institutions like:

Chairman
Standing Committee on Ministry of Religious Affairs, Bangladesh Parliament
Chairman
Bangladesh Saudi Arabia Parliamentary Friendship Group
Member
Library Committee, Bangladesh Parliament

Chairman
Rajapur Degree College, Rajapur
Chairman
Shahid Raja Degree College, Kathalia
Chairman
Tofazzel Hossen Manik Miah Degree College, Kathalia
Chairman
Rajapur Pilot High School, Rajapur
Chief Advisor
Upajila Parishad Rajapur & Kathalia
Chief Advisor
All Educational Institution of Rajapur & Kathalia
(College, Madrasa & School) under the Constituency of 125 Jhalakathi-1
Chairman
Bangladesh Saudi Arabia Brotherhood Society
Chairman
Islami Complex Jalakathi, Rajapur, Kanudaskathi
Life Member
Gulshan Club, Dhaka
Member
Army Golf Club, Dhaka
Advisor & Patron
Sheikh Rasel Kira Chakra



Mr. Abdus Salam Murshedy
Director

Mr. Abdus Salam Murshedy, Managing Director of Envoy Group is the Senior Vice President of Bangladesh Football Federation (BFF). He is the former President of Bangladesh Garments Manufacturers & Exporters Association (BGMEA). He has an excellent business background and highly reputed for his relentless endeavors and dynamism. He is a prominent personality in the business arena of this country and is playing significant role in establishing a solid industrial base in Bangladesh.

He is associated with the following organizations:

Managing Director
Envoy Garments Ltd.
Managing Director
Armour Garments Ltd.
Managing Director
Nadia Garments Ltd.
Managing Director
Pastel Apparels Ltd.
Managing Director
Astras Garments Ltd.
Managing Director
Regal Garments Ltd.
Managing Director
Epoch Garments Ltd.
Managing Director
Supreme Apparels Ltd.
Managing Director
Dornick Apparels Ltd.

Managing Director
Fontina Fashions Ltd.
Managing Director
Manta Apparels Ltd.
Managing Director
Envoy Fashions Ltd.
Managing Director
Envoy Design Ltd.
Managing Director
Laundry Industries Ltd.
Managing Director
Envoy Textiles Ltd.
Managing Director
Orex Network Ltd.
Managing Director
National System Solutions (Pvt) Ltd.
Managing Director
OIA Global Logistics (BD) Ltd.
Managing Director
Advanced Comtech Machines Ltd.
Managing Director
Lunar International Ltd.
Managing Director
Emerald Trading Ltd.
Managing Director
Geocentric Ltd.
Managing Director
Pinata Air International Ltd.
Managing Director
Peridot International Ltd.
Managing Director
KSM Preserves Ltd.
Managing Director
Envoy Shipping Ltd.
Managing Director
Envoy LPG Products Ltd.
Managing Director
Machinery Products Ltd.
Managing Director
Niloy Apartment Ltd.
Managing Director
New Energy Solutions Ltd.

Managing Director
Envoy Air Services Ltd.
Managing Director
Envoy Products Ltd.
Managing Director
Envoy Packages Ltd.
Managing Director
Olio Apparels Ltd.
Managing Director
Building Products Ltd.
Managing Director
Sharmin Holdings Ltd.
Managing Director
Sports Media Ltd.
Managing Director
Envoy Towers Ltd.
Managing Director
Regional Power Ltd.
Director
Sheltech Suit (Pvt) Ltd.
Director
Sheltech Cond. (Pvt) Ltd.
Director
Square Hospitals Ltd.



Mr. Shafiqur Rahman
Director

Mr. Shafiqur Rahman, a Sponsor Director of the Bank. He is a prominent industrialist and businessman who comes of a very respectable family from Comilla. He is the founder President of "Bangladesh Rubber Industry Association". He was the Secretary of the then East Pakistan Students Union and he is the President of Altaf Ali College at Laksam. He is associated with a number of business forums and socio-cultural organizations.

He is associated with the following organizations:

Managing Director
RupshaTyres&Chemeical Ltd

Proprietor
Rupsha Rubber Industries



Mrs. Nawrin Iqbal
Director

Mrs. Nawrin Iqbal is a very energetic and creative entrepreneur. She has completed her business Graduation and Masters in Business Administration from Bentley University, Boston, USA and possesses excellent business background. She is active member of the Executive Committee of the Board of Directors.

She is associated with the following Organizations:

Vice Chairman
Premier Property Development Co. Ltd.
Vice Chairman
Bentley Sweater Ltd.
Director
Premier Group of Companies Ltd.
Director
Premier Hotels & Resorts Ltd.
(‘Hilton’, 5 Star American Chain Hotel)
Director
Premier Hotel Management Company Ltd.
(‘Courtyard Marriot’, 5 Star American Chain Hotel)
Director
Bengal Tiger Cement Ind. Ltd.
Director
Gulf Medical Centre Ltd.
Director
ATAB Centre Ltd.
Director
Bukhara Restaurant (Pvt) Ltd.
Director
Centaur Ltd.
Director
Nawrin Electronics Ltd.

In addition to her success in the Trade and Business Mrs. Nawrin is also associated with the following institutions:

Member - Governing Body
Premier Foundation
Member - Governing Body
Premier Bank Foundation
Founder & Member of Board of Trustees
Royal University of Dhaka
Member
Army Golf Club, Dhaka



Mr. Shah Md. Nahyan Haroon
Director

Mr. Shah Md. Nahyan Haroon is a potential entrepreneur in the line of business. He comes of a respectable and reputed family in the country and possesses an excellent academic track record. He is an active and dynamic member of the Board Audit Committee and Risk Management committee and contributes a lot towards the progress of the Bank. He is associated with a number of businesses and making progress towards a resourceful business leadership.

He is associated with the following organization:

Managing Director
Rajbithi Travels Ltd.



Mr. Mohammad Imran Iqbal
Director

Mr. Mohammad Imran Iqbal comes of a noble family in Bangladesh. He is a business graduate from a reputed foreign university with an excellent academic track record. He is energetic and dynamic in business entrepreneurship. He has excellent business background with modern business acumen. He is an active member of the Board Audit Committee. He is associated with trading, manufacturing, wholesaling of different products in Bangladesh.

He is associated with the following Organizations:

Managing Director
Premier Property Development Co. Ltd.
Additional Managing Director
Bentley Sweater Ltd
Director
Premier Group of Companies Ltd.
Director
Premier Hotels & Resorts Ltd.
(‘Hilton’, 5 Star American Chain Hotel)
Director
Premier Hotel Management Company Ltd.
(‘Courtyard Marriot’, 5 Star American Chain Hotel)
Director
ATAB Centre Ltd.
Director
Al-Khalij Travels Ltd.
Director
Bukhara Restaurant (Pvt) Ltd.
Director
Nawrin Electronics

In addition to his success in the Trade and Business Mr. Imran is also associated with the following institutions:

Member - Governing Body
Premier Foundation
Member - Governing Body
Premier Bank Foundation
Founder & Member of Board of Trustees
Royal University of Dhaka
Member
Army Golf Club, Dhaka



Mrs. Shaila Shelly Khan
Director

Mrs. Shaila Shelly Khan is one of the Sponsor Directors of the Bank. She is a Business Graduate. Presently, she is dealing with general trading and wholesale business of different products.



Mrs. Faiza Rahman
Independent Director &
Chairman of Board Audit
Committee

Mrs. Faiza Rahman is the Chairman of Board Audit Committee and Independent Director of the Bank. She is a Business Graduate and is dealing with general trading and wholesale business of different products. She has sound knowledge about Economy and Banking Business. She has business interest in various diversified sectors.



Mr. Kazi Abdul Mazid
Independent Director

Born in Jessore in 1943 Mr. Kazi Abdul Mazid joined United Bank Ltd. as an Officer in 1963 (taken over by Janata Bank in 1972) and held various positions including as the Chief of Janata Bank's Branches in U.K. before joining American Express Bank, Bangladesh in 1979 as Assistant Vice President.

In 1983 he joined now defunct BCCI in Hongkong and held several senior positions in Hongkong, USA, Thailand &

UAE, before returning to Bangladesh in 1992 as the Managing Director of Pubali Bank Ltd. the largest private Bank in Bangladesh.

In 1994, Mr. Mazid joined National Bank Ltd. as its Managing Director and was able to shore-up the sagging morale of the employees and by repositioning business strategy he was able to increase the Bank's profitability substantially. In April 1997, Mr. Mazid joined Prime Bank Ltd. as the Managing Director in place of Mr. Lutfar Rahman Sarker who was appointed as the Governor of Bangladesh Bank. The Bank under the leadership of Mr. Mazid became a highly profitable bank and was rated as Number 1 or Strong Bank under the "CAMEL" rating of Bangladesh Bank.

In May 2002 Mr. Mazid joined The Premier Bank Ltd. as Advisor. In 2004 he was appointed as the Managing Director of the same Bank. Now he sits in the Board of the Bank as an Independent Director.

In 2002 Mr. Kazi Abdul Mazid was appointed as a Member of Bank Reform Committee by the Ministry of Finance. The Committee was headed by Prof. Dr. Wahiduddin Mahmud.

He first introduced credit card in the local bank in 1997 in Bangladesh by obtaining Principal Membership of MasterCard as the MD of National Bank Ltd. He was also the first to introduce VISA Card in Premier Bank in 2004 when he was the MD of the Bank.

Mr. Mazid was elected Chairman of the Board of Governors of Bankers Club Ltd. in 1999. He was also a founder member of the Executive Committee of BAFEDA (Bangladesh Foreign Exchange Dealers Association).

Mr. Mazid has participated in several training programs and seminars at home & abroad. He has received several awards from his employers as well as from Social Organizations for his contribution in the banking field.

His associated Organizations are:

Director

MBF Clothing Ltd.

Secretary

Isamoti Somaj Unnayan Uddog

Proprietor

Armah Fashions





Mr. Yeh Cheng Min
Director

Mr. Yeh Cheng Min, a Taiwanese citizen obtained his graduation from National Taipei Industrial College. He has vast experience in the bicycle manufacturing industry. He has business interest in Taiwan, Malaysia, England and many other countries.

He is associated with the following Organizations:

Chairman
Alita (BD) Ltd.
Managing Director
Ace Bicycle (BD) Ltd.
Chairman
Van Green (BD) Ltd.



K. A. M. Majedur Rahman
Managing Director

K. A. M. Majedur Rahman joined The Premier Bank Limited as the Managing Director on February 02, 2012. He started his banking career as Management Trainee with Grindlays Bank Limited in 1981. He has nearly 33 years of work experience in banking at home and abroad. Majedur Rahman was posted at Grindlays Bank Group Audit in London in 1985. He served at ANZ Grindlays Bank in various capacities in Bangladesh, UAE, Australia and India. He has also worked in Mashreq Bank in Dubai. He obtained Master of Social Sciences degree from Dhaka University in 1981. He secured merit position in the SSC and HSC examinations.

Majedur Rahman attended special programmes on Risk Management, Strategic Planning, Business Process Reengineering, Job Evaluation and Pay Systems, Environmental Concerns in financing at premier institutions like London Business School, FMO Netherlands, Executive Development International, Said Business School, Oxford etc.

Majedur Rahman made a significant contribution to financing of SME business, e-banking, alternate delivery channels and automation of banking operations. He introduced securitization of Assets and Zero Coupon Bonds in Bangladesh while working as the Deputy Managing Director of Industrial Promotion and Development Company of Bangladesh Limited. He was the first Country Head of Bank Alfalah Limited in Bangladesh. Prior to joining Premier Bank he was engaged as the Additional Managing Director of AB Bank Limited.

Executive Committee of the Board



Dr. H. B. M. Iqbal
Chairman



Mr. Moin Iqbal
Member



Mr. B. H. Haroon, MP
Member



Mr. Abdus Salam Murshedy
Member



Mr. Shafiqur Rahman
Member



Mrs. Nawrin Iqbal
Member



Mr. Kazi Abdul Mazid
Member



Mr. K.A.M. Majedur Rahman
Managing Director (Ex-officio)

Board Audit Committee



Mrs. Faiza Rahman
Chairman



Mr. Moin Iqbal
Member



Mr. Mohammad Imran Iqbal
Member



Mr. Shah Md. Nahyan Haroon
Member



Mr. Kazi Abdul Mazid
Member

Risk Management Committee of the Board



Dr. H. B. M. Iqbal
Chairman



Mr. Abdus Salam Murshedy
Member



Mr. Moin Iqbal
Member



Mr. Shah Md. Nahyan Haroon
Member



Mr. Kazi Abdul Mazid
Member



Shariah Supervisory Committee



Prof. Moulana Mohammad Salah Uddin - Chairman

- Khatib Baitul Mukarram National Mosque
- Former Principal Madrasa - E Alia, Dhaka
- Former Khatib Masjid Gausul Azam Mohakhali, Dhaka
- Chairman Governing Body, Shripur Bagnahati Kamil Madrasah



Prof. Dr. M. Shamsher Ali Member

- President Education Quality Assurance Foundation (EQAF)
- Immediate Past President Bangladesh Academy of Sciences
- Founder Vice-Chancellor Bangladesh Open University
- Founder Vice-Chancellor Southeast University



Professor Dr. Anisuzzaman Member

- Chairman South Asian Fraternity; Bangladesh Chapter
- Former Director Centre for Moral Development, University of Dhaka
- Former Chairman Department of Philosophy University of Dhaka
- Former Vice Chancellor Bangladesh Islamic University



Prof. Dr. Md. Abu Bakar Siddique Member

- Professor Department of Arabic University of Dhaka
- Chairman: Sharia' Board Sunlife Insurance Company Ltd.
- Life Member Islamic Foundation Bangladesh
- Life Member Asiatic Society of Bangladesh



Dr. A. R. M. Ali Haider Member

- Chairman Department of Islamic Studies University of Dhaka
- Director Dr. Serajul Hoque Centre for Islamic Research
- Life Member Asiatic Society of Bangladesh



Abu Jafor Muhamamd Ruhul Amin Khan - Member

- Executive Editor The Daily Inquilab
- Member of Board of Governors Islamic Foundation Dhaka
- Member National Zakat Board Bangladesh
- Khatib Masjid Gausul Azam Mohakhali, Dhaka



Dr. Mohd. Haroon Rashid Member

- Deputy Director Bangla Academy, Dhaka
- Associate Professor Department of Islamic Studies International Islamic University
- Associate Professor Department of Islamic Studies Southeast University Banani, Dhaka

Ex-officio Members :



Dr. H. B. M. Iqbal Chairman



Mr. B. H. Haroon, MP Director



Mr. Abdus Salam Murshedy Director



Mr. Shafiqur Rahman Director



Mr. Kazi Abdul Mazid Independent Director



Mr. K.A.M. Majedur Rahman Managing Director

Message from the Chairman





Dr. H. B. M. Iqbal
Chairman

Message from the Chairman

I am privileged to address this message to all our stakeholders as an enabler and as a catalyst to achieving the Vision of the Bank.

Respected Shareholders,

The Annual Report of Bank for the year- 2013 reflects the resilience and positive performance of the Bank, despite the adverse global and domestic economic environment.

After years of feeble growth or outright recession, recovery appears to be taking hold in high-income economies. Among the three major high-income economies (the United States, the Euro zone, and Japan), the recovery is most apparent in the United States. Headwinds from higher long-term interest rates, fiscal uncertainty, and the government shutdown have delayed but not derailed the recovery in the United States. The economy in Japan has responded to strong fiscal and monetary stimulus with robust growth, rising inflation, and a substantial depreciation of the currency that has boosted exports. In the Euro zone, growth turned positive in the second quarter of 2013 led by stronger growth in Germany. In addition, output in the troubled Southern European periphery economies has also strengthened.

Growth in the developing world began to strengthen in the second and third quarters of 2013, despite financial market tensions and slightly weaker momentum in high-income countries. This strengthening followed a period of weakness that set in toward the end of 2012. The recovery has been uneven, however, with GDP growth accelerations in China, India, Malaysia, Thailand and Mexico in the third quarter offsetting softness in South Africa, Turkey, Indonesia and contraction in Brazil.

A common narrative of economic development of Bangladesh is that it has done remarkably well despite all natural and self-made catastrophes. A sustained increase in economic growth over the last two decades has helped to create such a view. The rise in per capita income has allowed a substantial reduction in the incidence of poverty and hunger. Bangladesh escaped almost safe from the severe financial crisis in the West in 2007 and the

deep global recession of 2008-09.

Bangladesh also has a commendable record on social development. It has made great strides in reducing infant and maternal mortality rates. Life expectancy has increased and the rate of illiteracy has declined. School enrolment, especially of female children, has increased markedly. People have safe drinking water and good sanitation. These social indicators, which compare well with that of the neighboring countries, suggest significant improvement in the health and living standard of the ordinary people.

A notable pattern of economic development of Bangladesh is that the average gross domestic product (GDP) growth rate during each regime has been greater than that of the previous regime. This pattern holds so far, but is likely to be disrupted in the current fiscal and the growth rate may fall short of 5.6% in 2013-14.

Presently, 55% of the Bangladesh economy is otherwise integrated with the global one, through export receipts, import payments, foreign private capital and aid flows, remittance earnings etc. This is otherwise one of its notable positive aspects about the globalization process. Now it is a major challenge for the country to find ways to maintain this linkage with the global economy and expand it further on a sustained footing. Given its present state of development and the socio-economic structure and its transformation that it is aspiring for, external trade has to play a more dynamic role. To help make this happen sooner rather than later, the next generation of trade policies merit consideration on a priority basis. The country will have to bring in changes in its domestic policies and create adequate infrastructural facilities and a congenial environment for promoting investment to reap the maximum benefits out of globalization in the coming years. Besides, Bangladesh needs to explore opportunities of marketing its exportable in the emerging markets. This is more so because the country is now too much dependent on North American and the European Union (EU) markets, from where three-fourths of Bangladesh's export receipts come. Pro-active, trade-supportive efforts, in concert with others, for regional cooperation can play here an important role.



Dear Shareholders,

In 2013, banking sector in Bangladesh encountered a turbulent period facing many odds and pitfalls in the macroeconomic fundamentals. The major challenges faced by the banking industry were low credit growth, increasing trend of non-performing loans resulting to higher provisioning requirements, and surplus liquidity. The cumulative effects of these put pressure on the profitability of the banking sector as a whole.

Domestic credit growth was 10.78% in October-end, 2013 against that of 16.85% of the previous period. Private sector credit during the period registered slight over 11% growth against 18.38% over previous period. However, deposit growth was over 18% in October-end, 2013 against that of 19% over the previous year. Consequently, a considerable gap has been created in sources and uses of fund of the banking sector. As a result, the industry has been burdened with liquidity surplus. Total liquid asset of the banking sector in October-end, 2013 stood at Tk.1860 billion which was more than 1.86 times higher than the required statutory liquidity ratio (SLR). With the same token, Advance Deposit Ratio (ADR) of the sector reduced to 71.70% in September-end, 2013 against 76.59% in December-end 2012 where ADR of Private Commercial Banks (PCB) reduced to stand at 77% against 79.65% of the same period. Consequent to increase in NPL, the provisioning requirement increased by 32% to stand at Tk 320 billion in September-end 2013, against December-end, 2012 where required provision of PCBs increased to Tk 117.60 billion registering 40% growth.

As a consequence of low credit growth and high non-performing loan, coupled with increased interest/profit expenses for additional mobilized deposit, profitability of the industry has been adversely affected. Un-audited operating profit figure of a good number of banks registered negative growth in 2013 over 2012. Return on asset (ROA) decreased to 0.44% in 2013 from 0.92% in 2012 while return on equity reduced to 5.03% from 10.17% of the previous year.

Dear Shareholders,

The volatile economy, political unrest and dull business activities took its toll on the performance of our Bank. To summarize its performance in 2013, Premier Bank ended the year with operating profit of Tk.1,523.29 million, deposit of Tk.74,469.91million, advance of Tk.52,697.14 million and capital funds of Tk.8,565.44 million as at the end of the year, Bank's NAV, NOCF and Earning per shares was 15.59, Tk.2.26 and Tk.1.53 respectively. At the level of Subsidiary Companies, Premier Bank Securities Ltd (PBSL) earned interest income of Tk.291.82 million and commission income of Tk.53.84 million from Brokerage operation amidst extreme bearish trend of capital market in 2013. Premier Money Transfer Company Limited, the wholly owned subsidiary of Premier Bank Ltd started operation in UK since July'2011. The response of the remittances is satisfactory and the volume is increasing day by day.

Our dividend history gives an account of our commitment to our shareholders. I am happy to advise that the Board of Directors recommend a dividend for this year as the same level as in the previous year at a rate of 10 percent. Protecting the value for our shareholders' has always been a guiding philosophy of the Bank.

The Board of Directors decided to issue Subordinated Bond worth of Tk. 200.00 (two hundred) crore. In this regard an EGM was held on October 06, 2013 and the matter of issuing Subordinated Bond was approved.

Under the present socio-economic dynamics and in the highly regulated segment of credit operations, we made no excuse for our credit quality. In 2013, we seriously focused on the recovery of classified loans, avoidance of further classification and compliance with all regulatory requirements. The right lending philosophy is in place, backed by strong credit administration that is focused on managing and minimizing risk. National Credit Ratings Ltd. (NCR) has assigned 'AA- (Double A Minus)' rating in the Long Term and 'ST-2' rating in the Short Term to The Premier Bank Limited in consideration of financials up to December 31, 2012 and other relevant quantitative as well as qualitative information up to date of rating declaration on June 30, 2013.

In 2013, our retail and SME activities manifested a vibrant expansion and business output. The Bank's retail business grew steadily during the year and there was credible growth of both retail deposits and loans, supported by launching Direct Sales Team, various Campaigns, offering new products. At the end of 2013, as a percentage of total loans and advances, SME accounted for 36% of total loan portfolio which was distributed among SME clients from well diversified sectors. In support of the Government strategies, Premier Bank has disbursed considerable amount of loan under agriculture sector in various arrangements during 2013.

The Bank has already signed with Microsoft Corporation for enterprise level contract called Enterprise Agreement which includes end to end licenses for the Bank for Microsoft products i.e. Microsoft Exchange, Domain Controller, SharePoint, and System Center etc. Immigration and Passport Department awarded our Bank as a partner of fees collection for Machine Readable Passport (MRP) and Machine Readable Visa (MRV).

Our Bank believes that carrying out Corporate Social Responsibility (CSR) helps in tangible value-creation. Moreover, CSR creates a positive image in the society for the Bank among a cross-section of country-men. In tune with the perception we did our best to promote education, science, arts, sports, social welfare and government social initiatives. In 2013, we contributed total of Tk.116.57 million through our donation and charities programs.

Honourable Shareholders,
Corporate governance is based on the principles such as conducting the business with integrity and fairness, ensuring transparency in all the transactions, making all relevant disclosures as per the various regulations in force and complying with all the laws of the land, ensuring accountability and responsibility in all dealing with the stakeholders and commitment for conducting the business in an ethical and transparent manner.

The Bank has laid down a well-defined code of conduct which fairly addresses the issues of integrity, conflict of interest and confidentiality and stresses the need of ethical conduct, which is the basis of Good Governance. This code of

conduct is applied to all the members of the Board and the Senior Management of the Bank.

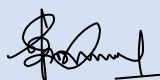
The Bank has complied with the guidelines of BB, BSEC, RJSC&F, DSE and SEC etc. Bank gives high priority to good governance, which reflects on transparent ownership structure, management and accounting practice. The Board recognizes its role in promoting good governance and in creating a framework of best practices, processes and ethics to observe and promote high ethical standards.

The Bank is also committed to follow high disclosure standards and transparency in financial reporting so as to keep investors and stakeholders adequately well-informed and updated at frequent intervals. Disclosures in compliance with the codes are set out in the Annual Report.

Strategically, the Bank's governance quality and management bandwidth are also being enhanced to cope with the emerging rigours of the banking and financial sector.

We are grateful to all the authorities and regulators for their support and guidance in our endeavours. Over the years, our Bank has invested in its human resources and technology as well as strengthened its technical and professional teams - through both training & development as well as a careful nurturing of talent and experience across the Bank and its subsidiary.

In conclusion, may I acknowledge the excellent dedication and contribution of all of the Bank's staff members i.e. the Premier family.



Dr. H. B. M. Iqbal
Chairman



Report on the activities of the Board Audit Committee-2013

Composition of the Audit Committee of Board of Directors

The Board of Director in its 102nd Meeting held on May 06, 2013 re-constituted the Board Audit Committee in line with the Bangladesh Bank instructions. Senior Management and Executives of the Bank attend the Meetings on invitation as and when required.

Sl. No.	Names	Status with the Committee	Status with the Board
01.	Mrs. Faiza Rahman	Chairman	Independent Director
02.	Mr. Moin Iqbal	Member	Vice Chairman
03.	Mr. Mohammad Imran Iqbal	Member	Director
04.	Mr. Shah Md. Nahyan Haroon	Member	Director
05.	Mr. Kazi Abdul Mazid	Member	Independent Director

Purpose of Audit Committee

The Audit Committee is formed to assist the board of directors in fulfilling its oversight responsibilities including implementation of the objectives, strategies and overall business plan set by the Board for effective functioning of the Bank.

Meetings

The Audit Committee of the Board conducted 13 (thirteen) Meetings during the financial year ended 2013. Minutes of the Audit Committee Meetings have been reported to the Board of Directors.

Summary of Activities-2013

The Committee carried out its duties in accordance with the terms of reference of the Audit Committee.

During the year 2013, the Audit Committee carried out the following broad activities:

Internal Control

- a. The Audit Committee evaluated compliance culture of the Bank. All the employees of the Bank must have good understanding of importance of internal control and their roles and responsibilities.
- b. The Committee reviewed the computer system/MIS on the following area in details:
 - i. Oracle Licenses.
 - ii. Planning for Storage (with SAN Switch).
 - iii. Dark Fiber Connectivity between our Data Centre (DC) and Disaster Recovery Site (DRS).
 - iv. Integration of BACH/BEFTN System with our Core Banking Solution.
 - v. SMS Banking Service for the Bank.

- c. The Audit Committee reviewed Core Risk Management System of the Bank. The Committee advised for full implementation of the guidelines of Core Risk Management (Credit Risk Management, Foreign Exchange Risk Management, Asset-Liability Risk Management, Internal Control and Compliance Risk Management, Money Laundering Prevention Risk Management and Guidelines on Information and Communication Technology) in the Bank to reduce different risks associated with functions of the Bank and advised the Management to follow the guidelines.
- d. The Committee reviewed the implementation of Internal Control strategies recommended by the Internal and External Auditors.
- e. The Committee reviewed corrective measures against fraud-forgery, deficiencies in internal control system in the Bank.

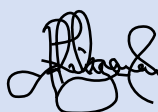
Internal Audit:

- a. The Committee reviewed the organization structure, efficiencies and effectiveness of the internal audit functions. The Committee reviewed and recommended Internal Audit Plan of the Bank.
- b. The Committee reviewed status reports of Internal Audit to ensure that appropriate actions had been taken to implement the audit recommendations.
- c. The Committee advised the Management to depute Concurrent Auditors at major Branches. His work station will be the respective branch but he will report to the Head of ICC Division and will remain under the payroll of Head Office. He will carry out audit of every day's transactions and inform the Branch Manager to correct any deficiency with report to Head of ICC Division.

External Audit:

- a. The Committee reviewed the Management letter issued by External Auditors and advised the Management to avoid recurrence of the lapses as mentioned therein.
- b. The Committee recommended the name of Chartered Accountants for appointment as External Auditor of the Bank for the year 2013. The Committee discussed and exchanged views with the representatives of External Auditor & Management and reviewed the Financial Statements and recommended for the consideration of the Board of Directors.

The Audit Committee accords its sincere thanks and gratitude to the members of the Board of Directors, Management and Auditors for their continuous support for performing its duties and responsibilities.



Faiza Rahman
Chairman
Board Audit Committee

Review of the Managing Director

Bismillahir Rahmanir Rahim

Respected Shareholders, the Board of Directors and all members of Premier Bank family, AssalamuAlaikum.

I welcome you with the warmth of heart on the eve of the 15th Annual General Meeting of the Bank. It gives me great pleasure to share with you the results of the Bank for the year ended December 31, 2013 along with the Directors' Report.

Global economy witnessed signs of vulnerability throughout 2013 with yet another transition. The International Monetary Fund (IMF) indicated in its 'World Economic Outlook (WEO) - Jan'14 Update' that downward revisions to growth forecasts in some economies highlight continued fragilities and downside risks. In advanced economies, output gaps generally remain large and given the risks, the monetary policy stance should stay accommodative while fiscal consolidation continues. In many emerging market and developing economies, stronger external demand from advanced economies will lift growth, although domestic weaknesses remain a concern. Some economies may have room for monetary policy support. In many others, output is close to potential, suggesting that growth declines partly reflect structural factors or a cyclical cooling and that the main policy approach for raising growth must be to push ahead with structural reform. In some economies, there is a need to manage vulnerabilities associated with weakening credit quality and larger capital outflows.

Banking sector plays a vital role in the national economy of Bangladesh like other countries. It contributes in many arms of the economy like agriculture, industry, power, transport, trade service and so on. The condition of banking sector in Bangladesh has been worsening in terms of growth of credit and disbursement and risk management. Growth of credit in private sector has been declining over the years since the beginning of 2013. Low level of demand for credits by the private sector is manifested in the



increasing situation of liquidity of the banking sector. Excess of liquidity of the banking business reached over Tk.830 billion at the end of November 2013 whereas this was Tk.800 billion in July, 2013. The cumulative effects of these put pressure on the profitability of the banking sector as a whole. Presently, return on equity and return on assets of banking sector are low, which indicate the low profit of the bank and this might be lesser collection of taxes since bank is the number one source of tax under large tax unit of the NBR which collects the major portion of revenue from banking sector. In addition, the revenue target might fail to achieve the target since lesser investment is witnessed from lower growth of credit.

The landscape that we worked in during 2013 was considerably challenging; the expected recovery of the global economic slowdown was slower than anticipated and this did have its permeating impacts on the larger external environment. With this in mind and observing the impact of this slow recovery of the Bank. Continued to perform on target but certain adjustments had to be made to ensure sustainability of the country's fiscal

environment, which in retrospect, was the backdrop that Premier Bank operated in. I am very pleased to report that the Bank, despite the challenges mentioned above, we have been consistent with our profit curve moving upwards, continually bettering the previous year's figures though profit before tax this year is marginally higher than Financial Year 2012.

Methods used to ensure that our targets are met included product development and innovation as well as value addition to our product portfolio. We began extensively promoting our 'cradle to twilight years' concept in our product portfolio so our customers know that we will always be with them and we made ourselves accessible, not only through better customer services, but through value addition in our SME, Retail, Priority and Corporate services, infusing technology and networking our branches.

Deposit mobilization was a major focus area of business, as not only we are given the responsibility as a Bank to encourage a savings culture among the people but also, to direct those funds to be used in the larger scope of national development. We were most successful in growing our deposit portfolio to Tk.74,469.91 million this year.

Our mission is to sustain a healthy and manageable growth for our bank. This will be achieved by means of a modern and dynamic strategy backed by solid risk management and good corporate governance. Duly implementing all the regulatory requirements effectively ensures increased transparency on all our bank's dealings which is in the best interest of all our stakeholders. In addition to our unwavering commitment to the very highest ethical standards and professionalism, we continually strive to advance the interests of our clients, employees, shareholders, and other stakeholders of the Bank.

With respect to our other services, I am pleased to announce that we have been able to offer an array of quality, progressive services in a very short period of time. Our corporate, SME and retail banking service has already achieved commendable success. We have devised and employed various IT based services those meet the highest standards available in the market.

In the pursuit of our important mission and our

aforementioned objectives we are training many young, well-educated and hardworking colleagues who will take this bank far beyond what was originally envisioned. I am very fortunate to have the patronage of our clients, respectable shareholders, honorable directors, and excellent colleagues. Together we hope to be able to make our mark on the banking scene in Bangladesh and pave the way for a brighter future for all of us.

The Bank registered a profit after taxation of Tk.785.75 Million during the year under consideration. Deposit of the Bank rose to Tk.74,469.91 Million indicating a growth rate of 11.04%, loans and advances grew by 0.93% during the year 2013. The Bank maintained strong Advance-deposit ratio 70.76%. At the end of 2013 Capital adequacy ratio was 11.46%, Earning per Share was Tk.1.53 and NAV stood at 15.59. The day to day banking operations were handled by the top ranking professionals with sound banking expertise.

The asset quality remained a matter of concern for the entire banking industry and we are no exception. Some stresses were experienced in some of our bigger accounts which pushed the NPL level the maximum after the 2nd quarter of the financial year 2013 in our banking history, however our strong monitoring and recovery mechanism resulted in the substantial reduction of the NPL level rapidly to 5.73% at the end of the year 2013. Higher NPL means higher provisioning and lower Net Profit, we seriously focused on the recovery of classified loans, avoidance of further classification and compliance of all regulatory requirements that resulted in the huge escalation of NPL. National Credit Ratings Ltd. (NCR) has assigned 'AA-(Double A Minus)' rating in the Long Term and 'ST-2' rating in the Short Term to The Premier Bank Limited in consideration of financials up to December 31, 2012 and other relevant quantitative as well as qualitative information up to date of rating declaration on June 30, 2013.

Apart from the financial pluses and minuses I have discussed so far, the Bank has taken a few very encouraging steps towards value addition, expansion and inclusive banking. With a healthy capital base Premier Bank is adopting a competitive approach to meet the global



challenge. The Board of Directors decided to issue Subordinated Bond worth of Tk.2000.00 (two thousand) million approved by the shareholders in 7th EGM of the Bank. The Bank has signed an agreement with Microsoft Corporation for enterprise level contract called Enterprise Agreement which includes end to end licenses for the Bank for Microsoft products i.e. Microsoft Exchange, Domain Controller, SharePoint, and System Center etc. ODA-Oracle Development Appliance is another milestone which we licensed for the Bank. Immigration and Passport Department awarded our Bank as a partner of fees collection for Machine Readable Passport (MRP) and Machine Readable Visa (MRV). BankUltimus Release 2 is the latest update of our Core Banking Solution called BankUltimus, which will improve customer experiences as well as enhance business requirement using up-to-date technology.

The large network of branches, efficient customer Service and dedicated human resources are great source of strength to the Bank which would enable the bank to reach new heights in opening up new opportunities besides strengthening the existing relationships. The bank resolves to achieve versatile growth by making effective use of the strength and strategies amidst the competitive and challenging environment in the industry in order to expand our market share and to improve values and returns to our customers, shareholders and employees.

I take this opportunity to thank the members of the Board, Bangladesh Bank, BSEC, RJSC&F, DSE and CSE etc. for their valuable support and guidance. I thank all our shareholders for the confidence and faith they have reposed in us. I thank all our customers for their continued co-operation and support. I also place on record my appreciation for the dedication and commitment put in by our staff members for enabling the Bank to scale new heights and performance.

The valuable support of our shareholders and the trust they repose on the bank will inspire us to work with renewed vigor to produce better results year after year and to meet the aspirations of all the stakeholders of the bank. I am indebted to your commitment and goodwill.

With warm regards,



K. A. M. Majedur Rahman
CEO & Managing Director

Performance Highlights and Indicators for 5 Years



Performance Highlights for Five Years 2009-2013

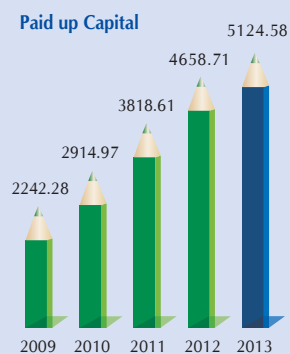
(Figure in Million Taka where applicable)

Particulars	2013	2012	2011	2010	2009
INCOME STATEMENT					
Interest Income	8294.81	8347.40	7417.02	4979.10	4243.64
Interest Expense	6715.82	6603.58	5679.27	3474.33	3309.52
Net Interest Income	1578.99	1743.81	1737.75	1504.77	934.12
Non Interest Income	2855.89	2152.64	2586.66	3271.69	1519.28
Non Interest Expense	2911.59	3072.97	3507.11	1916.47	1061.53
Profit before Tax and Provision	1523.29	823.48	817.30	2859.98	1391.87
Profit after Tax	785.75	603.41	510.90	1772.02	1088.32
BALANCE SHEET					
Authorized Capital	6000.00	6000.00	6000.00	6000.00	6000.00
Paid-up Capital	5124.58	4658.71	3818.61	2914.97	2242.28
Shareholder's Equity	7986.73	7148.35	6673.41	6277.11	4638.04
Deposits	74469.91	67058.19	60692.97	54691.47	37381.96
Loans and Advances	52697.14	52210.16	49774.91	46400.57	33664.59
Investments	20033.11	12614.02	11968.61	10195.00	6513.01
Fixed Assets	1599.67	1423.41	1220.87	652.52	529.55
Total Assets	89912.80	81733.71	74951.11	68240.35	47343.24
CAPITAL ADEQUACY RATIO					
Core Capital (Tier-I)	7885.80	7090.08	6487.35	5976.44	4204.42
Supplementary Capital (Tier-II)	679.65	572.42	803.83	886.73	760.67
Tier-I Capital Ratio	10.55%	10.22%	9.39%	8.72%	12.82%
Tier-II Capital Ratio	0.91%	0.82%	1.16%	1.29%	2.32%
Total Capital	8565.44	7662.51	7291.19	6863.17	4965.10
Capital Adequacy Ratio	11.46%	11.04%	10.55%	10.01%	15.14%
NON PERFORMING LOANS					
Volume of Non Performing Loans	3021.34	2812.95	2132.34	2160.98	617.55
% of NPL to Total Loans	5.73%	5.39%	4.28%	4.66%	1.83%
PERFORMANCE RATIOS					
Earning Per Share (EPS) (Taka)	1.53	1.30	1.34	6.08	4.85
Net Asset Value (NAV) (Taka)	15.59	15.34	17.48	20.50	18.75
Price Earning Ratio (Times)	7.12	12.23	22.98	10.59	6.80
LIQUIDITY RATIOS					
Credit to Deposit Ratio	70.76%	77.78%	82.01%	84.84%	90.06%
Return on Equity (ROE)	9.84%	8.44%	7.66%	28.23%	23.47%
Return on Assets (ROA)	0.87%	0.74%	0.68%	2.60%	2.30%
Cost of Fund	9.31%	10.04%	9.40%	7.61%	9.33%
BRANCHES AND EMPLOYEES					
Number of Branches	86	79	64	52	38
Number of Employees	1283	1259	1117	965	893
Number of Foreign Correspondents	476	473	473	454	439

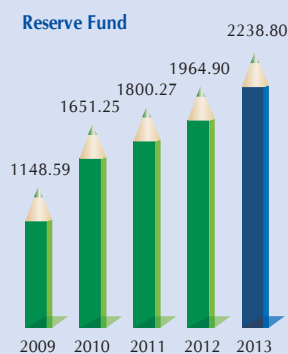
Performance Indicators for Five Years 2009-2013

(Figure in million Taka where applicable)

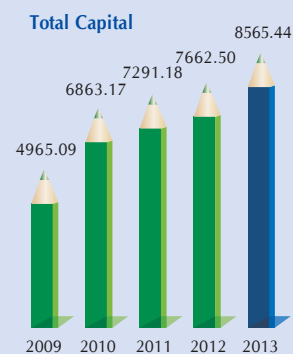
Paid up Capital



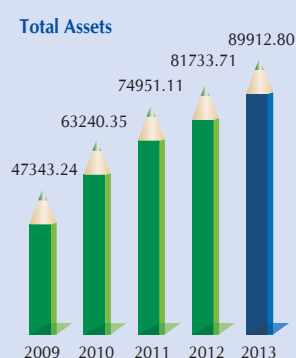
Reserve Fund



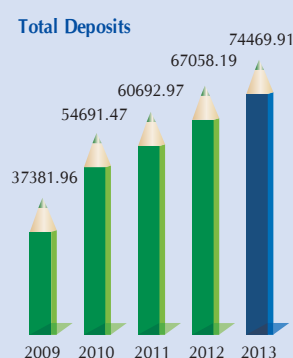
Total Capital



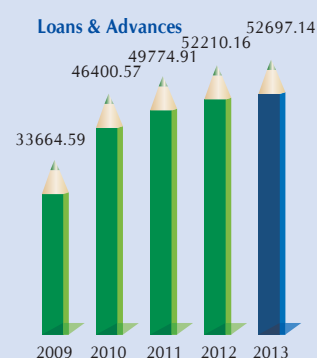
Total Assets



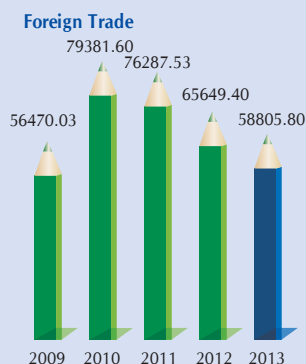
Total Deposits



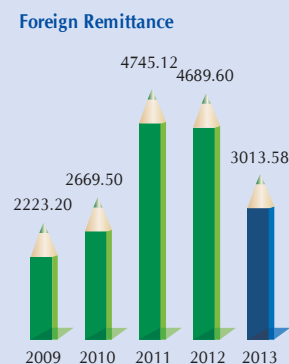
Loans & Advances



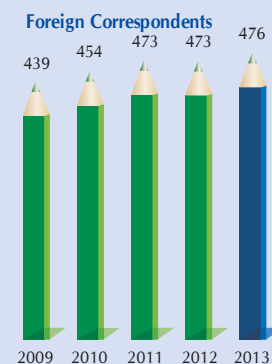
Foreign Trade



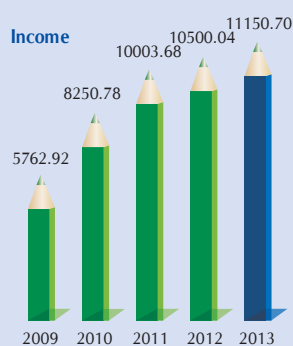
Foreign Remittance



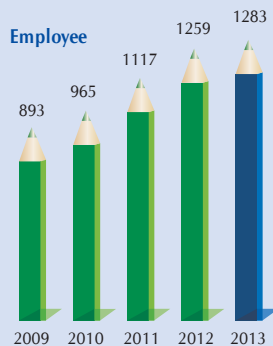
Foreign Correspondents



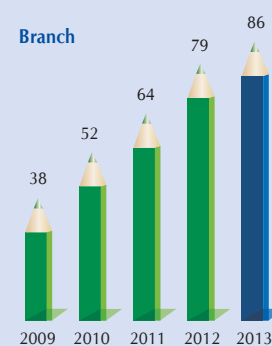
Income



Employee



Branch



Certificate on Compliance of Conditions of the Corporate Governance Guidelines to the Shareholders of the Premier Bank Limited

We have reviewed the compliance of conditions of the Corporate Governance Guidelines of the Bangladesh Securities and Exchange Commission ("BSEC") by the Premier Bank Limited (the "Bank") as stipulated in clause 7(i) of the BSEC notification no SEC/CMRRCD/2006-158/134/Admin/44 dated 7 August, 2012 during the year ended December 31, 2013.

The compliance of conditions of the Corporate Governance Guidelines as stated in the aforesaid notification and reporting of the status of compliance is the responsibility of the Bank's Management. Our review for the purpose of issuing this certificate was limited to the verification of procedures and implementations thereof, adopted by the Bank for ensuring the compliance of conditions of Corporate Governance Guidelines and proper reporting of compliance status on the attached statement on the basis of evidences obtained and representation received thereon from the management of the Bank.

To the best of our information and according to the explanations given to us, we certify that except as reported on the attached status of compliance statement, the Bank has complied with the conditions of the Corporate Governance Guidelines as stipulated in the above mentioned notification dated 7 August, 2012 of Bangladesh Securities and Exchange Commission.



Md. Amirul Islam FCS, FCA
Senior Partner
K. M. Hasan & Co.
Chartered Accountants

Place: Dhaka
Date: May 10, 2014

Corporate Governance Practice in the Bank

Corporate Governance refers to the structure and process for the direction and control of the companies. This is the framework of rules and practices by which a Board of Directors ensures accountability, fairness, and transparency in the Institution's relationship with its all stakeholders (financiers, customers, management, employees, government, and the community). In essence, the exact structure of the corporate governance will determine what rights, responsibilities, and privileges to be extended to each of the corporate participants, and to what extent each participant may enjoy those rights.

The Premier Bank Limited has continued to practice on good corporate governance at all levels since its inception. It enables the Bank to establish professionalism together with trust and confidence among the interested parties, builds capacity to operate business efficiently and creates a congenial working environment inevitable to meet the challenges of the present competitive business arena. Bank has drawn clear border line function for each to ensure corporate governance.

Position of the Shareholders

The right of the shareholders include (i) the ability to transfer shares freely (b) to have access to financial and other relevant information about the organization on regular and timely basis (c) the ability to effectively participate in shareholder meetings (d) appoint the Directors and Auditors (e) equitable treatment relating to the type of shares owned.

The shares of the Bank can be freely traded/transferred through the Dhaka and Chittagong Stock Exchanges subject to compliance of Insider Trading Rules, 1995 of Dhaka Stock Exchange. The Bank holds Shareholders meeting with serving required notice in time as per regulations. Annual Report and other documents/information are sent to all shareholders to ensure their effective participation in the meetings in person or by proxy. The annual report of the Bank covers all the notes for current financial year, Business performance, future plan and strategy and other key corporate information and disclosures. All required information is also available in the website of the Bank. All shareholders are treated equally on the basis of one vote per share. The Bank always shares a portion of its profit with shareholder in the form of dividend every year.

The Board of Directors adopts a public disclosure policy to assist the timely and accurate disclosure of material information in accordance with the requirements as set out in legislation and in the rules and regulations of BSEC, DSE and other applicable laws conducive to efficient capital activities.

Position of the Board

The Board of Directors has the responsibility for overall governance of The Premier Bank Limited. The Board makes it sure that the Bank establishes high ethical standards at all level of operations and regularly reviews the Bank's compliance with regard to corporate governance set by Bangladesh Bank and Bangladesh Securities & Exchange Commission (BSEC). The Board takes cognizance of good corporate governance practice as a core ingredient in the creation of sustainable shareholder value and protecting the interests of all stakeholders.

The Board of Directors sits regularly throughout the year and exercises control over strategic, financial, operational, internal control and compliance issues. The Board charts the strategic direction of the Bank, takes part in strategy formulation, setting objectives, establishing and communicating corporate values and policy guidelines. The Board also monitors the Management's handling of business affairs within an agreed framework. In brief, the overall affairs and performance of the Bank comprise the ultimate accountability of the Board of Directors.



The Board is currently comprised of 12 Non-Executive Directors lead by the Chairman. The Chairman steers the Board to ensure that it operates effectively and fully discharges its legal and regulatory responsibility. There is a specific line of control between the Chairman and the Managing Director exercised by different persons. The members of the Board of Directors are elected in the general (ordinary) meeting of the shareholders by a simple majority of valid votes. The nominees for directorship are to meet certain 'fit and proper' criteria pursuant to rules and regulations of Bangladesh Bank.

The Responsibilities and Authorities of the Board of Directors:

1. Work-planning and strategic management:

- i. The board determine the objectives and goals and chalk out strategies and work-plans on annual basis. The Board analyze/monitor at quarterly rests the development of implementation of the work-plans.
- ii. The board have its analytical review incorporated in the Annual Report as regard the success/failure in achieving the business and other targets as set out in its annual work-plan and apprise the shareholders of its opinions/recommendations on future plans and strategies. The Board also set out the Key Performance Indicator(s) for the Managing Director and Other Senior Executives of the Bank and evaluate on regular basis.

2. Lending and risk management:

- i. The policies, strategies, procedures etc. in respect of appraisal of loan/investment proposal, sanction, disbursement, recovery, rescheduling and write-off thereof are made with the board's approval under the purview of the existing laws, rules and regulations. The board distribute the power of sanction of loan/investment and such distributions are made among the CEO and his subordinate executives as much as possible. No directors, however, interfere, directly or indirectly, into the process of loan approval.
- ii. The board frame policies for risk management and get them complied with and monitor at quarterly rests the compliance thereof.

3. Internal control management:

The Board is vigilant on the internal control system of the bank in order to attain and maintain satisfactory qualitative standard of its loan/investment portfolio. It review at quarterly rests the reports submitted by its audit committee regarding compliance of recommendations made in internal and external audit reports and the Bangladesh Bank inspection reports.

4. Human resources management and development:

- i. Policies relating to recruitment, promotion, transfer, disciplinary and punitive measures, human resources development etc. and service rules shall be framed and approved by the board. Recruitment and promotion to the immediate two tiers below the CEO has been under the discretion of the board and Such recruitment and promotion is carried out complying with the service rules i.e., policies for recruitment and promotion.
- ii. The board shall focus its special attention to the development of skills of bank's staff in different fields of its business activities. The board get these programs incorporated in its annual work plan.

5. Financial management:

- i. The annual budget and the statutory financial statements are prepared with the approval of the board. The Board review/monitor the positions in respect of bank's income, expenditure, liquidity, non-performing asset, capital base and adequacy, maintenance of loan loss provision and steps taken for recovery of defaulted loans including legal measures on quarterly basis.
- ii. The policies and procedures for bank's purchase and procurement activities have been formulated by the Board of Directors and power for making such expenditures has been distributed. The maximum possible delegation of such power has been under delegation of the CEO and his subordinates. The decision on matters relating to infrastructure development and purchase of land, building, vehicles etc. for the purpose of bank's business is adopted with the approval of the board.

6. Formation of supporting committees:

There is no committee or sub-committee of the board other than the executive committee and the audit committee. No alternate director has been included in these committees. The Board entrusted the Executive Committee (EC) to dispose of important matters on urgent basis with recommendation of the Management and Board Audit Committee (BAC) to oversee internal control and the risk management framework with a view to reinforcing internal and external audit activities.

Responsibilities of the Chairman of the Board of Directors:

- a. The Chairman does not personally possess the jurisdiction to apply policymaking or executive authority and never participate in or interfere into the administrative or operational and routine affairs of the bank.
- b. The Chairman steers the Board to ensure that it operates effectively and fully discharges its legal and regulatory responsibility.

Position of Executive Committee (EC)

An Executive Committee consisting of 8 members including the Managing Director of the Board is authorized to approve specific credits, operational issues. The EC also reviews budgets, plans and major organizational changes for final submission to Board for a complete review and approval.

Position of Board Audit Committee (BAC)

A separate Board Audit Committee is in place to oversee internal control and the risk management framework with a view to reinforcing internal and external audit activities. Independent Director had been included in the Audit Committee in compliance with corporate governance rules of BSEC.

The Board Audit Committee is the helping hand of the Board of Directors and Executive Committee to fulfill their responsibilities such as to set objectives, strategies and overall business plans for effective functioning of the Bank. The committee reviews the financial reporting process, the system of internal control, Management Information System, Management of Risks, the Bangladesh Bank and Internal Audit Reports and Audit process and Compliance with laws and regulations and bank's own code of business conduct. The Committee also helps the Management to perform better to achieve the objectives set by the Board. During the year 2013, the Board Audit Committee conducted 13 meetings.



A report by the Board Audit Committee setting out the manner of Corporate Governance Compliance by the Bank during the year 2013 is included in the Annual Report on page 30-31 .

Shariah Supervisory Committee

There are 13 members in Shariah Supervisory Committee out of which 7 members are from renowned Islamic Scholars, Ulama, Faqih, Banker, Lawyer, Economist and 6 members are Ex-officio and one Executive of the Bank acts as the Member Secretary as per bye-laws of Shariah Supervisory Committee to look after the activities of Islamic Banking Operation of the Bank and provides proper guidance in various banking issues.

Management Committees

In a bid to ensure smooth operation, risk management and continuous monitoring, there are several committees comprising competent members from the Management of the Bank. The main committees are grouped into MANCOM, ICT MANCOM, Credit Committee, Asset Liability Management Committee (ALCO) and Integrity Committee etc. In the Management team, the Managing Director is assisted by Additional Managing Director, Deputy Managing Directors, SEVPs, EVPs, SVPs, VPs, FVPs and other executives of different status. The day-to-day banking operations are handled by these top ranking professionals with modern banking expertise and experience in their respective fields. The Head Office Management Committee (MANCOM) scrutinizes all the cases thoroughly before referring to Executive Committee/Board for due approval or decision. Besides, the Premier Bank has introduced "Branch Management Committee" in all Branches with an objective to ensure better control and smooth operation of the Branches. These two measures have brought dynamism, involvement and fast decision making process both at Head Office and at Branches.

Responsibilities and authorities of the Managing Director:

- a. In terms of the financial, business and administrative authorities vested upon him by the board, the Managing Director discharges his own responsibilities. He remains accountable for achievement of financial and other business targets by means of business plan, efficient implementation thereof and prudent administrative and financial management.
- b. The Managing Director ensures compliance of the Bank Companies Act, 1991 and/or other relevant laws and regulations in discharge of routine functions of the bank.
- c. The Managing Director includes information on violation of any law, rules, regulation including Bank Companies Act, 1991 while presenting memos before the Board or the committee formed by the board.
- d. The Managing Director provides all sorts of information to Bangladesh Bank about the violation of Banking Companies Act, 1991 and/ or any violation of Laws, rules and regulations.
- e. The recruitment and promotion of all staff of the bank except those in the two tiers below him shall rest on The Managing Director. Under the purview of the human resources policy as approved by the board, The Managing Director nominates officers for training etc.

Bank's Activities towards Corporate Governance

The Bank conducts its business within a well-framed control supported by a bundle of policy statements, written procedures and control manuals. An all-inclusive code of conduct is adopted by the Board to provide a standard framework for directors and members of the Bank Management on integrated ethical conduct at office. As is often known as primary governing body, the Board of Directors always attaches great significance to constant improvement of Bank's strong corporate governance practices. The business performance of the Bank has been made a practice for regular reporting to the Board of Directors. The Board keeps an eye on performance trends and performance change against budget as closely as possible.

It is the Bank's convincing belief that high standards of corporate governance are an effective contribution to the upgrading shareholders' value over the long-term. A high degree of confidence in our institution is now perceived by our customers, counterparts, shareholders, regulators, employees and rating agencies. More to our credit are appropriate balance between long term growth and short-term objectives, sound portfolio of assets, stable customer base, income diversity and the wherewithal to counter economic cycles and uncertainties. In deference to the best corporate practices, the Board exercises a high degree of intolerance to any instances of malpractice, misconduct, fraud and unethical behaviour with a clear adherence to laws, rules and regulations.

Summary of Bank's adherence with the Instructions and Guidelines issued by the Bangladesh Bank and Bangladesh Securities and Exchange Commission(BSEC) in respect of Corporate Governance Practices:

1. There is specific demarcation of responsibilities & authorities among the board of directors, its chairman and Managing Director in respect of overall financial, operational & administrative policymaking and executive affairs as per guidelines of Bangladesh Bank and other regulatory bodies.
2. The Board delegated financial and business power to the Management as per guidelines of Bangladesh Bank.
3. The position of the Chairman of the Board and the Managing Director of the Company are filled by different individuals.
4. Independent Director has been appointed and his effective representation in the Board of Directors has been ensured. The appointment to be approved by the Shareholders in the AGM. All terms, conditions of appointment and qualifications of Independent Director has been complied meticulously as per guidelines of BSEC.
5. Chief Financial Officer (CFO), Head of internal Audit and Company Secretary has been appointed with clearly defined respective roles, responsibilities and duties as per guidelines of SEC.
6. A Statement of Directors' Responsibility on page 127 of this Annual Report provided details on compliance measures.

The Securities and Exchange Commission notification No. SEC/CMRRCD/2006-158/134/Admin/44 dated 07.08.2012 has been complied for ensuring corporate governance in the Company. The compliance status of the above notification has been presented in the annexure 01, 02 and 03 of this report for information of all concerned.



Status on Compliance of Corporate Governance Guidelines

Status of Compliance with the conditions imposed by the Securities and Exchange Commission's Notification No. SEC/CMRRCD/2006-158/134/Admin/44 dated August 07, 2012 issued under section 2CC of the Securities and Exchange Ordinance, 1969:

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Explanation for non-compliance with the condition
		Complied	Not Complied	
1.00	BOARD OF DIRECTORS			
1.1	Board's Size: Board members should be not less than 5 (five) and more than 20 (twenty)	✓		
1.2	Independent Directors:	-	-	-
1.2 (i)	At least one fifth (1/5) of the total number of directors in the company's board shall be independent directors.	✓		Out of 13 Directors there were 3 Independent Directors as required. One has resigned on December 28, 2013 and presently the bank has two independent Directors.
1.2 (ii) a)	Independent director do not hold any share or hold less than one percent (1%) shares	✓		
1.2 (ii) b)	Who is not a sponsor of the company and is not connected with the company's any sponsor or director or shareholder who holds one percent (1%) or more shares	✓		
1.2 (ii) c)	Who does not have any other relationship, whether pecuniary or otherwise, with the company or its subsidiary/associated companies:	✓		
1.2 (ii) d)	who is not a member, director or officer of any stock exchange;	✓		
1.2 (ii) e)	who is not a shareholder, director or officer of any member of stock exchange or an intermediary of the capital market;	✓		
1.2 (ii) f)	who is not a partner or an executive during the preceding 3 (three) years of the concerned company's statutory audit firm;	✓		
1.2 (ii) g)	who shall not be an independent director in more than 3 (three) listed companies;	✓		
1.2 (ii) h)	who has not been convicted by a court of competent jurisdiction as a defaulter in payment of any loan to a bank or a Non-Bank Financial Institution (NBFI);	✓		
1.2 (ii) i)	Who has not been convicted for a criminal offence involving moral turpitude	✓		
1.2 (iii)	The independent director(s) shall be appointed by the board of directors and approved by the shareholders in the Annual General Meeting (AGM).	✓		

1.2 (iv)	The post of independent director(s) can not remain vacant for more than 90 (ninety) days.	√		
1.2 (v)	The Board shall lay down a code of conduct of all Board members and annual compliance of the code to be recorded.	√		
1.2 (vi)	The tenure of office of an independent director shall be for a period of 3 (three) years, which may be extended for 1 (one) term only.	√		
1.3	Qualification of Independent Director (ID)	-	-	-
1.3 (i)	Independent Director shall be a knowledgeable individual with integrity who is able to ensure compliance with financial, regulatory and corporate laws and can make meaningful contribution to business.	√		
1.3 (ii)	The independent director must have at least 12 (twelve) years of corporate management / professional experiences.	√		
1.3 (iii)	In special cases the above qualifications may be relaxed subject to prior approval of the Commission.			No such event occurred
1.4	Chairman of the Board and Chief Executive Officer: The positions of the Chairman of the Board and the Chief Executive Officer of the companies shall be filled by different individuals.	√		
1.5	The Directors' Report to Shareholders:	-	-	-
1.5 (i)	Industry outlook and possible future developments in the industry.	√		
1.5 (ii)	Segment-wise or product-wise performance.	√		
1.5 (iii)	Risks and concerns.	√		
1.5 (iv)	A discussion on Cost of Goods sold, Gross Profit Margin and Net Profit Margin.	√		
1.5 (v)	Discussion on continuity of any Extra-Ordinary gain or loss.	√		
1.5 (vi)	Basis for related party transactions- a statement of all related party transactions should be disclosed in the annual report.	√		
1.5 (vii)	Utilization of proceeds from public issues, rights issues and/or through any others instruments.			Not applicable for the reporting period
1.5 (viii)	An explanation if the financial results deteriorate after the company goes for Initial Public Offering (IPO), Repeat Public Offering (RPO), Rights Offer, Direct Listing, etc.			Not applicable for the reporting period
1.5 (ix)	If significant variance occurs between Quarterly Financial performance and Annual Financial Statements the management shall explain about the variance on their Annual Report.	√		
1.5 (x)	Remuneration to directors including independent directors.	√		
1.5 (xi)	The financial statements prepared by the management of the issuer company present fairly its state of affairs, the result of its operations, cash flows and changes in equity.	√		



1.5 (xii)	Proper books of account of the issuer company have been maintained.	√		
1.5 (xiii)	Appropriate accounting policies have been consistently applied in preparation of the financial statements and that the accounting estimates are based on reasonable and prudent judgment.	√		
1.5 (xiv)	International Accounting Standards (IAS)/Bangladesh Accounting Standards (BAS)/International Financial Reporting Standards (IFRS)/Bangladesh Financial Reporting Standards (BFRS), as applicable in Bangladesh, have been followed in preparation of the financial statements and any departure there-from has been adequately disclosed.	√		
1.5 (xv)	The system of internal control is sound in design and has been effectively implemented and monitored.	√		
1.5 (xvi)	There are no significant doubts upon the issuer company's ability to continue as a going concern. If the issuer company is not considered to be a going concern, the fact along with reasons thereof should be disclosed.	√		
1.5 (xvii)	Significant deviations from the last year's operating results of the issuer company shall be highlighted and the reasons thereof should be explained.	√		
1.5 (xviii)	Key operating and financial data of at least preceding 5 (five) years shall be summarized.	√		
1.5 (xix)	If the issuer company has not declared dividend (cash or stock) for the year, the reasons thereof shall be given.			10% Stock Dividend declared
1.5 (xx)	The number of Board meetings held during the year and attendance by each director shall be disclosed.	√		
1.5 (xxi)	The pattern of shareholding shall be reported to disclose the aggregate number of shares (along with name wise details where stated below) held by:-	-	-	-
1.5 (xxi) a)	Parent/Subsidiary/Associated Companies and other related parties (name wise details);	√		
1.5 (xxi) b)	Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their spouses and minor children (name wise details);	√		
1.5 (xxi) c)	Executives;	√		
1.5 (xxi) d)	Shareholders holding ten percent (10%) or more voting interest in the company (name wise details).	√		
1.5 (xxii)	In case of the appointment/re-appointment of a director the company shall disclose the following information to the shareholders:-	-	-	-
1.5 (xxii) a)	A brief resume of the director;	√		

1.5 (xxii) b)	Nature of his/her expertise in specific functional areas;	√		
1.5 (xxii) c)	Names of companies in which the person also holds the directorship and the membership of committees of the board.	√		
2.00 CHIEF FINANCIAL OFFICER (CFO), HEAD OF INTERNAL AUDIT AND COMPANY SECRETARY (CS)				
2.1	Appointment: The company shall appoint a Chief Financial Officer (CFO), a Head of Internal Audit (Internal Control and Compliance) and a Company Secretary (CS). The Board of Directors should clearly define respective roles, responsibilities and duties of the CFO, the Head of Internal Audit and the CS.	√		
2.2	The CFO and the Company Secretary of the companies shall attend the meetings of the Board of Directors.	√		
3.00 AUDIT COMMITTEE				
3 (i)	The company shall have an Audit Committee as a sub-committee of the Board of Directors.	√		
3 (ii)	The Audit Committee shall assist the Board of Directors in ensuring that the financial statements reflect true and fair view of the state of affairs of the company and in ensuring a good monitoring system within the business.	√		
3 (iii)	The Audit Committee shall be responsible to the Board of Directors. The duties of the Audit Committee shall be clearly set forth in writing.	√		
3.1 (i)	The Audit Committee shall be composed of at least 3 (three) members.	√		
3.1 (ii)	The Board of Directors shall appoint members of the Audit Committee who shall be directors of the company and shall include at least 1 (one) independent director.	√		
3.1 (iii)	All members of the audit committee should be "financially literate" and at least 1 (one) member shall have accounting or related financial management experience.	√		
3.1 (iv)	No vacancy for more than one month.	√		
3.1 (v)	The company secretary shall act as the secretary of the Committee.	√		
3.1 (vi)	The quorum of the Audit Committee meeting shall not constitute without at least 1 (one) independent director.	√		
3.2 (i)	The Board of Directors shall select 1 (one) member of the Audit Committee to be Chairman of the Audit Committee, who shall be an independent director.	√		
3.2 (ii)	Chairman of the audit committee shall remain present in the Annual General Meeting (AGM).	√		
3.3	Role of Audit Committee:	-	-	-
3.3 (i)	Oversee the financial reporting process.	√		



3.3 (ii)	Monitor choice of accounting policies and principles.	√		
3.3 (iii)	Monitor Internal Control Risk management process.	√		
3.3 (iv)	Oversee hiring and performance of external auditors.	√		
3.3 (v)	Review along with the management, the annual financial statements before submission to the board for approval.	√		
3.3 (vi)	Review along with the management, the quarterly and half yearly financial statements before submission to the board for approval.	√		
3.3 (vii)	Review the adequacy of internal audit function.	√		
3.3 (viii)	Review statement of significant related party transactions submitted by the management.	√		
3.3 (ix)	Review Management Letters/ Letter of Internal Control weakness issued by statutory auditors.	√		
3.3 (x)	When money is raised through Initial Public Offering (IPO)/Repeat Public Offering (RPO)/Rights Issue the company shall disclose to the Audit Committee.			No such event occurred
3.4.1	Reporting of the Audit Committee:	-	-	-
3.4.1 (i)	The Audit Committee shall report on its activities to the Board of Directors.	√		
3.4.1 (ii)	The Audit Committee shall immediately report to the Board of Directors on the following findings, if any:-	-	-	-
3.4.1 (ii) a)	Report on conflicts of interests;			No such matter to report
3.4.1 (ii) b)	Suspected or presumed fraud or irregularity or material defect in the internal control system;	√		
3.4.1 (ii) c)	Suspected infringement of laws, including securities related laws, rules and regulations;			No such matter to report
3.4.1 (ii) d)	Any other matter which shall be disclosed to the Board of Directors immediately.	√		
3.4.2	Reporting to the Shareholders and General Investors	√		
3.5	Reporting to the Authorities			No such matter to report
4.00 EXTERNAL/STATUTORY AUDITORS				
4 (i)	Appraisal or valuation services or fairness opinions.	√		
4 (ii)	Financial information systems design and implementation.	√		
4 (iii)	Book-keeping or other services related to the accounting records or financial statements.	√		
4 (iv)	Broker-dealer services.	√		
4 (v)	Actuarial services.	√		
4 (vi)	Internal audit services.	√		
4 (vii)	Any other service that the Audit Committee determines.	√		

4 (viii)	No partner or employees of the external audit firms shall possess any share of the company they audit at least during the tenure of their audit assignment of that company.	√		
5.00	SUBSIDIARY COMPANY			
5 (i)	Provisions relating to the composition of the Board of Directors of the holding company shall be made applicable to the composition of the Board of Directors of the subsidiary company.	√		
5 (ii)	At least 1 (one) independent director on the Board of Directors of the holding company shall be a director on the Board of Directors of the subsidiary company.	√		
5 (iii)	The minutes of the Board meeting of the subsidiary company shall be placed for review at the following Board meeting of the holding company.	√		
5 (iv)	The minutes of the respective Board meeting of the holding company shall state that they have reviewed the affairs of the subsidiary company also.	√		
5 (v)	The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary company.	√		
6.00	DUTIES OF CHIEF EXECUTIVE OFFICER (CEO) AND CHIEF FINANCIAL OFFICER (CFO)			
6.(i)	They have reviewed financial statements for the year and that to the best of their knowledge and belief:	-	-	-
6 (i) a)	These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;	√		
6 (i) b)	These statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards and applicable laws.	√		
6 (ii)	There are, to the best of knowledge and belief, no transactions entered into by the company during the year which are fraudulent, illegal or violation of the company's code of conduct.	√		
7.00	REPORTING AND COMPLIANCE OF CORPORATE GOVERNANCE			
7 (i)	The company shall obtain a certificate from a practicing Professional Accountant/Secretary (Chartered Accountant/ Cost and Management Accountant/Chartered Secretary) regarding compliance of conditions of Corporate Governance Guidelines of the Commission and shall send the same to the shareholders along with the Annual Report on a yearly basis.	√		
7 (ii)	The directors of the company shall state, in accordance with the Annexure attached, in the directors' report whether the company has complied with these conditions.	√		



Meetings of the Directors of The Premier Bank Limited Held During the Year-2013.

Board of Directors:

Name of the Directors	Status	No. of Meeting	No. of Attendance	% of Attendance
Dr. H. B. M. Iqbal	Chairman	12	12	100%
Mr. Moin Iqbal	Vice Chairman		5	42%
Mr. B. H. Haroon, MP	Director		10	83%
Mr. Abdus Salam Murshedy	Director		11	92%
Mr. Shafiqur Rahman	Director		11	92%
Mrs. Nawrin Iqbal	Director		7	58%
Mr. Mohammad Imran Iqbal	Director		6	50%
Mr. Shah Md. Nahyan Haroon	Director		11	92%
Mrs. Shaila Shelly Khan	Director		12	100%
Mr. Yeh Cheng Min*	Director		0	0%
Mr. Kazi Abdul Mazid	Independent Director		10	83%
Mrs. Faiza Rahman	Independent Director		7	58%
Mr. K. A. M. Majedur Rahman	Managing Director		10	83%

* Mr. Yeh Cheng Min appointed Alternate Director in the Board of the Bank.

Pattern of Shareholding

The Pattern of Shareholding of The Premier Bank Limited as on 31st December 2013 as per SEC's Notification No. SEC/CMRRCD/2006-158/134/Admin/44 dated 07 August 2012:

- a) Shareholding by Parent/Subsidiary/Associated Companies and other related parties : Nil
 b) Shares held by Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their Spouses and Minor Children are as follows :

Status as of 31st December, 2013:

i. Shares held by Directors and their Spouses

Sl.	Name of Directors	Status	No. of Shares	Name of Spouses	No. of Shares
1.	Dr. H. B. M. Iqbal	Chairman	19,724,111	Dr. Momtaz Begum	-
2.	Mr. Moin Iqbal	Vice Chairman	10,249,680	Mrs. Yasna Pooja Iqbal	-
3.	Mr. B. H. Haroon, MP	Director	10,251,999	Mrs. Monira Haroon	-
4.	Mr. Abdus Salam Murshedy	Director	21,579,800	Mrs. Sharmin Salam	1,843,898
5.	Mr. Shafiqur Rahman	Director	10,253,679	Mrs. Amena Rahman	-
6.	Mrs. Nawrin Iqbal	Director	10,249,730	Mr. Jamal G. Ahmed	762,733
7.	Mr. Mohammad Imran Iqbal	Director	10,249,638	Mrs. Zara Ali	-
8.	Mr. Shah Md. Nahyan Haroon	Director	10,252,127	Mrs. Faiqah Chowdhury	-
9.	Mrs. Shaila Shelly Khan	Director	25,614,331	Mr. H.B.M. Zahidur Rahman	-
10.	Mr. Yeh Cheng Min	Director	15,389,090	Mdm. Chang Ming Wei	-
11.	Mr. Kazi Abdul Mazid	Independent Director	175,802	Mrs. Farjana Yeasmin Nila	-
12.	Mrs. Faiza Rahman	Independent Director	162,949	Mr. H. B. M. Shaheen Rahman	-
13.	Mr. K. A. M. Majedur Rahman	Managing Director	Nil	Mrs. Ayesha Nasreen Rahman	-

ii) Shares held by

Chief Executive Officer	: Nil
Company Secretary	: Nil
Chief Financial Officer	: Nil
Head of Internal Audit	: Nil
Spouses of above Executives	: Nil

c) Shareholding by Executives

Sl. No.	Name of Executives	Designation	No. of Shares	Name of Spouses	No. of Shares
01	Mr. Abu Haniff Khan	AMD	Nil	Mrs. Nazmun Ara Khan	3,005

d) Shareholders holding ten percent (10%) or more voting interest in the company: Nil



Subsidiaries of the Premier Bank Ltd.

Premier Bank Securities Ltd.

Premier Bank Securities Ltd. (formerly The Premier Bank Ltd. - Brokerage Division) a wholly owned subsidiary concern of the bank has been formed with a separate entity in accordance to the BRPD Circular no: 12, dated October 14, 2009 of Bangladesh Bank; Directive no: SEC/Reg./DSE/MB/2009/444, dated December 20, 2009 of Bangladesh Securities and Exchange Commission and as per Section 23 of the Memorandum of Articles and Association of the Premier Bank Ltd.

After completion of the necessary arrangements Premier Bank Securities Ltd. commenced its brokerage operation as a subsidiary company of the bank on 29th May, 2011 to facilitate a comprehensive range of Capital market Services and facilities. A few of its services are as follows:

<p>a. Brokerage Services:</p> <ul style="list-style-type: none"> Trade Execution; Exclusive dealer trading; Arrangement to safe keeping of securities; Verify and register of securities; Any branch trading; Separate arrangements for bonafide investors; Trading arrangement with both DSE & CSE; Investment advisory services. 	<p>b. Margin Loan Facilities:</p> <p>Financial support to the clients for investment in the secondary market against the margin deposit of the client within the limit set by the management from time to time and Margin Rules, 1999 of Bangladesh Securities & Exchange Commission (BSEC).</p>
<p>c. Services as Full Service DP:</p> <ul style="list-style-type: none"> BO (Beneficiary Owner) accounts opening Dematerialization of shares Re-materialization of shares Transfers and multiple accounts movement Pledging, Un-pledging and Confiscation Corporate Action Inquiry BO ISIN Balance and master maintenance inquiry 	<p>d. Phone/Fax/ E-mail Services:</p> <ul style="list-style-type: none"> Buy /Sale order Stock Position Balance of financial Ledger Purchase power inquiry Portfolio Position inquiry Margin call for additional margin deposit

Premier Bank Securities Ltd. have 5 (five) branch offices and an extended Head Office located at the prime locations of the mega cities, like Dhaka & Chittagong.

Since April, 2013 the whole capital market gradually was in uptrend and still remain in the auspicious mood. Since then the business trend of PBSL seems to be positive volume and also have a significant profit margin. Premier Bank Securities Ltd. achieved Profit before Tax Tk.9.90 million for the year ended 31st December, 2013 which was Tk.12.10 million in the last year. However, PBSL fixed target to achieve Profit for Tk. 234.00 million for the year, 2014 and hopefully it would be possible if the capital market respond as projected in the budget.

Premier Money Transfer Company Limited, UK

Premier Money Transfer Company Limited, UK is a wholly owned subsidiary of The Premier Bank Limited, Bangladesh and offer remittance services to Bangladeshi expatriates in UK, which starts its operation on 29th July'2011 at Unit: 3B White Chapel Technology Centre, 75 Whitechapel Road, London, E1 1DU, UK, under remittance license received from Financial Service Authority and approval of Bangladesh Bank. The Company is engaged for facilitating the remittances from Bangladeshi expatriates in UK and delivers the same in faster, safer and professional manner to their family anywhere throughout the country. We believe that such endeavor will widen the opportunity of the Bank to serve the Non-Resident Bangladeshi (NRB) from different aspect with utmost care.

Report of the Board of Directors



REPORT OF THE BOARD OF DIRECTORS

It is the immense pleasure of The Board of Directors of the Premier Bank Limited to present the 15th Annual Report of the Bank before the honourable shareholders. The report is composed of Auditors' Report, Directors' Report, Audited Financial Statements and prelude of the Bank. The presentation aims at revealing facts and figures of the Bank in context of global and local scenario of the economy to manifest continuous growth amid tough competition.

GLOBAL ECONOMY

The global economy has experienced subdued growth for another year in 2013, unable to meet even the modest projections many institutional forecasters made earlier. The economy continues to grow at a modest pace. Europe remained in recession, US growth remained subpar, and the major emerging markets faced slower growth. Meanwhile, global financial markets have experienced considerable volatility, owing to prospective changes in US monetary policy, a new policy in Japan, and instability in China's banking system.

According to the World Economic Situation and Prospects (WESP)- 2014 issued by United Nations some signs of improvements have shown up more recently: the Euro Zone has finally come out of a expanded recession, with gross domestic product (GDP) for the region as a whole returning to growth; a few large emerging economies, including China, seem to have backstopped a further revamp slowdown and are poised to strengthen. Despite notable differentials in the growth rates among different groups of countries, cyclical movements in growth remain synchronized. While the average growth of middle-income countries continues to be the highest, growth for the least developed countries (LDCs) is expected to increase in 2014-2015. Among developed countries, the United States of America was estimated to grow at a meager pace of 1.6% in 2013, significantly lower than the 2.8% growth of the previous year. Western Europe emerged from recession in the second quarter of 2013, led by net exports and, to a lesser extent, private and public

consumption, but investment remained weak and unemployment stood elevated. Many of the new European Union (EU) members in Eastern Europe remained in a sustained recession in the first half of 2013, but the situation improved in the second half of the year, with business sentiment and household confidence growing in response to the return to growth in Western Europe. After a notable slowdown in 2011-2012, economic growth in East Asia stabilized at a moderate level in 2013. The region continues to be adversely affected by relatively weak external demand from developed economies, as well as an adjustment to slower growth in China. The average growth of the region is estimated to average 6.0% in 2013, almost the same pace as 2012. Growth in South Asia remains at sluggish stagnant due to interaction of internal and external factors affecting economic activities, particularly in the region's largest economies, such as India, the Islamic Republic of Iran and Pakistan. Growth is projected to be 3.9% in 2013, next to lowest in two decades. Among economies in transition, growth in most economies of the Commonwealth of Independent States (CIS) decelerated in 2013, which is attributed by weak exports and external financing constraints, supply-side bottlenecks, and weak consumer and business confidence. Growth in the Russian Federation weakened further in the first half of 2013, as industrial output remained weak and investment became a drag on growth. Growth in South-Eastern Europe has improved in 2013, but growth is expected to remain marginal in the near term, fluctuating between 1% and 2%, which is insufficient to address the region's long-standing needs for reindustrialization, increased labour force participation and reduction of excessively high unemployment rates.

Global growth is expected to increase in 2014 after it was stuck in low gear in 2013, according to the International Monetary Fund's latest World Economic Outlook (WEO)- January update. Global growth should average 3.7 percent in 2014. The basic reason behind the stronger recovery is that the brakes to the recovery are progressively being loosened. The drag from fiscal consolidation is diminishing. The financial

system is slowly healing. The WEO indicated that global activity strengthened during the second half of 2013, as anticipated in the October 2013 World Economic Outlook (WEO). Activity is expected to improve further in 2014-15 largely on account of recovery in the advanced economies. Global growth is now projected to be slightly higher in 2014, at around 3.7 percent, rising to 3.9 percent in 2015, a broadly unchanged outlook from the October 2013 WEO.

Trading & Poverty

The incidence of poverty worldwide has reached a historic low, with the extreme-poverty rate (the share of the population living on less than \$1.25 a day, in purchasing-power-parity terms) declining by more than half since 1990, but that still leaves more than one billion people worldwide living in extreme poverty. Moreover, progress was not even, poverty rates declined far more in East Asia and Latin America than in Sub-Saharan Africa. Trade's relationship with poverty is variable and complex. Increased trade benefits consumers by reducing the prices of goods and services. It gives the poor access to a wider variety of commodities, while providing firms with a more diverse selection of inputs. But increased trade can also eliminate low-skill factory jobs and reduce agricultural prices- outcomes that disproportionately hurt the poor. The World Bank also helps countries to establish clear customs rules that more effectively protect traders from inconsistent treatment or solicitations for bribes. And we are working to address costly border inefficiencies. With genuine commitment from the international community and the appropriate domestic policies in place, trade can be a powerful force for poverty reduction.

Updated goals of MDGs

With less than two years to go, the Millennium Development Goals (MDGs) are considered largely successful by the United Nations itself. The good thing is that the UN is presently going to update the MDGs for the period beyond 2015 as well as setting new global development agendas in light of the experience since the launching of the program in 2000. Most

assessments of the progress of the MDGs find that although poverty reduction goal, that too in a vague manner, has been achieved, yet a good number of critical parameters remained far from achieved. As regards reduction of poverty, although the goal to halve the number of people in extreme poverty has been reached, the goal to reduce hunger is still elusive, with a billion people still languishing in malnourishment.

Researchers, analyzing the MDG results, have come up with a mixed scenario. Prevalence of HIV and tuberculosis were both on the rise prior to the Millennium Declaration, and both are now declining rapidly. Rates of maternal mortality and of child deaths under five years declined at faster rates between 2000 and 2010 than they had in the previous decade. However, other important MDG goals- undernourishment of children, completion of primary school, access to clean water and the share of urban populations living in slums- have not experienced a significant improvement since the Millennium Declaration.

The UN, in the meantime, is reportedly developing a set of post-2015 development goals targeting poverty, nutrition, food security and agriculture, land degradation, climate change mitigation and employment. An expert committee is at work for identifying financing modalities for these development programs, taking stock of how much money is required and for what purposes. The task will be tough. Aid has already started to decline, due mainly to the economic crisis in the Western countries. But new and additional finance is what the developing countries will be looking for. It is expected that this year will see governments and civil society groups extensively interact on these issues, especially on the mode of financing at the UN as it moves towards a Development Summit in 2015.

Building Infrastructure for Economic Development:

Infrastructure plays an important role in economic growth and development. It creates employment opportunities, contributes to poverty alleviation and ensures technology transfer in any country. Various analyses on the



impact of infrastructure on economic growth and development have established strong relationship between infrastructure and growth from all economic perspectives. The US is considered as number one economy in this century. Efficient and effective infrastructure underpins American economic strength to a great extent. The construction of canals, transcontinental railroads, national highways and ports in the 20th century spurred economic growth, development and prosperity of millions of Americans. More recently, massive investments in telecommunication, IT and renewable energy have provided a launching pad for a 21st century. Moreover, infrastructure development has powered China's growth remarkably and it has become the world's second largest economy. Some countries in East Asia have made tremendous economic progress by making economic and social infrastructure conducive to economic development and growth. Cambodia and Vietnam, the war-torn, politically devastated countries, undertook physical, political and social infrastructure programs with their own resources and with help of the Asian Development Bank (ADB). Within a short span of time, they became successful and have now become a hub of Foreign Direct Investment (FDI). Sub-Saharan Africa is one region where infrastructure improvements can spark greater economic development. African nations at present invest about 2.0 per cent to 3.0 per cent of their GDP (gross domestic product) in infrastructure. By contrast, China invests about 9.0 per cent of its GDP in infrastructure projects. Transport, energy, information and communication technology, and water resources enable a country to develop its economy and improve the quality of life of its citizens. Infrastructure acts as the backbone of growth and social well-being, boosting employment, reducing the high costs of accessing markets, providing means of reaching isolated communities, and ensuring access to basic services. Sound and stable social and political environment is highly essential, in addition to physical infrastructure.

High unemployment remains a key challenge

The global employment situation remains challenging, as long-lasting effects from the financial crisis continue to weigh on labour markets in many countries and regions. How much

of the unemployment is structural and how much is cyclical is still under debate. The answer appears to differ by region, with some countries, such as the United States facing mainly cyclical unemployment, whereas others, such as Spain, face more structural issues. Among developed countries, the unemployment rate in the United States has marked a slow decline, down to 7.0 per cent in late 2013, from a peak of 10 per cent in 2010. A significant portion of this decline, however, is owing to a retreat in labour force participation. Unemployment in the Euro area appears to have stabilized during 2013, at the historical high of 12.2%. In the euro area, while the unemployment rate in Germany is near historical lows of about 5%, Greece and Spain are facing extraordinarily high unemployment rates of about 27%, with the youth unemployment at twice this rate. The unemployment situation is mixed across developing countries and economies in transition, with extremely high structural unemployment in North Africa and Western Asia, particularly among youth. The unemployment rates remain low across most of East Asia, estimated at below 3% in Malaysia, Singapore, Thailand and Vietnam. Slowing growth in South Asia appears to have had a considerable adverse impact on employment. Reported unemployment still remains relatively low in India, but has deteriorated somewhat over the past fiscal year. Positive growth in many African countries has had a limited impact on employment; the informal sector is still large and opportunities remain limited for many of those seeking to enter the labour market, as manifested in high youth unemployment rates and wide gender disparities in earnings. In addition, continual pressure on labour markets from a steady stream of new entrants has meant that even solid GDP growth rates have not been sufficient to make measurable impacts. Even as growth slowed down in major economies in South America, such as Brazil and Mexico, unemployment remained at about 6% or below.

Regional Highlights

The World Bank states regional highlights in its Global Economic Outlook- Vol8/ January 2014 containing more detail on recent economic developments and outlook, including country-specific forecasts. The Highlights are summarized below:

East Asia & the Pacific

The year 2013 marked another year of easing growth in East Asia & the Pacific region. Regional growth moderated from 7.4% in 2012 to 7.2% in 2013 reflecting slower growth in Indonesia, Malaysia and Thailand, where weak revenues from declining commodity prices, combined with policy tightening to address domestic and external imbalances cut into activity in the first quarter of 2013 when global demand was still subdued. Despite a weak Q1 and mid-year financial turbulence, regional output growth firmed to an 8.5% annualized rate in Q3 buoyed by strengthening high-income country demand and policy stimulus in China. Quarterly output growth in the region excluding China also picked up to 5.2% in Q3 benefitting from better net-exports. Pressures on regional assets and currencies have considerably lessened from the May-September tightening episode, but remain present, particularly in Indonesia reflecting ongoing adjustment and in Thailand due to rising political uncertainty.

Europe & Central Asia

Growth in the developing Europe & Central Asia region has strengthened from 2.0% in 2012 to 3.4% in 2013. The improvement has been led by Central and Eastern European countries whose exports have been lifted by strengthening Euro Area demand and by continued strengths in Turkey and energy-exporting Central Asian countries. In Turkey, growth accelerated to 4.3% in 2013 from 2.2% in 2012 helped by buoyant domestic demand in the first half and depreciation and stronger external demand in the second half of the year. The global financial market volatility during the summer hit hard several countries in the region, with Hungary, Serbia, Turkey, and Ukraine among the most affected. Commonwealth of Independent States countries are exposed to fluctuations in commodity prices and the slowdown in Russia, although remittances to the region have held up so far. Non-energy commodity exporters have suffered a negative terms of trade shock reflecting sharp declines in metal and agricultural commodity prices. Belarus, Kyrgyz Republic, and Ukraine experienced the most negative terms of trade impacts, with lower export prices and higher energy import prices.

Latin America & Caribbean

Subdued global trade followed by tighter financing conditions and less supportive commodity markets in 2013 have left many countries in the Latin America & Caribbean region struggling with relatively weak and volatile growth patterns. Regional merchandise exports from January to November grew by 4.1% compared with the 7.6% expansion over the same period in 2012. Domestic demand growth is also moderating from cyclical highs and there are only modest signs of improvement in Q4, notably in Brazil where industrial activity has been particularly volatile, in part reflecting monetary tightening along with foreign exchange rate interventions during the summer that successfully stemmed currency pressures. Activity is starting to recover in Mexico, after flagging earlier due to a slump in exports to the U.S. weakness in construction and a drop in government investment spending. Bumper harvests in Argentina have supported growth and export revenues in the face of headwinds from weak growth in Brazil, a continued lack of access to international debt markets and restrictive currency, capital and price controls. Exports are rebounding in Central American economies, partly supported by the expansion of the Panama Canal.

Middle East and North Africa

American economies are partly supported by the expansion of the Panama Canal. Three years after the Arab Spring, the economies of the Middle East and North Africa region remain depressed. Political turmoil in Egypt, stalemate in Tunisia and an escalation of the civil war in Syria with spillovers to neighboring Lebanon and Jordan have weakened activity in the developing oil-importing countries. Meanwhile, security setbacks, strikes, infrastructure problems, and in the case of Islamic Republic of Iran, international sanctions, have negatively affected developing oil exporting countries. Growth for the region contracted by 0.1% in 2013 is down from already weak growth of 1.5% in 2012, largely as a result of set-back in oil-exporters relative to 2012. If Syria is removed from the regional aggregate, the growth slowed to 0.8%, down from 2.7% in 2012. In addition, fiscal and external balances have worsened and macroeconomic vulnerabilities have deepened. Meanwhile, the persistent structural problems of high youth unemployment and poor service delivery remain unaddressed.



South Asia

South Asia's GDP rose an estimated 4.6% in 2013 on a market price-calendar year basis vs. 4.2% in 2012. Growth was, however, subdued compared to average growth over the past decade, reflecting a combination of domestic imbalances and weak external environment. Regional exports and industrial activity experienced a cyclical recovery in Q3, reflecting both strengthening external demand and currency depreciation in India. Despite the cyclical rebound, regional industrial activity for the full year was very weak, growing an estimated 1.5%. Lower international commodity prices helped ease inflation in Sri Lanka, but inflation remains stubbornly high in India and has recently increased in Bangladesh. Despite a moderation in Q1, remittances rose an estimated 6.8% in 2013—while India was the largest recipient by size, flows were more important for Bangladesh, Nepal, Pakistan, and Sri Lanka as a share of their GDP.

Sub-Saharan Africa

Economic growth picked up in Sub-Saharan Africa in 2013, supported by strong domestic demand, notably resource-based investments. Real GDP growth strengthened to an estimated 4.7% for the region, up from 3.5% in 2012; excluding South Africa, its largest economy, average GDP growth accelerated to 6.0% from 4.0%. The recovery during the first half of 2013 remained weak among oil exporters (Angola, Gabon, and Nigeria), partly because of domestic challenges in Nigeria. Industrial output in South Africa contracted at an 8% annualized pace in Q3 partly reflecting the impacts of labor strikes. Overall in the region, strong investment spending and notably large public infrastructure programs have worsened current account deficits, which widened further in 2013. However, these were financed to a large extent with official transfers and FDI flows which rose to an estimated US\$43 billion in 2013 from US\$37 billion in 2012, flowing into both mining and non-mining sectors. Lower food prices and prudent monetary policies helped push inflation lower in many countries, which

combined with a 6.2% increase in remittances has helped to support private consumption. However fiscal balances deteriorated further in 2013, especially among oil exporters in part reflecting weak commodity revenues.

Outlook

After several years of extreme weakness, high-income economies appear to be finally turning the corner, contributing to a projected acceleration in global growth from 2.4% in 2013 to 3.2% this year, 3.4% in 2015, and 3.5% in 2016.

Most of the acceleration is expected to come from high-income countries, as the drag on growth from fiscal consolidation and policy uncertainty eases and private sector recoveries gain firm footing. High-income growth is projected to strengthen from only 1.3% in 2013 to 2.2% this year and 2.4% in each of 2015 and 2016.

Overall, growth in developing countries is projected to pick up modestly from 4.8% in 2013 to 5.3% this year, 5.5% in 2015, and 5.7% in 2016. Developing-country GDP growth will be about 2.2% points weaker than it was during the pre-crisis boom period. The slower growth is not cause for concern, however. More than two-third of the slowdown reflects a decline in the cyclical component of growth and less than one-third is due to slower potential growth.

Growth accelerations are projected to be particularly muted in East Asia and the Pacific and Latin America and the Caribbean, as economies in both these regions have already recovered from the crisis and are growing at close to potential. In the East Asia and Pacific region, GDP growth is projected to remain flat at about 7.1%–7.2% over the projection horizon, partly reflecting a trend slowing of growth in China as it rebalances its economy. Growth in the Latin America and the Caribbean region remained broadly flat at 2.5% in 2013. Supported by a strong rebound in Mexico coupled with more modest firming of growth elsewhere, regional GDP is expected to pick up to around 2.9% and 3.2% in 2014 and 2015 before strengthening to about 3.7% in 2016.

Positive spillovers from a gradual upturn in high-income Europe and a reduced pace of household, fiscal, and banking sector consolidation are expected to slowly boost GDP growth in developing Europe and Central Asia from 3.4% in 2013 to 3.5% in 2014, rising further to 3.8% in 2016. In the Sub-Saharan Africa region, relatively robust domestic demand, notably resource sector and infrastructure investments, should help support regional growth of about 5.4%–5.5% in 2015 and 2016. In South Asia, weaker growth in India—following several years of rising inflation and current account deficits—has opened up a large negative output gap, which is projected to gradually close as the economy slowly recovers. Better Indian performance will be heavily reflected in the region's growth, which is expected to strengthen from 4.6% in 2013 to 5.7% in 2014 to about 6.7% in 2016. In Middle East and North Africa the regional GDP, estimated to have remained flat in 2013, is projected to expand by 2.8% in 2014 before rising to 3.6% in 2016. Of course, should tensions ease more quickly than anticipated or deteriorate outcomes could be substantially better or worse.

BANGLADESH ECONOMY

Bangladesh has made significant growth in its economic sector performance since independence in 1971. Although the economy has improved vastly in the 1990s, Bangladesh still suffers in the area of foreign trade in South Asian region. Despite major impediments to growth like the inefficiency of state-owned enterprises, a rapidly growing labor force that cannot be absorbed by agriculture, inadequate power supplies and slow implementation of economic reforms, Bangladesh has made some headway improving the climate for foreign investors and liberalizing the capital markets. Bangladesh has gone through an extensive restructuring of its economy. Since the 1970s it has been fighting to modernize its systems, produce top entrepreneurs and broaden the base of investments in the country.

Challenging Year- 2013

The year 2013 has been one of the most challenging year for the country's economy in

recent times. Failure to convince international agencies regarding Padma bridge project, collapse of a garment factory killing over thousand people and subsequent US suspension of GSP facilities, large scale financial scams, unprecedented political violence, etc damaged the image of the country and its growth potentials. However, against all odds, Bangladesh has been able to attain a GDP growth of 6.03% in FY13. Although this marks a drop in GDP growth rate for two consecutive years, growth of over 6.0% is quite respectable where the projected growth of developing countries is around 5.0% in 2013. The drop in GDP growth rate from 6.23% in FY12 is mainly attributed to slowdowns in agriculture and service sector. The slowdown in agriculture sector from 3.11% in FY12 to 2.17% in FY13 is largely due to the base effect of two consecutive years of record growth and lower output due to the falling prices along with weather-related disruptions. On the other hand, investment climate suffered during the second half of FY13 due to series of national strikes and consequent disruptions to the supply chain. As such growth of service sector slowed down to 5.73% in FY13 from 5.96% in FY12 as the retail and wholesale trade sectors were particularly affected.

Although a target of 7.2% GDP growth was set in the national budget for FY14, the target seems a bit ambitious amid faltering global economic recovery and domestic instability. Different international agencies have already revised their growth projection downwards for FY 14, some even cautioning a growth rate below 6.0%. However, the Central Bank, in its half yearly Monetary Policy Statement for July-December 2013, forecast that output growth is unlikely to deviate significantly from the last ten year average of 6.2%.

TICFA- an institutional platform

Bangladesh has finally signed the Trade and Investment Cooperation Framework Agreement (TICFA) with the USA after almost a decade long debate within the country. At the official levels TICFA agreement is expected to establish a forum for Bangladesh and the USA to discuss opportunities and interests of bilateral trade and investment for creating jobs, improving technology and enhancing development.



According to the agreement, Bangladesh will have to take clear position against corruption and enforce domestic labour laws effectively. However, concerns have been expressed by many as regards the submissiveness of Bangladesh towards a big power. Issues such as enforcement of intellectual property rights (IPR) and opening up of Bangladesh's service sector to the US investors have raised concerns. Understandably, if the two countries can identify and work together to remove impediments in the trade and investment sectors through effective discussions there could be mutual opportunities. However, there should be clarity on issues which are debated including the IPR. Interestingly, at least on one occasion the big opposition party supported the decision by welcoming the TICFA.

US GSP- not likely to affect RMG exports:

Suspension of the Generalized System of Preferences (GSP) of the USA to Bangladesh was another blow to the Bangladeshi exporters. The American Federation of Labour and Congress of Industrial Organizations (AFL-CIO) made a submission to the GSP sub-committee expressing concerns about GSP eligibility criteria related to workers' rights in Bangladesh's RMG sector. On 27 June 2013 the US government finally took the decision to suspend the GSP privilege to Bangladesh. The Rana Plaza tragedy has supposedly expedited the decision. It was made clear that such GSP would be re-instated only if Bangladesh can ensure rights and workplace safety of workers.

Though the suspension of GSP is not likely to affect RMG export from Bangladesh to the US market, since Bangladeshi garments are not eligible for duty free access under the GSP program, it is of grave concern for Bangladesh since such suspension could transmit a negative signal not only to US importers from Bangladesh, but also to the potential US investors in Bangladesh. Thankfully, despite the suspension of GSP, exports to the USA have not reduced so far indicating steady demand for non-RMG products of Bangladesh.

9th WTO Ministerial- DFQF:

The ninth Ministerial Conference of the World Trade Organization (WTO) held during 3-6 December 2013 in Bali, Indonesia, has been a

landmark occasion since the initiation of the Doha Round negotiation of the WTO in November 2001. The Members of the WTO adopted a declaration that included three issues such as trade facilitation, some agricultural issues and a few developmental and least developed country-related proposals. The detail roadmap for operationalisation of the Bali package will be devised during the next twelve months by the WTO Members in Geneva. Since all these three issues have implications for Bangladesh it is important that policymakers identify interests and concerns of Bangladesh and articulate the need for technical and financial support to implement the decisions of the WTO. Bangladesh should also continue its urge for Duty Free Quota Free Market (DFQF) access for 100 percent tariff lines of its export items into the US market. The Bali declaration neither made it legally binding for countries to grant DFQF access for the rest 3 percent tariff lines nor did it give any time line to those countries.

Political Unrest

Calendar year 2013 comprised of two fiscal years (FY)– last half of FY 2013 and first half of FY 2014. Considering the major indicators of the economy it is observed that most indicators are yet to catch up with the pace that is required to meet the target. The growth of Gross Domestic Product (GDP) has been declining since FY 2011 and reached 6% in FY2013. The growth statistics has however, been an issue of discussion as it is projected to be less than 6 percent against the target of 7.2 percent set by the government at the beginning of the fiscal year. Lower GDP growth will be the chain effect of less than satisfactory performance of the agriculture, manufacturing and service sectors. Despite continued policy support and no incidences of major natural disasters in the recent past, agricultural production, particularly non-crop production is feared to be affected due to lack of demand during the period of political violence. Industry and service sectors are also going through difficult times though export performance has so far been above the target of FY2014. However, continued violence can change such positive trend. Bangladesh cannot afford a slower growth rate at this juncture of its economic journey since the country wants to become a middle income country through achieving higher income and reducing poverty. This is possible by energizing investment that would create employment.

Ready-Made Garments

Bangladesh is the second largest ready-made garments (RMG) exporting country in the world next to China. The apparels account for almost 80% of Bangladesh's total merchandise export. A review of the garment industry shows that availability of lower cost of labour and standard quality products in Bangladesh and the increase in production cost elsewhere in the world are the main reasons for the country's headway in this field. So the recent rise in wage rates will affect the competitiveness of the clothing industry of Bangladesh. This has become a matter of concern from the perspective of business strategy and export policy.

There is the continuing crisis within the RMG sector and the efforts being made by those associated with this sector to remain afloat despite serious challenges. Resilience appears to have been their catchword. Bangladesh's main foreign currency-earner has been hit by one setback after another but has still held its ground. Recent reports have indicated that between January and November 2013, this sector earned US\$ 21.22 billion, an increase of 19.1% as compared to the same period the year before. During 2014, this sector will still have to deal with the fallout from the disasters at the workplace, possible further labour unrest, the decline in value of the Indian Rupee and the granting to Pakistan of the Generalized System of Preferences (GSP) facility by the European Union. Pakistan is likely to affect Bangladesh's share of apparel export orders in the EU market. It is not only a cotton producer but also has a better backward linkage industrial base. Continuing political uncertainty in Bangladesh and its consequent detrimental effect on delivery schedule will also cast a shadow. It will be a bumpy ride for all concerned in this sector.

Agriculture

Agriculture is one of the prime sectors of Bangladesh's economy. 47.5% of the total manpower of the country and 54% of the rural people, representing 80% of total population are engaged in this sector and the remainder in the rural non-farm sector. According to DAE/AIS-2013 agriculture contributes about 19.29% to the country's GDP, about 13.44% of which is contributed by the crop sector alone. About 63 percent of the labour forces are employed in

agriculture with about 57 percent being employed in the crop sector.

Remittance

Total remittance in 2013 declined in absolute term by \$34 billion to \$1384 billion compared to \$1418 billion in 2012. Remittance has been identified as one of the two growth enablers in the recent years by the World Bank. At the time when all economic activities at the domestic front stumble due to political instability and vandalism, remittance is the only source that could help Bangladesh to maintain a reasonable growth rate. From this perspective, the news of declining remittance came as a shock. Remittance has played a significant role as a contributor to our growth, as a poverty alleviator, and as a source of our economic vibrancy and resilience. This is why, recent decline in remittance deserves a close attention to find out the reasons. Needless to mention, whatever may have caused this decline, it needs to be taken care of without delay.

Industry

Industry growth accelerated to 9.0%, much stronger than the 6.5% projected in ADO 2013 and slightly up from 8.9% in FY2012, largely reflecting faster growth in construction and small-scale manufacturing. The pickup in public investment helped to boost construction, while easier credit under the policy of financial inclusion adopted by Bangladesh Bank, the central bank, benefited small-scale manufacturing.

Monetary Policy

The FY13 H2 (Jan-June 2013) monetary policy posture was designed in such a way that would ensure the government's growth target while keeping the inflation rate contained as much as possible. With a view to attain this, the Bank ensured sufficient credit envelope for productive investments. To minimize the risks in achieving the output growth due to the uncertainties around the global economy, Bangladesh Bank reduced all repo rates by 50 basis points. BB also revised its monetary program with a broad money growth target of 17.7% in June 2013 compared to the FY13 H1 MPS target of 16.5%, and a new private sector growth supporting envelope of 18.5% in June 2013 compared with the original program of 18%.



The monetary standpoint in FY14 H1 (July-Dec 2013) targeted to bring average inflation down to 7% (using the 1995-96 base). It aimed to ensure credit growth to stimulate inclusive economic growth. Its specific aim is to contain reserve money growth to 15.5% and broad money growth to 17.2% by December 2013. Private sector credit growth was figured into 15.5% for December 2013 and 16.5% in June 2014. The monetary stance also assumed government borrowing from the banking sector to remain around FY14 budgetary figure of 260 billion taka.

Exports

The country's export earnings, during the first half of the current fiscal year of 2013-14 fiscal, grew by about 17 per cent with shipment of readymade garments (RMG) showing a significant increase. The overall export earnings rose to \$14.68 billion in the first six months of the FY 2013-14 from \$12.59 billion in the corresponding period of FY 2012-13, according to the official data of the Export Promotion Bureau (EPB). The earnings also exceeded the target by 3.08 per cent set for the period. The single month earnings in December 2013 stood at \$2.72 billion, reflecting a 10.54 per cent growth over December 2012. The earnings also surpassed the target by 4.06%. Government officials and garment manufacturers have termed the growth as satisfactory considering the overall present situation including political turmoil and the recent incidents in apparel sector that have drawn huge sharp criticism from abroad. Earnings from knit products stood at \$5.94 billion marking a growth of 19.55 per cent which also surpassed the target by 10.02% during the July-December period of fiscal year of 2013-14, according to the EPB data. Woven products fetched \$5.98 billion showing a growth of 20.37 per cent. The earnings also crossed the target by 1.90 per cent during the same period of the current fiscal, according to data. However, apparel manufacturers said despite all the negative incidents, the sector's performance is good. The EPB data also showed that export of jute and jute goods and home textiles witnessed negative growth of 17.10% and 6.30% respectively during the July-December period of 2013-14. Earnings from leather and leather goods, frozen food, pharmaceuticals and footwear grew by 43.61%, 29.60%, 30.27%, 34.76% and 35.49% during the period.

Imports

The depressing growth is also supported by the fact that overall import growth slowed to around 1.6%. Imports dropped recently against the backdrop of lower private investment which may partly be attributable to the uncertainties associated with political tensions ahead of the general elections. However, import payments during FY 2013-14 (July-Oct) was higher (11,555 Million USD) than that of corresponding period of FY2012-13 (10,750 Million USD), which generally serves as a positive outlook for future imports. Continued rise in exports and buoyant remittance inflows should help sustain import growth in the coming months although domestic investment outlook remains subdued. Global growth is an important factor for growth in Bangladesh. European Union is the largest destination of Bangladeshi exports, particularly for RMG products. Therefore, the growth trend and also the import demand from this region as well as other advanced economies will become important external challenge for Bangladesh.

Balance of Payments

The latest data released by Bangladesh Bank reveal that country's current account on foreign trade has recorded huge balance of payments surplus as investment has shrunk in the country due to political turmoil. The surplus in foreign transactions was registered at \$1.38 billion in the first five months (July-November) of the 2013-14 fiscal, which is three times higher compared to the corresponding period of the last fiscal. The surplus was \$433 million in the July-November period of 2012-13 fiscal.

Foreign Direct Investment

The capital account shows that foreign direct investment has increased from \$1.2 billion in FY12 to \$1.3 billion in FY13. Medium and long term loan disbursements rose from \$1.5 billion in FY12 to \$1.7 billion in FY13 and net aid flows increased from \$671 million to \$841 million during the same period. Improved external balances have been reflected in the accumulation of international reserves to over \$15 billion at the end of FY13, sufficient to cover 4.9 months of projected imports.

Banking Industry

Bangladesh is a third world country with an under-developed banking system, particularly in terms of the services and customer care provided by the state-run banks. The private banks that emerged following the 1990 Financial Sector Reforms Programme (FSRP) are trying to imitate the banking structure of more developed countries. There is no denying the fact that the banking or financial system plays a significant role in the economic development of a country. In fact, it is the system by which a country's most profitable and efficient development projects are systematically and continuously directed to the most productive sources of future growth in an economy. The financial system should not only transfer funds from savers to investors; it must also be able to select projects which will yield the maximum returns, accumulate sufficient quantities of capital to fund the range of investment projects across economic activities, account for price risks across assets, monitor performance and enforce contracts. The larger the financial sector is in the context of the overall economy, the greater the share of lending by a depository is, and the greater the credit flow to the private sector is rather than the public sector and the greater the country's economic growth is.

Bangladesh's banking industry still has a significant flaw in loan recovery process as the ratio of non-performing loans is much higher than the international average. Banking sector indicators for Q2FY14 show a more optimistic outlook compared to the previous quarter in light of the relaxation of the loan rescheduling policy in December 2013, which was done to provide temporary relief to viable businesses due to the nationwide disruptions. The ratio of non-performing loans (NPL) to total loan for the banking sector, in both gross and net terms, decreased at the end of Q2FY14 compared with that of end Q1FY14. Gross NPL fell from 12.8 percent at the end of Q1FY14 to 8.9 percent at the end of Q2FY14. One noticeable aspect is the significant difference in NPL across different categories of banks. The percentage of NPL in state-owned and specialized banks is

higher than that in private and foreign banks. Considering political turmoil in last part of 2013, Bangladesh Bank (BB) relaxed the loan rescheduling policy for the next six months to facilitate financing for the businesses, affected by political unrest. Under this directive, BB has allowed banks to reschedule loans by fixing their down payment and time limit for repayment on the basis of banker-customer relationship after taking NOC (No Objection Certificate) from the central bank. Thus, banks have got enough room to improve the asset quality through rescheduling and add back provision requirements for showing better financial performance than anticipated.

In terms of comprehensiveness, precision and clarity, the Banking Companies (Amendment) Act 2013 is likely to remove ambiguities among the stakeholders. Under the amendment a set of measures has been incorporated to stop illegal banking. It has also reset the ceiling for the banks' investment in the stock market. The main objective of the amendment is to improve good governance in the banking sector, control the participation of the banks in the capital market and protect the interest of small investors as well.

Mobile Banking Services

According to Bangladesh Bank (BB) data, 26 banks out of 50 have so far taken necessary clearance from them to start mobile banking business. Of which, 17 banks have started operation in the field. Total subscribers of mobile banking stood at around 10 million with at least 20 per cent of yearly growth. Private Banks in the meantime extended their services even to a small grocery shop. Hundreds of thousands of banked and unbanked people across the country have come under the umbrella of the mobile banking services of private banks. The private banks are competitively introducing new packages in mobile banking to attract a large segment of unbanked people. They are trying to introduce innovative and user-friendly services every day.



Following the immense response, these banks are also offering mobile banking, internet banking and even SMS banking services at competitive charges. According to a high official at BB, each of the agents of mobile money transfer is acting like a mini bank. Besides, thousands of shopkeepers and jobless young people have found a way of generating income by rendering mobile banking services. The central bank data shows that banks' transactions through mobile banking services stood at 450,000 per day, involving an amount of Tk. 1.12 billion with an annual growth of more than 20 per cent.

Prospect, Risk & Challenges:

GDP growth in FY2013-14 is projected at 5.8%, slightly lower than the Asian Development Outlook-2013 forecast, as exports and consumer and investment demand will not be as buoyant as expected earlier. Political tensions in the run-up to elections appear to be escalating, along with frequent strikes disrupting economic activity. Political uncertainty prompts consumers and investors to adopt a more cautious approach to spending.

Industry growth is expected to slow to 8.2% because of weaker domestic demand and slower export growth. The expected rise in electricity prices will push up costs and hamper production. Agricultural growth should edge up to 3.3% if the weather remains favorable. Street agitation is again likely to take its toll on services, with growth slowing to 5.5% as domestic demand weakens.

The FY2013-14 budget seeks to scale up revenue collection by deepening tax policy and administration reform, while raising fuel and electricity prices to curb subsidies with a view to expanding fiscal space. The budget's main thrust is to channel more resources into projects that support growth and focus more on improving project implementation. Under the Extended

Credit Facility, an indicative floor on tax revenue continues to apply in FY2013-14, highlighting the need to boost revenue. A ceiling on the banking system's net credit to the government is also applicable, aiming to underpin the country's monetary policy objectives.

The FY2013-14 budget targets 19.9% growth in tax revenue to raise the revenue to GDP ratio by 0.6% points. With nominal GDP forecast to grow by 14.5%, the higher revenue growth target could be difficult to reach unless discretionary measures are adopted. A possible complication is tax collection suffering under disruption caused by political unrest.

The authorities seek to boost revenue collection by further strengthening tax administration. More taxpayers are being identified through nationwide surveys and by opening new tax offices, and tax compliance is expected to improve as better taxpayer services and a simplified tax return make compliance easier. An online process has been introduced for registering taxpayer identification numbers using information from national identity cards.

In a major policy reform, the recent passage of a new value-added tax law to be implemented in 2015 will introduce a modern, computerized, business-friendly, and revenue-productive tax system. Moreover, in customs administration, ASYCUDA World software, generated by the United Nations-sponsored Automated System for Customs Data, is being introduced to upgrade procedures and augment revenue.

Fiscal policy will be moderately expansionary, with public spending growing by 17.5%. Caution will need to be exercised in utilizing the large unallocated item equaling 7.0% of revenues, to ensure that it is not misspent on low-priority projects and activities. The fiscal deficit target is set at 4.6% of GDP, slightly tighter than the 4.8% recorded in FY2012-13, and entails trimming domestic borrowing to three-fifths of the deficit.

This Update raises the average inflation projection to 7.5% for FY2013-14, higher than the 7.0% projected in the government's monetary policy statement. Price pressures stem from expected increases in domestic fuel and electricity prices, likely supply disruptions because of national strikes, budget provision for higher public sector wages, and an expected wage increase in the garment industry once wage board recommendations are made.

Imports are expected to revive and grow by 10.0% in FY2014, although on this year's low base. Key factors are a rise in food imports because of the drawdown of public food stocks and an increase in fuel imports as the government seeks to limit power outages before the elections by spurring the growing number of contracted diesel power plants to generate more electricity. Export growth is projected to slow to 7.0% on an expected weaker expansion in garment exports because of some unfavorable buyer reaction in the aftermath of fatal factory fires last November and January- 2013 and the horrific factory collapse in April. The US suspension of the Generalized System of Preferences over inadequate worker rights is also likely to suppress exports, though garments are not covered by the scheme. Labor unrest and a less competitive exchange rate may also curtail sales.

Remittance growth is expected to decelerate to 8.0% in FY2013-14, following the trend of slow growth witnessed in the second half of FY2012-13. A bilateral arrangement between Bangladesh and Malaysia may boost labor placements, however, and mitigate the slowdown. As remittance growth will be insufficient to offset the larger trade deficit, the current account balance is projected to return to a small deficit in FY2013-14, equal to 0.5% of GDP.

These forecasts are subject to a number of downside risks. Revenue collection and foreign financing could fall short, and political pressures might scuttle planned increases in fuel and electricity prices. Such shortfalls could undermine fiscal management and induce higher bank borrowing that would break monetary discipline.



THE PREMIER BANK LIMITED

At a Glance

The Premier Bank Limited started its journey on an autumnal day of 1999. The Bank has made history not just by passing 14 years of banking endeavor in Bangladesh but by making every moment useful and rewarding for our valued clients. We have overcome many real challenges to win the unshaken confidence of our stakeholder. In our long journey, we have been trusted as a custodian of their money and a true financier of their wants. As a capable absorbent of financial shocks, a much talked matter-of-the-day, we have based our foundation strong with a capital base of Tk.8,565.44 million and capital adequacy ratio 11.46%. In line with the current financial needs we have revamped our Retail Banking, SME, Agriculture and Woman Entrepreneur Finance Divisions as well as re-arranged Elite Banking and Marketing & Brand Communication Department. We have continued our strive to build strong relationship with the customers and provide them fast and quality services as well as the best financial solutions according to their actual needs. Premier Customers have continued to enjoy increasingly broad and attractive range of products and services. With an ongoing focus on effecting our strategies and priorities, controlling risks and expenses and growing our business platforms – with our strong foundation and the finest team of people working together, we will make the best of today and tomorrow for the benefit of all our stakeholders.

Overview

Core Banking Activities

The range of banking activities comprises deposits mobilization, extending credit facilities to corporate and retail businesses, small and medium enterprises, foreign trade business, trade financing, project financing, lease and hire purchase financing, issuance of local and international credit card, remittance service and so forth. Our Bank has both conventional and Islamic Banking in its mode of operation.

Products and Services

In the advent of growing customers' demand, sophisticated pricing of products was not the

only weapon for higher market share. We worked hard to position ourselves on a different platform away from our competitors. We have a comprehensive range of products and services that we are offering to the customers. We have trained officers to have adequate knowledge on the products and services. Our innovations in offering new products and services were also in a high spirit in 2013. Two new deposit products branded as Premier Esteem Savers & Premier Excel Savers and some asset products branded as Premier Secured Line and Premier Easy Loan For Haab & Umrah Agents etc. have given a new pace to our banking excellence.

The Bank has improved untiringly in the delivery of products and services, reduction of loan processing time, online deposits and remittance payment and adoption of many key changes in the delivery channel. All these have differentiated us from the rest of the market in winning customer satisfaction and confidence. A Separate 'Elite Banking' cell has been set up to provide one stop service to the top priority customers of the Bank. Our "Front Desk" at every Branch reflects our concern for customer care and commitment to meet customer expectation. Our "Complaint Box" at Branches stands open for all complaints and suggestions that guide us to how we would move forward.

Our well experienced Senior Management works as a team to review the financial products and services and repackage them as necessary. Meaningful customer relationship originates from a well-defined system managed by innovation and expertise to address all customer queries in a timely manner. 'Service Quality'- a newly formed Cell at Head Office take best care about any query, suggestion, objection or even allegation, no matter how irrelevant they look like. In line with variant choices of our clientele our services are tailored and streamlined.

Financial Performance: 2013

The global and local economic downturn impacted many business sectors in the country. The Banking industry of the country witnessed enormous challenges and uncertainty round the year 2013. Against the multi-faceted adversities, both external and internal, the performance of the Premier Bank Limited was mixed. Balance sheet growth was stiff as lending and deposit

mobilization slowed down. To minimize the risk arising out from various direction, we adopted a more cautious approach towards business growth during the year under review, with a more focused and pro-active outlook on follow-up, monitoring and recovery. All through the year we have also focused our attention on diversifying our business and developing our relationship with small and medium scale business firms to achieve a sustainable growth. At the end of 2013, the Bank earned profit after taxation of Tk.785.75 million against Tk.603.41million in 2012. An amount of Tk.524.21million has been marked as tax contribution to government exchequer. Key performance indicators remained strong with Return on Equity at 9.84% and Return on Assets at 0.87% for the year 2013. The Bank continued to have a strong capital adequacy ratio of 11.46% in line with Bangladesh Bank guidelines.

Operating Income:

The Bank generated Operating profit of Tk.4,434.89 million in 2013 recording a growth of 13.82% over 2012 in the core banking business. Year-round bearish trend of the capital market after a havoc in 2012 brought heavy sufferings on the Banking Industry. The net Interest Income of TK.1,578.99 million for the year reflects an increase of Tk.164.83 million over 2012 while Income stream of fees and commissions aggregated Tk.689.27 million, a 15.54% of Total Operating Income. The main contributors for increase in Net Interest Income are steady growth in Loans and Advances and significant recovery from Interest Suspense Account.

Other Income

Other income (excluding interest income and Commission income) for the year stood at Tk.2,166.63 million compared to Tk.1,482.46 million for 2012 showed a strong/moderate growth due to increase in business volumes and profit from miscellaneous activities like rent of lockers, postage recovers, Telex/Fax charges, dividend on shares and so forth.

Operating Expenses

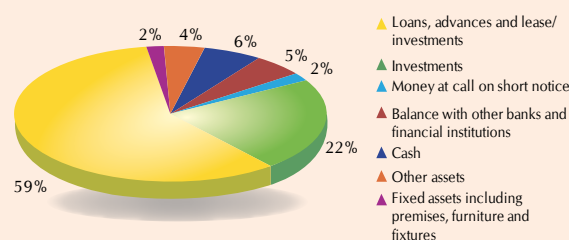
Operating Expenses at Tk.2,911.59 million showed an decrease of Tk.161.38 million or 5.25% over the previous year. Employee expenses

increased from Tk.932.48 million in 2012 to Tk.969.69 million in 2013 arising from annual salary revision, performance related rewards and increase of human resources. Other Operating Expenses of Tk.1,941.90 million were associated with system up-gradation and Branch-network expansion to improve operational efficiency and enhance customer service.

Assets

Total Assets of the Bank stood at Tk.89,912.80 million in 2013 as against Tk.81,733.71 million of previous year which was attributed mainly to a growth of 0.93% in the Loans and Advances portfolio. As at December 31, 2013, Loans and Advances as a percentage of Total Assets was 58.61% as compared to 63.88% at the end of year 2012. The increase in the loan book was mainly due to enhanced participation in local corporate and SME credit-lines, syndicated facilities, strengthening and broadening of business relationship in the country and the attractiveness of our retail and consumer credit products.

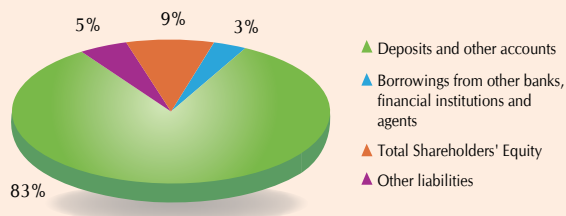
Composition of total assets



Liabilities

Customers' Deposit posted a robust 11.04% growth to reach at Tk.74,469.91million at the year-end 2013 from Tk.67,058.19 million at the end of 2012. Borrowings from Banks and Financial Institutions including refinance facility from Bangladesh Bank stood at Tk.3,019.25 million at year-end 2013, against year-end 2012 levels of Tk.3545.25 million. The ratio of Customers' Deposits to total Liabilities stood at 90.90% compared to 89.91% at the end of preceding year.

Composition of Liabilities & Equity



Capital Strength

At the year-end 2013, Bank's equity including retained earnings was Tk.7,986.73 million which was 11.46% of Risk Weighted Assets. The Bank maintained adequate capital to support its business activities. The Bank's capital adequacy ratio, encompassing credit, operational and market risk, is well above the BASEL –II requirement of 10 percent. The Bank ended the year 2013 with Core Capital (Tier-I) of Tk.7,885.80 million and Supplementary Capital (Tier –II) of Tk.679.64 million ; total Capital fund of Tk.8,565.44 million.

Table: Presentation of Capital Strength

(in million Taka)

Capital Split	Year - 2013	Year - 2012
Paid-up Capital	5,124.58	4658.71
Statutory Reserve	2,238.80	1964.90
Retained Earnings	522.40	466.46
General Reserve	-	-
Dividend Equalization Account	-	-
Proposed Cash Dividend	-	-
Total Tier I Capital	7,885.80	7090.08
% of Risk Weighted Assets	10.55%	10.22%
General Provision on Unclassified Loans	404.21	423.49
General Provision on Off Balance Sheet Items	225.44	127.94
Revaluation Reserve on securities (50%)	29.04	-
Revaluation Reserve for fixed Assets (50%)	20.96	20.96
Exchange Equalization	-	-
Total Tier II Capital	679.65	572.42
% of Risk Weighted Assets	0.91%	0.82%
Total Tier III Capital	-	-
Total Capital	8,565.44	7662.51
Total Risk Weighted Assets	74,735.10	69,411.10
Capital Adequacy Ratio (CAR)	11.46%	11.04%

Deposits

Deposit builds up the strong foundation of operating assets of the Bank. It is recognized as the blood of financial institution and gives strength to run the business activities. In pursuit of deposit mobilization the bank continued to succeed during 2013 with deposit balance of Tk.74,469.91 million from Tk.67,058.19 million in 2012 registering a growth of 11.04%. Our collective efforts in ensuring superior customer service through numerous delivery channels across the country could make it possible. Countrywide Branch Network and SME Service Centers with a focus on rural customers have given the lower income segment an access to Online Banking System and opportunity for prompt receipt of remittances. Wide range of our liability products includes fixed deposit, multiple savings schemes, current and savings deposit, special notice deposit etc.

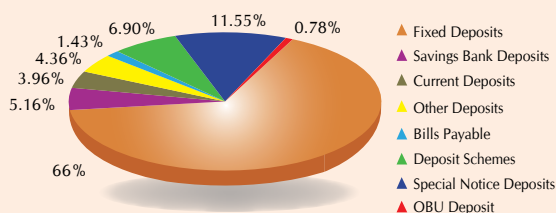
Stretching over the year 2013, Premier Bank has redesigned many of its liability products keeping in view the market demand, global impact on local market, new monetary policy as well as to increase low/no cost deposits for a healthy deposit mix. We have tailored terms and tenure of different monthly schemes extending from 5 to 12 years to satisfy the appetite of retail savers.

Segmented savings service and products targeting Elite citizens and community drew good response from the respective target groups. Special deposit schemes specifically Education Savings Scheme (ESS) was remodeled to the tune of growing customer needs. Moreover, our Islamic Banking Wing marketed a number of attractive packages for Haji and Hajj planners with a remarkable feedback. Furthermore, campaigns arranged during the year such as: CASA Campaign- 10,000 and Fixed Deposit Fiesta and the whole combined efforts were worth rewarding in swelling our deposit balance all over the year 2013. In 2014, intense drives will be initiated to build a healthy line of deposits comprising no cost deposits not less than 20 percent, low cost deposits not less than 30 percent and high cost deposits not exceeding 50 percent.

Table:
Comparative Deposit Blend of the Bank:
(in million Taka)

Sl.	Type	2013	2012
01	Fixed Deposits	49,043.04	45,130.40
02	Savings Bank Deposits	3,844.82	3,471.35
03	Current Deposits	2,950.41	2,865.83
04	Other deposits	3,247.70	3,102.66
05	Bills payable	1,065.07	968.59
06	Deposit Schemes	5,137.37	4,820.13
07	Special Notice Deposits	8,602.66	5,316.95
08	Deposit (Off Shore Banking Unit)	578.84	1,382.28
	Total	74,469.91	67,058.19

Deposit Blend of the Bank in 2013



Credit Portfolio

The Premier Bank Limited has been keeping its loan portfolio well diversified by extending project finance, export finance, SME loans, commercial credit, continuous loans, agricultural credit, house building loan and staff loan to the deserving clients. A wide range of business, industry, service and trade sectors constitute the Bank's advance portfolio.

The credit portfolio of the Bank is composed of Corporate, SME and Retail Products under both conventional and Shariah based terms. Credit activities of the Bank are administered by the Credit Committee at Head Office with delegation of responsibilities grouped into assessment of risks, lending decisions and monitoring functions.

At the end of 2013, credit portfolio of the Bank increased by Taka 486.98 million to reach the total of Taka 52,697.14 million against Taka 52,210.16 million in 2012. The growth recorded was 0.93% over the preceding year. Our loan recovery efforts were successful and total non-performing loans accounted for 5.73% of total loans at the year end 2013. Bank's Credit/Deposit ratio was 70.76% as at 31st of December 2013. The Bank is very much cautious and selective in choosing borrowers to maintain a sound asset quality.

Table:
SECTORS & SUBSECTORS/INDUSTRIES OF THE NATIONAL ECONOMY As on 31.12.2013
(Amount in crore)

Sl	Sector	Sub-sector/Industries	Limit	Outstanding Amount	Percentage
1	Agriculture	a. Crops b. Forestry c. Livestock d. Fisheries e. Others	17.71 - 20.15 146.27 42.34	14.40 - 22.33 27.56 26.58	0.28 - 0.43 0.53 0.51
2	Mining & Quarrying	a. Lime Stone b. White Clay	- -	- -	- -
3	Industry	i) Large Scale a. Food Manufacturing b. Beverage c. Tobacco d. RMG & Textile i. RMG ii. Textile e. Footwear, other wearing apparel & make up Textile f. Wood work & allied products g. Furniture & Fixture h. Paper & paper products i. Printing, Publishing & allied industries j. Leather & Leather products k. Rubber products l. Chemical & chemical products m. Petroleum & coal products n. Non-metallic mineral o. Basic metal products p. Metal products except machinery q. Machinery except electrical r. Electrical machinery & apparatus s. Transport Equipment t. Other manufacturing industries u. Ship Building v. Ship Breaking w. Pharmaceutical ii) Small scale	139.15 - - - 539.55 294.23 - 10.00 0.25 64.31 270.12 79.78 28.09 52.16 - 9.60 91.97 83.02 11.67 1.04 18.91 160.19 - 12.36 14.36 68.69	117.43 - - - 429.72 212.35 - 8.70 0.27 27.29 211.88 84.50 21.25 28.70 - 9.61 73.73 59.09 11.39 4.15 27.30 131.24 - 10.54 12.87 46.89	2.25 - - - 8.23 4.07 - 0.17 0.01 0.52 4.06 1.62 0.41 0.55 - 0.18 1.41 1.13 0.22 0.08 0.52 2.51 - 0.20 0.25 0.90
4	Construction		373.04	309.97	5.94
5	Power, Gas, Water & Sanitary Services	a. Power b. Gas c. Water & Sanitary Services	385.87 57.61 0.35	347.69 51.97 32.17	6.66 1.00 0.62
6	Transport, Storage & Communication	a. Land Transport b. Air Transport c. Water Transport d. Communication e. Storage	144.71 - 106.20 145.26 -	116.72 - 88.63 137.70 -	2.23 - 1.70 2.64 -
7	Trade Services		886.16	725.17	13.88
8	Housing Services	i) Urban a. Commercial b. Residential ii) Rural	389.81 78.34 172.36	342.97 63.67 170.52	6.57 1.22 3.27
9	Public Admn. Defense	a. Central Government b. Local Government	- -	- -	- -
10	Banking & Insurance	i) Banking a. Public b. Private ii) Insurance a. Public b. Private	170.26 45.70 - 1.95 -	128.44 29.61 - 0.91 -	2.46 0.57 - 0.02 -
11	Professional & Misc. services	a. Educational Services b. Medical Services c. Legal Services d. Recreation Services e. Personal Services f. Hotel & Restaurant Services g. Religious Services h. Domestic Services i. Others j. Car Loan k. Credit Card l. Media Financing	39.20 51.29 5.25 68.35 192.67 376.41 8.08 67.35 170.88 167.99 68.59 34.44	34.85 46.79 4.25 66.26 162.78 352.96 8.32 58.70 123.68 122.42 48.49 27.30	0.67 0.90 0.08 1.27 3.12 6.76 0.16 1.12 2.37 2.34 0.93 0.52
	Grand Total		6,384.04	5,222.71	100.00

Credit Risk Management Division

Credit Risk Management Division undertakes the most critical role of independent assessment of credit proposals before approved by delegated Credit Authority/ Executive Committee of the Board/ Board of Directors. Professionally qualified and well experienced Credit Analysts/ thoroughly examines the credit proposals forwarded by Marketing Officers/ Branches following the Credit Risk Management Guidelines prescribed by the Bangladesh Bank, relevant regulations and our own policies.

Credit Administration Division

Credit Administration Division (CAD) is working to monitor the quality Assets of the Bank. Hence, the CAD routes its work under supervision and control of Chief Risk Officer through monitoring loans and advances, compliance of sanction terms ensuring proper documentation before providing Commitment ID (disbursement), conducting Physical verification of documentation status for Tk.100.00 lac and above advising the branches to remove the lapses/deficiency identified by the CAD Officials and reporting the returns/statements to the concern authority/regulatory/autonomous body on monthly/quarterly/half-yearly basis.

The main objective of the division is compliance of documentation formalities as per sanction terms on priority basis to keep the asset quality in good position with proper monitoring of loans and advances on daily basis.

Credit Administration Division (CAD) reviews the deferral cases on loan documentation formalities yet to complete which are allowed by the Senior Management /Executive Committee of Board from time to time. CAD also submits the progress report to EC of the above deferral on monthly basis.

CAD also monitors conduct of loan accounts and issues early awareness to the branches. CAD reviews credit activities of the branches and submits report to top management. Repayment time/schedule of loans is closely monitored and branches are alerted two months ahead of the time by CAD.

CAD's future plan is to remove the lapses/deficiencies in documentation status to keep in zero tolerance to secure the good health of assets quality and reduce the classified loans below 1.00% through monitoring with proper support from Human Resources Division by deploying required manpower.

Recovery & Law Divisions

The Bank has an independent and fully dedicated Recovery Division headed by an Additional Managing Director which monitors the performance and recovery of the loans, identifies early signs of delinquencies in portfolio and takes corrective measures including legal action to mitigate risks, improve loan quality and to ensure recovery of loans in time. There is a dedicated and high-level Management recovery team to deal with the problem loans for early and most appropriate settlements directly with the defaulted borrowers. Bank has also a separate Law Division guided by retired High Court Justice which deals with the law and policy issues related to legal action and filing of suits against defaulted borrowers as well as monitor the suits filed by the other conducting / panel lawyers of the bank for early disposal of the cases with a view to recover the bank's Non-Performing Loans. With continuous follow up and legal pressure the Recovery Division has become stronger and better recovery results are expected in future.

Operations Division

Operations Division oversees various departments' and branches' operations. Besides business, The Premier Bank Limited focuses on its Operational issues, operational efficiency, and segregation of duties. As such, the Operations division is established to facilitate branch operations in terms of guidance towards problem resolution, formulating processes and monitoring adherence and lead creating a platform for centralization of some critical activities.

The Operations Division of the Bank also acts as the second line of assurance as per the Framework for Operational Risk Management. For Operational Risk Management, the operations division intends to carry out a continual cyclic process which includes risk identification, risk measurement, risk assessment, risk decision making, and implementation of risk controls to bring the risks to the Bank's Risk Appetite.

Hence, the Bank is continuing its endeavor to establish a suitable structure of Operations Division & Operational Risk Management with the objective of the following:

- Roll out of processes for the units under purview to enhance control and service.
- Centralization of Operations to ensure segregation of duty and reduction of duplication.
- Optimization of human resources to increase productivity
- Re-engineering: to review processes to make it more service oriented and risk focused.
- Ensuring delivery of the core objectives as opposed to ad-hoc activities
- Forward looking approach to address the inherent lapses in the processes.
- Create an operational platform to ensure incremental business delivery.
- Reduce Turn Around time to maximize profit.

Operations Review:

Corporate Business

Legal form of corporate clients includes sole Proprietor, Partnership, Limited Companies (public & private) and Publicly Listed Companies. Commercial lending centers round most of the corporate credit being in fact a major segment of our business. We always adopt strategy for widespread service for the large and medium-sized corporate customers. Both conventional and Islamic Shariah modes are in practice with the corporate financing. Exposure to particular sector is strongly monitored by the competent authority in order to restrict it to the approved limit. Corporate loans have the following aspects:

Commercial Credit: The bank extends service to its corporate clients that include trade financing services like documentary credit, post import finance, CC, OD, SOD, Work Order Finance/Construction Finance etc.

Export Financing: To facilitate the exporter bank undertakes direct and indirect export financing that covers back to back documentary credit, EDF L/C, UPAS L/C, packing credit, OD, export bills discounting and collection of bills, BG etc.

Industrial Financing: The bank offers term loans, working capital, import financing for capital machinery, raw material and other receivable financing, leasing and so forth under this segment of financing.

Project Financing: Our project finance activities evaluate technical, environmental, socio economic and financial validity of projects during the pre-booking stage. Potential projects are explored and planned in such a way that an ultimate win-win stand satisfies both the bank and the clients. Our project finance team is highly efficient and worthy of repute in the industry due to professional commitment.

Syndication Financing: Premier Bank remains vibrant in the syndication market. The collaborate finance on large scale in participation of a group of banking institutions is getting wider day by day. The bank has a good record in syndication financing over its decade of operation both as member bank and as lead arranger. Bank's concentration in syndication finance has been diversified within change in economic indicators and activities. The areas connected with bank's syndication are textiles, pharmaceuticals, chemical, cement, ceramic, steel, tourism sector, power, food and allied infrastructure.

Corporate Relationship Division

The year 2013 has been one of the most challenging year for Corporate Relationship Division that has well progressed in transforming. We have successfully initiated fundamental changes to structure the division to deliver superior business performance even more efficiently to our corporate clients. We have designed our new structure with our eyes firmly on the exclusive service experience and business target. With the new divisional structure we are committed to being lean and agile that is focused on revenue opportunities and building new businesses.

Corporate Relationship Division comprises of 04 specialized units: **a) Large Corporate Unit, b) RMG Unit, c) Syndication and Structured Finance & d) Cash Management Unit, Analytics and MIS** is a business support unit under Corporate Relationship division.



In 2013, our key focus was to recover Non Performing Loans to reduce NPL ratio besides to grab new business and diversify its portfolio to mitigate risk under changing business landscape. Apart from traditional corporate business such as RMG, Steel, Textiles, Ship Breaking & Trading sector; Corporate Relationship Division also enhanced its foot print into Pharmaceuticals, Construction, packaging (other than garments), Power, Agri-business & Foods etc.

In the year 2014 we will be more focused on our existing clients limit utilization by providing best service and also penetrate in the market to procure the new large corporate business in the form of both funded and non-funded which will enrich our profitability.

SME Business

Keeping in view to the contribution of Small and Medium Enterprises in the growth of the economy of Bangladesh, SME Division has been staffed with experienced and well-groomed personnel to provide quick and customized services to the SME clients. In 2013, our SME activities manifested a vibrant expansion and business output. Product Innovation, Credit Capacity Building, Booking new customers were the focal points of divisional activities. At the end of 2013, as a percentage of total loans and advances, accounted for 36% of total loans which was distributed among SME Clients from well diversified sectors such as light engineering, cottage, handy crafts, CNG station, power loom, garments, agro-machinery, agro-processing industries, animal feed, small trading, poultry, dairy, fruit preservation, fisheries, etc. A viable strategic stand was made to penetrate SME market and enhance market share in phases. The Bank employed various tools and techniques, products and policies, staff and strategies to attract the potential entrepreneurs in the economy. The Bank formulated comprehensive guidelines on SME Banking includes Product Policy Guidelines (PPG) to disburse working capital, Term Loan, overdraft, Letter of Credit and Guarantee to different manufacturers, traders and service providers including backward and forward linkage industry coming under SME domain. Outstanding in loans to SME segment recorded Tk.18900.90 million (Limit Tk.24013.70 million) reflecting a 36 percent of total loan portfolio of the Bank.

Women Entrepreneurs Finance

As the name implies, Women Entrepreneurs Financing Scheme is exclusively tailored to give women entrepreneurs extra edge and advantage to meet their financial freedom through their innovative venture. We have set up Women Entrepreneurs Finance Department keeping in view a good number of objectives, such as: to help self-reliant Women Entrepreneurs, to develop savings habit and making social contact of Women Entrepreneurs through banking services, to encourage the undertaking of small projects to create employment by income generating activities, to participate in the socio-economic development of the country.

We nurture a plan to establish a "Ladies Branch" exclusively for women in the country.

Retail Banking Business

A large number of banks and non-banks have launched or re-launched retail products and are attempting to grow their share of the personal financial services market.

Retail banking is much more than as opportunity to addressing dwindling margins. It is an imperative to preserve profits and market positions. Customers now have many more personal financial options, a growing credit culture, a willingness to switch between financial services providers, and a demand for lower interest rates. As they witness these trends, banks realize that they cannot remain passive. The new private sector banks are making inroads in the markets they serve, while competition from non-banks is growing. In respect, older institutions need to revamp their distribution capabilities, customer management capabilities, operating culture, compensation system and operations processing.

Performance 2013:

TASKS	ACHIEVEMENTS
CASA Campaign - 10,000	Achievement: 14,057 accounts with net CASA volume of Tk. 35.20 Crore
Fixed Deposit Fiesta	Achievement: Tk.133.20 Crore (except 1 month FD)
Locker Campaign – Magic Box	Sold 31 Lockers during first month of the campaign.
Credit Card	New Card issued 1251
Debit Card	Sold 10,300 Debit Cards
Direct Sales Channel	Opened 1,118 CASA accounts with a net deposit volume of Tk. 2.60 Crore by 50 DSEs

Presently the division offers a wide range of retail products for both asset and liability portfolio. The Deposit Products are Premier Savings Account (SB), Premier Current Account (CD), Premier Esteem Savers Account, Premier Excel Savers Account, Premier Payroll Account, Premier Genius Account, Premier 50 Plus Account, Fixed Deposit Account (FDR), Double Benefit Scheme (DBS), Monthly Savings Scheme (MSS), Monthly Income Scheme (MIS) and Education Savings Scheme (ESS). Our well-tailored set of Loan Products comprised of Personal Loan, Home Loan, Car Loan, Doctors' Loan, Student Credit Programme, MasterCard and Visa Card, Premier Secured Line and Employee Overdraft Facility etc. To boost retail banking activities decisions have been taken to the following effect in 2013:

- Offering pre-approved credit card to new SME borrower and new Home Loan customer.
- 100% annual fee waiver campaign on credit cards for selected segments. Campaign will continue till February 2014.
- Sharing Debit Card/Credit Card annual and renewal fee with branches
- Deploying POS under 60 selected branches as if customers can draw money by swiping their debit/credit card through POS from branch premises.
- Launched Direct Sales Team: Started recruiting sales executives under different branches to solicit retail banking business from the month of December 2013.
- Implemented KPI for Retail RMs under different branches. Retail Banking RMs achieved more than 100% consolidated business target.
- Launching of Instant Banking: Ready Account Pack solution for individual customers.

We undertook a number of new initiatives, to solicit asset business through retail business channel, launching Premier Elite Banking to ensure priority service and to enhance stickiness of Premier Bank elite banking customers, Re-launching deposit products to increase per account balance portfolio and many more, which we gradually will implement during the year 2014.

Elite Banking Service

Elite Banking is an exclusive banking concept aimed at recognizing high profile retail banking

customers. It revolves around five main cornerstones of service- Personal, Professional, Profitable, Private and Privileged and to ensure providing these services to retail bank's most valued customers.

Elite Banking not only recognize high profile customers but also offers convenient and prompt banking services than conventional banking. To meet the highest expectations of our high potential, high net-worth client Elite Banking service is uniquely designed. As an elite Banking customer it will have the advantage of enjoying customized benefits that recognize the relationship with bank and have been tailored to suit customer's individual needs. It has been tailored to offer the highest level of service, appropriate to the unique requirement and status and provides unique facilities, specifically with a view to providing the best option in the market- it means having access to tailor-made products.

Brokerage Operation and Merchant Banking Business

The Bank has established its Subsidiary 'Premier Bank Securities Limited-(PBSL)' to play proper role in the capital market of the country. The Brokerage operation has been running in a structured and systematic way under the own policy of PBSL which has been manned with efficient and experienced personnel and market analysts to help investors in taking decision regarding trading of share based on the right information at the right time. The brokerage business comprises with the following activities on top priorities:

- Facilitating Trading of Shares and Securities in the capital market
- Settlement and Safe Keeping of Shares
- NRB and Foreign Client Support
- Research and Analysis of Capital Market
- Extending Credit under Margin Rule

Amidst extreme volatility and uncertainty of the capital market in 2013, PBSL succeeded to earn interest income of Tk.291.82 million, commission income of Tk.53.84 million from Brokerage operation and the portfolio gain of The Premier Bank Ltd is Tk.348.92 million from PBSL which was lower than those of the previous year, yet appreciating in context of volatile market scenario.



Merchant Banking is going to be new addition to the investment planning of Premier Bank. The Bank has already formed a subsidiary company and applied to Securities and Exchange Commission (SEC) for license to commence Merchant Banking Operation. The new business unit will take up a complete investment banking activities that includes the following:

- Issue Management
- Underwriting
- Portfolio Management
- Merger and acquisition
- Syndication
- Bridge Financing

Lease Finance

In the last few years, Leasing has become very popular among Customers of various Small & Medium Enterprises (SMEs). Lease Financing in Bangladesh reveals that the product has some inherent advantage and ability to attract Customers away from traditional financial products such as bank loans. It offers numerous flexibilities to the lessee in respect of availability, simple security arrangement, convenience, lower transaction cost etc. Thus this is one of the most convenient long term sources of financing available in the country.

Apart from existing financing sector, the Bank is considering the merit of emerging sectors on the economy. The Bank is looking to pharmaceuticals, chemicals, foods, beverage & allied products, engineering & distribution services, industries like ICT, gas & energy, hotel & tourism, hospitals, clinics & diagnostic centre, educational institutions, aluminium, ceramic, glass, tiles, and textiles, PPP Projects as the potential fields of Lease Finance.

Agriculture Finance

In order to ensure food security through raising food production, Government has attached top priority to develop Agriculture Sector. In this perspective Bangladesh Bank initiated a disbursement target of agricultural credit through the commercial banks of the country. In support of the Government strategies, the Premier Bank Limited has disbursed considerable amount in agriculture sector in various arrangements during

the year 2013. Bank has decided to find out the prospective areas viz. agri-business (Poultry & Dairy), Agro Farming, Fisheries etc. where we can contribute with more agro credit to develop the real economy of our country.

International Business

Trade Finance

The Bank has exhibited quality financing while facilitating total import and export business transacted during 2013 for Tk.31,975.16million and Tk.26,830.64 million respectively. The L/C outstanding at the year end of 2013 is Tk.6,604.36 million. The main import items were industrial machineries, raw materials, foods, commodities and other consumer products while the export items were RMG, Shrimp & fishes, Jute & Jute goods, Finished Leather, Fresh vegetable, Ceramics, Handicrafts, Pharmaceutical, food items etc. The Bank has 16 Authorized Dealer Branches are equipped with highly trained and well experienced professionals to handle the import and export business.

Correspondent Banking

The Bank has continued efforts and endeavor to develop relationship with foreign correspondents worldwide to facilitate the International Trade operation of the Bank. As on 31st December 2013, the number of foreign correspondents is 476 Banks spread across 71 countries and number of Nostro accounts with foreign correspondent banks stood 24 (twenty one) in 10 major international currencies. The bank also enjoy substantial credit lines from the correspondent banks for adding confirmation to letter of credit as and when needed which is facilitating international trade.

Off-shore Banking Operation

The Bank has started offshore banking operation since January, 2010. The Bank is catering the banking needs of the non-resident customers to increase foreign trade business at EPZs. OBU can finance the Export Processing Zones customers under category 'A' in foreign currency. OBU also discounts bills accepted by ADs in Bangladesh against import L/Cs opened on

deferred/usance basis applying due diligence. Moreover, Off-shore banking units are free to accept deposit from or to borrow from persons/institutions not resident in Bangladesh including Bangladeshi national working abroad, Type-A Companies in the EPZs at competitive rate and get tax benefits on their investment. Total loans and advances from the operation of offshore banking amounted to USD7.40 millionas on December 31, 2013. During the year 2013, OBU has made an operating profit of USD219,819.

Remittance Services

The Bank gives highest importance in mobilizing inward foreign remittance from Non-Resident Bangladeshi (NRB) living and working in different parts of the world. Premier Bank has endeavored to the best to make the remittance settlement simple and easy by using state of the art technology and personalized services.

To boost up homebound remittance inflow "Premier Money Transfer Company Limited", the wholly owned subsidiary of Premier Bank Ltd started operation in UK since July'2011. The response of the remitters is highly satisfactory and the volume is increasing day by day. We have also developed local network throughout the country to ensure delivery of the service at the door steps of the beneficiaries.

In order to ensure smooth operation and faster delivery of the remittances we have developed a modern centralized operation with software named 'Druty' signifying 'speedy'. At present, Bank's global partners in remittance system are Wall Street Finance LLC-USA, Dolex Dollar Express Inc.-USA, MoneyGram Payment System Inc. (with global connection across 190 countries), Prabhu Money Transfer Inc.-USA, Route of Asia Money Exchange Ltd-UK, Xpress Money Services Ltd- UAE, Multinet Trust Exchange LLC-UAE, Universal Exchange Centre-UAE, Arabian Exchange Co. WLL-Qatar, Joyalukkas Exchange, KMB International Money Transfer Ltd.- UK, Lulu International Exchange and Western Union Money transfer. Due to this arrangement, even the far-off recipient of remittance has been connected with the Bank's network. Meanwhile bank has established correspondent relationship with a large number of local Banks to quicken delivery of funds anywhere in the country.

The Bank is now capable to make cash payment against remittances to the beneficiaries through 391 centers all over Bangladesh apart from its own network of 85branches. Premier Bank has established remittance disbursement arrangement with Jagorani Chakra Foundation, a prominent Micro Finance Institution in Bangladesh which has over 262 stations across the country including a good number in remote areas. We are using the network of Jagorani Chakra Foundation for cash payment over the counter. Arrangement with a good number of reputed NGOs and MFI's for making cash payment of remittances are also under process.

The Bank has entered into remittance disbursement arrangement with Friends In Village Development Bangladesh (FIVDB) which is a very popular NGO based in Sylhet Division having above 50(fifty) branches in greater Sylhet. A large number of beneficiaries have been receiving foreign remittances regularly through the nearest FIVDB branches.

During the year 2013, the Bank has handled inward remittances Tk.3,013.58 million. We look after our customers specially the remittance beneficiaries to offer dedicated service by skilled and experience professionals through 85 branches and also using the networks of reputed NGOs and MFIs accross the country.

Treasury Operations

The core point of treasury operations is fund management. Treasury helps the Bank to build up capacity to cope with all possible exigencies to maximize return on investment and minimize risk. Besides, treasury is obliged by law to comply with Cash Reserve Requirement (CRR) and Statutory Liquidity Requirement (SLR) set by the Central Bank. Treasury actively participates in money market operation and deftly manages investment, cash balances along with money at call and short notice. Also treasury monitors price movement of foreign exchange with various measures to minimize risk factors.



In keeping with global system Premier Bank Treasury is well-equipped with up to date facilities. We have independent dealing room equipped with SWIFT, On-line dealing system, Internet, Television with reputed financial channels, Voice Recorder, Digital World Time Display and so on. Under the apt guidance of Management our treasury is playing a vital role in the inter-bank money and foreign exchange market. In addition to regulatory compulsion treasury personnel maintain the best investment portfolio in Treasury Bills, Treasury Bonds, Repo, Reverse Repo, Call and Term, etc. Treasury operations are also considered as a key source of income generation. Our Treasury Division has efficiently and prudently managed our liquidity to earn a lot even during turmoil in money market in recent years. In 2013, Treasury played a major role in raising the bank's income and recorded an income of Taka 1,568.88 million from Money Market and Foreign Exchange Operation. A centralized treasury operation enhanced by on-line connectivity has endowed our customers with fast and finest service. Dealers quote very competitive cross currency spot, forward and swap rates to the clients while complying with Bangladesh Bank's Foreign Exchange Risk Management Guidelines. We have separate Front Office and Back Office with different reporting lines as per international best practices of treasury management. Front Office is responsible for dealing activities while Back Office is for settlement of transaction. We have signed an agreement with Mashreq Bank psc (Dubai) and Bank of Nova Scotia (Hong Kong) for on-line foreign exchange dealing.

Information Technology

Premier Bank IT is always updated with state-of the art technology. After several years of continuous efforts, IT became a level of standardization for both Front-office and Back-office operation. Now through wide array of customizable products and services, IT can bring about equivalent contribution to business. We adopt latest technology in our bank which beefs up efficiency and cost effectiveness that, in turn, ultimately uplifts the customer services throughout the bank with multiplier effect. The bank also makes way for cost effective banking operations with minimized risks. Premier Bank IT division is giving highest priority to comply with

all requirements of Bangladesh Bank as per their IT policy and Guideline. We are working with many world class solutions like Microsoft, Oracle, and IBM etc.

Microsoft Enterprise Agreement-the Bank has signed enterprise level contract with Microsoft Corporation. The Agreement Includes send to end licenses for the bank for Microsoft products i.e. Microsoft Exchange, Domain Controller, SharePoint, System Center etc. is accomplished for getting updated licensed solution from Microsoft. This gives us the flexibility to choose software and cloud services for different user types and deployment scenarios, optimize our technology spend to fit our IT and user needs, and streamline software compliance and asset management across all of our Microsoft purchases. It will secure support related to Operating Systems, latest Fixes, patches, anti-virus etc.

ODA- Oracle Development Appliance is another milestone which we licensed for the Bank. It's a complete package of software, server and storage that's engineered for simplicity, saving time and money by simplifying deployment, maintenance, and support of database and application workloads. It is ensuring High Availability (HA) of our Core Banking Solution with real time data replication between Data Center and Disaster Recovery site.

Compliant with Bangladesh Bank policy and processes- Bangladesh Bank introduces on-line solution for Anti Money Laundering (AML) called goAML. It is a UNODC (United Nations Office on Drugs and Crime) response to combat money-laundering. It is an intelligence analysis system intended to be used by the FIU (Financial Intelligence Unit). The Premier Bank Ltd. participated with Central Bank to comply the requirement and introduced automated AML reporting system

Premier Bank is awarded for MRP/MRV Project- Department of Immigration & Passport (DIP) awarded Premier Bank as a partner of fees collection for Machine Readable Passport (MRP) and Machine Readable Visa (MRV). After implementation, Premier Bank can serve people to pay fees for such payments.

Up-gradation of Core Banking Solution-BankUltimus Release 2 is the latest update of our Core Banking Solution called BankUltimus, which will improve customer experiences as well as enhance business requirement using up-to-date technology. We are implementing Release 2 to keep us updated both in business and technology aspects.

Automated File Transfer (ATF) through SWIFT-AFT is used to transmit SWIFT message directly from Trade Finance Module of BankUltimus to SWIFT. To automate SWIFT we have licensed ATF (Automated File Transfer) from SWIFT. Now an MT 700 message should transmit automatically when BankUltimus Trade Finance users post an LC. So no manual posting for SWIFT should require for SWIFT message transfer.

We have following priorities in our pipeline for the year 2014:-

- Automated Treasury Back Office Operations
- Standardization of our Data Center and Disaster Recovery site
- Core Network Firewall implementation
- Basel II compliance
- EGP (Electronic Government Procurement)
- Implementation of online HRM, CASE, RACE

System & Procedure Division

To strengthen our bank's ICT infrastructure, System and Procedure division has been formed this year, 2013. The division has started to work with three components of an "Enterprise ICT infrastructure". Those are people, process and technology. Our division's goal is to:

- Ensure a successful delivery of IT services to internal customers (users) according to Business Requirement Definition (BRD) for the specific business, assigned by Chief Executive Officer (CEO) and Chief Operating Officer (COO) in order to achieve complete customer satisfaction within budget.
- Manage business-IT relationship specialists (either outsourced or in-house) and will prepare BRD and negotiate with IT on behalf of business.
- Responsible to the COO to monitor IT processes and ensure that deviations from laid down requirements receive attention as appropriate.
- Work along with business, IT, partners in order to implement new projects into production

- Address all new requirements and recurring technical issues in the Bank to ensure smooth Service Delivery and Management.

Being a new division in the Year 2013, a system has been deployed which will address our bank's operational risk framework. And an end to end service quality assurance framework has been defined and preparing to deploy an automated process to improve our service quality day by day. Our Future Plan:

- Address and facilitate to resolve critical Transaction Processing (TP) systems' issues
- Lead cost-effective, innovative and creative solutions with minimal change in existing TP systems to cater higher volume
- Familiarize users with new systems to minimize human errors and facilitate useful business intelligence
- Process simplification
- System Consolidation
- Strategic Investment-Roadmap finalization
- System Migration
- Lead to deploy state-of-art system for the organization
- Reduce paper usage in the organization to emphasize green banking

Digital Banking Division

Banking through digital channels has been growing rapidly around the world, first with online banking and now with mobile banking. The characteristics of the evolution in developing and developed countries are slightly different because of the lower level of Internet use and slower speed of Internet access in developing markets, but the overall trend toward greater use of digital channels for banking is similar. With increasing use of digital channels banks need to evolve their sales and marketing efforts from broad based brand and branch focused campaigns to include more effective digital Banking. The rapid growth of digital channels in the last ten years has been one of the strongest and most significant trends in the industry which is revolutionizing how retail financial services companies operate. Underpinning this of course is the growing access to the Internet, and the proliferation of mobile phones. Regulatory initiatives of Bangladesh Bank since 2009 in Digital Banking increased more engagement of the Banks and financial institutes to the Digital space. It is hardly possible to find a single successful financial institute in Bangladesh who has not participated in Digital space.



To meet our customers' expectation and also to be equally equipped with the industry we've started the journey of our Digital Banking Division since last quarter of 2013.

We are planning to grow our ATM network exponentially as well as introduce other Digital Channels by 2014. The core objective of the new vertical is "To create a robust digital platform which will exceed customers' expectation and lead us to be the Digital Main Bank" by 2014.

Internal Control & Compliance

In today's Business world, the event of globalization and continuous evolving technological environment, banking has increasingly enlarged its horizons worldwide. Owing to associate high risks in the banking functions, strong and effective internal control systems have become really important to ensure good corporate governance, transparency and accountability. However, the bank's Internal Control philosophy encompasses not only regulatory and legal requirements but also various internal rules, policies, procedures and practices based on the best practices of local and global banks.

Internal Control comprises internal audit, Compliance and Risk function of the bank. Internal audit is part of the ongoing monitoring of the bank's system of internal controls and of its internal capital assessment procedure.

At the PBL, the Head of ICC (Internal Control & Compliance) has dual reporting lines to CEO and the Audit Committee of the Board hence act as a bridge between management and Board. ICC acts as a watchdog to ensure safe, sound and compliant operations of the Bank. Internal Control & Compliance Division (ICCD) of Premier Bank is a foundation for safe and sound operation. To reduce the operational risks of the Bank, the Division conducts regular audit/inspection on the business affairs of the Bank based on different manuals, instructions, rules procedures laid down by Bangladesh Bank and other regulatory authorities from time to time.

The Premier Bank Limited (PBL) has constructed an organizational structure which allows the segregation of duties among the key functional

units. Under the umbrella of Internal Control and Compliance Division (ICCD), PBL has established three separate units based on the guidelines framed by the Bangladesh Bank:

1. Audit and Inspection unit
2. Compliance unit
3. Monitoring unit

Internal Audit

Internal audit provides not only an independent assessment of the adequacy of, and compliance with, the bank's established policies and procedures but also accomplishment of the regulatory requirements of the Central bank and other regulatory bodies. As such, the internal audit function assists senior management and the board of directors in the efficient and effective discharge of their responsibilities.

Scope of Internal audit

Scope of an Internal Audit Function includes:

- The examination and evaluation of the adequacy and effectiveness of the internal control systems;
- The review of the application and effectiveness of risk management procedures and risk assessment methodologies;
- The review of the management and financial information systems, including the electronic information system and electronic banking services in the aspect of Banking book as well as Trading book;
- The review of the accuracy and reliability of the accounting records and financial reports; also to find out whether the books of accounts and financial statements are properly drawn in conformity with the Bank Companies Act 1991, various circulars as issued by Bangladesh Bank, BAS, BFRS and the requirements of other regulator.
- The review of the means of safeguarding assets;
- The review of the bank's system of assessing its capital in relation to its estimate of risk;
- The creation of encouragement among the staffs to establish as well as execution of the self-monitoring mechanisms, and actions are taken to correct/rectify deficiencies as they are identified;
- The review of the bank's day to day activities not only done but also ensuring done properly;

- Playing a pivotal role in building up a culture of transparency and accountability;
- The appraisal of the economy and efficiency of the operations;
- The testing of both transactions and the functioning of specific internal control procedures;
- The review of the systems established to ensure compliance with legal and regulatory requirements, codes of conduct and the implementation of policies and procedures;
- The testing of the reliability and timeliness of the regulatory reporting;
- The carrying-out of Comprehensive and special investigations;
- To provide guidance for training up the personnel of the Bank on the basis of common errors and lapses committed by them in day to day operations;
- To provide the Board and the Management with detailed information regarding business affairs of the Bank to enable the Management to chalk out future course of business plan.

Compliance Unit

This unit is mainly dedicated to ensure that bank complies with all regulatory requirements while operating its business. The people of this unit always maintain liaison with the all regulators and communicate the changes/modifications to other Divisions/Branches.

Scope

Scope of Compliance Unit includes:

- Ensure compliance of all Comprehensive and Special Inspection reports of Bangladesh Bank.
- Ensure compliance of Internal Audit Report.
- Ensure compliance of the requirements of the regulatory bodies like the Central Bank, Tax Authority, Ministry of Finance, Law Enforcing Agencies and other regulators.
- Review the Quarterly Operational Report.
- Follow up of Bank's regular and adhoc submission of reports/return/queries to Bangladesh Bank and other regulatory bodies.

Monitoring Unit

This unit is responsible to ensure the effective monitoring system over the branches and divisions. A follow-up process is established to

monitor and ensure the effectiveness of the bank's internal control system on an ongoing basis through follow up of compliances and regularization of deficiencies that are identified by audit and Inspection team throughout the year.

Scope

Scope of Monitoring Unit includes:

- Ensuring that there are no deviations and misreporting on the Departmental Control Function Checklist (DCFCL), Quarterly Loan Documentation Checklist (LDCL), and Quarterly Operational Report (QOR).
- Ensuring effective monitoring on the key and high risk items identified.
- Recommending to the Head of ICCD for arranging special inspection on the divisions of Head office/branches, when major deviations are detected.
- Regular monitoring on loan disbursement.

The Bank has already prepared the Risk Assessment Matrix of various banking functions and incorporated the same in the internal audit report. The Bank also prepared Internal Control and Compliance Manual to strengthen the internal control functions. For risk assessment and mitigation the ICCD used some major tools which are:

- An ICCD manual containing a framework for business and support functions to identify their major operational risks and mitigation plans.
- Policy guidelines for internal risk recognition, assessment, regulatory compliance and monitoring.
- Quarterly Operational Report (QOR).
- Departmental Control Function Checklist (DCFCL).
- Prime Risk Indicator (PRI).
- Spot/Surprise Check.
- Incident Report.

IT Audit and IT Security

IT audit is an integral part of the overall auditing process of the Bank, which is one of the facilitators for internal operation in the aspect of Core Banking System (CBS). To assess and mitigate the operational risk in technological environment, our IT auditors continuously conduct comprehensive and special audit with high priorities. Skilled IT professionals conducted the IT audit at Head Office and Branch level. The auditors also ensured whether control objectives in accordance with the ICT Guidelines of Bangladesh Bank are followed.



The IT audit team conducted 81 no's of IT Audits at Head office and Branches during 2013.

Scope

The scope of IT audit includes:

- Ensure that Core Banking System of the bank is properly protected and is free from unauthorized access, illegal tempering and malicious actions.
- Ensure Drill of transactions by all branches and division through Disaster Recovery (DR) site was done to ensure that DR site works okay.
- Ensure confidentiality of bank's valuable data, integrity of the information provided by the systems of the division of the Head Office and its branches.
- Ensure that acceptable standard of IT security Policy approved by the competent authority of the bank have been applied on all Premier Bank's Servers, Workstations, Routers, Switches and other IT systems.
- Ensure that the Information Systems used in the bank and its branches are well secured from a wide range of threats in order to ensure business continuity, minimize business damage and vulnerability.
- Ensuring the availability of accurate data and information when required.
- Ensuring that all assets of the bank both physical and human assets are protected by bank's IT policy.

Achievement during 2013

Audit and Inspection conducted by the Division during the year 2013:

SL.	Nature of Inspection	Audit Plan	No. of Audit conducted
01.	Comprehensive Inspection - Branches	79 Branches	82
	Comprehensive Inspection – Head Office	08 Divisions Office of Head Office	05 Divisions of Head Office
02.	Special Inspection		136
03.	Surprise Audit		19
04.	IT Audit	79 Branches and 08 Divisions	81

Other Information Audit charter

The ICCD of PBL has an internal audit charter that enhances the standing and authority of the internal audit function within the bank. The bank's senior management has given the internal

audit division the right of initiative and authorizes it to have direct access to and communicate with any member of staff, to examine any activity or entity of the bank, as well as to access any records, files or data of the bank, including management information and the minutes of all consultative and decision-making bodies, whenever relevant to the performance of its assignments.

Independence and impartiality

Independence requires that the internal auditors should not have a conflict of interest with the bank. The internal audit division in PBL (The Premier Bank Limited) always is able to exercise its assignment on its own initiative in all divisions, establishments and functions of the bank. ICCD is also free to report its findings and appraisals and to disclose them internally.

Professional competence

The professional competence of every internal auditor and of the internal audit function as a whole is essential for the proper functioning of the bank's internal audit function. The professional competence of each internal auditor as well as his/her motivation and continuing training are prerequisites for the effectiveness of the internal audit division. In this respect, the ICCD of PBL has been introduced some important tools to face the growing technical complexity of banks' activities and the increasing diversity of tasks.

Risk focus and Audit Plan

For 2014 the Management of the ICCD has prepared a plan for all the assignments to be performed. The audit plan includes the timing and frequency of planned internal audit work. This audit plan is prepared based on a methodical control risk assessment and the comprehensive inspection and other inspection conducted in the immediate past year.

Card Business

As the first Principal member bank of Visa Credit Card, Premier Bank Limited has been playing a significant role in leading the Credit Card Business in the country since 2004. Premier Card is now conducting its operations as principal member of MasterCard and Visa Int'l and doing Card Issuing and Acquiring business both. Any local or foreign credit/debit card users have

wider access to our own 24-hours ATM network. The launching of Debit Card has opened up new horizon for Premier Customers. We have played significant role to support the country wide HAAB Member with their entire satisfaction through Premier Hajj Card which added new dimension in card business of the bank.

2013 was a year of progress and evolution for Card Division. Our Card Division has shown significant improvement in all the sectors of card business. In the year 2013, we have issued 28,266 Credit Cards and 42,542 numbers of Debit Cards which include both Visa and MasterCard. We have also earned revenue of Tk. 163.45 million and net profit of Tk. 12.89 million from card business which is higher than the net profit of 2012.

Our selective approach towards lending for 2013 meant that business growth was steady, which allowed us to bring other areas of our operations into focus, including brand building, reviewing the operations and transitioning the business towards a more customer-centric model. In 2013, we have restructured the Card Division and increased the efficiency of the staffs. We have appointed new Recovery Agents for collection of long standing cards overdue and also introduced photo verification along with other physical verification through the CPV Agent for Credit Card application to secure and faster the application processing. We have achieved significant success from prepaid Visa Hajj Card under Hajj Project and recorded 75% positive growth in the year. We have achieved load value of Tk. 1690.60 million through Prepaid Visa Hajj Card against last year's load value of Tk. 965.0 million. We have also achieved noticeable success in Credit Card Sales Campaign during November & December 2013 and increased the card base which helped us to create vibrant in the market. We have also incorporated standardized CIB reporting through online as per Bangladesh Bank guidelines and introduced Card duplication policy to minimize the risk in the card business areas. The Credit Card total outstanding was Tk. 277.21 million while merchant turnover rose at Tk. 1141.17 million. We have installed 494 POS Terminals at different potential merchant outlets for Cards Acquiring business and earned of Tk. 18.31 million as MSF earning through acquiring business and built average zero cost deposit of

Tk. 25.0 million on daily basis against the merchant submissions. So, the working spirit that we have shown in 2013, will continue to drive more in 2014 to improve the revenue line of Card Division to minimize the cost line under the support and co-operation of the respective Board of Directors and Top Management of the Bank.

Card Division already set its ambitious strategies for making consistent business growth in 2014 and the priorities are as follows:

- ♦ Up gradation of Core Card System with full certification of PCI-DSS and EMV Compliance
- ♦ More focus on Collection and Recovery issue to reduce the bad loan amount of Card Portfolio.
- ♦ Introduce market competitive value added services for our valued cardholders to create loyal customers for the bank under new Product Development initiatives i.e. Visa Signature Card, Conversion of VISA Platinum card from existing GOLD Card, Premier Safety Plus, Balance Transfer, Prepaid TC Card for Students, Card Sales Campaign, Discount Campaign, Priority Pass for the improvement of Card Business.
- ♦ Increase debit card to 1 million
- ♦ Increase the number of ATM booths to 50
- ♦ Introduce Cross-sell through Retail/SME Banking Division

We are committed to keep growing to deliver quality services and convenience to our customer. Our Card Management team is excited by the challenges ahead and is living nothing to chance to ensure a period of sustainable growth going forward to become country best in near future

Islamic Banking

The Bank is maintaining a separate accounting system for Islamic Banking branches which is completely different from Conventional Banking to conform to the standard adopted by Financial Accounting and Auditing Organization for Islamic Financial Institutions. At present, the Bank has 2 (two) Islamic Banking Branches under its banking network: one at Mohakhali, Dhaka and another at Laldighirpar, Sylhet. The branches are performing well with increasing growth of business since inception.



To stimulate knowledge and expertise on Shariah based banking the Bank undertakes regular training and workshops for its employees on Shariah Principles, Investment and Foreign Exchange Operation under Islamic Banking and Economics at the Training Institute of the Bank or outside at home and abroad.

Islamic Banking has gathered strong momentum with rebounded growth potentials against the turmoil of global economic crisis. Islamic Banking Institutions could largely evade the global meltdown by virtue of low exposure to toxic assets and business strategies based on 'Shariah' principles. The Bank is valuing the latest development as a decisive factor in formulating business policies. We are planning to shift a sizeable part of our business resources to Islamic Banking with spacious opportunities for our clients.

Table:

Performance Highlights of Islamic Banking Business in 2013:

Million in Tk.

Year	Deposit	Investment	Operating Profit
2007	2021.00	984.00	49.00
2008	2475.60	1103.60	50.30
2009	3325.80	1266.48	54.35
2010	5680.98	2059.75	134.21
2011	6750.22	3572.03	294.97
2012	6139.12	3436.66	331.29
2013	5518.72	3320.50	434.10

Premier Bank Shariah Supervisory Committee under the chairmanship of Prof. Mawlana Md. Salah Uddin reviews comprehensive performance and provide directives for operation of the branches. There are 13 members in Shariah Supervisory Committee out of which 7 members are from renowned Islamic Scholars, Ulama, Faqih, Banker, Lawyer, Economist and 6 members are Ex-officio and one Executive of the Bank acts as the Member Secretary as per bye-laws of Shariah Supervisory Committee. The Committee looks after the activities of Islamic Banking Operation of the Bank and provides proper guidance in various banking issues.

4 (four) meetings of Shariah Supervisory Committee were held in the year 2013 wherein operational issues were reviewed and issues relevant to development of Islamic Banking were discussed.

Our Islamic Banking Branches offer following deposit products under Al-Wadiah and

Mudaraba Principle:

- Al-Wadiah Current Deposit(AWCD)
- Mudaraba Savings Deposit (MSD)
- Mudaraba Short Notice Deposit (MSND)
- Mudaraba Term Deposit Receipt (MTDR)
- Mudaraba Monthly Savings Scheme (MMSS)
- Mudaraba Monthly Income Scheme (MMIS)
- Mudaraba Education Savings Scheme (MESS)
- Mudaraba Special Deposit Scheme (MSDS)
- Mudaraba Double Benefit Scheme(MDBS)
- Mudaraba Hajj Savings Scheme (MHSS)
- Mudaraba Premier 50+ Account (MPFA)
- Mudaraba Premier Genius Account (MPGA)
- Mudaraba Premier Excel Savers Account (MPESA)
- Mudaraba Premier Esteem Savers Account (MPESA)

Investment Operations are conducted as per Shariah under Islamic Investment mode such as: Bai-Muajjal, Bai-Murabaha, Bai-Salam, Istisna, Hire Purchase/Ijarah, Qard etc. Some Investment Products are:

- Consumer Investment Scheme
- Housing/Apartment Investment Scheme
- Doctors' Investment Scheme
- Rural Investment Scheme
- SME Investment Scheme
- Students' Investment Scheme
- Women Entrepreneurs' Investment Scheme
- Lease Investment Scheme
- Project/Commercial Investment Scheme etc.

In addition to the above, to invest the unutilized Islamic banking fund in the capital market, a guideline has been formulated and accordingly the Bank maintains a separate portfolio based on Shariah principle.

Human Resources

Enthusiastic dynamic workforce is the key factor of success of any organization. An organization cannot build a good team of professionals without motivated Human Resources. The key functions of the Human Resources Management (HRM) is to deal with all aspects of people issues, attracting, retaining existing in house and external talents through training and development, offering career advancement through competitive pay and package and creating enabling environment. HR is also responsible for ensuring compliance and administers

HR policies and procedures. Correspondingly, HR division ensures "Safeguard" of company information, confidentiality, policies and procedures. HRD is also responsible for establishing Brand Image of the organization and create the organization as employer of choice.

Banking has been and will always be a "People Business". As a service oriented organization Human Resource Management is an important aspect for banking Industry. Management of people and management of risk are two key challenges that a bank faces to achieve success. Efficient risk management may not be imaginable without effectual and proficient manpower. It is the biggest challenge for HRD to obtain superlative talents form the market and retain the best Existing talent by offering a competitive salary & benefit to Compete and sustain in the challenging Banking environment. Banks must try to distinguish themselves by creating their own images, especially in transparent situations with a high level of competitiveness. In coming times, the very survival of the banks would depend on customer satisfaction. Banks must articulate and emphasize the core values to attract and retain certain customer segments and it would be the duty of bank's human resource to deliver this kind of core values to the employees.

The Premier Bank Human Resource Outlook

The Premier Bank Limited always considers its employees as the most valuable resource and crucial part of all its operations. It follows a structured recruitment policy, service rules and compensation package for its workforce at all tiers. Since its inception, the bank has recruited highly talented professional manpower coupled with fresh university graduates and build up the finest team to cope up with the growing business competition. Premier Bank is currently running 85 branches including 12 SME branches with as many as 1356 employees across the country.

Data analysis of our personnel

Particular	Year-2013	Year-2012
Total staff	1356	1259
Permanent staff	1283	1208
Temporary Staff	73	50
Female Staff	241	224
Share of Women	17.77%	17.81%
Average age	34years	34years

Bonding of Premier Family member

We are committed to retaining staff that makes a substantial contribution to Banks success with their skills and dedicated efforts. Our good HR work has secured a good name in the market and placed the bank as an attractive employer, we thank all the members of the bank Family whose trust and collaboration helped to make our HR venture a success in 2013.

It's a privilege to create a perpetual bond among the members of premier bank family by a comprehensive exposure to personal interaction and introduction. As a part of recreational activities the bank organizes MANCOM Conference, Annual Picnic Party and Annual Night, Award Giving Ceremony and New Year Celebration for The Premier Bank family in the most amusing location around the country. It is also regarded as a get-together ceremony. Employees from top level management to bottom line personnel together with their family members take part in this graceful occasion.

Developing Staff to potential force

As a development partner in the economy premier Bank has a key role to play in providing not only financial service but also disseminating knowledge. Recognizing the fact we have concentrated on human Resource development by a busy schedule of training program all through the year.

The Bank has institutionalized a program of recruiting MTO/TJO/TJO-Cash Officers, through competitive examination conducted independently by the BIBM/University Of Dhaka (DU) at various locations in Dhaka. The objective is to attract the best talent for the Bank's future leadership. Besides, a good number of representatives of the bank attended specialized programs at BIBM, foreign bank and leading training institutes at home and abroad.

Premier Bank Learning and Talent Development Center

Learning and Talent Development Center (LTDC) has started its journey at a new space in the Head Office 9th floor from September, 2013. It has conducted 51 training programs in the year 2013 with activity based training on Operational Risk Management and Team Building. To be an

effective part of transformation journey LTDC is going to start 2014 with a target of 111 no. of trainings.

From the last quarter of 2013 Learning & Talent Development has started activity based training. As its core commitment to learner-oriented methods, participants of any training program will be encouraged to take a hands-on approach by engaging in activities and exercises such as group work, games, self and peer assessment, and individual activities. The following teaching methods are used:

- Role plays
- Video clips
- Case studies
- Written exercises
- Group activities

Overall, LTDC ensures each training session provides tools and techniques for transforming a training session into an accelerated learning activity.

Pre & Post-assessment completes the learning cycle. It is important to be able to determine the extent to which each and every student meets the objectives. In order to assess learning, LTDC sets a baseline or pre-assessment of what students know prior to instruction as well as an indication of what they know after instruction. This helps to determine the extent to which students meet the learning objectives that have been developed.

Training Evaluation report is used to communicate information to stakeholders about the training that was provided, how it was received, it's possible/potential impact, together with any additional observations and recommendations. This information forms serves as an important guide to future training needs analysis, training events and training evaluations.

Program report comprises program objectives, time, date, venue, pre and post-assessment results, trainer's profile, trainer's comment, learner feedback, coordinator's comment and further recommendations for improvement. Program report gives an overview of the program as a whole.

Comparative Position of Performance of LTDC in Academic Year 2013 with Academic Year 2012:

Year	No. of Course/ Workshop	No. of Days	No. of Participants
2011	39	72	1241
2012	49	126	2126
2013	51	101	1735

Cash Management

Cash Management services provide wide range of fund management solution for the large, medium and small business enterprises. Here we aim to provide customized banking solutions to cater customers' day to day banking need. The main focus of cash management is to provide flexible transactional solution to the customers. In 2013 Cash Management Unit has mobilized BDT 920. 25 Crore through over 1200 account relationships. Major Cash Management Business initiatives include the followings;

- o Signed up collection agreement with Department of Immigration & Passport of Bangladesh for implementing online banking facility.
- o Signed Memorandum of Understanding (MoU) with the Central Procurement Technical Unit (CPTU), Implementation Monitoring and Evaluation Division (IMED) under Ministry of Planning for e-GP (Electronic Government Procurement) system to provide an on-line solution to carry out the procurement activities for the Govt. Agencies. Under this agreement from now onward our bank is authorized to provide online solution to the Govt. Agencies through e-GP system.
- o Corporate Relationship Division renewed the Collection Account Agreement with Dhaka Electric Supply Company Limited (DESCO) with inclusion of 04 (Four) new branches along with the existing bill collecting branches. Under this revised agreement now 09 (Nine) branches of our bank are permitted to collect DESCO Electricity bills from now onward.

With diversified range of Cash Management products and services, i.e. customized account services, collection solutions, payment services and MIS support we believe to expand Cash Management client portfolio in 2014 through penetrating diversified client segments, customized products and service for changing business land escape.

Risk Management Division

The Bank has a robust and integrated Risk Management Division headed by the Chief Risk Officer to ensure that the risks assumed by it are within the defined risk appetites/limits and are properly addressed.

Risk Management Division prepares risk management papers identifying and measuring potential risks in bank's activities and portfolios arranges meeting of all Risk Committee and apprise the Board/ Executive Committee of the identified risks and management's recommendations to address the risks. Stress tests, in keeping with guidelines issued by Bangladesh Bank, are carried out on quarterly basis in order to assess bank's capacity to absorption potential risks.

Green Banking and Finance

A separate Green Banking Unit having the responsibility of designing, evaluating and administering green banking issues has been set up. There is more awareness to come from us in future to protect our planet.

Reckoning with the concern of Bangladesh Bank, we sincerely think about formulating environment-friendly financing policy and promoting eco-friendly scheme for industries. We are also eager to offer loans to those projects which are eco-friendly while benefiting financially. Eco friendly business activities and energy efficient industries will be given preference in financing by our bank. Environmental infrastructure such as renewable energy project, clean water supply project, waste water treatment plant, solid and hazardous waste disposal plant, bio gas plant, bio-fertilizer plant shall be targeted area to finance by our bank in 2014.

Management Committees

In a bid to ensure smooth operation, risk management and continuous monitoring, there are several committees comprising competent members from the Management of the Bank. The main committees are grouped into MANCOM, ICT MANCOM, Credit Committee, Asset Liability Committee (ALCO) and Integrity Committee etc. In the Management team, the Managing Director is assisted by Additional Managing Directors,

Deputy Managing Directors, and Divisional Heads. The day-to-day banking operations are handled by these top ranking professionals with modern banking expertise and experience in their respective fields. The Head Office Management Committee (MANCOM) scrutinizes Policy issues, new initiatives, business performance etc. all the cases thoroughly before referring to Executive Committee/Board for due approval or decision. Besides, the Premier Bank has introduced "Branch Management Committee" in all Branches with an objective to ensure better control and smooth operation of the Branches. These two measures have brought dynamism, involvement and fast decision making process both at Head Office and at Branches.

Credit Rating Report

National Credit Ratings Ltd. (NCR) has assigned 'AA- (Double A Minus)' rating in the Long Term and 'ST-2' rating in the Short Term to The Premier Bank Limited in consideration of financials up to 31st December 2012 and other relevant quantitative as well as qualitative information up to date of rating declaration on 03.06.2013.

Commercial Banks rated 'AA- (Double A Minus)' in the Long Term are adjudged to be STRONG CAPACITY for timely servicing of financial obligations offering ADEQUATE SAFETY. Such Institutions carry LOW CREDIT RISK.

Commercial Banks rated 'ST-2' in the Short Term are considered to have STRONG CAPACITY for timely payment of financial commitments and have LOWEST CREDIT RISK.

However, Credit Rating of the Bank for the year 2013 will be disclosed within stipulated time for the shareholders upon completion of rating process by NCR.

Anti-Money Laundering (AML)

Money Laundering is one of the vital core risks in banking sector. Any failure in AML compliance brings reputational, legal & regulatory risks for a bank. Being a banking company, The Premier Bank Limited has statutory obligation to comply with all applicable Anti Money Laundering (AML) rules & regulations.



Our Board of Directors & Senior Management are fully committed to combating Money Laundering & Terrorist Financing. Under their guidance the bank has already put in place an appropriate AML framework to promote sound business, good governance & risk management.

The key objective of our bank is to prevent its products & services, Alternative Delivery Channels & branch networks from being used as a conduit for money laundering. Accordingly, we have a sound KYC program including IT infrastructure for detection and prevention of money laundering. Moreover, our customer due diligence process, employee-customer screening mechanism and training for all employees serve as a cushion against all AML risks and uphold our image as a compliant bank.

Corporate Governance

The Bank conducts its business within a well-framed control supported by a bundle of policy statements, written procedures and control manuals. The Board takes cognizance of good corporate governance practice as a core ingredient in the creation of sustainable shareholder value and protecting the interests of all stakeholders. The Board makes it sure that the Bank establishes high ethical standards at all level of operations and regularly reviews the Bank's compliance with regard to corporate governance set by Bangladesh Bank and Bangladesh Securities & Exchange Commission (BSEC). Details Compliance Report on Corporate Governance Practice is stated in a separate under the head 'Corporate Governance' stated on page from 39-49 of the Annual report.

The Board of Directors

The Board is currently comprised of 12 Directors including 02 Independent Directors led by the Chairman. The Chairman steers the Board to ensure that it operates effectively and fully discharges its legal and regulatory responsibility. The Chairman steers the Board to ensure that it operates effectively and fully discharges its legal and regulatory responsibility. The members of the Board of Directors are elected in the Annual General Meeting (AGM) of the shareholders by a simple majority of valid votes. The nominees for directorship are to meet certain 'fit and proper' criteria pursuant to rules and regulations of Bangladesh Bank.

Sub-Committee of Board of Directors:

Executive Committee

An Executive Committee consisting of 7 members excluding the Managing Director of the Board is authorized to approve specific credits, operational issues and dispose of important matters on urgent basis with recommendation of the Management. The EC also reviews budgets, plans and major organizational changes for final submission to Board for a complete review and approval.

Board Audit Committee

A separate Board Audit Committee is in place to oversee internal control and the risk management framework with a view to reinforcing internal and external audit activities. Independent Director has been included in the Audit Committee in compliance with corporate governance rules of BSEC. The roles and responsibilities of the Board Audit Committee are governed/guided by Bangladesh Bank's BRPD Circular 11 dated 27.10.2013 and BSEC's Notification no. SEC/CMRRCD/2006-158/134/Admin/44 dated 07.08.2012.

Risk Management Committee

A risk management committee consisting of 5 members of the Board of Directors including an Independent Director is in place to ensure risk management framework that the risks assumed by it are within the defined risk appetites or limits.

Going Concern

The Directors are satisfied that the Bank has adequate resource to continue its operations in the future and the financial statements are prepared on the basis of going concern.

Financial Statements

The Financial Statements of the Bank and its Subsidiaries are given on pages 129-229 of the Annual Report. International Accounting Standards (IAS)/Bangladesh Accounting Standards (BAS)/International Financial Reporting Standards (IFRS)/Bangladesh Financial Reporting Standards (BFRS), as applicable in Bangladesh, have been followed in preparation of the financial statements. The financial statements prepared

by the management of the Bank and its subsidiaries present fairly its state of affairs, the result of its operations, cash flows and changes in equity.

Accounting Policies

There are no significant changes to the Accounting Policies of the Bank in the year under review. The accounting estimates are based on reasonable and prudent judgment and proper books of account of the Bank have been maintained.

Related Party Transactions

The Directors and other key management personnel are very much cautious to avoid any conflicts of interest inconformity with the prevailing rules and regulations. Related party transactions, when undertaken, are carried out on an arm's length basis without any special benefit to the related party. All such transactions have been approved unanimously by the other Directors of the Bank. A statement of all related party transactions is mentioned on page 123 of the Annual Report.

Appointment of Auditors

The external auditors are responsible for reviewing the system of internal controls to form an opinion on the financial statements. M/s. Howladar Yunus & Co. Chartered Accountants was appointed as External Auditor of the Bank for the year 2013 in 14th AGM of the Bank held on May 06, 2013. Bangladesh Bank vide their letter BRPD(Taskforce) 748/3/2013-2529 dated 30.12.2013 has advised us to send name of another Audit Firm from the approved list of Bangladesh Bank in place of M/s. Howladar Yunus & Co. Chartered Accountants as External Auditors of the Bank for the year 2013. The Board of Directors appointed M/s. Syful Shamsul Alam & Co. Chartered Accountants as External Auditors of the Bank in place of M/s. Howladar Yunus & Co. for the year 2013 as per approval of Bangladesh Bank. As per Bangladesh Bank guidelines they are eligible for appointment and being eligible for re-appointment by the shareholders in the 15th AGM, they have expressed their willingness for the next term.

Appointment of Independent Director

The re-appointment of Mr. Kazi Abdul Mazid after expiry of his first term and appointment of 2 (two) new Independent Directors Mrs. Faiza Rahman and Professor Md. Salim Uddin were approved by the

shareholders in the 14th AGM of the Bank held on May 6, 2013. The Board of Directors found Mr. Mazid as fit and proper person to be Independent Director of the Bank in terms of Guidelines of Bangladesh Bank and Bangladesh Securities and Exchange Commission (BSEC).

Professor Md. Salim Uddin has long professional experience in the field of Auditing, Accounting, Financial Analysis, Project Management etc. Mentionable that the Independent Director Professor Md. Salim Uddin wished to resign from the office of the Independent Director and the Board of Directors accepted this resignation in its 109th Meeting on December 28, 2013 as he was appointed as Director of Rupali Bank Ltd. by the Government.

Retirement and re-election of Directors

In the 15th Annual General Meeting, retirement/re-election of the Directors of the Bank will be as per the Companies Act, 1994 and Articles of Association and Election Rule of the Bank – 2014.

Meetings

During the year 2013, the number of the meetings held by the Board of Directors was 12 and by the Executive Committee was 52. The Audit Committee of the Board of Directors held 13 meetings and the Shariah Supervisory Committee of the Bank sat for 4 meetings during the period under review.

Remuneration of Directors

The Directors' Remuneration for the year ended December 31, 2013 is given in Note 31 of the financial statements.

Dividend

The Board of Directors of the Bank has recommended dividend @10% in the form of Bonus Shares to the Shareholders for the year ended on December 31, 2013 subject to approval of Shareholders in the 15th Annual General Meeting (AGM) of the Bank.

15th Annual General Meeting

15th Annual General Meeting of the Bank will be held on the May 28, 2014 at **Bashundhara Convention Center-02**, Bashundhara R/A, Dhaka-1229, Bangladesh at 10.30 a.m. The Directors' Report and Financial Statements were adopted in



the 116th Board Meeting held on the April 28, 2014 for presentation and approval of the Shareholders in the AGM.

Outlook, Opportunities and our Strategy

The underlying conditions for our business in the year 2014 may be similar to those we have experienced in the recently completed year. However, we are well positioned to meet the needs of our customers the economy should rebound more quickly than anticipated. We have a truly excellent management team leading the Group and, in this challenging world we are confident that our strengths, our strategy and our keen focus on the key priorities will enable us to manage through these challenges, to grow and repeat our record of success for long. With an ongoing focus on effecting our strategies and priorities, controlling risks and expenses and growing our business platforms - with our strong foundation and the finest team of people working together, we will make the best of today for the benefit of all our stakeholders.

The Bank is prepared to grasp the potential customer segments with innovative products and services that crystallize relationships and maximize share of our clients' business. Besides corporate investments we have turned to SME & Retail sector as well as Agriculture in support of the government strategies. In international business, we will enhance global network in order to broaden customer experience with operational efficiency at home and abroad. We have a solid capital base that is strong by world standards and provides us with a cushion against economic shocks as well as capability to single out investment opportunities for growth objectives. We will aim at achieving right risk balance in managing our capital against the current challenging operating environment. Inconformity with BASEL-II requirement, dynamic capital management is a priority for our Bank. We will aim at achieving right risk balance in managing our capital against the current challenging operating environment.

Our prime focus for 2014 will be steady growth with quality assets. We will capitalize our strength and will be selective and careful to utilize our capital, assets and investments to keep it risk free. We have planned to expand our market share with rapid growth of network around the world. We will target key customer segments with innovative products and securities that consolidate business relationships.

The strength of our employees and our management team, and their commitment to meeting the needs

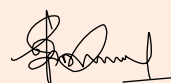
of our customers and clients, has been more important than ever. We have gradually expanded our network by opening new branches in potential areas. We are also strengthening overseas connection by forming alliances with new exchange houses in different geographic location of the world. We are in process of upgrading ICT infrastructure, Human Resource Management, Risk Management and all types of delivery channels of the Bank. With an ongoing focus on effecting our strategies and priorities, controlling risks and expenses and growing our business platforms - with our strong foundation and the finest team of people working together, we will make the best of today for the benefit of all our stakeholders.

We perceive a positive outlook about the years ahead. The challenges we faced in the financial markets during the last couple of years have been significant and are likely to continue to have an impact on banking operations in 2014. We remain confident that Premier Bank will successfully manage through this period of upheaval. The accomplishments of the past years and a well-planned growth strategy for future have already given us the confidence to keep the bank well positioned in 2014 and beyond.

Thanks and gratitude

The Board of Directors take the opportunity to express thanks and gratitude to the shareholders, valued customers, patrons and well-wishers at home and abroad who have extended their co-operation and support and contributed to put the bank at a distinctive edge over the competitors. We would like to express our gratitude to the Government of the People's Republic of Bangladesh, Bangladesh Bank, Bangladesh Securities and Exchange Commission (BSEC), other regulatory bodies and financial institutions for their continued guidance and advice towards betterment of the bank. Finally, the Board would like to place on record their heart-felt gratitude and appreciation to the Management and employees at all levels for their dedication and relentless efforts to place the bank on a prestigious position.

On behalf of
The Board of Directors



Dr. H. B. M. Iqbal
Chairman,
The Premier Bank Limited

পরিচালকবৃন্দের প্রতিবেদন

সম্মানিত শেয়ারহোল্ডারবৃন্দ,

আমরা অত্যন্ত আনন্দের সাথে দি প্রিমিয়ার ব্যাংক লিমিটেড- এর পঞ্চদশ বার্ষিক সাধারণ সভায় আপনাদেরকে স্বাগত জানাচ্ছি। ২০১৩ সালে ব্যাংকের ব্যবসা পরিচালনার ক্ষেত্রে আপনাদের অব্যাহত সহযোগিতা ও পৃষ্ঠপোষকতার জন্য জানাই আন্তরিক ধন্যবাদ ও কৃতজ্ঞতা। সেই সাথে ২০১৩ সালের নিরীক্ষিত হিসাব বিবরণীসহ ব্যাংকের পঞ্চদশ বার্ষিক প্রতিবেদন আপনাদের সামনে উপস্থাপন করছি যেখানে পূর্ববর্তী বছরের সাথে ২০১৩ সালের পরিচালন কর্মকাণ্ডের তুলনামূলক মূল্যায়ন এবং বিশ্লেষণ করা হয়েছে। তাছাড়া বাংলাদেশ এবং বিশ্ব অর্থনীতির সামগ্রিক অবস্থা, কর্মকাণ্ডের ও সম্ভাবনার সার্বিক চিত্রও উপস্থাপন করা হয়েছে।

বিশ্ব অর্থনৈতিক মন্দা ও সম্ভাবনা

বিশ্ব অর্থনীতি এখন ব্যাপকমাত্রার সমন্বয় কার্যক্রমের মাঝপথে অবস্থান করছে। বড় অর্থনীতির দেশগুলো নিজেদের কাঠামোগত সংস্কারসাধনে ব্যর্থ হচ্ছে বলে সামষ্টিক অর্থনৈতিক সহযোগিতা আবশ্যিক হয়ে পড়েছে। ইউরোপের অর্থনৈতিক মন্দা, মার্কিন যুক্তরাষ্ট্রের অপরিবর্তিত অর্থনীতি এবং উদীয়মান আর্থিক বাজারের ধীর গতির কারণে বিশ্বব্যাপী সংকট তৈরীর পাঁচ বছর পরও বিশ্ব অর্থনীতির হতাশাজনক অবস্থার তেমন উন্নতি হয়নি। তবে জাতিসংঘ থেকে প্রকাশিত ওয়ার্ল্ড ইকোনমিক সিচুয়েশন এন্ড প্রসপেক্টস- ২০১৪ তে উল্লেখ করা হয়েছে, অতি সম্প্রতি বিশ্ব অর্থনীতিতে কিছুটা উন্নতির লক্ষণ দেখা গেছে। উন্নত দেশগুলোর মধ্যে মার্কিন যুক্তরাষ্ট্রের আগের প্রবৃদ্ধি ২.৮% থেকে কমে ২০১৩ সালে ১.৬% এ নেমেছে। দুর্বল বিনিয়োগ, তীব্র বেকার সমস্যা ও ভঙ্গুর অর্থনীতির ফলে বছরের প্রথমার্ধে গোটা ইউরোপে কিছুটা মন্দাভাব থাকলেও শেষার্ধে শক্তিশালী ব্যবসায়িক মনোবৃত্তির কারণে পরিস্থিতির উন্নতি লক্ষ্য করা যায়। ২০১১-১২ সালের উল্লেখযোগ্য মন্দার পর ২০১৩ সালে পূর্ব এশিয়ার অর্থনৈতিক প্রবৃদ্ধি স্থিতিশীল ছিল। উন্নত দেশগুলোর দুর্বল অর্থনৈতিক চাহিদার কারণে এই অঞ্চলের অর্থনীতিতে বিরূপ প্রভাব পড়েছে। অন্যদিকে দক্ষিণ এশিয়ার ভারত, ইরান এবং পাকিস্তানের মত বৃহৎ অর্থনীতির প্রবৃদ্ধি অভ্যন্তরীণ ও বাহ্যিক বিভিন্ন কারণে প্রায় স্থিতিশীল আছে যা ২০১৩ সালে ৩.৯% অনুমান করা হচ্ছে। দুর্বল রপ্তানি, বাহ্যিক অর্থায়ন সীমাবদ্ধতা, ভোজ্য ও ব্যবসার উপর অনাস্থার কারণে কমন্ওয়েলথভুক্ত দেশগুলোর অর্থনৈতিক প্রবৃদ্ধি হ্রাস পেয়েছে। তবে বিশ্বমন্দা পরিস্থিতির এই ধারাবাহিকতার বিপরীতে উচ্চ আয়ের দেশগুলোর অর্থনৈতিক প্রবৃদ্ধি ক্রমান্বয়ে বাড়ার সম্ভাবনা আছে বলে বিশিষ্ট অর্থনীতিবিদগণ মত দিয়েছেন।

বাংলাদেশ পরিস্থিতি

১৯৭১ সালের স্বাধীনতার পর থেকেই বাংলাদেশ অর্থনৈতিক উন্নয়নে উল্লেখযোগ্য গতিধারা বজায় রেখে চলেছে। তারই

ধারাবাহিকতায় বিশ্ব অর্থনীতির নিম্নধারার বিপরীতে অর্থনৈতিক ও আর্থসামাজিক বেশিরভাগ সূচকে বাংলাদেশ ছাড়িয়ে গেছে দক্ষিণ এশিয়াকে। নিম্ন আয়ের দেশগুলোকে ছাড়িয়েছে অনেক আগেই। আন্তর্জাতিক মুদ্রা তহবিল (আইএমএফ) তার একটি প্রতিবেদনে উল্লেখ করেছে যে, একটি জনবহুল ও নিম্ন আয়ের দেশ বাংলাদেশ যেভাবে প্রবৃদ্ধির সঙ্গে দারিদ্র্য দূর এবং বৈষম্য কমানোকে সংযুক্ত করেছে, তা অত্যন্ত উল্লেখযোগ্য। এগুলোকে অন্তর্ভুক্ত করে প্রবৃদ্ধি অর্জনের ক্ষেত্রে বাংলাদেশ এখন উদাহরণ দেওয়ার মতো একটা দেশ। দেশ-বিদেশের অসংখ্য প্রতিকূলতার মধ্যে বাংলাদেশ ২০১২-১৩ অর্থ বছরে ৬.০৩ শতাংশ প্রবৃদ্ধি অর্জন করেছে। বহুমুখী চ্যালেঞ্জ সত্ত্বেও ২০১৩ সালে বাংলাদেশের অর্থনৈতিক প্রবৃদ্ধি সহনক্ষম। তবে পদ্মাসেতু নির্মাণের জন্য অর্থায়নে আন্তর্জাতিক সংস্থাগুলোকে সম্মত করতে ব্যর্থ হওয়া, একটি তৈরী পোষাক কারখানার ভবন ধসে এক হাজার জনের বেশি শ্রমিকের প্রাণহানি ও এর জের ধরে যুক্তরাষ্ট্রে অত্যাধিকারমূলক বাজার-সুবিধা (জিএসপি) স্থগিত করা, বড় ধরনের আর্থিক কেলেঙ্কারি এবং নজিরবিহীন রাজনৈতিক সহিংসতা বহির্বিষয়ে বাংলাদেশের ভাবমূর্তি কিছুটা হলেও ক্ষুণ্ণ করেছে। একই সঙ্গে ক্ষতিগ্রস্ত করেছে প্রবৃদ্ধির সম্ভাবনা। এদিকে সহশ্রাব্দের উন্নয়ন লক্ষ্য (এমডিজি) অর্জনের সূচকে স্বল্পোন্নত দেশগুলোর মধ্যে শীর্ষস্থানে রয়েছে বাংলাদেশ। আমদানি ব্যয় কমে যাওয়ার পাশাপাশি রপ্তানি আয়ে ভালো প্রবৃদ্ধি থাকায় বাংলাদেশের বৈদেশিক মুদ্রার রিজার্ভ বেড়ে চলেছে উল্লেখযোগ্য পরিমাণে। অর্থনীতির মধ্যকার অন্তর্নিহিত শক্তির সহজাত তাড়নাতাই বাংলাদেশ আজ উন্নয়নের যে ক্রান্তিরেখায় পৌঁছেছে, তাতে বিশ্বব্যাপকসহ অনেক আন্তর্জাতিক গোষ্ঠী মনে করে ২০১৬ সাল নাগাদ বাংলাদেশ একটা মধ্য আয়ের দেশে পরিণত হতে পারে সহজেই, তবে এই অর্জনের জন্য দরকার হবে প্রবৃদ্ধির হার ৭ শতাংশের উপর উন্নীত করা। আর তাই ২০১৩-১৪ অর্থবছরের বাজেটে ৭.২ শতাংশ প্রবৃদ্ধি অর্জনের লক্ষ্যমাত্রা নির্ধারণ করা হয়েছে।

সাফল্যের ১৪ বছর

১৯৯৯ সালের ২৬শে অক্টোবরে যাত্রা শুরু করে প্রিমিয়ার ব্যাংক অত্যন্ত সফলতার সাথে ব্যাংকিং কার্যক্রম অব্যাহত রেখেছে। আপনাদের সকলের সহযোগিতা, আস্থা ও মূল্যবান পরামর্শ আমাদের এ অগ্রযাত্রায় পাথেয় হিসাবে ছিল যা ভবিষ্যতেও অব্যাহত থাকবে বলে আমরা বিশ্বাস করি। “সেবাই প্রথম” এই মূলমন্ত্রে দীক্ষিত হয়ে আমরা বাংলাদেশের ব্যাংকিং জগতে যে ঐতিহাসিক যাত্রা শুরু করেছিলাম তার পথ ধরে আমরা আজ অবধি অত্যন্ত সফল ও অত্যাধুনিক প্রযুক্তি নির্ভর ব্যাংকিং সেবা উপহার দিয়ে চলেছি। ক্ষুদ্র বাণিজ্য থেকে শুরু করে বৃহৎ কর্পোরেট ব্যবসা সব খাতেই আমরা আমাদের ব্যাংকিং সেবা ছড়িয়ে দিয়েছি। বর্তমানে ১২টি এসএমই সেবা কেন্দ্রসহ ৮৬টি শাখার মাধ্যমে আমরা সারাদেশে ব্যাংকিং কার্যক্রম পরিচালনা করে যাচ্ছি।

ব্যাংকিং সেবার বহুমুখীকরণ

আমাদের প্রধান ব্যবসায়িক কর্মকাণ্ড হিসেবে চিহ্নিত খাতসমূহ হচ্ছে কর্পোরেট ও রিটেইল আমানত গ্রহণ, ঋণ বিতরণ, ট্রেড ফাইনান্স, প্রকল্প অর্থায়ন, লীজ ফাইনান্স, চলতি মূলধন ও অন্যান্য অর্থায়ন, দেশীয় ও আন্তর্জাতিক ক্রেডিট কার্ড সার্ভিস, অন্তর্মুখী বিদেশী রেমিটেন্স সেবা প্রভৃতি। প্রচলিত ব্যাংকিং ব্যবস্থার পাশাপাশি প্রিমিয়ার ব্যাংকের কয়েকটি শাখায় ইসলামিক ব্যাংকিং সেবা প্রদান করা হয়। সেই সাথে প্রিমিয়ার ব্যাংকের নিজস্ব সাবসিডিয়ারী কোম্পানী 'প্রিমিয়ার ব্যাংক সিকিউরিটিজ লিমিটেড' প্রতিষ্ঠার মাধ্যমে রোকোরেজ সেবা এবং পুঁজিবাজারে বিনিয়োগের জন্য মার্জিন লোন দিয়ে থাকে। অন্তর্মুখী বিদেশী রেমিটেন্স সেবাকে সহজ ও দ্রুততর করতে গত ২০১১ সাল থেকে লন্ডনে 'প্রিমিয়ার মানি ট্রান্সফার কোম্পানী লিমিটেড' নামে ব্যাংকের নিজস্ব সাবসিডিয়ারী কোম্পানী হিসেবে নিরন্তর সেবা প্রদান করে যাচ্ছে।

পণ্য ও সেবা

পরিবর্তনশীল অর্থনীতি এবং গ্রাহকের চাহিদার দিকে লক্ষ্য রেখে আমরা সবসময় নিত্য নতুন পণ্য এবং সেবার দিকে মনোযোগ দিয়েছি। ২০১৩ সালে বিদ্যমান বাজার চাহিদার বিপরীতে একটি সম্পূর্ণ আধুনিক ব্যাংকিং পণ্য ও সেবার অঙ্গীকার নিয়ে আমরা রিটেইল ও এসএমই ব্যাংকিং ব্যবসাকে সম্প্রসারিত করেছি। সেবার মানোন্নয়নে আমরা কাজ করে চলেছি প্রতিনিয়ত। এটিএম সার্ভিসের মতো স্বয়ংক্রিয় পদ্ধতিতে ব্যাংকের কিছু বিকল্প ডেলিভারি চ্যানেল রয়েছে। দ্রুত সেবা প্রদান, ঋণ প্রক্রিয়ার সময় হ্রাস, অনলাইন জমা এবং রেমিট্যান্স প্রদান ছাড়াও আরও নানা ধরনের উন্নত সেবার মাধ্যমে আমরা ব্যাংকিং শিল্পে নিজেদেরকে অন্য স্থানে নিয়ে এসেছি।

আর্থিক মূল্যায়ন

দেশ এবং বিদেশের নানারকম চ্যালেঞ্জ সত্ত্বেও প্রিমিয়ার ব্যাংক সবধরনের ব্যাংকিং কার্যক্রমে প্রশংসনীয় প্রবৃদ্ধি অর্জন করেছে। প্রবৃদ্ধি অর্জনের ধারা অব্যাহত রাখতে গত বছর প্রিমিয়ার ব্যাংক ব্যবসায় প্রসার, বহুমুখীকরণ এবং ব্যবসায়িক যোগাযোগ বৃদ্ধিতে দৃষ্টি কেন্দ্রীভূত করে। ২০১৩ সাল শেষে ব্যাংকের কর পরবর্তী নিট মুনাফার পরিমাণ দাঁড়ায় ৭৮৫.৭৫ মিলিয়ন টাকা, মোট সম্পদের পরিমাণ দাঁড়ায় ৮৯,৯১২.৮০ মিলিয়ন টাকা।

এই সময়ে মূল ব্যাংকিং নিয়ামকসমূহ ছিল উৎসাহব্যঞ্জক যার মধ্যে ইকুইটিউর উপর আয় (রিটার্ন অন ইকুইটি) ৯.৮৪% এবং সম্পদের উপর আয় (রিটার্ন অন অ্যাসেট) ০.৮৭% রেকর্ড করা হয়। ব্যাসেল-২ অ্যাকর্ড ও বাংলাদেশ ব্যাংক গাইডলাইন্স এ বর্ণিত মূলধন আবশ্যিকতার বিচারে ব্যাংকের মূলধন পর্যাপ্ততার অনুপাত ছিল ১১.৪৬%। মোট সম্পদের পর্যাপ্ত নগদ সম্পদ নিয়ে ব্যাংকের তারল্য স্থিতি ছিল সন্তোষজনক।

পরিচালন আয়

ব্যাংকের মোট পরিচালন মুনাফা ২০১৩ সালে ৪,৪৩৪.৮৮ মিলিয়ন টাকায় উন্নীত হয় যার মধ্যে বিনিয়োগ থেকে আয়ের

পরিমাণ ছিল ১,৬৮৯.৬২ মিলিয়ন টাকা, নিট সুদ আয় হয় ৮,২৯৪.৮১ মিলিয়ন টাকা। অন্যদিকে ব্যাংকের ফি ও কমিশন ভিত্তিক আয়ের পরিমাণ মোট পরিচালন আয়ের ১৫.৫৪% হিসেবে ৬৮৯.২৭ মিলিয়ন টাকায় লিপিবদ্ধ হয়।

অন্যান্য আয়

২০১৩ সালে মোট অন্যান্য আয় রেকর্ড করা হয় ২,১৬৬.৬৩ মিলিয়ন টাকা যা ২০১২ সালে ছিল ১,৪৮২.৪৬ মিলিয়ন টাকা যা অর্জিত হয় মূলত ব্যবসায়িক পরিধির বিস্তৃতি এবং বিবিধ কর্মকাণ্ডের মুনাফার প্রবৃদ্ধি থেকে যেমন: লকার সার্ভিস, টেলিফোন/ফ্যাক্স চার্জ, ব্রোকারেজ কার্যক্রম ইত্যাদি।

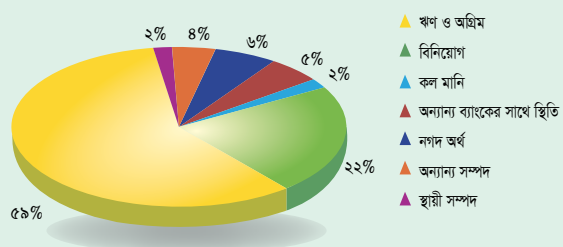
পরিচালন ব্যয়

২০১৩ সালে ব্যাংকের পরিচালন ব্যয় ২,৯১১.৫৯ মিলিয়ন টাকা পূর্ববর্তী বছরের তুলনায় ১৬১.৩৮ মিলিয়ন টাকা কম লক্ষ্য করা যায়। ব্যাংকের স্টাফদের ভাতা বাবদ ব্যয় ৯৩২.৪৮ মিলিয়ন টাকা থেকে বেড়ে ২০১৩ সালে ৯৬৯.৬৯ মিলিয়ন টাকায় উন্নীত হয় যার মধ্যে প্রধান বিবেচ্য বিষয় ছিল ভালো পারফরম্যান্সের স্বীকৃতি ও পুরস্কার এবং ব্যবসায়িক প্রবৃদ্ধির সাথে সঙ্গতি রেখে মানব সম্পদের সম্প্রসারণ প্রভৃতি। অন্যান্য পরিচালন ব্যয়ের সাথে সম্পর্কযুক্ত বিষয়সমূহ হলো কার্যক্রমের গতি বৃদ্ধি করতে সিস্টেম উন্নতকরণ এবং গ্রাহক সেবার মানোন্নয়ন।

সম্পদ

২০১৩ সালে মোট সম্পদের পরিমাণ ৮৯,৯১২.৮০ মিলিয়ন টাকা যা ২০১২ সালের উপর ১০.০১% প্রবৃদ্ধি নির্দেশ করে। ৩১ ডিসেম্বর ২০১৩ তারিখে, ঋণ ও অগ্রিমের সাথে মোট সম্পদের অনুপাত ছিল ৫৮.৬১% যা ২০১২ সালে ছিল ৬৩.৮৮%। লোন হিসাবের উল্লেখিত বৃদ্ধির পিছনে প্রভাব রেখেছে কর্পোরেট ও এসএমই ক্রেডিট লাইনে বর্ধিত অংশগ্রহণ, সিডিকেশন ঋণ, দেশের বিভিন্ন খাতে ব্যবসায়িক সম্পর্কের সুদৃঢ়করণ, রিটেইল ও ভোক্তা ঋণ পণ্যের উৎকর্ষ ও আকর্ষণ ইত্যাদি।

মোট সম্পদের শ্রেণীবিন্যাস



দায়

ব্যাংকে গ্রাহকদের আমানত ব্যাপকভাবে বৃদ্ধি পেয়ে ২০১৩ সালে দাঁড়ায় ৭৪,৪৬৯.৯১ মিলিয়ন টাকা, ২০১২ সালে এর পরিমাণ ছিল ৬৭,০৫৮.১৯ মিলিয়ন টাকা। সাক্ষরী কিংবা স্বল্প ব্যয়নির্ভর ডিপোজিট এর উপর অগ্রাধিকার দিয়ে ব্যবসায়ের প্রায় সকল খাত থেকেই আমরা ডিপোজিট সংগ্রহ করি। বাংলাদেশ ব্যাংকের পুনঃঅর্থায়ন সুবিধা সহ ব্যাংক এবং আর্থিক প্রতিষ্ঠানসমূহে প্রিমিয়ার ব্যাংকের দায়ের পরিমাণ ছিল ৩,০১৯.২৫ মিলিয়ন টাকা, ২০১২ সালে এর পরিমাণ ছিল ৩,৫৪৫.২৫ মিলিয়ন টাকা। ২০১৩ সাল শেষে ব্যাংকের মোট দায়ের শতকরা ৯০.৯০ ভাগ ছিল গ্রাহক ডিপোজিট, ২০১২-এ এর তুলনামূলক অনুপাত ছিল শতকরা ৮৯.৯১ ভাগ।

মূলধন শক্তি

২০১৩ সাল শেষে সংরক্ষিত আয় সহ ব্যাংকের ইকুইটি পরিমাণ দাঁড়ায় ৭,৯৮৬.৭৩ মিলিয়ন টাকা। এই সময়ে মোট সম্পদের বিপরীতে ইকুইটির অনুপাত বজায় থাকে ১১.৪৬%।

প্রধানত ঋণ ঝুঁকি, কার্যক্রম উদ্ভূত ঝুঁকি এবং বাজার ঝুঁকির নিরীখে ব্যাংকের মূলধন পর্যাণ্ডতা ব্যালেন্স-২ এর বিধিবদ্ধ ১০% এর উপরে সন্তোষজনক অবস্থানে থাকতে সক্ষম হয়। ব্যাংকের বলিষ্ঠ মূলধন পর্যাণ্ডতার প্রধান সহায়ক হিসেবে কাজ করেছে শক্ত মূলধন ভিত্তি, শ্রেণীকৃত সম্পদের নিম্ন হার যার বিপরীতে যথাযথ সংস্থান নিশ্চিত করা হয় এবং ব্যালেন্স শীট ও অফ ব্যালেন্স শীট স্তরে নিম্ন ঝুঁকির রিস্ক প্রোফাইল।

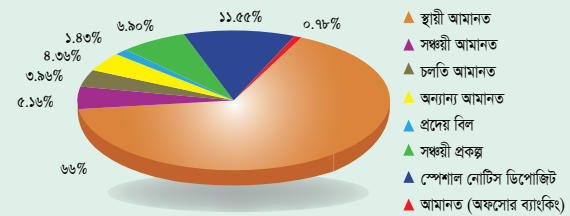
মূলধন পর্যাণ্ডতার বিস্তারিত বিবরণ

মূলধনের শ্রেণীবিভাগ	২০১৩	২০১২
পরিশোধিত মূলধন	৫,১২৪.৫৮	৪৬৫৮.৭১
সংবিধিবদ্ধ আয়	২,২৩৮.৮০	১৯৬৪.৯০
সংরক্ষিত আয়	৫২২.৪০	৪৬৬.৪৬
সাধারণ রিজার্ভ	-	-
ডিভিডেন্ড ইকুয়লাইজেশন হিসাব	-	-
প্রস্তাবিত নগদ লভ্যাংশ	-	-
মোট টায়ার-১ মূলধন	৭,৮৮৫.৮০	৭০৯০.০৮
ঝুঁকিভিত্তিক সম্পদের হার	১০.৫৫%	১০.২২%
অশ্রেণীকৃত ঋণের জন্য সংস্থান	৪০৪.২১	৪২৩.৪৯
ব্যালেন্স শীট বহির্ভূত সাধারণ সঞ্চিতি	২২৫.৪৪	১২৭.৯৪
সিকিউরিটিজ পুনঃমূল্যায়ন রিজার্ভ	২৯.০৪	-
সম্পদ পুনঃমূল্যায়ন রিজার্ভ	২০.৯৬	২০.৯৬
এক্সচেঞ্জ ইকুয়লাইজেশন হিসাব	-	-
মোট টায়ার-২ মূলধন	৬৭৯.৬৫	৫৭২.৪২
ঝুঁকিভিত্তিক সম্পদের হার	০.৯১%	০.৮২%
মোট টায়ার-৩ মূলধন	-	-
মোট মূলধন	৮,৫৬৫.৪৪	৭৬৬২.৫১
মোট ঝুঁকিভিত্তিক সম্পদ	৭৪,৭৩৫.১০	৬৯,৪১১.১০
মূলধন পর্যাণ্ডতার অনুপাত	১১.৪৬%	১১.০৪%

আমানত

ব্যাংকের পরিচালন দায়ের ভিত্তি গড়ে তোলে আমানত। আমানত সংগ্রহের দিক থেকে ২০১৩ সাল ছিল প্রিমিয়ার ব্যাংকের জন্য একটি সফল বছর। এ সময় ব্যাংকের মোট আমানতের পরিমাণ ২০১২ সালের ৬৭,০৫৮.১৯ মিলিয়ন টাকা থেকে শতকরা ১১.০৪ ভাগ বৃদ্ধি পেয়ে ২০১৩ সালে রেকর্ড পরিমাণ ৭৪,৪৬৯.৯১ মিলিয়ন টাকায় উন্নীত হয়। উন্নত গ্রাহক সেবা নিশ্চিত করতে আমাদের সম্মিলিত প্রচেষ্টা এই অর্জনকে সম্ভব করেছে। স্থায়ী বা মেয়াদী আমানত, সঞ্চয়ী আমানত, বিভিন্ন সঞ্চয়ী প্রকল্প, স্বল্প মেয়াদী আমানত, প্রদেয় বিলের হিসাব, প্রভৃতি সুসংহত করেছে ব্যাংকের আমানতের মূল ভিত্তি। স্থায়ী আমানতের উপর আমাদের অত্যন্ত প্রতিযোগিতামূলক সুদের হার গ্রাহকদের ব্যাপক অংশগ্রহণ নিশ্চিত করেছে যা সম্প্রতিই বিনিয়োগের উপর আমাদের সর্বোচ্চ প্রতিদানের অঙ্গীকারের প্রতিফলন। এছাড়াও ইসলামিক ব্যাংকিং শাখার আওতায় আমরা বিভিন্ন ডিপোজিট প্রোডাক্ট চালু করেছি।

ব্যাংকের আমানত মিশ্রণ-২০১৩



ঋণ পোর্টফোলিও

আমাদের ঋণ পোর্টফোলিও গড়ে উঠেছে কর্পোরেট, ক্ষুদ্র ও মাঝারি শিল্প এবং রিটেইল ব্যবসাকে ঘিরে যাকে ‘কোর ব্যাংকিং এভেন্যু’ হিসেবে চিহ্নিত করা হয়। আমাদের ঋণ ব্যবস্থাপনা প্রথাগত ও শরীয়াহ ব্যবস্থার উপর ভিত্তি করে প্রতিষ্ঠিত। ব্যাংকের ঋণ কর্মকাণ্ড পরিচালিত হয় প্রধান কার্যালয়ের ম্যানেজমেন্ট কমিটির তত্ত্বাবধানে। এ ক্ষেত্রে ঝুঁকি বিশ্লেষণ, ঋণ বিতরণ ও সুষ্ঠু তদারকির স্বার্থে সুনির্দিষ্ট দায়িত্ব বন্টন করা হয়।

২০১৩ সালে ঋণ ও অগ্রিমের দিক থেকে শতকরা ০.৯৩ ভাগ প্রবৃদ্ধি পরিলক্ষিত হয়। এ সময় ২০১২ সালের ৫২,২১০.১৬ মিলিয়ন টাকা থেকে বৃদ্ধি পেয়ে ব্যাংকের মোট ঋণ ও অগ্রিম এর পরিমাণ দাঁড়ায় ৫২,৬৯৭.১৪ মিলিয়ন টাকায়। এ বছর গ্রাহকদের কাছে বিতরণকৃত ঋণের পরিমাণ ছিল মোট সম্পদের শতকরা ৫৮.৬১ ভাগ যা ২০১২ সালে রেকর্ড করা হয় শতকরা ৬৩.৮৮ ভাগ। এই সময় ব্যাংকের ঋণ আদায়ের হার ছিল যথেষ্ট আশাব্যঞ্জক এবং শ্রেণীকৃত ঋণের পরিমাণ ছিল মোট ঋণের শতকরা ৫.৭৩ ভাগ। শিল্প, ব্যবসা, সেবা, প্রকৌশল ও নির্মাণসহ সকল অর্থনৈতিক কর্মকাণ্ডে প্রিমিয়ার ব্যাংকের ক্রেডিট পোর্টফোলিও বিস্তৃতি লাভ করেছে। ব্যাংকের বহুমুখী ঋণ ও অগ্রিমের মধ্যে রয়েছে প্রকল্প খাতে অর্থায়ন, রপ্তানী খাতে অর্থায়ন,

ক্ষুদ্র ও মাঝারী শিল্প ঋণ, কমার্শিয়াল ক্রেডিট, চলমান ঋণ, কৃষি ঋণ, গৃহনির্মাণ ঋণ এবং স্টাফ লোন ইত্যাদি। ব্যাংক সম্পদের গুণগত মান বজায় রাখতে ঋণগ্রহীতা নির্বাচনের ক্ষেত্রে অত্যন্ত সতর্কতা অবলম্বন করে থাকে যা সামগ্রিকভাবে একটি শক্তিশালী ঋণ কার্টামো গঠনে সহায়ক।

কর্পোরেট ব্যবসা

প্রিমিয়ার ব্যাংকের ঋণ পোর্টফোলিওর অন্যতম প্রধান একটা অংশ হচ্ছে কর্পোরেট লোন। বড় এবং মাঝারী ধরনের কর্পোরেট ব্যবসায়ীদের জন্য আমাদের রয়েছে বিস্তৃত সেবা। প্রচলিত এবং ইসলামী শরীয়াহ্ মোতাবেক দুভাবেই আমরা কর্পোরেট অর্থায়ন করে থাকি। ট্রেড ফাইন্যান্সিং, এক্সপোর্ট ফাইন্যান্সিং, শিল্প ঋণ, প্রজেক্ট লোন, সিডিকেশন সব ক্ষেত্রেই আমরা দক্ষ ও আধুনিক সেবা দিয়ে যাচ্ছি।

এসএমই ব্যাংকিং

সাম্প্রতিক সময়ে বিশ্বব্যাপী অর্থনৈতিক সংকটের মুখে প্রতিষ্ঠিত আর্থিক প্রতিষ্ঠান সমূহের পতন ঋণ বহুমুখীকরণের প্রয়োজনীয়তাকে অবশ্যসম্ভাবী করে তুলেছে। এসএমই খাতে বিনিয়োগ ব্যাংকের পোর্টফোলিও ঝুঁকি কমিয়ে আনতে ব্যাপকভাবে সাহায্য করে। ২০১৩ সালে প্রিমিয়ার ব্যাংকের এসএমই কর্মকাণ্ডে যথেষ্ট গতিশীলতা, সম্প্রসারণ এবং উৎপাদনমুখী তৎপরতা লক্ষ্য করা যায়। দেশ ব্যাপী মোট ৮৬টি শাখার মাধ্যমে এ সেবা প্রদান করা হয়। এসএমই গ্রাহকদের দ্রুত ও অগ্রাধিকার ভিত্তিক সেবা প্রদান করার জন্য এই বিভাগকে সুসজ্জিত করা হয়েছে অত্যন্ত দক্ষ ও পেশাদার জনশক্তি দিয়ে। এসএমই ব্যবসাকে সম্প্রসারিত করতে ইতোমধ্যে একটি কার্যকর বাজেট প্রণয়ন করা হয়েছে। একটি কার্যকর এসএমই পলিসিসহ প্রোডাক্ট পলিসি গাইডলাইন্স প্রস্তুত করা হয়েছে। প্রিমিয়ার ব্যাংক ২০১৩ সালে কৃষি যন্ত্রপাতি, পশুখাদ্য, ক্ষুদ্র ব্যবসা, পশুপাখি পালন, দুগ্ধজাত পণ্য, ফল সংরক্ষণ প্রভৃতি খাতকে অত্যন্ত সম্ভাবনাময় বিবেচনা করে এসএমই ব্যবসার মূলকেন্দ্রবিন্দুতে পরিণত করতে দৃঢ় প্রতিজ্ঞ। ব্যাংকের বর্তমান এসএমই গ্রাহকের সংখ্যা ২৪৬২ জন এবং ২০১৩ সাল শেষে এসএমই খাতে ব্যাংকের বকেয়া ঋণের পরিমাণ ছিল ১৮,৯০০.৯০ মিলিয়ন টাকা যেখানে ঋণ সীমার পরিমাণ ২৪,০১৩.৭০ মিলিয়ন টাকা যা ব্যাংকের মোট ঋণ পোর্টফোলিও এর ৩৬ শতাংশ।

রিটেইল ব্যাংকিং সেবা

২০১৩ সালে বিদ্যমান বাজার চাহিদার বিপরীতে একটি সম্পূর্ণ আধুনিক ব্যাংকিং পণ্য ও সেবার অঙ্গীকার নিয়ে আমরা রিটেইল ব্যাংকিং ব্যবসাকে তেলে সাজিয়ে সম্প্রসারিত করেছি। গ্রাহকদের যতবেশী সম্ভব আর্থিক সেবা প্রদানের লক্ষ্যে রিটেইল ব্যাংকিং ব্যবসাকে একটি “বিরতিহীন সেবা কেন্দ্র” হিসেবে আমরা গড়ে তুলতে চাই। এ বছরে রিটেইল ব্যাংকিং ব্যবসার সম্প্রসারণের লক্ষ্যে বেশ কয়েকটি ক্যাম্পেইনের আয়োজন, ডিরেক্ট সেলস্ টিম নিয়োগ এবং কয়েকটি নতুন আকর্ষণীয় ডিপোজিট ও লোন প্রোডাক্ট চালু করাসহ বেশ কিছু পদক্ষেপ গ্রহণ করা হয়েছে। সর্বাধিক দক্ষতা

ও উৎপাদনশীলতার সমন্বয়ে বিভিন্ন গ্রাহক শ্রেণীকে উন্নত সেবা প্রদানের কথা বিবেচনা করলে ২০১৩ সালকে রিটেইল ব্যবসার একটি সফল বছর বলা যেতে পারে।

মহিলা উদ্যোক্তা

সমাজের পিছিয়ে পড়া নারীদের অর্থনৈতিক মুক্তিতে বিশেষ অবদান রাখার লক্ষ্যে ক্ষুদ্র ও মাঝারী নারী উদ্যোক্তাদের উৎসাহ প্রদান ও তাঁদের ব্যবসায়িক কার্যক্রম সম্প্রসারণকে ত্বরান্বিত করতে ব্যাংক Women Entrepreneur Finance এর আওতায় ঋণ প্রদান কর্মসূচী হাতে নিয়েছে। Women Entrepreneur Finance এর আওতায় ঋণ প্রদান কর্মসূচীর মূল উদ্দেশ্যগুলো হচ্ছে:

১. স্বনির্ভর নারী উদ্যোক্তাদের অর্থনৈতিক সহযোগিতা প্রদান।
২. নারী উদ্যোক্তাদের মধ্যে সঞ্চয়ী মনোভাব তৈরী ও ব্যাংকিং সেবার মাধ্যমে তাঁদেরকে সামাজিক কর্মকাণ্ডে অধিকতর সম্পৃক্ত করা।
৩. নতুন কর্মসংস্থানের সুযোগ সৃষ্টির উদ্দেশ্যে নারীর ক্ষুদ্র উদ্যোগকে উৎসাহিত করা।
৪. দেশের আর্থ-সামাজিক উন্নয়নে সক্রিয় ভূমিকা রাখা।

Women Entrepreneur Finance কার্যক্রমকে অর্থবহ করতে এবং নারী উদ্যোক্তাদের বিশেষ সেবা প্রদান করতে ব্যাংকের প্রতিটি শাখায় পৃথক ডেস্ক/কাউন্টার-এর ব্যবস্থা করা হচ্ছে। তাছাড়া ব্যাংকিং সুবিধা গ্রহণে নারীদের উৎসাহিত করতে “মহিলা শাখা” প্রতিষ্ঠার পরিকল্পনা আমাদের রয়েছে।

ব্রোকারেজ অপারেশন/ মার্চেন্ট ব্যাংকিং

দেশের ক্রমবর্ধমান পুঁজিবাজারে শেয়ার ক্রয়-বিক্রয় ও লেনদেনে ব্যাংকিং সেবার অপরিহার্যতা মাথায় রেখে প্রিমিয়ার ব্যাংক ২০০৯ সালের শেষের দিকে ব্রোকারেজ কার্যক্রম শুরু করে। বর্তমানে “প্রিমিয়ার ব্যাংক সিকিউরিটিজ লিমিটেড” নামক সাবসিডিয়ারী কোম্পানী প্রতিষ্ঠার মাধ্যমে ব্যাংক ব্রোকারেজ কার্যক্রম পরিচালনা করছে যা ব্যাংকের আয়ের একটি অন্যতম চালিকাশক্তি হিসেবে অবদান রাখছে। ২০১৩ সালে প্রিমিয়ার ব্যাংক সিকিউরিটিজ লিমিটেড এর সুদ আয় অর্জন করে ২৯১.৮২ মিলিয়ন টাকা এবং কমিশন আয় রেকর্ড করা হয় ৫৩.৮৪ মিলিয়ন টাকা।

পুঁজিবাজারে বিনিয়োগকারীকে সঠিক তথ্য ও পরামর্শ প্রদানের মাধ্যমে সর্বোত্তম সেবা প্রদান নিশ্চিত করার জন্য দক্ষ ও অভিজ্ঞ পেশাজীবী ও বাজার বিশেষজ্ঞদের সমন্বয়ে “প্রিমিয়ার ব্যাংক সিকিউরিটিজ লিমিটেড”-এর কার্যক্রম পরিচালিত হচ্ছে। আমাদের ব্রোকারেজ ব্যবসা পরিচালনার মূল উদ্দেশ্য হচ্ছে:

১. পুঁজিবাজারে শেয়ার ও সিকিউরিটিজ লেনদেন সহজতর করা।
২. শেয়ার লেনদেনের হিসাব নিকাশ ও নিরাপত্তা নিশ্চিত করা।
৩. প্রবাসী বাংলাদেশি ও বিদেশি বিনিয়োগকারীদের সহযোগিতা প্রদান করা।
৪. দেশের পুঁজিবাজারের উন্নয়নের স্বার্থে বিশ্লেষণ ও গবেষণা কার্যক্রম পরিচালনা করা।
৫. পুঁজিবাজারের বিনিয়োগকারীদের ঋণ প্রদান করা।

তাছাড়া দেশের পুঁজিবাজারের উন্নয়নে সহায়ক ভূমিকা পালনের উদ্দেশ্যে মার্চেন্ট ব্যাংকিং কার্যক্রম পরিচালনার জন্য একটি পৃথক সাবসিডিয়ারী কোম্পানী গঠন করা হয়েছে যা বাংলাদেশ সিকিউরিটিজ এন্ড এক্সচেঞ্জ কমিশনের অনুমোদন সাপেক্ষে কার্যক্রম শুরু করবে। পুঁজিবাজারে বিনিয়োগকে উৎসাহিত করা ও নতুন নতুন কোম্পানীকে পুঁজিবাজারে সম্পৃক্ত করা ছাড়াও মার্চেন্ট ব্যাংক নিম্নোক্ত কার্যাবলী সম্পাদন করবে:

- * ইস্যু ম্যানেজমেন্ট
- * আন্ডাররাইটিং
- * পোর্টফোলিও ম্যানেজমেন্ট
- * মার্জার এবং অ্যাকুইজিশন
- * সিন্ডিকেশন
- * ব্রিজ ফাইন্যান্সিং

লীজ ফিন্যান্স

লীজ ফাইন্যান্স ব্যাংকিং সেবা ও পণ্যের সহজপ্রাপ্যতা, সাবলীল বিতরণ ব্যবস্থা, সাধারণ জামানত পদ্ধতি, কর সুবিধা সহ নিজস্ব কিছু স্বতন্ত্র বৈশিষ্ট্যের কারণে অল্প সময়ে দেশের ক্ষুদ্র ও মাঝারি উদ্যোক্তাদের মাঝে খুবই জনপ্রিয়তা অর্জন করতে সক্ষম হয়েছে। দীর্ঘমেয়াদী ঋণ চাহিদা পূরণে লিজ ফাইন্যান্স গ্রাহকদের কাছে অত্যন্ত আকর্ষণীয় ও সুবিধাজনক একটি পণ্য। প্রিমিয়ার ব্যাংক মূলধনী যন্ত্রাংশ, চিকিৎসা সরঞ্জাম, অফিস সরঞ্জাম, ভারী নির্মাণ যন্ত্রাংশ, লিফট, এলিভেটর, জেনারেটর, এয়ার কন্ডিশনার, কৃষি নির্ভর শিল্পের যন্ত্রাংশ, সিএনজি ফিলিং স্টেশন, পরিবহন (যেমন বাস, মিনিবাস, ট্রাক, কার, পিক-আপ প্রভৃতি) খাতে লিজ অর্থায়ন সুবিধা দিয়ে থাকে।

কৃষি বিনিয়োগ

খাদ্য উৎপাদন বৃদ্ধি করে খাদ্য নিরাপত্তা নিশ্চিত করার জন্য সরকার কৃষি খাত আরও শক্তিশালী করার দিকে নজর দিয়েছে। বাংলাদেশ ব্যাংক বাণিজ্যিক ব্যাংকগুলোর মাধ্যমে কৃষি ঋণ বিতরণ করার লক্ষ্য স্থির করেছে। এছাড়া সরকার এ ব্যাপারে আরো কিছু সহায়তামূলক নীতিমালা গ্রহণ করেছে। ২০১৩ সালে কৃষি খাতে আমরা সম্ভাব্যজনক পরিমাণ ঋণ বিতরণ করেছি।

আন্তর্জাতিক বাণিজ্য

ট্রেড ফিন্যান্স

আমাদানি ও রপ্তানিতে বিনিয়োগের মাধ্যমে আন্তর্জাতিক বাণিজ্য ত্বরান্বিত করতে ব্যাংকগুলো বিশেষ ভূমিকা পালন করে থাকে। গত তিনবছরের বিশ্বব্যাপী অর্থনৈতিক মহামন্দা ও অস্থিরতা সত্ত্বেও, ২০১৩ সালে আমদানি ও রপ্তানি বানিজ্যে ব্যাংক সম্ভাব্যজনক ও স্থিতিশীল অগ্রগতি অর্জন করেছে। ২০১৩ সালে প্রিমিয়ার ব্যাংক ৩১,৯৭৫.১৬ মিলিয়ন টাকার আমদানি বানিজ্য এবং ২৬,৮৩০.৬৪ মিলিয়ন টাকার রপ্তানি বাণিজ্য সম্পন্ন করে। ২০১৩ সালে ঋণপত্র খোলা হয় সর্বমোট ৬,২২৯.৮৯ মিলিয়ন টাকার। আমদানি ও রপ্তানি বানিজ্যের ভিন্নমুখী চাহিদা পূরণের জন্য সুশিক্ষিত ও দক্ষ জনশক্তির সমন্বয়ে ব্যাংকের ১৬টি অথোরাইজড ডিলার শাখার মাধ্যমে সেবা প্রদান করা হচ্ছে।

করেসপন্ডেন্ট ব্যাংকিং

বৈদেশিক বানিজ্য লেনদেন সহজকরণের লক্ষ্যে গত এক দশক ধরে আমাদের ব্যাংক বিশ্বব্যাপী বিভিন্ন বৈদেশিক সহযোগী ব্যাংকের সাথে দ্বিপাক্ষিক সম্পর্ক স্থাপন করেছে। ৩১শে ডিসেম্বর ২০১৩ পর্যন্ত বৈদেশিক করেসপন্ডেন্টের সংখ্যা ছিল ৪৭১টি যা বিশ্বের ৭১টি দেশে বিস্তৃত এবং ১০টি প্রধান প্রধান বৈদেশিক মুদ্রায় নস্ট্রো অ্যাকাউন্টের সংখ্যা ছিল ২৪টি।

অফ-শোর ব্যাংকিং

বেপজা এবং বাংলাদেশ ব্যাংকের অনুমোদন নিয়ে প্রিমিয়ার ব্যাংক বর্তমানে অফ-শোর ব্যাংকিং কার্যক্রম পরিচালনা করছে। অফ-শোর ব্যাংকিং ব্যাংকের সামনে সম্ভাবনার নতুন দরজা উন্মোচন করে দিয়েছে। প্রবাসী বাংলাদেশী এবং বিদেশীরা অফ-শোর ব্যাংকিং ইউনিটে একাউন্ট খোলার ক্ষেত্রে অগ্রাধিকার ও বিশেষ সুবিধা পাচ্ছে। ২০১৩ সালে অফ-শোর ব্যাংকিং থেকে ব্যাংক ২১৯,৮১৮.৯৭ মার্কিন ডলার পরিচালন মুনাফা অর্জন করতে সক্ষম হয়েছে।

রেমিট্যান্স সেবা

পূর্ব এশিয়া এবং মধ্যপ্রাচ্যে বাংলাদেশ জনশক্তি রপ্তানী কমে যাওয়ার কারণে গত বছর অন্তর্মুখী রেমিট্যান্স প্রবাহ বৃদ্ধির হার কমে যায়। আমাদের দেশের অর্থনৈতিক প্রবৃদ্ধির ক্ষেত্রে প্রবাসী বাংলাদেশীদের প্রেরিত অর্থ বা রেমিট্যান্স একটি অপরিহার্য উপাদান হিসেবে গুরুত্বপূর্ণ স্থান দখল করে আছে। অর্থনীতিতে প্রবাসীদের অবদানের কথা বিবেচনা করে অন্তর্মুখী রেমিট্যান্স প্রবাহকে সহজতর করতে প্রিমিয়ার ব্যাংক সম্ভাব্য সবকিছুই করেছে এর অত্যাধুনিক প্রযুক্তিনির্ভর অবকাঠামোর মাধ্যমে। রেমিট্যান্স প্রবাহের গতিকে ত্বরান্বিত করতে ব্যাংকের নিজস্ব সফটওয়্যার 'দ্রুতি'-র ব্যবহার সর্বজন প্রশংসিত। রেমিট্যান্স প্রবাহ বৃদ্ধি করতে প্রিমিয়ার ব্যাংক বিশ্বব্যাপী বেশ কিছু রেমিট্যান্স পার্টনার বা এক্সচেঞ্জ কোম্পানীর সাথে দীর্ঘ মেয়াদী চুক্তি স্বাক্ষর করেছে। ফলশ্রুতিতে, দেশের প্রত্যন্ত অঞ্চলের গ্রাহকগণ ব্যাংকের রেমিট্যান্স নেটওয়ার্কের ছত্রছায়ায় চলে এসেছেন। ইতোমধ্যেই ব্যাংক স্থানীয় বিভিন্ন ব্যাংকের সাথে পারস্পরিক আদানপ্রদান ও সহযোগিতামূলক চুক্তি স্বাক্ষর করেছে দেশের যে কোন স্থানে রেমিট্যান্স ডেলিভারী স্বচ্ছন্দ ও সহজতর করতে। রেমিট্যান্স প্রবাহ বৃদ্ধির লক্ষ্যে যুক্তরাজ্যে "প্রিমিয়ার মানি ট্রান্সফার কোম্পানী লিঃ" নামে ব্যাংকের সম্পূর্ণ মালিকানাধীন একটি কোম্পানীর কার্যক্রম আমরা শুরু করতে সক্ষম হয়েছি।

২০১৩ সালে প্রিমিয়ার ব্যাংকে ৩,০১৩.৫৮ মিলিয়ন টাকার সমপরিমাণ ইউএস ডলার ৩৮.৬৪ মিলিয়ন অন্তর্মুখী রেমিট্যান্স সার্ভিসের আওতায় সুবিধাভোগী গ্রাহক বা বেনিফিশিয়ারীর কাছে পৌঁছে দেয়া হয়েছে আমাদের ৮১টি শাখার নিবেদিতপ্রাণ ব্যাংক অফিসারদের নিরলস প্রচেষ্টায়। ন্যূনতম সময়ে রেমিট্যান্স গ্রাহকদের কাছে পৌঁছে দিতে আমরা রেমিটেন্স সার্ভিস সিস্টেমে আমূল পরিবর্তন আনতে যাচ্ছি যার ফলে রেমিট্যান্সের টাকা আসার সাথে সাথে বেনিফিশিয়ারীগণকে রেমিট্যান্স আপডেট জানানো সম্ভব হবে অত্যাধুনিক প্রযুক্তির সহায়তায়।

সবুজ ব্যাংকিং এবং অর্থায়ন

সবুজ ব্যাংকিং বলতে পরিবেশের জন্য ক্ষতিকর নয় বরং পরিবেশ সংরক্ষণে ভূমিকা রাখে এমন আর্থিক এবং ব্যবসায়িক নীতিসমূহকে বোঝানো হয়। দায়িত্বপূর্ণ ভাবে সম্পদের যথাযথ ব্যবহার করে অপচয় এড়িয়ে চলাও সবুজ ব্যাংকিং এর অন্তর্ভুক্ত। প্রতিষ্ঠালগ্ন থেকে প্রিমিয়ার ব্যাংক ব্যয় কমিয়ে এবং অপচয়হাসের মাধ্যমে সম্পদের যথাযথ ব্যবহার নিশ্চিত করে পরিবেশ রক্ষায় সচেতনতার সাথে দায়িত্ব পালন করে আসছে। ২০১৩ সালে বাংলাদেশ ব্যাংকের নির্দেশনা ও পরামর্শ অনুযায়ী সবুজ ব্যাংকিংকে আরো বেশি গুরুত্ব দিতে একটি আলাদা সবুজ ব্যাংকিং সেল গঠন করা হয়েছে। এছাড়া পরিবেশবান্ধব শিল্পে অধিকতর বিনিয়োগের একটি পরিকল্পনা আমরা নিয়েছি।

ট্রেজারী কার্যক্রম

বিশ্বমানের প্রতিযোগিতার সাথে সঙ্গতি রেখে প্রিমিয়ার ব্যাংকের ট্রেজারী বিভাগকে সুসজ্জিত করা হয়েছে অত্যাধুনিক প্রযুক্তির সুবিধা দিয়ে। আমাদের স্বাধীন ডিলিং রুমটি সুইফট, রয়টার, অন-লাইন ডিলিং সিস্টেম, ইন্টারনেট, অর্থবাজার সংশ্লিষ্ট টিভি চ্যানেল, ভয়েস রেকর্ডার, ডিজিটাল ওয়ার্ল্ড টাইম ডিসপ্লে, প্রভৃতি আধুনিক সুযোগ সুবিধার সমন্বয়ে পরিচালিত হচ্ছে। আমাদের রয়েছে প্রশিক্ষণপ্রাপ্ত, দক্ষ ও অভিজ্ঞতা সম্পন্ন ব্যাংকার যারা আন্তঃব্যাংক লেনদেন এবং বৈদেশিক মুদ্রা বিনিময় বাজারে গুরুত্বপূর্ণ ভূমিকা পালন করে থাকেন। আমাদের ট্রেজারী কর্মকর্তাগণ CRR, SLR এর বাধ্যবাধকতা প্রতিপালনের পাশাপাশি ট্রেজারী বিল, ট্রেজারী বন্ড, রিপো, রিভার্স রিপো, কল ও টার্ম, ইত্যাদির ক্ষেত্রে উৎকৃষ্ট বিনিয়োগ পোর্টফোলিও রক্ষণাবেক্ষণ করে থাকে। ট্রেজারী বিভাগ ব্যাংকের ইনকাম পোর্টফোলিওতে সর্বাধিক হার/মুনাফা নিশ্চিত করতে প্রতিশ্রুতিবদ্ধ। এটি সব সময়ই প্রিমিয়ার ব্যাংকের মুনাফা অর্জনের একটি গুরুত্বপূর্ণ শাখা হিসেবে বিবেচিত। আলোচ্য ২০১৩ সালেও এই ধারাবাহিকতা বজায় রাখে ট্রেজারী বিভাগ। এ সময় মুদ্রা বাজার ও বৈদেশিক মুদ্রা বিনিময় কার্যক্রম থেকে ব্যাংকের মোট আয় হয় ১,৫৬৮.৮৮ মিলিয়ন টাকা। একটি অশুভ ও কেন্দ্রীভূত ট্রেজারী কার্যক্রম অত্যাধুনিক অন-লাইন সংযোগের মাধ্যমে আমাদের গ্রাহকদের দ্রুত ও উৎকৃষ্ট সেবা নিশ্চিত করতে সর্বদা নিয়োজিত। ডিলারগণ গ্রাহকদের অত্যন্ত প্রতিযোগিতাপূর্ণ ক্রেস কারেন্সী স্পট, ফরওয়ার্ড ও সোয়াপ রেট অফার করেন বাংলাদেশ ব্যাংকের বৈদেশিক মুদ্রা ঝুঁকি ব্যবস্থাপনার সঙ্গে সঙ্গতি রেখে। লেনদেন লিপিবদ্ধকরণের লক্ষ্যে আমাদের রয়েছে পৃথক ব্যাক অফিস ও ফ্রন্ট অফিস সেল। ফ্রন্ট অফিস দরকষাকষির মাধ্যমে ব্যবসায়িক লেনদেন নির্দিষ্ট করে আর গ্রহণ বা পরিশোধের মাধ্যমে লেনদেন মিটিয়ে ফেলে ব্যাক অফিস। এ দুইয়ের মাঝে মিড অফিস হিসেবে কাজ করে ম্যানেজমেন্ট কমিটি যা ব্যাক অফিস ও ফ্রন্ট অফিস কর্মকর্তাদের সঠিকতা যাচাই করে।

তথ্য প্রযুক্তি

বিশ্বব্যাপী প্রযুক্তিগত উন্নয়নের সাথে তাল মিলিয়ে প্রিমিয়ার ব্যাংক এর তথ্য প্রযুক্তি খাতের অবকাঠামোগত উন্নয়নে সদা সচেষ্ট।

২০১৩ সালের শুরু থেকেই আইটি নেটওয়ার্ক শক্তিশালীকরণ, গ্রাহক সেবার বহুমুখীকরণ ও মানোন্নয়ন এবং অভ্যন্তরীণ নিয়ন্ত্রণ ব্যবস্থার উন্নয়নে তথ্যপ্রযুক্তির সর্বোচ্চ ব্যবহার সুনিশ্চিতকল্পে বিভিন্নমুখী পদক্ষেপ গ্রহণ করা হয়েছে। এরই ধারাবাহিকতায় ডিজিটাল বিশ্বের স্বনামধন্য ও বহুল আলোচিত মাইক্রোসফট কর্পোরেশনের- এর সাথে প্রিমিয়ার ব্যাংকের একটি এন্টারপ্রাইজ চুক্তি স্বাক্ষরিত হয়েছে। এ চুক্তির আওতায় আমাদের ব্যাংক মাইক্রোসফট এর বেশ কটি পণ্য যেমন- মাইক্রোসফট এক্সচেঞ্জ, ডোমেন কন্ট্রোলার, শেয়ার পয়েন্ট, এন্টি ভাইরাস, সিস্টেম সেন্টারসহ অপারেটিং সিস্টেমস সম্পর্কিত আরো অনেক সেবা গ্রহণের সুযোগ পাচ্ছে। ব্যাংকে সকল তথ্য, কর্মকাণ্ড ও সেবাকে সহজ, বহুমুখী, সুনিয়ন্ত্রিত ও সুরক্ষিত করতে প্রিমিয়ার ব্যাংক সেন্ট্রালাইজড কোর ব্যাংকিং সফটওয়্যারের সাম্প্রতিক সংস্করণ BankUltimus Release-2 এর ব্যবহার নিশ্চিত করা হয়েছে। অত্যন্ত মেধাবী ও দক্ষ জনশক্তির সমন্বয়ে ব্যাংকের আইটি টিম গঠন করা হয়েছে - যাদের নিরন্তর প্রচেষ্টায় প্রথাগত ও প্রচলিত পদ্ধতিকে ক্রমান্বয়ে সরিয়ে ব্যাংকিং কর্মকাণ্ডে নতুন ও অত্যাধুনিক প্রযুক্তির ব্যবহার সুনিশ্চিত করা সম্ভব হচ্ছে। ব্যাংকের জনশক্তি ব্যবস্থাপনার জন্য ব্যাংকের নিবেদিতপ্রাণ আইটি কর্মীবাহিনী নিজেদের উদ্যোগে সফটওয়্যার উন্নয়নের কাজ হাতে নিয়েছে।

ব্যাংকের কর্মকর্তাদের তথ্যপ্রযুক্তিতে প্রশিক্ষিত করার লক্ষ্যে তথ্যপ্রযুক্তি বিষয়ক প্রশিক্ষণের আয়োজন করা হয়েছে। আইটি ডিভিশনে আধুনিক প্রযুক্তির সুবিধা যুক্ত আলাদা প্রশিক্ষণ কেন্দ্র স্থাপন করা হয়েছে।

অভ্যন্তরীণ নিয়ন্ত্রণ ও পরিপালন

যে কোন কার্যক্রমের ত্রুটি থেকে যেমন ঝুঁকি সৃষ্টি হতে পারে তেমন সঠিক অভ্যন্তরীণ নিয়ন্ত্রণ এবং নিরীক্ষার অভাব থেকে উদ্ভব হতে পারে বড় কোন অনিয়ম। এ ক্ষেত্রে ভাল নিয়ন্ত্রণ ব্যবস্থা পেশাদারিত্ব, দক্ষতা, আইনী বাধ্যবাধকতার প্রতিপালন, সঠিক রিপোর্টিং ব্যবস্থার উন্নয়ন এবং অনিয়ম প্রতিরোধের প্রয়োজনীয় ক্ষেত্র প্রস্তুত করে। অভ্যন্তরীণ নিয়ন্ত্রণ ও নিরীক্ষা শুধু নিয়মিত কর্ম সম্পাদনকেই নির্দেশ করে না বরং তা সম্পাদিত কর্মের যৌক্তিকতা ও সঠিকতাকে নিরূপণ করে। এই ধরনের নিয়ন্ত্রণমূলক ব্যবস্থা কর্মজীবনে দায়বদ্ধতা ও স্বচ্ছতার এক অনুকূল পরিবেশ তৈরি করে।

আধুনিক ব্যাংক ব্যবস্থাপনা এবং তদারকী মূলতঃ নিবদ্ধ থাকে বিভিন্ন বিষয়ের ঝুঁকি ও এর নিয়ন্ত্রণের উপর। প্রিমিয়ার ব্যাংক সম্ভাব্য সব ধরনের ঝুঁকি নিয়ন্ত্রণের জন্য সমন্বিত ব্যবস্থা গ্রহণ করেছে। সম্প্রসারিত ঋণের বিপরীতে আগামী চ্যালেঞ্জগুলিকে বিবেচনা করে প্রিমিয়ার ব্যাংক কেন্দ্রীয় ব্যাংকের নীতিমালার সঙ্গে সঙ্গতি রেখে ঋণ ঝুঁকির প্রয়োজনীয় বিধিবিধান ও নির্দেশনাবলী প্রস্তুত করেছে। অনিয়মিত হিসাব সমূহকে সঠিকভাবে তত্ত্বাবধানের জন্য প্রিমিয়ার ব্যাংকে রয়েছে একটি পৃথক ঝুঁকি ব্যবস্থাপনা টিম। ব্যাংকের অভ্যন্তরীণ নিয়ন্ত্রণ ও নিরীক্ষা বিভাগ, বোর্ড অডিট ডিভিশন, কেন্দ্রীয় পরিপালন ও নিয়ন্ত্রণ বিভাগ নিয়মিতভাবে বিভিন্ন শাখা নিরীক্ষা ও পরিদর্শন শেষে প্রতিবেদন দাখিল করে। তাছাড়া ডিপার্টমেন্ট কন্ট্রোল ফাংশন চেকলিস্ট, ত্রৈমাসিক কার্য বিবরণী,

লোন ডকুমেন্টেশন চেকলিস্ট, প্রভৃতিকে ব্যাংকের সম্ভাব্য সকল কার্যক্রম উদ্ভূত ঝুঁকি মোকাবেলায় সুনিপুনভাবে প্রস্তুত করা হয়। অভ্যন্তরীণ নিয়ন্ত্রণ ও নিরীক্ষা কার্যক্রম যথাযথভাবে চালানোর জন্য অভ্যন্তরীণ নিয়ন্ত্রণ ও পরিপালন ম্যানুয়াল প্রস্তুত করা হয়েছে।

প্রিমিয়ার ব্যাংকের অভ্যন্তরীণ নিয়ন্ত্রণ ও নিরীক্ষা বিভাগ ব্যাংক ব্যবস্থাপনার এক অবিচ্ছেদ্য অংশ এবং নিরাপদ ও সঠিক কার্যক্রমের ভিত্তিস্বরূপ। এই বিভাগের কর্মবিন্যাসকে নিম্নবর্ণিত শ্রেণীতে বিভক্ত করা যায়:

১. কর্মভিত্তিক উদ্দেশ্য: কর্মদক্ষতা ত্বরান্বিতকরণ এবং কর্মসম্পৃক্ততার সক্রিয়করণ।
২. তথ্যভিত্তিক উদ্দেশ্য: আর্থিক ও ব্যবস্থাপনা তথ্যাবলীর নির্ভরযোগ্যতা ও যুগোপযোগিতা নিশ্চিতকরণ।
৩. প্রতিপালন উদ্দেশ্য: নিয়ন্ত্রণমূলক ও প্রায়োগিক আইনী কাঠামোর আনুগত্য প্রতিপালন।

আমাদের অভ্যন্তরীণ নিয়ন্ত্রণ ও নিরীক্ষা বিভাগকে একজন উচ্চ পর্যায়ের এক্সিকিউটিভ - এর নেতৃত্বে অত্যন্ত দক্ষ ও অভিজ্ঞ কর্মকর্তাদের মাধ্যমে সজ্জিত করা হয়েছে। বিভাগীয় হেড এর প্রধান কর্মকর্তাদের মধ্যে পড়ে ব্যাংকের নিরীক্ষা, পরিদর্শন ও মনিটরিং কার্যাবলীর সঠিক মূল্যায়ন এবং ঝুঁকি বিশ্লেষণ। এই বিভাগটি তিনটি সুনির্দিষ্ট ইউনিটে বিভক্ত করা হয়েছে - প্রতিপালন ইউনিট, মনিটরিং ইউনিট এবং নিরীক্ষা ও পরিদর্শন ইউনিট।

প্রতিপালন ইউনিট ব্যাংকিং কার্যক্রম পরিচালনার ক্ষেত্রে নিয়ন্ত্রণমূলক বাধ্যবাধকতা নিশ্চিত করে। এই ইউনিটটি প্রধান নিয়ন্ত্রক প্রতিষ্ঠানসমূহের সাথে যোগাযোগ রক্ষা এবং যে কোন বিধিসম্মত পরিবর্তন অন্যান্য বিভাগকে অবহিত করে। মনিটরিং ইউনিট ব্যাংক শাখায় যাবতীয় কার্যক্রমকে অবলোকন করে। কার্যক্রমের যে কোন বিচ্যুতি ধরা পড়লে তা তাৎক্ষণিকভাবে অভ্যন্তরীণ নিরীক্ষা প্রধানের কাছে উপস্থাপনা করে। নিরীক্ষা ইউনিট সাধারণত নিয়মিত ও বিশেষ নিরীক্ষা কর্ম সম্পাদন করে।

অভ্যন্তরীণ নিরীক্ষা ও পরিদর্শন বিভাগ ব্যাংকের বিভিন্ন অপারেশনাল রিস্ক - এর মোকাবেলায় নিয়মিতভাবে ব্যবসায়িক কার্যক্রম পরিচালনায় ব্যাংকের নীতি, ম্যানুয়াল ও নির্দেশনা যথাযথভাবে অনুসরণ করা হয় কি না - তা নিয়মিতভাবে পর্যবেক্ষণ করে থাকে। তাছাড়াও ব্যবস্থাপনা কর্তৃপক্ষ কর্তৃক গৃহীত বিভিন্ন সিদ্ধান্তের বাস্তবায়নের অবস্থাও নিরীক্ষা করে থাকে। ২০১৩ সালে অভ্যন্তরীণ নিরীক্ষা ও পরিদর্শন বিভাগ ব্যাংকের বিভিন্ন শাখা ও প্রধান কার্যালয়ের বিভিন্ন বিভাগসমূহে সর্বমোট ৮৭ বার বিশদ, ১৩৬ বার বিশেষ (বিষয়ভিত্তিক) এবং ১৯ বার আকস্মিক নিরীক্ষা ও পরিদর্শন সম্পন্ন করেছে ও বিভিন্ন অনিয়ম দূরীকরণের সুপারিশসহ ব্যবস্থাপনা কর্তৃপক্ষের কাছে প্রতিবেদন দাখিল করেছে। এছাড়া, বাংলাদেশ ব্যাংকের আইসিটি নির্দেশনা যথাযথভাবে অনুসরণ করা হয় কি-না তাও ব্যাংকের আইটি অডিট বিভাগ শাখা ও প্রধান কার্যালয়ের বিভিন্ন বিভাগসমূহে ৮২ বার নিরীক্ষা ও পরিদর্শন সম্পন্ন করেছে।

কার্ড ব্যবসা

ক্রেডিট কার্ড যা “প্লাস্টিক মানি” হিসেবে খ্যাত, ব্যাংকিং জগতে এক

যুগান্তকারী পরিবর্তন এনে দিয়েছে। যান্ত্রিকভাবে কার্যকর একটি প্লাস্টিক কার্ডের মাধ্যমে ঋণ সুবিধা একদিকে যেমন নিয়ে এসেছে সীমাহীন নমনীয়তা, অন্যদিকে দেশে এবং বিদেশে আধুনিক ব্যবসা বাণিজ্যে বৃদ্ধি করেছে গ্রহণযোগ্যতা। বাংলাদেশে ক্রেডিট কার্ডের বিকাশে প্রিমিয়ার ব্যাংক অগ্রদূতের ভূমিকা পালন করেছে। নিকট অতীতে ২০০৪ সালে আমাদের একটি সুখময় স্মৃতি রয়েছে যখন প্রিমিয়ার ব্যাংক দেশের প্রথম বাণিজ্যিক ব্যাংক হিসেবে ভিসা ইন্টারন্যাশনাল কর্তৃক ‘ভিসা ক্রেডিট কার্ড’ ইস্যুর অভাবিত গৌরব অর্জন করে। প্রিমিয়ার কার্ড ব্যাংকের আয়ের অন্যতম প্রধান স্বতন্ত্র উৎস হিসেবে কার্যক্রম পরিচালনা করেছে। ব্যাংকের ক্রেডিট কার্ড কার্যক্রম চরম উৎকর্ষতা লাভ করেছে অতি দ্রুত ও সহজে ব্যবহারযোগ্য এটিএম মেশিন প্রবর্তনের মাধ্যমে। যে কোন দেশী বা বিদেশী ডেবিট/ক্রেডিট কার্ড ব্যবহারকারীগণ এটিএম এর স্বয়ংক্রিয় সুবিধা ভোগ করতে পারছেন। ডেবিট কার্ড এর প্রচলন প্রিমিয়ার গ্রাহকদের সামনে এক নতুন দিগন্ত উন্মোচন করেছে। এটি আমাদের পরিশুদ্ধ ও আড়ম্বরপূর্ণ ব্যাংকিং সেবার দৃঢ় অঙ্গীকারের একটি বলা যেতে পারে। আমরা কার্ড মার্চেন্ট নেটওয়ার্ককে দ্রুত সম্প্রসারণ করছি বিকাশমান কার্ড ব্যবসার সাথে তাল মিলিয়ে।

২০১৩ সাল পর্যন্ত আমরা ২৮,২৬৬টি ক্রেডিট কার্ড এবং ৪২,৫৪২টি ডেবিট কার্ড ইস্যু করতে সক্ষম হয়েছি - যা থেকে এ পর্যন্ত আমাদের আয় হয়েছে ১৬৩.৪৫ মিলিয়ন টাকা এবং নিট মুনাফা হয়েছে ১২.৮৯ মিলিয়ন টাকা। প্রিমিয়ার ব্যাংক সমস্ত চ্যালেঞ্জকে ছাপিয়ে কার্ড শিল্পের জগতে একটি শক্ত ভিত্তি স্থাপন করেছে। তাছাড়া প্রিমিয়ার ব্যাংকের কার্ড ব্যবসায় ভিসা প্রিপেইড ট্রাভেল কার্ড, প্রিমিয়ার হজ্জ্ব কার্ড, ডেবিট এবং ক্রেডিট মাস্টার কার্ড সংযোজন আমাদের কার্ড ব্যবসায়কে নতুন উচ্চতায় উন্নীত করেছে।

ইসলামিক ব্যাংকিং

বিশ্ব অর্থনৈতিক মন্দার বিপরীতে ইসলামিক ব্যাংকিং শক্তিশালী প্রবৃদ্ধি অর্জন করেছে। মন্দ সম্পদে স্বল্প বিনিয়োগ এবং শরিয়াহ্ ভিত্তিক ব্যবসায়িক নীতির মাধ্যমে ইসলামিক ব্যাংকিং প্রতিষ্ঠানগুলো অর্থনৈতিক মন্দা থেকে নিজেদের রক্ষা করতে সক্ষম হয়। আমাদের ব্যবসায়িক সম্পদের একটি বড় অংশ আমরা ইসলামিক ব্যাংকিং এ স্থানান্তরের সিদ্ধান্ত নিয়েছি।

বর্তমানে ঢাকার মহাখালী এবং সিলেটের লালদিঘীর পাড়- এই দুইটি ব্রাঞ্চ থেকে আমরা ইসলামিক ব্যাংকিং সেবা দিয়ে যাচ্ছি। কার্যক্রম শুরুর প্রথম থেকেই ব্রাঞ্চ দুটি দ্রুত ব্যবসায়িক প্রবৃদ্ধি অর্জন করে চলেছে।

ইসলামিক ব্যাংকিং নীতিমালা এবং এ বিষয়ে দক্ষতা বৃদ্ধির লক্ষ্যে আমরা নিয়মিত শরিয়াহ্ আইন, ইসলামিক ব্যাংকিং নীতি, এবং ইসলামিক অর্থনীতির ওপর প্রশিক্ষণ এবং কর্মশালার আয়োজন করে চলেছি।

দেশের প্রখ্যাত ওলামা, অভিজ্ঞ ব্যাংকার এবং স্বনামধন্য অর্থনীতিবিদদের সমন্বয়ে গঠিত ১৩ (তের) সদস্য বিশিষ্ট শরিয়াহ্ সুপারভাইজরী কমিটি ব্যাংকের ইসলামিক ব্যাংকিং কার্যক্রম পর্যবেক্ষণ, তত্ত্বাবধান ও দিক-নির্দেশনা দিয়ে থাকেন। ২০১৩ সালে শরিয়াহ্ সুপারভাইজরী কমিটি ৪টি সভা অনুষ্ঠিত হয়েছে।

ইসলামিক ব্যাংকিং এ আমাদের পণ্য সমূহের মধ্যে রয়েছে:

- * আল-ওয়াদিয়াহ্ চলতি হিসাব
- * মুদারাবা সঞ্চয়ী আমানত হিসাব
- * মুদারাবা স্বল্প মেয়াদী আমানত হিসাব
- * মুদারাবা মেয়াদী আমানত প্রাপ্তি হিসাব
- * মুদারাবা মাসিক সঞ্চয় প্রকল্প
- * মুদারাবা মাসিক আয় প্রকল্প
- * মুদারাবা শিক্ষা সঞ্চয় প্রকল্প
- * মুদারাবা বিশেষ সঞ্চয় প্রকল্প
- * মুদারাবা ডাবল বেনিফিট প্রকল্প
- * মুদারাবা হজ্জ সঞ্চয় প্রকল্প
- * মুদারাবা বৈদেশিক মুদ্রা আমানত হিসাব
- * মুদারাবা এক্সে সঞ্চয় প্রকল্প
- * মুদারাবা এসটিম সঞ্চয় প্রকল্প

ইসলামিক ব্যাংকিং এর অধীনে আমাদের বিনিয়োগ সেবার মধ্যে রয়েছে

- * গ্রাহক বিনিয়োগ প্রকল্প
- * আবাসন/অ্যাপার্টমেন্ট বিনিয়োগ
- * চিকিৎসক বিনিয়োগ প্রকল্প
- * গ্রামীণ বিনিয়োগ প্রকল্প
- * এসএমই বিনিয়োগ প্রকল্প
- * শিক্ষা বিনিয়োগ প্রকল্প
- * মহিলা উদ্যোক্তা বিনিয়োগ প্রকল্প
- * লীজ ফিন্যান্স
- * প্রজেক্ট/বানিজ্যিক বিনিয়োগ প্রকল্প

মানব সম্পদ ব্যবস্থাপনা

উন্নত মানব সম্পদের সঙ্গে কর্পোরেট সক্রিয়তা বা গতিশীলতার গভীর সম্পর্ক রয়েছে। এ উপলব্ধিকে সামনে রেখে প্রিমিয়ার ব্যাংক মানব সম্পদের ধারাবাহিক উন্নয়ন ঘটিয়ে চলছে। মানবসম্পদ উন্নয়নের স্বার্থে আমাদের রয়েছে নিয়োগ বিধিমালা, চাকুরীর নিয়মবিধি এবং সকল পর্যায়ের জনবলের জন্য রয়েছে আকর্ষণীয় প্রতিদান প্যাকেজ। শুরু থেকে ব্যাংক অত্যন্ত মেধাবী পেশাদার জনশক্তিকে নিয়োজিত করেছে ব্যাংকিং কার্যক্রমে- ক্রমবর্ধমান প্রতিযোগিতার মুখে একটি নিপুন টিমওয়ার্ক গঠনের অভিপ্রায় নিয়ে। সারাদেশে ব্যাংকের প্রধান কার্যালয়সহ ৮৬টি শাখায় মোট ১৩৫৬ জন কর্মকর্তা ব্যাংকিং সেবায় নিয়োজিত।

অর্থনীতিতে উন্নয়নের অংশীদার হিসেবে প্রিমিয়ার ব্যাংক শুধু আর্থিক সেবাই প্রদান করে না, একই সঙ্গে জ্ঞান, অভিজ্ঞতা ও দক্ষতা বিস্তারে সমান ভূমিকা পালন করে এ সত্য সামনে রেখে আমরা সারা বছর ধরে ট্রেনিং প্রোগ্রামের ব্যস্ততম শিডিউলের মাধ্যমে মানবসম্পদের ধারাবাহিক উন্নয়ন ঘটিয়ে থাকি। ব্যাসেল-২ অ্যাকর্ড বাস্তবায়নের পথে সুদূরপ্রসারী পদক্ষেপ গ্রহণ করেছে প্রিমিয়ার ব্যাংক। এই পরিকল্পনার অংশ হিসেবে আমরা বেশ কিছু ব্যাংক প্রতিনিধির বিশেষ প্রশিক্ষণের ব্যবস্থা করেছি বিখ্যাত দেশী - বিদেশী ট্রেনিং ইনস্টিটিউটে।

আমরা আমাদের কর্মকর্তা/কর্মচারীদের মাঝে পারস্পরিক যোগাযোগ ও ভাবের আদান প্রদানকে অনুপ্রাণিত করি। এতে করে স্বকীয়

চেতনার উন্মোচন ঘটে এবং প্রাতিষ্ঠানিক বন্ধন আরো দৃঢ় হয়। তাঁদের দায়িত্ববোধ বৃদ্ধি পায়। ফলে সামগ্রিকভাবে ব্যাংক সম্পর্কে পারস্পরিক বোঝাপড়া আরো গভীর হয়।

কর্পোরেট বিপণন ব্যবস্থা

আমাদের বিপণন ও কর্পোরেট বিষয়সমূহ পরিচালিত হয় প্রধান কার্যালয়স্থিত (সিআরডি) এর মাধ্যমে। কর্পোরেট রিলেশনশিপ ডিভিশন পারস্পরিক সম্পর্কযুক্ত লেনদেনভিত্তিক সংস্কৃতির আলোকে বিপণনের সম্ভাব্য ক্ষেত্রগুলিকে চিহ্নিত করে। একই সঙ্গে একটি প্রাসঙ্গিক লক্ষ্যমাত্রা নির্ধারণ এবং তা অর্জনে একটি মানানসই পরিকল্পনা প্রণয়ন করে থাকে। প্রিমিয়ার ব্যাংক সব সময় সেবার উৎকর্ষতা ও সৃজনশীলতার প্রতি লক্ষ্য রেখে দেশের অর্থনৈতিক ক্ষেত্রে একটি টেকসই উন্নয়ন ঘটাতে ও পারস্পরিক উপযোগিতার ভিত্তিতে গ্রাহকসম্পর্ক গড়তে বদ্ধপরিকর। এই ধারাবাহিকতায় কর্পোরেট রিলেশনশিপ ডিভিশন একটি ডাইভার্সিফায়েড অ্যাসেট পোর্টফোলিও গড়ে তুলতে প্রয়োজনীয় কৌশল গ্রহণ করে। নীতি ও নৈতিকতার সমন্বয়ে কর্পোরেট কালচার গড়ার অভিপ্রায় নিয়ে এই বিভাগ ব্যাংক ব্যবস্থাপনার মূলনীতিসমূহ অনুসরণ করে যা আমাদের প্রতিষ্ঠানের সামগ্রিক কল্যাণ ও উন্নয়ন সহায়ক হিসেবে পরিগণিত। এর বাইরে কার্যকর ব্যয়সাশ্রয়ী সেবা নিশ্চিত করতে নীতি প্রণয়ন করে থাকে আমাদের কর্পোরেট মার্কেটিং।

কর্পোরেট রিলেশনশিপ ডিভিশন ব্যাংকের অনেক গতিশীল কর্মকাণ্ডের সাথে জড়িত। এর মধ্যে উল্লেখযোগ্য হচ্ছে বিভিন্ন বাণিজ্য মেলায় অংশগ্রহণ, সামাজিক দায়িত্ব পালন, গবেষণা ও উন্নয়ন, কর্পোরেট চুক্তি স্বাক্ষর, ইভেন্ট ম্যানেজমেন্ট ইত্যাদি। অধিকন্তু প্রাথমিকভাবে ব্যাংকের সকল আর্থিক সেবা ও পণ্যের পরিকল্পনা, রূপায়ন ও বিপণন করে থাকে এই বিভাগ।

কোম্পানী সুশাসন

কর্পোরেট সুশাসন বিশ্বাস ও আস্থার সমন্বয়ে পেশাদারিত্ব প্রতিষ্ঠা করার পাশাপাশি প্রতিযোগিতামূলক বাজারের চ্যালেঞ্জ ও ঝুঁকি মোকাবেলায় ব্যবসায়িক দক্ষতা ও যোগ্যতার উন্নয়ন ঘটায় এবং তা কার্যকর করতে একটি উপযোগী কর্মপর্যবেক্ষণ সৃষ্টি করে। প্রিমিয়ার ব্যাংক সূচনা থেকেই ব্যবসায়িক কর্মকাণ্ডের সকল স্তরে নিরবচ্ছিন্নভাবে সুশাসনের অনুশীলন নিশ্চিত করেছে। ব্যাংকের গতিশীল পরিচালনা পর্ষদ (Board of Directors) ব্যবসার লক্ষ্যমাত্রা নির্ধারণ, নীতি প্রণয়ন, কৌশলগত পরিকল্পনা গ্রহণ, সকল ব্যবসায়িক কর্মকাণ্ড পর্যবেক্ষণ ও ব্যবস্থাপনা কার্যকলাপ তত্ত্বাবধান, প্রভৃতি অত্যন্ত সুচারু ও দক্ষতার সাথে পালন করছে। প্রধান কার্যালয়স্থিত ম্যানেজমেন্ট কমিটি যে কোন পরিস্থিতিতে নিশ্চিত করে যে ব্যাংকের যাবতীয় কর্মকাণ্ড সর্বোচ্চ নৈতিক আদর্শে অনুপ্রাণিত এবং তা সম্মানিত শেয়ারহোল্ডারদের স্বার্থ সংরক্ষণে সংঘটিত। ব্যাংকের আন্তঃবিভাগীয় সমন্বয় ও কার্যক্রম সঠিকভাবে পরিচালিত হয় এবং এর কর্মপ্রবাহ ও দায়িত্ব সুনির্দিষ্ট। অভ্যন্তরীণ নিয়ন্ত্রণ ও নিরীক্ষা বিভাগ ব্যাংকের অভ্যন্তরীণ নিরীক্ষা ও তদারকি পরিচালনা করে থাকে এবং সরাসরি ব্যাংকের ব্যবস্থাপনা পরিচালক ও বোর্ড অডিট কমিটিকে অবহিত করে। বিভিন্ন কমিটি প্রচলিত ব্যাংকিং প্রবিধানের মধ্য থেকে তাঁদের কার্যক্ষমতা প্রয়োগ করে থাকে।

বর্তমানে চেয়ারম্যানের অধীনে ১২ (বার) জন পরিচালক নিয়ে বোর্ড কাজ করে যাচ্ছে। পর্ষদ যেন তার দায়িত্ব সঠিকভাবে পালন করে সে ব্যাপারে চেয়ারম্যান সর্বদা লক্ষ্য রাখেন। কোম্পানীর বার্ষিক সাধারণ সভায় শেয়ারহোল্ডারদের ভোটে পরিচালনা পর্ষদের সদস্যরা নির্বাচিত হন।

বোর্ড অডিট কমিটি

বাংলাদেশ ব্যাংকের বিধিবিধান ও নির্দেশাবলী অনুসারে বোর্ড অডিট কমিটি ব্যবস্থাপনা কর্তৃপক্ষ, শেয়ার হোল্ডার, আমানতকারী ও স্টক হোল্ডারদের সাথে একটি স্থায়ী বন্ধন প্রতিষ্ঠার লক্ষ্যে একটি দক্ষ, শক্তিশালী ও নিরপদ ব্যাংকিং ব্যবস্থার ভিত্তি গড়ে তোলে। বোর্ড অডিট কমিটি পালনীয় কর্তব্যের অংশ হিসেবে ব্যাংকিং কার্যক্রম থেকে উদ্ভূত বিভিন্ন ঝুঁকি নিয়ন্ত্রণ করে, ব্যাংকের আর্থিক প্রতিবেদন প্রকাশ প্রক্রিয়াকে সহজতর করে, অভ্যন্তরীণ নিয়ন্ত্রণ ব্যবস্থাকে শক্তিশালী করে এবং একটি সুশৃঙ্খল ব্যাংকিং কার্যক্রম প্রতিষ্ঠার জন্য অভ্যন্তরীণ ও বহিঃনিরীক্ষকগণের মাঝে সেতুবন্ধন হিসেবে কাজ করে। বিশ্বায়নের এ যুগে অপরিসীম বাজার সম্ভাবনা ও তীব্র প্রতিযোগিতার মাঝে অত্যাধুনিক ইলেক্ট্রনিক ও তথ্যপ্রযুক্তির বহুল ব্যবহার, লেনদেনের জটিলতা বৃদ্ধি ও আন্তর্জাতিক পরিসরে বিভিন্ন নিয়ন্ত্রণমূলক নীতি-পদ্ধতির বাধ্যবাধ্যকতায় অডিট কমিটির কার্যক্রমের ব্যাপ্তি বৃদ্ধি পেয়েছে অনেক গুণ।

দেশীয় ও আন্তর্জাতিক পরিসরে নিয়ন্ত্রণ ও পরিপালন ব্যবস্থার উৎকৃষ্ট রীতি অনুযায়ী কমিটির চেয়ারম্যান হিসেবে পরিচালনা পর্ষদের একজন স্বতন্ত্র পরিচালকসহ ৫ (পাঁচ) জন সদস্যের সমন্বয়ে প্রিমিয়ার ব্যাংকের বোর্ড অডিট কমিটি গঠিত। কমিটির সদস্যগণ তিন বৎসরের জন্য নির্বাচিত হয়ে থাকেন। অডিট কমিটির কার্যক্রমের সঠিক দিকনির্দেশনা ও তত্ত্বাবধানের জন্য বোর্ড কর্তৃক একজন চেয়ারম্যান মনোনীত করা হয়। বিভিন্ন নিয়ন্ত্রক কর্তৃপক্ষের নিরীক্ষা পত্রের খুঁটিনাটি যাচাই করতে অডিট কমিটি নিয়মিতভাবে সভার আয়োজন করে। প্রতিটি সভায় কমিটি ব্যাংকের সামগ্রিক কার্যক্রম পর্যালোচনা করে যাতে ব্যাংকে একটি অনুকূল পরিপালন মূল্যবোধের সৃষ্টি করা যায়। যে কোন সম্ভাব্য ঝুঁকি থেকে ব্যাংককে নিরাপদ রাখতে অডিট কমিটি প্রয়োজনীয় পদক্ষেপ গ্রহণ করে থাকে। সেই সাথে অভ্যন্তরীণ নিয়ন্ত্রণ ব্যবস্থায় বিভিন্ন স্বার্থগত দ্বন্দ্ব সন্দেহমূলক বা অনুমিত জালিয়াতি, অনিয়ম বা মুখ্য পরিবর্তন, কোন আইন লঙ্ঘন কিংবা যে কোন বিষয় যা বোর্ডের নিকট প্রকাশযোগ্য, ইত্যাদি সম্পর্কিত রিপোর্ট পরিচালনা পর্ষদের কাছে পেশ করে থাকে। ২০১৩ সালে অডিট কমিটির মোট ১৩টি মিটিং হয়।

ব্যবস্থাপনা কমিটি

সফল ঝুঁকি ব্যবস্থাপনা ও নিরবচ্ছিন্ন মনিটরিং ব্যবস্থা নিশ্চিতকল্পে প্রিমিয়ার ব্যাংক দক্ষ ও যোগ্য ব্যবস্থাপনা সদস্যবৃন্দের সমন্বয়ে গড়ে তুলেছে কতিপয় কমিটি। উল্লেখযোগ্য কমিটিগুলো হচ্ছে ম্যানেজমেন্ট কমিটি, ক্রেডিট কমিটি, এসএমই ক্রেডিট কমিটি, অ্যাসেট-লায়বিলিটি কমিটি,

আইসিটি ম্যানেজমেন্ট কমিটি, ইন্টেলিজেন্স কমিটি ইত্যাদি। ব্যবস্থাপনা কার্যক্রমে ব্যবস্থাপনা পরিচালককে সহযোগিতা করেন অতিরিক্ত ব্যবস্থাপনা পরিচালক, উপ-ব্যবস্থাপনা পরিচালক, এসইভিপি, ইভিপি, এসভিপি, ভিপি, এফভিপি এবং অন্যান্য নির্বাহীবৃন্দ। ব্যাংকের দৈনন্দিন কর্মকাণ্ড পরিচালিত হয় আধুনিক ব্যাংকিং - এ পারদর্শী এ সব অভিজ্ঞ ও বিশেষজ্ঞ ব্যাংকারদের মাধ্যমে। প্রধান কার্যালয়ের ম্যানেজমেন্ট কমিটি সংশ্লিষ্ট বিষয়গুলোকে পুঙ্খানুপুঙ্খভাবে পরীক্ষা করে তা বিবেচনা ও অনুমোদনের জন্য পেশ করে ইসি/বোর্ড এর কাছে। এর পাশাপাশি প্রিমিয়ার ব্যাংক শাখা পর্যায়ে প্রতিষ্ঠা করেছে “ব্রাঞ্চ ম্যানেজমেন্ট কমিটি”। এর প্রধান লক্ষ্য হচ্ছে ব্যাংকের সকল শাখায় স্বচ্ছন্দ কার্যক্রম বজায় রাখা ও অধিকর নিয়ন্ত্রণ প্রতিষ্ঠা করা। এই পদক্ষেপসমূহ প্রধান কার্যালয় ও শাখাগুলিতে বয়ে এনেছে গতিশীলতা, দায়িত্বে সম্পৃক্ততা এবং দ্রুত সিদ্ধান্ত গ্রহণ পদ্ধতির উন্নয়ন।

ঝুঁকি ব্যবস্থাপনা

ঝুঁকি ব্যবস্থাপনা প্রিমিয়ার ব্যাংকে সর্বদাই রক্ষণশীল এবং স্বপ্রণোদিত কর্মকাণ্ড হিসেবে দেখা হয়েছে যার মূল উদ্দেশ্য হচ্ছে রিস্ক এবং রিটার্নের মধ্যে একটি সুষম সম্পর্ক তৈরী করা। দীর্ঘ ব্যাংকিং কার্যক্রম পরিচালনার অভিজ্ঞতাকে কাজে লাগিয়ে প্রিমিয়ার ব্যাংক ঝুঁকি ব্যবস্থাপনাকে চেলে সাজিয়েছে। ঝুঁকি ব্যবস্থাপনাকে নিয়ন্ত্রণমূলক বিধিবিধানের চেয়ে কর্পোরেট সংস্কৃতি হিসেবে বেশি মূল্যায়ন করা হয়। ঝুঁকি ব্যবস্থাপনা একটি প্রতিষ্ঠানের সকল অংশে আদর্শ ও উন্নত অনুশীলন ব্যবস্থা বিস্তৃত করে। এ ক্ষেত্রে ব্যাংক শেয়ারহোল্ডারদের যথাযথ মূল্য এবং কর্পোরেট কৌশলের উন্নয়নকে ধারণ করতে একটি সঙ্গতিপূর্ণ ঝুঁকি ব্যবস্থাপনা কাঠামো তৈরি করেছে। এর পরও ঋণ ঝুঁকি, তারল্য ঝুঁকি, বাজার ঝুঁকি, সুনাম ঝুঁকি, প্রভৃতির মত সম্ভাব্য ঝুঁকিকে অস্বীকার করা যায় না মোটেই। বিশ্বব্যাপী বর্তমান আর্থিক সংকটের প্রেক্ষাপটে ঝুঁকি ব্যবস্থাপনার উন্নয়নকে এখন সর্বোচ্চ অগ্রাধিকার দেয়া হচ্ছে।

বাংলাদেশ ব্যাংকের নির্দেশনা অনুযায়ী একটি পৃথক ঝুঁকি ব্যবস্থাপনা ইউনিট তৈরি করা হয়েছে। এই ইউনিট অন্য ব্যবসায় ইউনিটগুলো থেকে সম্পূর্ণ আলাদাভাবে ঝুঁকি বিশ্লেষণের কাজ করে এবং সংশ্লিষ্ট কর্তৃপক্ষকে প্রয়োজনীয় পরামর্শ দিয়ে সাহায্য করে। ব্যবসায় ইউনিট এবং ঝুঁকি ব্যবস্থাপনা ইউনিটের মধ্যে আলোচনার মাধ্যমে ঝুঁকি এবং মুনাফার প্রয়োজনীয় ভারসাম্য বজায় রাখাকে ব্যাংক সবসময় প্রাধান্য দিয়ে এসেছে।

ঋণ ঝুঁকি

সম্প্রসারিত ঋণের বিপরীতে আগামী চ্যালেঞ্জগুলিকে বিবেচনা করে প্রিমিয়ার ব্যাংক কেন্দ্রীয় ব্যাংকের নীতিমালার সঙ্গে সঙ্গতি রেখে ঋণ ঝুঁকির প্রয়োজনীয় বিধিবিধান ও নির্দেশনাবলী প্রস্তুত করেছে। আমাদের ঝুঁকি কৌশলের প্রধান বৈশিষ্ট্য হিসেবে আমরা ঋণ বিপণনকে ঋণ প্রশাসন থেকে সম্পূর্ণ পৃথক করেছি।

ঋণ প্রশাসন বিভাগ অনুমোদিত ঋণগুলোর ক্ষেত্রে বিভিন্ন শর্ত ও নির্দেশনা পরিপালন তদারকী করে। বিদ্যমান ও সম্ভাব্য প্রাহকদের সঠিক মূল্যায়নের জন্য ক্রেডিট রিস্ক গ্রেডিং গাইডলাইনস্ প্রণয়ন করা হয়েছে। দেশে ও বাইরে ঋঁকির পরিবর্তিত প্রেক্ষাপটে মানব সম্পদের যথাযথ উন্নতিসাধন নতুন আলোকে বিবেচিত হচ্ছে। অদৃষ্ট এবং সম্ভাব্য ঋঁকি মোকাবেলায় এটিকে উৎকৃষ্ট ঢাল বলা যেতে পারে।

অনিয়মিত হিসাব সমূহকে সঠিকভাবে তত্ত্বাবধানের জন্য প্রিমিয়ার ব্যাংকে রয়েছে একটি পৃথক ঋঁকি ব্যবস্থাপনা টিম। শ্রেণীকৃত হিসাব সমূহকে নিয়মিতকরণে ব্যাংক বাংলাদেশ ব্যাংকের নীতিমালা পুরোপুরি অনুসরণ করে। নিয়মিত ব্যবধানে নিষ্ক্রিয় ঋণ সমূহকে নিরীক্ষণ করে তার বিবরণী বাংলাদেশ ব্যাংকে প্রেরণ করা হয়। এ ছাড়াও প্রতি ত্রৈমাসিকে ব্যাংকের পরিচালনা পর্ষদ শ্রেণীকৃত ঋণ বিষয়ে বিভিন্ন কার্যক্রম রিভিউ করে। ব্যাংক শ্রেণীকৃত ঋণ আদায়ে যথেষ্ট তৎপর। এ ব্যাপারে আইনী প্রক্রিয়া কিংবা গ্রাহকের সঙ্গে ফলপ্রসূ আপসের ভিত্তিতে অনাদায়ী ঋণ নিষ্পত্তি করা হয়। আমাদের যত্নশীল ঋণ মনিটরিং ব্যবস্থা এবং বিরতিহীন ঋঁকি ব্যবস্থাপনা ব্যাংক সম্পদের উৎকর্ষ সাধনে এক গতিময় পরিবর্তন এনে দিয়েছে।

আইনী ঋঁকি

ব্যাংকের নিজস্ব আইনজ্ঞ ঋণ ঋঁকির পাশাপাশি মঞ্জুরীকৃত ঋণের বিপরীতে প্রদত্ত শর্তগুলো প্রয়োগের ঋঁকি যথাযথভাবে বিশ্লেষণ করে পরামর্শ প্রদান ও প্রয়োজনে আইনী ব্যবস্থা গ্রহণ করে।

তারল্য ঋঁকি

সম্পদ ও দায়ের ম্যাচুরিটি জনিত অমিল থেকে উদ্ভূত ঋঁকি কে তারল্য ঋঁকি বলা হয়। তারল্য ঋঁকি ব্যবস্থাপনার মাধ্যমে সর্বদাই ব্যাংকের প্রয়োজনীয় অর্থ সঠিক সময়ে যোগান দেয়া ব্যবস্থাপনার দায়িত্ব। এ জন্য প্রিমিয়ার ব্যাংকে বিভিন্ন প্রাতিষ্ঠানিক, রিটেইল এবং কর্পোরেট আমানতের সমন্বয়ে একটি বৈচিত্রময় ও স্থায়ী তহবিল ব্যবস্থা বজায় রাখা হয়। প্রয়োজনীয় তহবিল সরবরাহের জন্য ব্যাংক পর্যাপ্ত তরল সম্পদ মজুদ রাখে। তারল্য ঋঁকি ব্যবস্থাপনার প্রধান দায়িত্ব পালন করে আমাদের ট্রেজারি ডিভিশন। ব্যাংকের ট্রেজারি তারল্য বেজকে শক্তিশালী করে ঐতিহাসিক আবশ্যকতা, চলতি তারল্য স্থিতি, প্রত্যাশিত সম্পদ প্রকৃতি, বর্তমান ও ভবিষ্যৎ উপার্জন ক্ষমতা এবং পরিকল্পিত মূলধন কাঠামোর উপর ভিত্তি করে। অ্যাসেট লায়াবিলিটি কমিটি কর্তৃক তারল্য ব্যবস্থাপনা সঠিকভাবে সম্পাদন করা হয় (ক) ক্রমবর্ধিষ্ণু ক্যাশ ফ্লো মিসম্যাচের একটি সহনীয় সীমা নিধারণ করে (খ) ঋণ-আমানতের অনুপাত নির্দিষ্ট করে (গ) দুর্বল প্রাতিষ্ঠানিক আমানতের নির্ভরতা ভারসাম্য করে।

২০১৩ সালের ৩১শে ডিসেম্বরে ব্যাংকের বিধিবদ্ধ তরল সম্পদ এবং মোট সম্পদের অনুপাত দাড়িয়েছে ১৬.৬৪% যা সম্ভাব্য তহবিল চাহিদার বিপরীতে যথেষ্ট। অ্যাসেট লায়াবিলিটি কমিটি ব্যাংকের ব্যবস্থাপনা পরিচালকের সভাপতিত্বে নিয়মিত বৈঠক করে এবং পরিস্থিতি অনুযায়ী তরল সম্পদের সরবরাহ নিশ্চিত করতে কৌশল নির্ধারণ করেন।

সুদের/লাভের হার ঋঁকি

ব্যাংকের অন-ব্যালাংশিট এবং অফ-ব্যালাংশিট বিষয়গুলোর পুনঃবিন্যাস ও সমন্বয় করার সাথে সাথে দায় ও সম্পদের সুষ্ঠু ব্যবস্থাপনা প্রক্রিয়ার মাধ্যমে সুদের/লাভের হার ঋঁকি মোকাবেলা করা হয়। তাছাড়া অ্যাসেট লায়াবিলিটি কমিটি নিয়মিত ব্যাংকের আয়ের উপর পরিবর্তীত সুদ/লাভের হারের প্রভাব পর্যালোচনা করে এবং যৌক্তিক আয় নিশ্চিত করে।

মার্কেট ঋঁকি

গুণগত মান ও সন্তোষজনক রেটিং এই দুইটি বিষয়ের উপর নির্ভর করেই ব্যাংক বিনিয়োগযোগ্য সম্পদ নির্বাচন করে থাকে। বর্তমান বাজারমূল্য, সম্পদমূল্য, আয় প্রভৃতি মৌলিক বিষয়গুলো বিবেচনায় এনে ব্যাংক মার্কেট ঋঁকি নিয়ন্ত্রণ করে।

কার্যক্রম উদ্ভূত ঋঁকি

এটি মূলত অপারেশনাল রিস্ক হিসেবে সমাধিক পরিচিত। এই ধরনের ঋঁকি প্রতারণা, জালিয়াতি, অনধিকার চর্চা, ত্রুটি-বিচ্যুতি, সিস্টেম ফেইলার এবং নানা রকম বাহ্যিক কারণের সাথে সম্পর্কযুক্ত। প্রিমিয়ার ব্যাংক এই ঋঁকিগুলো মোকাবেলা করে বিভিন্ন লিখিত প্রণালী, নিয়মিত প্রশিক্ষণ এবং সচেতনতা বৃদ্ধির মাধ্যমে। ব্যাংকের অভ্যন্তরীণ নিয়ন্ত্রণ ও পরিপালন বিভাগ অপারেশনাল ঋঁকি যাচাই এবং তা নিয়ন্ত্রণ করে থাকে। ডিপার্টমেন্টাল কন্ট্রোল ফাংশন চেকলিস্ট (DCFCL), ত্রৈমাসিক কার্য বিবরণী, লোন ডকুমেন্টেশন চেকলিস্ট, প্রভৃতিতে ব্যাংকের সম্ভাব্য সকল কার্যক্রম উদ্ভূত ঋঁকি মোকাবেলায় সুনিপুণভাবে প্রস্তুত করা হয়। ব্যাংকের কার্যক্রম নিরবিচ্ছিন্নভাবে পরিচালনার লক্ষ্যে আমরা একটি বিকল্প তথ্য কেন্দ্র স্থাপন করেছি যা জরুরী মুহূর্তে বিকল্প হিসেবে পূর্ণ সমর্থন দিতে সক্ষম।

বৈদেশিক মুদ্রা ঋঁকি

ট্রেজারির মূখ্য ব্যাংকিং কার্যক্রমের একটি প্রধান দায়িত্ব হল বৈদেশিক মুদ্রা ঋঁকির নিয়ন্ত্রণ করা। ব্যাংকের বৈদেশিক মুদ্রা ঋঁকি মুদ্রা বাজার মূল্যের উঠানামার কারণে সম্ভাব্য আয়ের মূল্যমানের পরিবর্তনকে নির্দেশ করে। আমাদের ট্রেজারি বিভাগ বৈদেশিক মুদ্রার বিনিময় হারের পরিবর্তনকে গভীর বিশ্লেষণ করে থাকে। ট্রেজারি কর্মকর্তাগণ স্বাধীনভাবে নির্দিষ্ট সীমারেখার মধ্যে বৈদেশিক মুদ্রার লেনদেন পরিচালিত করে। প্রত্যেক মাসে বাংলাদেশ ব্যাংক কর্তৃক নির্ধারিত মার্কেট-টু-মার্কেট রেট অনুসারে সকল বৈদেশিক মুদ্রা লেনদেন পুনর্মূল্যায়ন বা সমন্বয় করা হয়। ব্যাংক কঠোরভাবে বাংলাদেশ ব্যাংক কর্তৃক নির্ধারিত বৈদেশিক মুদ্রার ধারণ সীমা নিয়ন্ত্রণ করে। নির্দিষ্ট সময়ের ব্যবধানে ট্রেজারি ম্যানুয়াল নীরিক্ষণ ও হালনাগাদ করা হয়। মাসিক ভিত্তিতে সকল নষ্ট হিসাব সমন্বয় করা হয় এবং ৩০ দিনের বেশি অসমন্বিত স্থিতি দ্রুত নিষ্পত্তির জন্য ব্যাংক ব্যবস্থাপনা কর্তৃক ব্যবস্থা গ্রহণ করা হয়। বহিঃনিরীক্ষক দ্বারা আমাদের নষ্ট হিসাব সমূহ যাচাই করা হয় এবং বাংলাদেশ ব্যাংকে এ ব্যাপারে রিপোর্ট করা হয়।

মানি লন্ডারিং প্রতিরোধ

মানি লন্ডারিং প্রতিরোধকে প্রিমিয়ার ব্যাংক আইনি বাধ্যবাধকতার পাশাপাশি মূল ব্যবসায়িক মূল্যবোধ হিসেবে বিবেচনা করে। পরিচালনা পর্ষদ এবং ব্যবস্থাপনা কর্তৃপক্ষের সম্মিলিত অবস্থান মানি লন্ডারিং প্রতিরোধে আমাদের অঙ্গীকারকে সুদৃঢ় করেছে। প্রতি বছর ব্যবস্থাপনার উচ্চ মহল থেকে বিভিন্ন মেমো, সার্কুলার এবং বার্তার মাধ্যমে ব্যাংকের সর্বস্তরে মানি লন্ডারিং এর গুরুত্বকে প্রচার করা হয়। আমাদের অ্যান্টি মানি লন্ডারিং কর্মকান্ড পর্যবেক্ষণ করার জন্য রয়েছে স্বয়ংসম্পূর্ণ কেন্দ্রীয় প্রতিপালন বিভাগ। মানি লন্ডারিং প্রতিরোধ কার্যক্রমকে কড়া নজরদারীতে রাখতে নিবেদিতপ্রাণ নির্বাহী গ্রুপ গড়ে তোলা হয়েছে। ব্যাংক কর্মকর্তাদের মানি লন্ডারিং ইস্যুতে সচেতন করতে সর্বদা প্রশিক্ষণ ও ওয়ার্কশপের ব্যবস্থা করা হয়। ব্যাংক মানি লন্ডারিং প্রতিরোধ আন্দোলনকে ইলেকট্রনিক মাধ্যমেও প্রচার করেছে।

মানি লন্ডারিং প্রতিরোধ কার্যক্রমকে জোরদার করতে ব্যাংক ইতিমধ্যে নিম্নোক্ত পদক্ষেপগুলো গ্রহণ করেছে:

১. নিয়মিত প্রশিক্ষণ ও ওয়ার্কশপের আয়োজন করা
২. সন্দেহজনক লেনদেনগুলোকে সর্বদা পর্যবেক্ষণ করা
৩. প্রতিটি গ্রাহকের কেওয়াইসি নবায়ন ও পরিপূর্ণ করা
৪. বিভিন্ন শাখা থেকে নগদ ও সন্দেহজনক লেনদেনের রিপোর্ট নির্দিষ্ট সময়ের মধ্যে সংগ্রহ করে পর্যবেক্ষণ করা

ব্যাসেল ২

ব্যাংকিং কার্যক্রম তদারকির জন্য ব্যাসেল-২ বর্ণিত নীতিমালা তিনটি মূল ভিত্তির উপর প্রতিষ্ঠিত- (ক) ন্যূনতম মূলধন পর্যাঙ্কতা (যা ক্রেডিট রিস্ক, অপারেশন রিস্ক এবং মার্কেট রিস্ক এর ভিত্তিতে নির্ধারিত) (খ) নজরদারিত্ব পর্যালোচনা এবং (গ) বাজার শৃঙ্খলা। ব্যাসেল-২ কাঠামোর বাস্তবায়ন ব্যাংকের ঝুঁকি ব্যবস্থাপনা ও মূলধন পর্যাঙ্কতার ক্ষেত্রে একটি সম্ভাবনাময় ভবিষ্যতের ইঙ্গিত বহন করে।

ব্যাসেল-২ প্রস্তাবকে সামনে রেখে মূলধন পর্যাঙ্কতার ক্ষেত্রে বাংলাদেশ ব্যাংকের সংশোধিত নীতিমালা বিভিন্ন স্তরের ঝুঁকি এবং ব্যালেন্স শীট ও ব্যালেন্স শীট বহির্ভূত লেনদেনকে বিবেচনা করে থাকে। এটিকে কার্যকর করতে ব্যাংকের মূলধনকে তিনটি প্রধান টায়ার বা শ্রেণীতে বিভক্ত করা হয়েছে। টায়ার-১ কে সংজ্ঞায়িত করা হয়েছে কোর ক্যাপিটাল হিসেবে, টায়ার-২ কে সাপ্লিমেন্টারী ক্যাপিটাল হিসেবে এবং টায়ার-৩ কে অতিরিক্ত সাপ্লিমেন্টারী ক্যাপিটাল হিসেবে। ব্যাসেল-২ বাস্তবায়নের পথে মেম্বার ব্যাংকসমূহের প্রস্তুতিকে সামনে রেখে কেন্দ্রীয় ব্যাংকের নির্দেশনা অনুযায়ী ঝুঁকিভিত্তিক সম্পদ ও মূলধনের অনুপাত জুলাই, ২০১১ হতে ১০ শতাংশ হারে সংরক্ষণ করা হচ্ছে।

বৈশ্বিক মানদণ্ড এবং বাংলাদেশ ব্যাংকের গৃহীত নীতিমালা অনুসারে প্রিমিয়ার ব্যাংক বিশ্ব বাজারে সম্পৃক্ত হতে প্রয়োজনীয় পদক্ষেপ গ্রহণ করেছে। ব্যাংক ব্যাসেল-২ এর পরিণতি সম্পর্কে অত্যন্ত সচেতন এবং তদানুযায়ী একটি সার্বজনীন প্রস্তুতির অঙ্গ হিসেবে সর্বাঙ্গিক প্রচেষ্টা চালিয়ে যাচ্ছে। এ লক্ষ্যে বেশ কিছু সংখ্যক ব্যাংক প্রতিনিধির জন্য বিআইবিএম, বিদেশী ব্যাংক এবং দেশে ও বিদেশের অনেক

খ্যাতনামা প্রশিক্ষণ কেন্দ্রে বিশেষায়িত প্রশিক্ষণের ব্যবস্থা করা হয়েছে। প্রায় সকল ব্যবসায়িক কর্মকাণ্ডে বিভিন্ন ঝুঁকি ব্যবস্থাপনার প্রবর্তন করা হয়েছে। অত্যাধুনিক প্রযুক্তির মাধ্যমে ব্যাংকের সকল কার্যক্রম পরিচালনা করতে একটি সক্ষম আইটি প্ল্যাটফর্ম বাস্তবায়ন করতে যাচ্ছে প্রিমিয়ার ব্যাংক। ব্যাংকের সুশাসনের সাথে সম্পৃক্ত করা হয়েছে বোর্ড, নির্বাহী কমিটি এবং অডিট কমিটির শক্ত নজরদারী। মূলধন পর্যাঙ্কতার উন্নয়ন ঘটাতে প্রয়োজনীয় পদক্ষেপ গ্রহণ করা হয়েছে যাতে ঝুঁকি, পরিচালনা ঝুঁকি ও বাজার ঝুঁকি বাংলাদেশ ব্যাংকের নির্দিষ্ট সময় সীমার মধ্যে মোকাবেলা করা সম্ভব হয়। ব্যাসেল-২ নীতিমালার আওতায় কেন্দ্রীয় ব্যাংকের আরও বেশ কিছু পদক্ষেপকে ধারাবাহিকভাবে বাস্তবায়ন করে চলেছে ব্যাংক। এর সংক্ষিপ্ত বিবরণ নিম্নরূপ:

১. নিয়মিতভাবে স্বীকৃত ক্রেডিট রেটিং এজেন্সি কর্তৃক ক্রেডিট রেটিং সম্পন্ন করা হচ্ছে। ক্যামেল (CAMEL) রেটিং এর আধুনিক সংস্করণ ক্যামেলস (CAMELS) সঠিকভাবে অনুসরণ করা হচ্ছে।
২. ব্যাংকের প্রতিটি শাখায় যথাযথভাবে কেওয়াইসি (Know Your Customer) প্রোফাইল সংগ্রহ ও সংরক্ষণ করা হয়।
৩. মানি লন্ডারিং প্রতিরোধকল্পে ব্যাংক কেন্দ্রীয় ব্যাংককে পুরোপুরি সহযোগিতা করে থাকে।
৪. সন্দেহজনক লেনদেন (যেমন: সিটিআর, এসটিআর) রিপোর্টিং সুষ্ঠুভাবে সম্পন্ন করা হয়।
৫. অভিজ্ঞ ও দক্ষ সুপারভাইজরি টিম গঠন করা হয়েছে।
৬. ব্যাংকের দৈনন্দিন কর্মকাণ্ডে রিস্ক অ্যানালাইসিস অনুষীলন করা হয়ে থাকে। তদানুযায়ী কোর রিস্ক ব্যবস্থাপনা (CRM) এর কাঠামো বিন্যাস, গাইড লাইনস্ ও রেগুলেশনস্ যথাযথভাবে পরিপালন করা হয়।

ক্রেডিট রেটিং প্রতিবেদন

ন্যাশনাল ক্রেডিট রেটিংস্ লিমিটেড (এনসিআর) ২০১২ সালের ডিসেম্বর পর্যন্ত আর্থিক অবস্থান এবং অন্যান্য সংশ্লিষ্ট পরিমাণগত এবং গুণগত বিষয়ের ভিত্তিতে প্রিমিয়ার ব্যাংক লিমিটেডকে দীর্ঘ মেয়াদে “এএ- (ডাবল এ মাইনাস)” এবং স্বল্প মেয়াদে “এসটি-২” রেটিং প্রদান করেছে।

২০১৩ সালের ব্যাংকের ক্রেডিট রেটিং এনসিআর কর্তৃক রেটিং প্রক্রিয়া শেষ হবার সাথে সাথেই শেয়ারহোল্ডারদের জানানো হবে।

বহিঃনিরীক্ষক নিয়োগ

চতুর্দশ বার্ষিক সাধারণ সভায় শেয়ারহোল্ডারকর্তৃক মেসার্স হাওলাদার ইউনুস এন্ড কোং, চার্টার্ড অ্যাকাউন্ট্যান্ট-কে ২০১৩ সালে ব্যাংকের অডিটর হিসেবে দায়িত্ব পালনের জন্য পুনর্নিয়োগ করা হয়। তবে পরবর্তীতে বাংলাদেশ ব্যাংকের নির্দেশনামতে ব্যাংকের পরিচালনা পর্ষদ মেসার্স হাওলাদার ইউনুস এন্ড কোং, চার্টার্ড অ্যাকাউন্ট্যান্ট-এর পরিবর্তে মেসার্স সাইফুল শামসুল আলম এন্ড কোং, চার্টার্ড অ্যাকাউন্ট্যান্ট-কে ২০১৩ সালের নিরীক্ষক হিসেবে নিয়োগ প্রদান করে। পঞ্চদশ বার্ষিক সাধারণ সভায় শেয়ারহোল্ডারকর্তৃক পরবর্তী বছরের জন্য নতুন নিরীক্ষক নিয়োগ করা হবে।

পরিচালক নির্বাচন

আগামী পঞ্চদশ বার্ষিক সাধারণ সভায় ব্যাংক কোম্পানী আইন, ১৯৯১, কোম্পানী আইন, ১৯৯৪ এবং ব্যাংকের আর্টিক্যালস্ অব অ্যাসোসিয়েশন অনুযায়ী পরিচালকগণের অবসর/নির্বাচন/পুনঃনির্বাচন প্রক্রিয়া সম্পন্ন হবে।

সভা

২০১৩ সালে ব্যাংকের পরিচালনা পর্ষদের ১২টি সভা অনুষ্ঠিত হয়। কার্যনির্বাহী কমিটির সভা হয় ৫২টি আর অডিট কমিটি উক্ত বছরে ১৩টি সভায় মিলিত হন। অন্যদিকে শরীয়াহ সুপারভাইজরী কমিটির ৪টি সভা অনুষ্ঠিত হয়।

লভ্যাংশ

ব্যাংকের পরিচালনা পর্ষদ ২০১৩ ইং অর্থবছরের উপর ১০ শতাংশ লভ্যাংশ (বোনাস শেয়ার) সুপারিশ করেছে যা আগামী ২৮ মে, ২০১৪ ইং তারিখে অনুষ্ঠিতব্য ব্যাংকের পঞ্চদশ বার্ষিক সাধারণ সভায় শেয়ারহোল্ডারদের অনুমোদন সাপেক্ষে কার্যকর হবে।

পঞ্চদশ বার্ষিক সাধারণ সভা

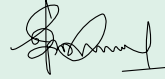
ব্যাংকের পঞ্চদশ বার্ষিক সাধারণ সভা আগামী ২৮ মে, ২০১৪ ইং তারিখে বসুন্ধরা কনভেনশন সেন্টার- ২, উম্মে কুলসুম সড়ক, বসুন্ধরা আবাসিক এলাকা, বারিধারা, ঢাকা-১২২৯ এ বেলা ১০.৩০ ঘটিকায় অনুষ্ঠিত হবে। পরিচালনা পর্ষদের প্রতিবেদন এবং আর্থিক হিসাবপত্র ব্যাংকের ১১৬ তম পর্ষদ সভায় শেয়ারহোল্ডারদের সমীপে পেশ করার জন্য অনুমোদিত হয়।

ধন্যবাদ ও কৃতজ্ঞতাজ্ঞাপন

এই আনন্দঘন মুহূর্তে ব্যাংকের পরিচালনা পর্ষদ আন্তরিক ধন্যবাদ ও কৃতজ্ঞতা জ্ঞাপন করছে ব্যাংকের সকল শেয়ারহোল্ডার, শ্রদ্ধেয় গ্রাহক, পৃষ্ঠপোষক ও শুভানুধ্যায়ীদের প্রতি যাঁরা সর্বাঙ্গিক সহযোগিতার মাধ্যমে প্রিমিয়ার ব্যাংককে একটি অন্যতম ব্যাংক হিসেবে গড়ে তুলতে প্রধান ভূমিকা পালন করেছেন। আমরা তেমনি কৃতজ্ঞতা পাশে আবদ্ধ গণপ্রজাতন্ত্রী বাংলাদেশ সরকার, বাংলাদেশ ব্যাংক, বাংলাদেশ সিকিউরিটিজ অ্যান্ড এক্সচেঞ্জ কমিশন সহ অন্যান্য নিয়ন্ত্রক সংস্থা এবং আর্থিক প্রতিষ্ঠানের প্রতি তাঁদের মূল্যবান উপদেশ ও পরামর্শের জন্য। পরিশেষে পরিচালনা পর্ষদ ব্যাংকের ব্যবস্থাপনা কর্তৃপক্ষ ও সকল পর্যায়ের কর্মকর্তা/কর্মচারীগণের প্রতি আন্তরিক কৃতজ্ঞতা ও প্রশংসা জ্ঞাপন করছে। তাঁদের মেধা, অক্লান্ত পরিশ্রম আর গভীর অনুরক্তি ছাড়া প্রিমিয়ার ব্যাংক আজকের অবস্থানে আসতে পারতো না।

আপনাদের সকলের এই ভালোবাসা, দায়িত্বশীলতা এবং সহযোগিতা ভবিষ্যতে প্রিমিয়ার ব্যাংককে এক নতুন উচ্চতায় পৌঁছে দিবে বলে আমি আশা করি।

পরিচালনা পর্ষদের পক্ষে



ডাঃ এইচ বি এম ইকবাল

চেয়ারম্যান

দি প্রিমিয়ার ব্যাংক লিমিটেড

Report of Chief Risk Officer

Bank confronts with multifarious risks in conducting its day to day business activities. The major types of risks confronted by the bank are- (i) Credit risk, (ii) Interest rate risk, (iii) Liquidity risk, (iv) Foreign Exchange risk, (v) Equity price risk and (vi) Operational risk.

The bank seeks to manage all risk relating to its activities and services efficiently. To this end, bank has adopted core risk management policies as per guidelines issued by Bangladesh Bank and implementing those meticulously.

For efficient and effective management of credit risks, credit functions have been segregated into (i) credit approval, (ii) credit administration and (iii) credit monitoring and recovery. All credit proposals are reviewed and approved by designated credit committee and disbursement against sanctioned credit facilities are allowed subject to clearance from credit administration division which is responsible to ensure that all loan documentations have been completed and covenants complied. Credit Administration also reviews conduct of loan accounts and issue early alerts to the branches concerned and follows up actions taken at their end. The recovery unit handles classified loans. It monitors repayment of the classified loans and initiate effective steps/ measures for recovery/ regularization of the same. In order to assess and address issues emanating from liquidity and other market related risks, meeting of Bank's Asset Liability Committee (ALCO) are held regularly, at least once in a month. Operational risk events, resulting from inadequate or failed internal process, people and system or from external events, are looked into by the Internal Control and Compliance Division and Operation Division of the bank. In discharging its responsibility, the Internal Control and Compliance Division conduct regular and special audit and inspections. During the year 2013 the division conducted 87 Comprehensive Audit in different branches and divisions of the Head Office. Besides, it conducted 136 special audits and 19 surprise audits in different branches of the bank. 81 IT audits were also carried out during the year. The Internal Control and Compliance Division works under direct supervision of bank's Board Audit Committee.

Bank's overall risk management function is performed by the Risk Management Division headed by the Chief risk Officer. The division prepares, inter alia, risk management papers identifying and measuring potential risks in bank's activities and portfolios, arranges meeting of all Risk Committee and apprise the Board/ Executive Committee of the identified risks and management's recommendations to address the risks. Stress tests, in keeping with guidelines issued by Bangladesh Bank, are carried out on quarterly basis in order to assess bank's capacity to absorption potential risks.



(Mir Abdur Rahim)
Chief Risk Officer



Risk Management

Over a decade of banking operations in the country, Premier Bank has restructured risk management into core competence and positioned itself well to meet challenges. The Bank evaluates risk with regard to the impact on income and asset values. The Bank also takes into account potential impact on its business on account of changes in political, economic and market conditions and in the creditworthiness of its clients. Risk management at Premier Bank has always remained conservative and proactive with a goal to achieve a balanced relation between risk appetite and expected returns.

Risk usually stems from various lending and investment activities as carried out by Bank's various units. Corporate Banking extends lending to large corporate entities in Bangladesh. Trade Finance is responsible for identifying and financing trade flows between the country and the rest of the world. SME Finance provides the borrowing requirements of the small to medium-sized companies/enterprises rooted inside the country. Our Retail Banking is entrusted with the lending portfolio to individuals and other retail services. Treasury and investment upgrades the Bank capacity to meet up all possible exigencies, opportunity to maximize wealth and mechanism to minimize risk.

The Board of Directors of the Bank is vested with the overall authority for risk management. The Board mandates appropriate credit and market risk policies as well as necessary operational guidelines based on the recommendation of management. Approval authorities are delegated to different functionaries in the hierarchy depending on the amount, type of risk and collateral security. The Bank has formed a number of committees that decide on all risk issues and authorities are properly structured.

Board Audit Committee (BAC)

A separate Board Audit Committee is in place to oversee internal control and the risk management framework with a view to reinforcing internal and external audit activities. Independent Director has been included in the Audit Committee in compliance with corporate governance rules of SEC. The committee reviews the financial reporting process, the system of internal control, Management Information System, Management of Risks, the Bangladesh Bank and Internal Audit Reports and Audit process and Compliance with laws and regulations and bank's own code of business conduct. The Committee in its different meetings discussed the issue for proper documentation against credit facilities. The Committee discussed the guidelines of Credit Risk Management in detail and suggested the Management to implement the Credit Risk Management (CRM) guidelines in full at the Bank. The Committee reviewed Bangladesh Bank Inspection Reports on our Bank and advised the Management to rectify the irregularities as mentioned in the Audit Report, asked clarification for some deficiencies and to implement the valuable suggestions / recommendations of Bangladesh Bank. The Committee in its every meeting followed up the implementation status of the decisions that have been taken in the Executive Committee and Audit Committee Meetings.

Internal Control and Compliance Division (IC&CD)

Our Internal Control and Compliance Division (IC&CD) plays an integral role in justifying efficiency and effectiveness of the Bank's risk management functions. A periodic review of risk assets is conducted to ensure compliance of established policies, procedures and approved terms and conditions. In addition, internal audit reviews asset quality and highlight areas of concern so that remedial measures can be taken in time.

Risk Management Division

In accordance with Bangladesh Bank directives, a separate Risk Management Division has been set up in the Bank. The division functions independently from other business units to analyze risk and put forth recommendations to the delegated authorities for approval. The Bank promotes healthy debate among the business units and Risk Management Division to achieve the requisite balance between risk and return. The “Risk Management Division” under Chief Risk Officer ensure following things:

- Designing of organizational structure by clearly defining roles and responsibilities of individuals involved in risk taking as well as managing it;
- Formulation of overall risk assessment and management policies, methodologies, guidelines and procedures for risk identification, risk measurement, risk monitoring, defining an acceptable level of risk, mitigation of all the core risks in line with their respective guidelines provided by Bangladesh Bank;
- Reviewing and updating all risks on systematic basis as necessary at least annually, preferably twice a year, ensuring that adequate controls exist and that the related returns reflect these risks and the capital allocated to support them. The main risk areas will be balance sheet Risk Management, Credit Risk, Foreign Exchange Risk, Internal Control and Compliance Risk, Money Laundering Risk and IT Risk. The following risks have also to be reviewed :
 - ✓ Operational Risk
 - ✓ Market Risk
 - ✓ Liquidity Risk
 - ✓ Reputation Risk
 - ✓ Insurance Risk
 - ✓ Sustainability Risk
- Setting the portfolio objectives and tolerance limits/ parameters for each of the risks;
- Formulation of strategies and different models in consistency with risk management policy based on IT policy and in house IT support which can measure, monitor and maintain acceptable risk levels of the bank;
- Development of information systems/MIS inflow and data management capabilities to support the risk management functions of the bank.
- Ensure compliance with the core risks management guidelines at the department level, and at the desk level;
- The division will work under bank’s organizational structure and suggest to the Managing Director to take appropriate measures to overcome any existing and potential financial crisis;
- Analysis of self resilience capability of the bank;
- Initiation to measure different market conditions, vulnerability in investing in different sectors;
- The division will also work for substantiality of capital to absorb the associated risk in banking operation.

Stress Testing

Risk Management Division (RMD) of The Premier Bank Limited has already prepared a stress testing model in line with the Bangladesh Bank’s guideline which initially focused on “ Simple Sensitivity and Scenario Analysis” on the following five risk factors:

- Interest rate;
- Forced sale value of collateral;



- Non-Performing Loans (NPLs);
- Share Prices; and
- Foreign exchange rate.

The Premier Bank Limited follows the General framework as per guidelines of Bangladesh Bank to measure the Stress Testing. The aim of the Stress Testing is

- ◆ To identify specific vulnerabilities or areas of concern;
- ◆ Constitute a scenario;
- ◆ To perform the numerical analysis;
- ◆ To consider the numerical analysis and
- ◆ Summarizing and interpreting the results.

Stress testing of The Premier Bank Limited reflects the strength of the bank to absorb the shocks against all the risk factors. It has been observed that at any level of shocks, the bank will be able to maintain the capital adequacy ratio at the level which is in line with the standard set by Bangladesh bank.

The following are the various dimensions of risk encompassed under our risk management process:

Credit Risk

Credit Risk corresponds to potential financial loss as a consequence of a customer's inability to honor the terms and conditions of credit facility. This type of risk is measured in terms of counterparties for both on-balance sheet and off-balance sheet items.

The Bank has well written procedures, both for due appraisal and regular monitoring of credit risk. Regular reviews are held and risks identified are mitigated in a number of ways namely recourse to collateral, counter-guarantees from shareholders and/or third parties. Adequate margins are maintained on the collateral to cushion against adverse fluctuation in the market price of collateral.

Together with hard-and-fast credit analysis, our Credit Administration Division strictly adheres to the implementation of the terms and conditions of all credit facilities. An internal grading system and review process helps identify any deterioration in credit risk and take subsequent corrective actions. Risk rating assigned to each borrower is reviewed at least once in a year. Regular monitoring of the portfolio enables the Bank to trace delinquent accounts that witness a deteriorating risk profile. The Bank is well disposed to regular appraisals to justify the creditworthiness of the borrower as much as it senses financial development across the globe as a key factor to affect the risk profile of business.

Advanced mechanism, systems and procedures are in place to generate alerts in case there is any past dues in any account. A stringent classification process is pursued for all accounts having past dues of over 90 days. The Bank applies rigorous standards for provisioning and monitoring of non-performing loans. Level of provision required is determined in conformity with Bangladesh Bank circulars and guidelines from time to time. At the year-end 2013, Bank's provision was satisfactory to shield against the entire non-performing portfolio.

Legal Risk

In-house legal experts in conjunction with firms of international repute look after the legal aspects of risk of the Bank and set the facility documentation right by encompassing eventualities that might affect the implementation of stipulated terms and conditions.

Liquidity Risk

Liquidity Risk is termed as the possible inability of Bank to meet its financial obligations on account of a maturity mismatch between assets and liabilities. Liquidity Risk Managers perform a demanding job at all times to meet the funding requirement of the Bank making available the funds required. The Bank has adequate investment in liquid assets, such as inter-bank placements and treasury bills. Further to primary sources, the Bank also relies on trading assets and other marketable securities to provide for secondary sources of liquidity. The ratio of statutory liquid assets to total assets as at 31 December 2013 was 16.64%. This level of liquidity was adequate to meet fluctuating customer borrowings and draw-downs comfortably.

The marketing strategy of the Bank has ensured a balanced mix of demand and time deposits. This is the reason why the Bank needn't depend so much on volatile short-term borrowings. The treasury manager keeps a constant eye over the maturity profile of assets and liabilities so as to maintain adequate liquidity at all times and that the gap is very small. Substantial investment securities with contractual maturities can also be readily liquidated. Proper contingency plan are in place and can be implemented on a timely basis to minimize the risk ensuing from dramatic changes in market conditions. The Asset Liability Committee (ALCO) chaired by the Managing Director reviews the liquidity gap profile and the liquidity scenario and addresses strategic issues concerning liquidity.

Interest Rate Risk

Interest Rate Risk is defined by the extent to which changes in the market interest rates impact margins, net interest income and the economic value of the Bank's equity. Interest rate risk is managed by the Bank's asset liability management process through the structuring of on-balance sheet and off-balance sheet portfolios. Net interest income will be affected as a result of volatility in interest rates to the extent that the re-pricing structure of interest bearing assets differs from that of liabilities. The Bank wants to achieve stable earnings growth through active management of the assets and liabilities mix while, preferably, positioning itself to benefit from near-term changes in interest rate level. Duration analysis is used to measure the interest rate sensitivity of the fixed income portfolio. Duration of the portfolio is governed by economic forecasts, expected direction of interest rates and spreads. Interest rate swaps and forward rate agreements are used to manage the interest rate risk. The Treasurer is basically responsible for managing the interest rate risk. Reports on overall position and risks are submitted to senior management for review and positions are adjusted if deemed necessary. Apart from that, ALCO regularly reviews the interest rate sensitivity profile and its impact on earnings. Strategic decisions are taken with the objective of producing a strong and stable interest income over time.

Market Risk

Market Risk is perceived as the risk to the value of the Investment Portfolio arising from changes in interest rates, foreign exchange, commodities and equity prices. The Bank pursues conservative policies in investment activities by adherence to limits set annually and by regular reviews. Quality and rating are the main criteria in selecting investment assets. Bank opts for a trading asset based on quality and rating being the main criteria.

Operational Risk

Operational Risk arises from monetary loss on account of human error, fraud, system errors or the failure to record transactions. The Bank has well laid-out procedures and systems that set out the methodologies for carrying out specific task.



The extent of the Bank's Internal Control & Compliance Division (IC&CD) encompasses audits and reviews of all business units, support services and branches. The internal audit process concentrates primarily on assessing risks and controls and ensuring compliance with established policies, procedures and delegated authorities. New products and services are scrutinized by IC&CD and assessed for operational risks prior to their implementation. IC&CD is operationally independent and reports significant internal control deficiencies to the Board Audit Committee.

The Bank has a well-established computer Data Centre to provide full system support to Bank's operations in case of an emergency in the information technology systems. The Data Centre is well-equipped to ensure its readiness for a seamless switchover in case of any emergency.

Money Laundering Risk

Under precautionary priorities, the Bank is committed to protect itself from money laundering activities in line with global best practices. Besides the compliance of legal obligation, Premier Bank considers Prevention of Money Laundering as one of its core business values. The united force of Board of Directors and the Senior Management enhances our commitment to combat money laundering. Every year memos, circulars and messages are issued from the high-ups of management recalling the importance of this issue. We have high profile Central Compliance Unit (CCU) to oversee the Anti Money Laundering activities. The Management has separate and dedicated headcount for surveillance of Anti Money Laundering functions. Training and awareness programs are continuously held to make all employees alert about the issue. Bank has also undertaken campaign against Money Laundering in electronic media. The Bank has properly assigned responsibilities and developed CAMLCO at Head Office and BAMLCO at Branches.

To accelerate Anti Money Laundering drives, Premier Bank keeps a close watch on any deviation from or non-compliance of obligation binding upon the Bank. In course of day-to-day operation, the Bank takes on a series of action to minimize money laundering risks as follows:

- a. Improve capacity building through proper training of staff.
- b. Monitor the suspicious transaction.
- c. Hold regular meeting on the issue.
- d. Review and update KYC profile on periodical basis.
- e. Categorize KYC profile of customers on the basis of risks.
- f. Dig out much more information against high risk customer.
- g. Make the Branches conform to Cash Transaction Report (CTR) and Suspicious Transaction Report (STR) within a definite time frame.

All the attributes of risks as discussed above are reviewed regularly at each meeting of the Board of Directors and the Executive Committee in light of an all-inclusive risk report. This holistic approach to risk management helps the Bank achieve its goal in protecting the interests of shareholders and customers.

Preparedness for Basel II

To cope with the international best practices and to make the bank's capital more risk sensitive as well as more shock resilient, 'Guidelines on Risk Based Capital Adequacy (RBCA) for Banks' (Revised regulatory capital framework in line with Basel II) have been introduced by Bangladesh Bank. Basel II regime has been started and the guidelines on RBCA has come fully into force from January 01, 2011. Instructions regarding Minimum Capital Requirement (MCR), Adequate Capital, and Disclosure requirement as stated in the guidelines have been followed by all scheduled banks for the purpose of statutory compliance as well as smooth implementation of the Basel-II framework in the banking sector of the country. The guidelines are articulated with the following areas, viz; A) Introduction and constituents of Capital, B) Credit Risk, C) Market Risk, D) Operational Risk, E) Supervisory Review Process, F) Supervisory Review Evaluation Process, G) Market Discipline, H) Reporting Formats with some Annexure.

The guidelines are structured on following three aspects:

- i. i. Minimum capital requirements to be maintained by a bank against credit, market, and operational risks.
- ii. Process for assessing the overall capital adequacy aligned with risk profile of a bank as well as capital growth plan.
- iii. Framework of public disclosure on the position of a bank's risk profiles, capital adequacy, and risk management system.

Regulatory Capital are categorized into three tiers:

Tier 1 capital called 'Core Capital' comprises of highest quality of capital elements that consists of : a) Paid up capital b) Non-repayable share premium account c) Statutory reserve d) General reserve e) Retained earnings f) Minority interest in subsidiaries g) Non-cumulative irredeemable preference shares h) Dividend equalization account

Tier 2 capital called 'Supplementary Capital' represents other elements which fall short of some of the characteristics of the core capital but contribute to the overall strength of a bank and consists of: a) General provision b) Revaluation reserves (Revaluation reserve for fixed assets, Revaluation reserve for securities and Revaluation reserve for equity instrument) c) All other preference shares d) Subordinated debt

Tier 3 capital called 'Additional Supplementary Capital', consists of short-term subordinated debt (original maturity less than or equal to five years but greater than or equal to two years) would be solely for the purpose of meeting a proportion of the capital requirements for market risk.

According to Bangladesh Bank's instruction, all banks have to maintain regulatory Capital Adequacy Ratio (CAR) at minimum 10% from July, 2011. Pursuant to the advice of Bangladesh Bank, the Premier Bank limited has already achieved prescribed capital adequacy requirement (Minimum 10%). During the year 2013 the bank has taken necessary steps towards the implementation of BASEL II. Capable IT platform has been implemented to cover the entire operation of the Bank. Strong oversight by the Board, Executive Committee and the Audit Committee has been adhered to various corporate actions to improve capital adequacy ratio so as to cover Credit Risk, Operation Risk and Market Risk. To give effect to the purpose, the Bank's initiatives are outlined hereunder:

- Regular Credit Rating is being carried out under a reputed and well-recognized Rating Agency. An upgraded rating tool widely known as CAMELS is now in practice with the Bank.
- Initiatives have been taken to get the Customers' Companies rated by reputed Credit Rating Companies.
- All Credit Portfolio have been segregated into 'General' & 'SME' categories as per Bangladesh Bank Guidelines.



- Risk Analysis is exercised in day-to-day transactions of the Bank. Accordingly the compliance of Core Risk Management (CRM) framework, guidelines and regulations is ascertained.
- KYC (Know Your Customers) profile is duly maintained and preserved in each and every branch of the Bank.
- The Bank has always extended full-fledged co-operation to the Central Bank in handling money laundering affairs.
- Suspicious transactions viz. STR and CTR are properly reported to the concerned authorities.
- Expert and efficient supervisory team has been formed.

Disclosures on Risk Based Capital Adequacy (Basel II)

For the year ended December 31, 2013



The Premier Bank Limited

Disclosures on Risk Based Capital Adequacy (Basel II)

For the year ended December 31, 2013

With the growing complexity of operations, service innovations and technology based products, Banks have progressively become exposed to a diverse set of Risks. Basel- I was a one-fits-all approach to address only credit risk where there was no incentive for extending loans and advances to the well governed and better credit rated borrowers. But the New Risk Based Capital Adequacy (Basel – II) addresses three types of Risks namely i) Credit Risk, ii) Market Risk & iii) Operational Risk and requires to allocate capital against those risks. The Premier Bank Limited has formed a Basel - II implementation Committee, a Supervisory Review Process (SRP) Team and a Risk Management Division (RMD) for developing a process for assessing overall capital adequacy in relation to the Bank's risk profile and strategy for maintaining the Bank's capital at an adequate level following the specific guidelines of Bangladesh Bank. The Premier Bank Limited is conducting intensive training & workshops on Basel – II Implementation on a regular basis. The Premier Bank Limited is following approaches stated below for calculating Risk Weighted Assets (RWA) as per Basel II guidelines of BRPD Circular No.35 dated December 29, 2010 of Bangladesh Bank:

- a) Standardized Approach for Credit Risk
- b) Standardized approach (Rule Based) for Market Risk and
- c) Basic Indicator Approach for Operational Risk.

The Premier Bank Ltd has effectively implemented Basel II and submitted the quarterly Capital Adequacy report to Bangladesh bank on time.

1. CAPITAL STRUCTURE

Qualitative Disclosure

Regulatory capital, as stipulated by Bangladesh Bank guidelines, is categorized into three tiers according to the quality of capital (Tier I, II & III). Tier I or Core Capital comprises the highest quality capital components, Tier II or Supplementary Capital comprises capital elements that fall short of some of the characteristics of core capital but contribute to overall strength of the Bank and Tier III or Additional Supplementary Capital comprises short term subordinated debt with maturity of two to five years.

The capital fund of The Premier Bank Limited stood at Tk. 856.53 crore as of 31st December 2013 comprising of 92.06% Core Capital (Tier -1 Capital) and 7.94% Supplementary Capital (Tier – 2 Capital). Core Capital (Tier -1 Capital) comprises of 64.98% Paid up capital, 28.38% Statutory Reserve & 6.62% Retained Earning and Supplementary Capital (Tier – 2 Capital) 7.35% General Provision & 0.24% Asset Revaluation as a percentage of Total regulatory Capital Fund. The Premier Bank Limited had no Tier – III Capital.

The Bank complied with all the required conditions for calculation of capital as stipulated in the Risk Based Capital Adequacy (RBCA) guidelines by Bangladesh Bank as per following details:

Conditions	Compliance of the Bank
a) The amount of Tier – II capital will be limited to 100% of the amount of Tier – I Capital.	The amount of Tier-II capital of the Premier Bank Limited as of 31st December 2013 is 8.62% of Tier –I capital.
b) 50% of revaluation reserves for fixed assets and securities eligible for Tier – II Capital.	Tier-II Capital of the Premier Bank Limited as of 31st December 2013 includes 50% of revaluation reserves for Fixed assets amounting Tk.2.10 Crore.
c) 10% of revaluation reserves for equity instruments eligible for Tier – II Capital.	Tier-II Capital of the Premier Bank Limited as of 31st December 2013 does not include any revaluation reserves for equity instrument during the reporting period.
d) Subordinated debt shall be limited to a maximum of 30% of the amount of Tier – I Capital.	There is nothing to comply since the Premier Bank Limited does not hold any Subordinated debt during the reporting period.
e) Limitation of Tier – III: A minimum of about 28.50% of Market risk needs to be supported by Tier – I Capital. Supporting of Market Risk from Tier – III Capital shall be limited up to maximum of 250% of a Bank's Tier – I Capital that is available after meeting credit risk capital requirement.	There is nothing to comply since The Premier Bank limited does not hold any Tier-III Capital during the reporting period.

Quantitative Disclosure:

1. Tier-1 (Core Capital)		Amount in Crore Taka
1.1	Fully Paid-up Capital/Capital lien with BB	512.45
1.2	Statutory Reserve	223.88
1.3	Non-repayable Share premium account	0.00
1.4	General Reserve	0.00
1.5	Retained Earnings	52.24
1.6	Minority interest in Subsidiaries	0.00
1.7	Non-Cumulative irredeemable Preferences shares	0.00
1.8	Dividend Equalization Account	0.00
1.9	Other (if any item approved by Bangladesh Bank)	0.00
1.10	Sub-Total: (1.1 to 1.9)	788.57



	Deductions from Tier -1 (Core Capital)	
1.11	Book value of Goodwill and value of any contingent assets which are shown as assets	0.00
1.12	Shortfall in provisions required against classified assets	0.00
1.13	Shortfall in provisions required against investment in shares	0.00
1.14	Reciprocal crossholdings of Bank capital/subordinated debt	0.00
1.15	Any investment exceeding the approved limit under section 26 (2) of Bank Company Act	0.00
1.16	Investment in subsidiaries which are not consolidated	0.00
1.17	Other if any	0.00
1.18	Sub Total (1.11 - 1.17)	0.00
1.19	Total Eligible Tier-1 Capital (1.10 - 1.18)	788.57
2 . Tier-II (Supplementary Capital)		
2.1	General Provision (Unclassified loans + SMA + off Balance Sheet exposure)	62.96
2.2	Assets Revaluation Reserves up to 50%	2.10
2.3	Revaluation Reserve for Securities up to 50%	2.90
2.4	Revaluation Reserves for equity instruments up to 10%	0.00
2.5	All other preference shares	0.00
2.6	Subordinated debt	0.00
2.7	Other (if any item approved by Bangladesh Bank	0.00
2.8	Sub-Total (2.1 to 2.5)	67.96
2.9	Deductions if any	0.00
2.10	Total Eligible Tier-II Capital (2.8 - 2.7)	67.96
Total Capital (Tier - I & Tier - II)		856.53

2. CAPITAL ADEQUACY

Qualitative Disclosure:

Capital Management is aimed at ensuring that there is sufficient capital to meet the requirement of the Bank as determined by its underlying business strategy and also that sufficient cushion is available to absorb unexpected shocks that could arise out of adverse market conditions and external factors. To be highly capitalized Bank, The Premier Bank Limited has set a policy to maintain its capital in such a way that maintained capital is higher than the minimum required capital by 1-2% as per Risk Based Capital Adequacy (Basel – II).

The Premier Bank Limited did not require deducting any of the following items as stipulated in the RBCA guidelines by Bangladesh bank from its Capital (Tier –I & Tier-II) for maintaining regulatory capital since such items were not booked into the book of accounts as of 31st December 2013:

- a) Intangible asset e.g. Book value of goodwill and value of any contingent assets, etc.
- b) Shortfall in provisions required against classified assets.
- c) Shortfall in provisions required against investment in shares.
- d) Remaining deficit on account of revaluation of investments in securities after netting off from any other surplus on the securities.
- e) Reciprocal/crossholdings of Bank's capital /subordinated debt artificially intended to inflate the capital position of Banks.
- f) Holding equity shares in any form exceeding the approved limit under section 26(2) of Bank Company Act 1991. The additional /unauthorized amount of holdings will be deducted at 50% from Tier – I Capital and 50% from Tier – II Capital.
- g) Investment in subsidiaries which are not consolidated. The normal practice is to consolidate subsidiaries for the purposes of assessing the capital adequacy of banking groups. Where this is not done, deduction is essential to prevent the multiple uses of the same capital resources in different parts of the group. The deduction for such investments will be 50% for Tier – I capital and 50% from Tier – II Capital. The assets representing the investments in subsidiary companies whose capital had been deducted from that of the parent would not be included in total assets for the purposes of computing the CAR.

Quantitative Disclosure:

Sl	Particulars	Amount in Crore Taka
1	Capital requirement for Credit Risk	601.94
2	Capital requirement for Market Risk	75.96
3	Capital requirement for Operational Risk	69.45
Total Capital Requirement		747.35
4	Tier – 1 Capital	788.57
5	Tier – 2 Capital	67.96
Total Capital Maintained		856.53
6	Total Capital Ratio (Maintained)	11.46%
7	Tier - 1 Capital Ratio (Maintained)	10.55%
8	Tier – 2 Capital Ratio (Maintained)	0.91%

3. Credit Risk

Qualitative Disclosure:

Credit Risk is the risk of financial loss resulting from failure by a client or counterparty to meet its contractual obligations to the Bank. Credit risk arises from the bank's dealings with or lending to corporate, individuals, and other banks or financial institutions.

Definitions of past due and impaired

Sub-standard:

These are the loans where bank has reason to doubt about the repayment of the loan although recovery prospect is encouraging.



Doubtful:

Full repayment of principal and interest is unlikely and the possibility of loss is extremely high.

Bad /Loss:

These are the loans that have a bleak recovery possibility.

Unclassified:

These are the loans where bank is fully satisfied about its repayment.

Special Mention Account:

These assets have potential weaknesses thus deserve management's close attention. If left uncorrected, these weaknesses may result in a deterioration of the repayment prospects of the borrower.

Methods Used to Measure Credit Risk

The Capital requirement for credit risk is based on the risk assessment made by External Credit Assessment Institutions (ECAIs) recognized by Bangladesh Bank for capital adequacy purposes. The Bank assigned risk weights to all their on-balance sheet and off-balance sheet exposures. Risk weights are based on external credit rating (solicited) which mapped with the Bangladesh Bank rating grade or a fixed weight that is specified by Bangladesh Bank.

Credit Risk Management

Credit risk regulatory capital requirements are computed based on the standardized approach prescribed by Bangladesh Bank. In the Standardized Approach credit risk is measured in a standardized manner supported by external credit assessments. Under this approach, risk weightings are mapped to exposure types.

Credit Risk Management Process

A thorough credit risk assessment is done before extending loan. The credit Risk assessment includes borrower risk analysts, industry risk analysts, historical financial analysts, projected financial performance, the conduct of the account, and security of proposed loan. The assessment originates from relationship manager/ account officer and approved by Credit Review Committee at Head Office. The Credit Committee under elevated authority approves the credit proposals. Executive Committee of the Board approves the proposal beyond the authority limit of the management. The Board of Directors reviews the proposals approved by the Executive Committee.

In determining single borrower/Large loan limit, the instruction of Bangladesh Bank is strictly followed. Segregation of duties has been established for Credit Approval, Relationship Management and Credit Administration. Internal Audit is conducted on periodical interval to ensure compliance of Bank's and Regulatory policies. Loans are classified as per Bangladesh Bank's guidelines.

Credit Risk Mitigation

Mortgage documents are properly vetted by the Bank's Legal advisor. He/she will also certify that proper documentation, borrower's legal standing and enforcement of securities are in place. Finally, Lawyer's satisfaction certificate shall have to be obtained regarding documentation where there are securities/collateral other than Personal Guarantee and Financial Obligation. Exposures and collateral values are continuously monitored, and margin calls or close-out procedures are enforced, when the market value of collateral falls below a predefined trigger level.

The Premier Bank Limited has also used FDR, MIS (Monthly Income Scheme), MSS (Monthly Savings Scheme), Double Benefit Scheme, Special Deposit Scheme & other collateral securities such as mortgages & listed shares as risk mitigant collateral under Standardized Approach.

Policies and Processes for Collateral Valuation and Management

The Premier Bank Limited has set a policy on Collateral Valuation and Management. The bank appoints approved surveyors for valuation of collateral/securities objectively. The methodology of valuation that the Bank usually applies, are forced sale/ fair sale value, fair/market value etc. The Bank creates legal claims on collateral/securities through mortgage; charge creation, legal documentation etc.

Quantitative Disclosure:

Risk Weighted Assets (RWA)	Amount in Crore Taka
Credit Risk	
For On- Balance sheet Assets	5,040.02
For Off-Balance sheet Assets	979.40
Total RWA for Credit Risk	6,019.42

Summary of Credit Risk:

Exposure Type	Amount in Crore Taka	
	Exposure	Risk weighted Asset
Credit Risk for On-Balance Sheet Exposures:		
Cash	113.81	0.00
Claims on GoB and BB	1517.64	0.00
Claims on Public Sector Entities (excluding equity exposure)	10.83	5.41
Claims on Banks and NBFIs (denominated in domestic as well as foreign currency)	1257.50	338.38
Claims on Corporate (excluding equity exposures)	3274.69	2939.19
Claims under Credit Risk Mitigation for Corporate	441.50	137.78
Claims under Credit Risk Mitigation for Retail & SME	91.07	2.10
Claims categorized as retail portfolio & Small Enterprise (excluding consumer loan)	435.96	326.97
Consumer finance	70.66	70.66
Claims fully secured by residential property	40.90	20.45
Claims fully secured by commercial real estate	132.89	132.89
Past Due Claims		
Specific Provision < 20% of outstanding amount	187.88	281.82
Specific Provision from 20% up to 50% of outstanding amount	18.39	18.39
Specific Provision > 50% of outstanding amount	5.27	2.64
Specific Provision < 50% of outstanding amount in case of Residential Property	4.64	4.64



Capital Market Exposure		
Investment in Venture Capital		
Unlisted equity investments and regulatory capital instruments issued by other banks (other than those deducted from capital) held in banking book.	62.08	77.60
Investments in premises, plant and equipment and all other fixed assets	154.38	154.38
All other assets		
i) Staff loan / investment	42.62	8.52
ii) Claims on Off-shore Banking Units (OBU)	95.35	95.35
iii) Other assets (net off specific provision)	422.84	422.84
Sub Total	8380.91	5040.02
B. Credit Risk for Off-Balance Sheet Exposures:		
Claims on Corporate	1109.02	979.40
Grand Total	9489.94	6019.42

4. EQUITIES: DISCLOSURES FOR BANKING BOOK POSITION

Qualitative Disclosure:

As per BAS 25, investment is defined as an investment is an asset held by any enterprises for the accretion of wealth through distribution (such as interest, royalties, dividends and rentals), for capital appreciation for other benefits to the investing enterprise such as defined in BAS 2 – Inventories, are not Investments. Property, Plant and Equipment as defined in BAS 16, Property, Plant and Equipment, (other than investment properties) are not investments.

Guidelines on Risk Based Capital Adequacy are formulated to guide the categorization of banking book credit risk exposures of commercial banks, so as to enhance their credit risk management. In the light of Guidelines on Risk Based Capital Adequacy issued by Bangladesh Bank and BAS 25, Equities of Banking Book of a bank are equity investments in unquoted / non-listed shares that are normally held to maturity.

Banking Book Equities Investments of The Premier Bank Limited as of 31st December 2013 were the equity investments of the following companies:

01. Central Depository Bangladesh Limited
02. SWIFT
03. Premier Bank Securities Ltd.
04. Premier Money Transfer Company Ltd.

As per paragraph 23 of BAS – 25, the shares of the above mentioned companies had been shown in the books of Accounts of The Premier Bank Ltd. as of 31st December 2013 at Cost price.

Banking Book Equities Investments of Premier Bank Securities Limited – a subsidiary of The Premier Bank Limited as of 31st December 2013 were the equity investments of the following companies:

01. Dhaka Stock Exchange Ltd.
02. Chittagong Stock Exchange Ltd.

Quantitative Disclosure:

Banking Book Equities Investments of The Premier Bank Limited as of 31st December 2013 stood at Tk. 62.48 Crore as per following details:

Sl.	Name of Companies	Amount in crore Taka	Remarks
01.	Central Depository Bangladesh Limited	0.51	
02.	SWIFT	0.12	
03.	Energyprima & Lanka Bangla finance	1.45	Unquoted share
04.	Corporate Bond	10.00	FSIBL Subordinated Bond
05.	Premier Bank Securities Ltd.	50.00	Subsidiary company
06.	Premier Money Transfer Company Ltd	0.40	Subsidiary company
Total		62.48	

Banking Book Equities investments of The Bank's subsidiary company namely - Premier Bank securities Limited as of 31st December 2013 stood at Tk. 83.00 crore as per following details:

Sl.	Name of Companies	Amount in crore Taka	Remarks
01.	Dhaka Stock Exchange Ltd.	65.00	
02.	Chittagong Stock Exchange Ltd.	18.00	
Total		83.00	

Particulars	Disclosures of the Bank
Value disclosed in the balance sheet of investments, as well as the fair value of those investments; for quoted securities, a comparison to publicly quoted share values where the share price is materially different from fair value.	Investment in equities of banking Book position of The Premier Bank Limited as of 31st December 2013 had been shown at cost Price amounting Tk.62.48 crore.
The cumulative realized gains (losses) arising from sales and liquidations in the reporting period.	No realized gains/ Losses
<ul style="list-style-type: none"> Total unrealized gains (losses) Total latent revaluation gains (losses) Any amounts of the above included in Tier 2 capital. 	No unrealized gains No revaluation gains Not included in Tier-II



5. INTEREST RATE RISK IN THE BANKING BOOK:**Qualitative disclosure:**

Interest rate risk is the risk where changes in market interest rate might adversely affect a bank's financial condition. Changes in interest rates affect both the current earnings (earnings perspective) as well as the net worth of the bank (economic value perspective). Re-pricing risk is often the most apparent source of interest rate risk for a bank and is often gauged by comparing the volume of a bank's assets that mature or re-price within a given time period with the volume of liabilities that do so.

The short term impact of changes in interest rates is on the bank's Net interest Income (NII). In a longer term, changes in interest rates impact the cash flows on the assets, liabilities and off-balance sheet items, giving rise to a risk to the net worth of the bank arising out of all re-pricing mismatches and other interest rate sensitive position.

The responsibility of interest rate risk management rests with the bank's Assets Liability Management Committee (ALCO). The bank periodically computes the interest rate risks in the banking book that arises due to re-pricing mismatches in interest rate sensitive assets and liabilities. Interest rate risk is assessed and managed by GAP analysis as well as Duration Gap Analysis under stress testing.

Quantitative disclosure:**Maturity Bucket**

Figure in crore Taka

Particulars	< 3 Months	3 – 6 Months	6 – 12 Months
Gap	628.19	415.99	603.41
Cumulative Gap	628.19	1044.18	1647.59

Interest Rate Stress Test:

Particulars	Minor	Moderate	Major
Assumed changes in Interest Rate	1%	2%	3%
Net Interest Income Impact			
< 12 Months	-16.48	-32.95	-49.43
Capital after shock	818.97	802.50	786.02
CAR After Shock (%)	10.77	10.56	10.34
Change in CAR after shock(%)	-0.22	-0.43	-0.65
Repricing Impact			
Change in value of the bond portfolio	-31.09	-62.17	-93.26
Capital after shock	787.89	740.32	692.76
CAR After Shock (Percent)	10.37	9.74	9.11
Change in CAR after shock (%)	-0.41	-0.82	-1.23
Overall change in CAR (NII and repricing impact %)	-0.63	-1.25	-1.88

6. MARKET RISK

Qualitative Disclosure:

Market Risk is the risk of losses in on and off-balance sheet positions arising from movements in market prices. The market risk positions subject of this requirement are:

- a) The risks pertaining to interest rate related instruments and equities in the Trading Book.
- b) Foreign exchange risk and commodities risk throughout the Bank (both in the Banking and Trading Book).

Market risk arises from the following arenas:

- Interest Rate Risk
- Equity Position Risk
- Foreign Exchange Risk
- Commodity Risk

Methods Used to Measure Market Risk

Under Standardized Approach, The Premier Bank Limited had determined separately the capital requirement for the following market risks:

- 01. Interest Rate Risk,
- 02. Equity Price Risk,
- 03. Commodity Price Risk and
- 04. Foreign Exchange Risk

Market Risk & Liquidity Risk Management Policies and System

The objective of investment policy covering various facet of Market Risk is to assess and minimize risks associated with treasury operations by extensive use of risk management tools. Broadly it encompasses policy prescriptions for managing systematic risk, credit risk, market risk, operational risk and liquidity risk in treasury operations.

For market arising out of various products in trading book of the Bank and its business activities, the bank sets regulatory internal and ensure adherence thereto. Limits for exposure to counter-parties, industries and countries are monitored and the risks are controlled through Stop Loss limits, Overnight limit, Daylight limit, Aggregate Gap limit, Inter-bank dealing and investment limit etc.

For the Market Risk Management of the bank, it has a mid-office with separate Desks for Treasury & Asset Liability Management (ALM).

Asset Liability Management Committee (ALCO) is primarily responsible for establishing the market risk management, asset liability management of the bank, procedures thereof, implementing core risk management framework issued by regulator, best risk management practices followed globally and ensuring that internal parameters, procedures, practices/policies and risk management prudential limits are adhered to.

Liquidity risk of the bank is assessed through Gap analysis for maturity mismatch based on residual maturity in different time buckets as well as various liquidity ratios and management of the same is done within the prudential limit fixed thereon. Further bank is also monitoring the liquidity position through various stock ratios. The bank is proactively using duration gap and interest rate forecasting to minimize the impact of interest rate changes.



Capital Charges for Market Risk:

Sl.	Details	Capital Charge for Specific Risk	Capital Charge for General Market Risk	Total Capital Charge for Market Risk
1	2	3	4	5 = (3 + 4)
A.	Interest Rate Related instruments	0.00	4.90	4.90
B.	Equities	34.82	34.82	69.94
C.	Foreign Exchange Position	-	1.41	1.41
D.	Commodities	-	-	-
	Total (A + B + C + D)	34.82	41.14	75.96

7. OPERATIONAL RISK**Qualitative Disclosure:****Views of BOD on system to reduce Operational Risk**

Operational risk is the risk of loss resulting from inadequate or failed internal processes, people and systems (for example failed IT systems, or fraud perpetrated by a Bank's employee), or from external causes, whether deliberate, accidental or natural. It is inherent in all of the Bank's activities. Operational risks are monitored and, to the extent possible, controlled and mitigated. The Bank's approach to operational risk is not designed to eliminate risk altogether rather to contain risks within levels deemed acceptable by senior management.

All functions, whether business, control or logistics functions, must manage the operational risks that arise from their activities. Operational risks are pervasive, as a failure in one area may have a potential impact on several other areas. The Bank has therefore established a cross-functional body to actively manage operational risk as part of its governance structure.

The foundation of the operational risk framework is that all functions have adequately defined their roles and responsibilities. The functions can then collectively ensure that there is adequate segregation of duties, complete coverage of risks and clear accountability. The functions use their controls to monitor compliance and assess their operating effectiveness in several ways, including self-certification by staff, tracking of a wide range of metrics (for example, the number and characteristics of client complaints, deal cancellations and corrections, un-reconciled items on cash and customer accounts, and systems failures), and the analysis of internal and external audit findings.

Performance Gap of Executives and Staffs

The Premier Bank Ltd. always tries to be the best pay master in the sector and ensure best workplace safety for its employees to avoid inconsistent employment practices and unsound workplace safety by way of discrimination regarding employee's compensation, health and safety.

Potential External Events

The Bank invests heavily in IT infrastructure for better automation and online transaction environment. The bank also has huge investment on alternative power supply (both UPS & generators) and network links to avoid business description and system failure. The Bank's IT system does not allow any kind of external access to avoid external fraud by way of theft/ hacking of information assets, forgery etc. Premier Bank invests heavily on security from terrorism and vandalism to avoid damage to physical assets.

Approach for calculating Capital Charges for Operational Risks

For local regulatory capital measurement process, the Bank follows the basic indicator approach.

Quantitative Disclosure:

Capital Requirement for operational Risks:

Amount in Crore Taka

Particulars	Y-2013	Y-2012	Y-2011
Gross Income*	476.84	425.42	486.75
Total Gross Income of pervious three years	1389.01	-	-
Average Gross Income	463.00	-	-
Previous three years Capital Charge (15% of Average Gross Income)	69.45	-	-

* Including Interest Suspense.

Risk Management Division

The Premier Bank Limited has formed a separate “Risk Management Division” under Chief Risk Officer to ensure following things:

- Designing of organizational structure by clearly defining roles and responsibilities of individuals involved in risk taking as well as managing it.
- Formulation of overall risk assessment and management policies, methodologies, guidelines and procedures for risk identification, risk measurement, risk monitoring, defining an acceptable level of risk, mitigation of all the core risks in line with their respective guidelines provided by Bangladesh Bank.
- Reviewing and updating all risks on systematic basis as necessary at least annually, preferably twice a year, ensuring that adequate controls exist and that the related returns reflect these risks and the capital allocated to support them. The main risk areas will be balance sheet Risk Management, Credit Risk, Foreign Exchange Risk, Internal Control and Compliance Risk, Money Laundering Risk and IT Risk. The following risks have also to be reviewed:
 - Operational Risk
 - Market Risk
 - Liquidity Risk
 - Reputation Risk
 - Insurance Risk
 - Sustainability Risk
- Setting the portfolio objectives and tolerance limits/ parameters for each of the risks.
- Formulation of strategies and different models in consistency with risk management policy based on IT policy and in house IT support which can measure, monitor and maintain acceptable risk levels of the bank.
- Development of information systems/MIS inflow and data management capabilities to support the risk management functions of the bank.



- Ensure compliance with the core risks management guidelines at the department level, and at the desk level.
- The division will work under bank's organizational structure and suggest to the Managing Director to take appropriate measures to overcome any existing and potential financial crisis.
- Analysis of self resilience capability of the bank.
- Initiation to measure different market conditions, vulnerability in investing in different sectors.
- The division will also work for substantiality of capital to absorb the associated risk in banking operation.

Stress Testing

Risk Management Division (RMD) of The Premier Bank Limited has already prepared a stress testing model in line with the Bangladesh Bank's guideline which initially focused on " Simple Sensitivity and Scenario Analysis" on the following five risk factors:

- Interest rate;
- Forced sale value of collateral;
- Non-Performing Loans (NPLs);
- Share Prices; and
- Foreign exchange rate.

The Premier Bank Limited follows the General framework as per guidelines of Bangladesh Bank to measure the Stress Testing. The aim of the Stress Testing is:

- To identify specific vulnerabilities or areas of concern;
- To constitute a scenario;
- To perform the numerical analysis;
- To consider the numerical analysis and
- Summarizing and interpreting the results.

Stress testing of The Premier Bank Limited reflects the strength of the bank to absorb the shocks against all the risk factors. It has been observed that at any level of shocks, the bank will be able to maintain the capital adequacy ratio at the level which is in line with the standard set by Bangladesh bank.

Report on Related Party Transactions

The Directors and other key management personnel are very much cautious to avoid any conflicts of interest in conformity with the prevailing rules and regulations. Related party transactions, when undertaken, are carried out on an arm's length basis without any special benefit to the related party. All such transactions have been approved unanimously by the other Directors of the Bank and regulatory Authorities. Related party transactions to the Honorable Directors for the year ended December 31, 2013 are mentioned in Note 2.16 page no. 148-149 of the financial statements.

Report on Usage & Maintenance of Vehicles/Pool cars of the Bank

Total 21 (twenty one) no. of Vehicles are now under the possession of Bank. Out of those, 01 jeep has been allocated for Chairman, 02 cars for the Managing Director, 02 car for AMDs, 03 car for DMDs. The remaining 14 (fourteen) cars/microbus are being used for Bank own purposes.

During the period from 01-01-2013 to 31-12-2013, total Tk. 41,09,060/- only has been incurred towards repairing and maintenance of the above vehicles/pool Cars of the Bank.



بسم الله الرحمن الرحيم

Annual Report of Shariah Supervisory Committee, 2013

الحمد لله رب العالمين الصلاة والسلام على سيدنا محمد و آله و أصحابه اجمعين

All praise be to Almighty Allah, the Lord of the universe and peace and blessings of Allah be upon Prophet Muhammad (s.m.) and all his descendants and companions

We would like to express our heartiest gratitude to the Board of Directors and the Management of the Bank for their continuous support and cooperation to run Islamic Banking operation smoothly. We are also grateful to the respectable shareholders and clients for their cooperation for Islamic Banking in line with the Shariah which is our source of inspiration, confidence and strength.

During the year 2013, the Shariah Supervisory Committee met in 4 (four) meetings. In these meetings different operational issues were discussed and prudent guidance/opinions were given in the light of Shariah principles. The Committee reviewed the Final Accounts 2013 of Islamic Banking operation in accordance with Shariah Principles.

Opinion of Shariah Supervisory Committee over the Shariah Audit Report:

- a. Shariah Supervisory Committee appraised for taking necessary steps to comply the lapses as reflected in the Sharaih Audit Reports by the Murakib.
- b. The Committee observed that the awareness about the compliance of Shariah has increased significantly among the officials regarding the investment operations and also among the investment clients.
- c. The Committee opined to follow the 'Guidelines for Islamic Banking' issued by Bangladesh Bank in every sphere of its operation.

Shariah Supervisory Committee has given following suggestions:

- a. The Executives/Officers of Islamic Banking Branches should be more knowledgeable in Shariah based banking and practices, should develop their efficiency and skills to ensure quality services to the customers.
- b. The Executives/Officers should be more cautious for complying Shariah principles in every investment transactions and other business operations.
- c. There may be customer meetings, seminars, symposiums to be organized by the Bank to develop awareness among the clients about Islamic Banking and practices and its advantages.

May Almighty Allah give us tawfique to achieve His satisfaction through implementation of Shariah in every sphere of our life.



Professor Maulana Mohammad Salahuddin
Chairman, Shariah Supervisory Committee

History of Growth over 10 Years

Figure in Million Taka where applicable

Particulars	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Authorized Capital	2000.00	2000.00	2000.00	2000.00	2000.00	6000.00	6000.00	6000.00	6000.00	6000.00
Paid-up Capital	557.55	557.55	845.00	1689.99	1689.99	2242.28	2914.97	3818.61	4658.71	5124.58
Reserve Fund	301.80	403.85	543.76	649.79	870.22	1148.59	1651.25	1800.27	1964.90	2238.80
Total Capital Funds	1312.63	1318.99	1855.58	2792.33	3603.03	4965.10	6863.17	7291.19	7662.51	8565.44
Deposits	18005.20	20290.47	24199.01	27114.47	32059.62	37381.96	54691.47	60692.97	67058.19	74469.91
Advance	15383.93	18032.50	20677.68	23637.61	30319.53	33664.59	46400.57	49774.91	52210.16	52697.14
Investment in Govt. Securities	2750.00	2240.78	2392.01	3461.45	4107.03	5872.65	7289.20	9239.80	8727.47	13755.40
Foreign Trade	34108.50	33850.23	38797.18	43222.20	59546.70	56470.03	79381.60	76287.53	65649.40	58805.80
Foreign Remittance	1408.00	1427.40	940.10	1620.60	2786.40	2223.20	2669.50	4745.12	4689.60	5302.20
Income	2395.45	2863.86	3622.05	4186.33	5070.04	5762.92	8250.78	10003.68	10500.04	11150.70
Expenditure	1464.52	1964.83	2679.98	3188.22	3797.10	4371.06	5390.79	9186.38	9676.56	9627.41
Operating Profit	930.93	899.03	942.07	998.11	1272.94	1391.87	2859.98	817.30	823.48	1523.29
Fixed Assets	149.57	165.48	163.93	219.79	298.85	529.55	652.52	1220.87	1423.41	1599.67
Total Assets	20100.25	22767.84	27170.45	32573.19	38723.49	47343.24	68240.25	74951.11	81733.71	89912.80
Book Value Per Share (Taka)	207.69	203.31	192.44	145.88	138.97	187.51	20.50	16.99	15.34	15.59
Earning Per Share (Taka)	84.40	32.45	43.63	4.66	29.02	48.54	6.08	1.34	1.30	1.53
Dividend	36.84%	24.00%	10.00%	7.00%	24.00%	30.00%	31.00%	22%	10%	*10%
Credit-Deposit Ratio	85.44%	88.87%	85.45%	87.18%	94.57%	90.06%	84.84%	82.01%	77.78%	70.76%
NPL as a % of Total Loan	0.43%	3.86%	4.91%	596%	4.55%	1.83%	4.66%	4.28%	5.39%	5.73%
Capital Adequacy Ratio	10.69%	8.24%	10.66%	12.66%	12.71%	15.14%	10.01%	10.55%	11.04%	11.46%
No. of Foreign Correspondents	297	345	350	397	414	439	454	473	473	476
Number of Employees	554	605	677	731	834	893	965	1117	1259	1283
Number of Branches	21	21	26	27	30	38	52	64	79	86

*Proposed

Value Added Statement

The Value Added Statement provides a detailed account of the distribution of the value created by an organization. The following statistics unfolds how much Value The Premier Bank Limited added for its shareholders, employees, government and how much retained within the company in 2012 and 2011

Figure in million Taka		
Particulars	2013 Amount	2012 Amount
Total Value Added	2,279.66	1,852.66
Income from operating activities	4,434.89	3,896.45
Less : Cost of services rendered	1,941.90	2,140.49
Value added by operating activities	2,492.99	1,755.96
Less: Provision for loan loss and others	213.33	(96.70)
Distribution of added value		
To shareholders as dividend	*512.46	465.87
To employees as salaries and other benefits	969.69	932.48
To Government as income tax	524.21	316.77
To statutory reserve fund	273.90	164.62
To retained earnings for the current year (after deduction of dividend for current year)	(0.61)	(27.08)
Total distribution	2,279.66	1,852.66

Notes : The accumulated retained earnings are not included in the current year.

*Proposed Dividend.

Statement of Directors' Responsibilities in Relation to Financial Statements

The Directors are satisfied that the Bank has the resources to continue in business for the foreseeable future and therefore, these financial statements are prepared on a going concern basis.

The Board has reviewed the External Auditors' Report and considered that, these financial statements have been prepared using appropriate accounting policies, consistently applied, and supported by reasonable and prudent judgment and estimates and in compliance with Bangladesh Financial Reporting Standards (BFRS), Bank Companies Act 1991, The rules and regulations issued by the Bangladesh Bank, the Company Act 1994, the Securities and Exchange Rules 1987 and other applicable laws and regulations. Any change to accounting policies and reasons for such change is disclosed in the "Notes to the Financial Statements".

The Directors are confident that proper accounting records have been preserved/kept and reasonable steps as far as practicable, have been taken to ensure the accuracy and reliability of accounting records to prepare proper financial statements. The Directors have developed a system of internal financial controls and a system for monitoring its effectiveness. These provide reasonable assurance of safeguarding of the Bank's assets, maintenance of proper accounting records and the reliability of financial information.

The Board Audit Committee comprised of 05 Directors including two independent directors who possess required qualifications and experience. The Board Audit Committee assists the Board of Directors to discharge their responsibility on the integrity of financial reporting system and monitoring the effectiveness and adequacy of internal control system. The Committee has made an independent assessment of the financial reporting system of the Bank and confirmed that the financial statements prepared in compliance with relevant accounting principles and regulatory requirements. The Committee also discussed and exchanged views with the representatives of External Auditor and reviewed the Financial Statements and recommended for the consideration of the Board of Directors. The report of the Audit Committee is stated in pages 30-31.

The Directors are in agreement with the assessment of the Audit Committee on the reliability of financial reporting system of the Bank and confirm that the financial statements prepared for external use is in accordance with relevant accounting principles and regulatory requirements.

On behalf of the Board of Directors



Chairman
The Premier Bank Ltd.



Chief Executive Officer's and Chief Financial Officer's Responsibility Statement

The financial statements are prepared in compliance with the Bangladesh Financial Reporting Standards (BFRS), Bank Companies Act 1991, The rules and regulations issued by the Bangladesh Bank, the Company Act 1994, the Securities and Exchange Rules 1987 and other applicable laws and regulations. The accounting policies used in the preparation of the financial statements are appropriate and are consistently applied, except unless otherwise stated in the notes accompanying the financial statements.

The Board of Directors and the Management of the Bank accept responsibility for the integrity and objectivity of these financial statements. The estimates and judgments relating to the financial statements were made on a prudent and reasonable basis, in order that the financial statements reflect in a true and fair view and reasonably present the Bank's state of affairs. The Bank has taken proper and sufficient measures to develop a system of internal control and accounting records, for safeguarding assets and for preventing and detecting frauds as well as other irregularities, which is reviewed, evaluated and updated on an ongoing basis. Our internal auditors have conducted periodic audits to provide reasonable assurance that the established policies and procedures of the Bank were consistently followed.

The Audit Committee of the Bank meets regularly with the internal auditors and biannually with the External Auditors to review the manner in which these auditors are performing their responsibilities, and to discuss auditing, internal control and financial reporting issues.



Md. Abdul Hai
Chief Financial Officer



K. A. M. Majedur Rahman
Chief Executive Officer

Financials 2013

(Auditors' Report to the Shareholders)



Syful Shamsul Alam & Co.

Chartered Accountants

Independent Auditors' Report to the Shareholders of Premier Bank Limited

We have audited the accompanying consolidated financial statements of Premier Bank Limited and its subsidiaries (the "Group") as well as the separate financial statements of Premier Bank Limited (the "Bank"), which comprise the consolidated balance sheet and the separate balance sheet as at 31 December 2013, and the consolidated and separate profit and loss accounts, consolidated and separate statements of changes in equity and consolidated and separate cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements and Internal Controls

Management is responsible for the preparation of consolidated financial statements of the Group and also separate financial statements of the Bank that give a true and fair view in accordance with Bangladesh Financial Reporting Standards and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements of the Group and also the separate financial statements of the Bank that are free from material misstatement, whether due to fraud or error. The Bank Companies Act, 1991 as amended and the Bangladesh Bank regulations require the management to ensure effective internal audit, internal control and risk management functions of the Bank. The management is also required to make a self-assessment on the effectiveness of anti-fraud internal controls and report to Bangladesh Bank on instances of fraud and forgeries.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements of the Group and the separate financial statements of the Bank based on our audit. We conducted our audit in accordance with Bangladesh Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements of the Group and the separate financial statements of the Bank are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements of the Group and separate financial statements of the Bank. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements of the Group and the separate financial statements of the Bank, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of consolidated financial statements of the Group and the separate financial statements of the Bank that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements of the Group and also the separate financial statements of the Bank.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, except for the effects of the matters discussed in note 12.2, 12.5 and 26 relating to "provision for gratuity", "provision for corporate taxation" and "rent taxes, insurance electricity etc. (VAT on office rent)" respectively, the consolidated financial statements of the Group and also the separate financial statements of the Bank give a true and fair view of the consolidated financial position of the Group and the separate financial position of the Bank as at 31 December 2013, and of its consolidated and separate financial performance and its consolidated and separate cash flows for the year then ended in accordance with Bangladesh Financial Reporting Standards.

Report on Other Legal and Regulatory Requirements

In accordance with the Companies Act 1994, Securities and Exchange Rules 1987, the Bank Companies Act, 1991 as amended and the rules and regulations issued by Bangladesh Bank, we also report the following:

- (a) we have obtained all the information and explanation which to the best of our knowledge and belief were necessary for the purpose of our audit and made due verification thereof;
- (b) to the extent noted during the course of our audit work performed on the basis stated under the Auditors' Responsibility section in forming the above opinion on the consolidated financial statements of the Group and the separate financial statements of the Bank and considering the reports of the management to Bangladesh Bank on anti-fraud internal controls and instances of fraud and forgeries as stated under the Management's Responsibility for the Financial Statements and Internal Control:
 - (i) internal audit, internal control and risk management arrangements of the Group and the Bank as disclosed in note 2.17.5 appeared to be adequate with immaterial control deficiencies as identified in management report;
 - (ii) during the year some material instances of forgery or irregularities was identified amounting to Tk. 19,194,944 against which legal action, has been taken. The Bank has kept provision against the said amount;
- (c) financial statements of subsidiary companies of the Bank namely Premier Bank Securities Limited has been audited by K. M. Hasan & Co., Chartered Accountants and Premier Money Transfer (UK) Limited has not been audited which does not qualify to be audited as per laws of UK. However, the accounts preparation responsibilities have been undertaken by Jahan & Co., Chartered Accountants
- (d) in our opinion, proper books of account as required by law have been kept by the Group and the Bank so far as it appeared from our examination of those books;
- (e) the consolidated balance sheet and consolidated profit and loss account of the Group and the separate balance sheet and separate profit and loss account of the Bank dealt with by the report are in agreement with the books of account;
- (f) the expenditure incurred was for the purposes of the Bank's business;
- (g) the consolidated financial statements of the Group and the separate financial statements of the Bank have been drawn up in conformity with prevailing rules, regulations and Bangladesh Financial Reporting Standards as explained in note 2.2, as well as with related guidance, circulars issued by Bangladesh Bank and also the decision taken in tripartite meeting amongst Inspection Team of Bangladesh Bank, External Auditors and the Management of Premier Bank Limited held on April 13, 2014;
- (h) adequate provisions have been made for advances which are, in our opinion, doubtful of recovery in line with Bangladesh Bank letter: DBI/1/118/2014-1008 dated April 2014;
- (i) in our opinion, proper books of accounts as required by law have been kept by Premier Bank Limited so far as it appeared from our examination of those books and proper returns adequate for the purpose of our audit have been received from 81 branches not visited by us;
- (j) the records and statements submitted by the branches have been properly maintained and consolidated in the financial statements;
- (k) the information and explanation required by us have been received and found satisfactory;
- (l) 80% of the risk-weighted assets have been audited covering 12 branches; and
- (m) (m)we have spent approximately 10,600 man hours for the audit of the books and accounts of the


Syful Shamsul Alam & Co.
Chartered Accountants

Date: April 28, 2014
Place: Dhaka

The Premier Bank Limited**Consolidated Balance Sheet as at December 31, 2013**

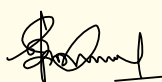
		Amount in Taka	
	Notes	2013	2012
PROPERTY AND ASSETS			
Cash	3(a)	5,408,387,754	5,222,245,038
In hand (including foreign currencies)	3.1(a)	1,138,229,783	922,814,100
Balance with Bangladesh Bank and its agent bank(s) (including foreign currencies)	3.2	4,270,157,971	4,299,430,938
Balance with other banks and financial institutions	4(a)	4,713,754,510	4,651,796,950
In Bangladesh		3,450,916,389	3,055,815,837
Outside Bangladesh	4.3(a)	1,262,838,121	1,595,981,113
Money at call on short notice	5	1,710,000,000	2,000,000,000
Investments	6(a)	20,033,108,701	12,614,020,040
Government securities	6.1	13,755,395,043	8,727,471,382
Others	6.2(a)	6,277,713,658	3,886,548,658
Loans, advances and lease/ investments	7(a)	52,697,135,148	52,210,156,853
Loans, cash credits, overdrafts, etc		49,662,742,133	47,596,741,980
Bills purchased and discounted	7.9	3,034,393,015	4,613,414,873
Fixed assets including premises, furniture and fixtures	8(a)	1,599,669,560	1,423,410,554
Other assets	9(a)	3,750,739,358	3,612,075,686
Non-banking assets		-	-
Total Assets		89,912,795,031	81,733,705,121
LIABILITIES AND CAPITAL			
Liabilities			
Borrowings from other banks, financial institutions and agents	10(a)	3,019,246,099	3,545,254,611
Deposits and other accounts	11(a)	74,469,913,481	67,058,187,264
Savings bank/ Mudaraba Saving deposits		3,844,823,504	3,471,352,994
Fixed deposits/Mudaraba term deposits		49,043,039,622	45,130,397,497
Current deposits and other accounts		20,516,980,133	17,487,842,139
Bills payable		1,065,070,222	968,594,634
Other liabilities	12(a)	4,436,903,003	3,981,911,823
Total Liabilities		81,926,062,583	74,585,353,698
Capital/ Shareholders' Equity			
Paid-up capital	13	5,124,576,082	4,658,705,532
Statutory reserve	14	2,238,797,814	1,964,895,747
Other reserve	15(a)	100,935,214	58,268,261
Retained earnings	16(a)	522,401,890	466,460,465
Minority interest		21,448	21,418
Total Shareholders' Equity		7,986,732,448	7,148,351,423
Total Liabilities and Shareholders' Equity		89,912,795,031	81,733,705,121

The Premier Bank Limited

Consolidated Balance Sheet as at December 31, 2013

	Notes	Amount in Taka	
		2013	2012
Off-Balance Sheet Items			
Contingent Liabilities		27,897,286,236	12,793,883,028
Acceptances and endorsements		7,520,823,594	5,283,280,037
Letters of guarantee	17.1	8,617,173,149	3,490,821,337
Irrevocable letters of credit		6,604,363,451	4,019,781,654
Bills for collection		5,154,926,042	-
Other contingent liabilities		-	-
Other commitments	18	234,311,400	-
Documentary credits and short term trade-related transactions		-	-
Forward assets purchase and forward deposits placement		234,311,400	-
Spot and forward foreign exchange contracts		-	-
Undrawn note issuance and revolving underwriting facilities		-	-
Undrawn formal standby facilities, credit lines and other commitments		-	-
Total Off-Balance Sheet Items		28,131,597,636	12,793,883,028

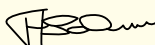
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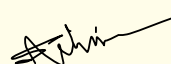
Chairman



Director



Director



Director



Managing Director

See annexed auditors' report of even date

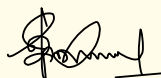
Dated : Dhaka
April 28, 2014


Syful Shamsul Alam & Co.
Chartered Accountants

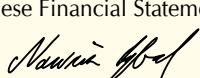
The Premier Bank Limited**Consolidated Profit and Loss Statement for the year ended December 31, 2013**

	Notes	Amount in Taka	
		2013	2012
OPERATING INCOME			
Interest income/profit on islamic investments	20(a)	8,294,811,431	8,347,395,981
Interest/profit paid on deposits, borrowings,etc	21(a)	(6,715,818,939)	(6,603,584,962)
Net interest income/ net profit on investments		1,578,992,492	1,743,811,019
Investment income	22	1,689,619,641	892,532,071
Commission, exchange and brokerage	23(a)	689,267,804	670,176,618
Other operating income	24(a)	477,006,734	589,928,915
		2,855,894,179	2,152,637,604
Total Operating Income (A)		4,434,886,671	3,896,448,623
OPERATING EXPENSES			
Salary and allowances	25(a)	959,892,007	925,217,863
Rent, taxes, insurance, electricity, etc	26(a)	986,964,684	894,839,384
Legal expenses	27(a)	2,778,701	2,816,554
Postage, stamps, telecommunication, etc	28(a)	48,941,524	39,535,979
Stationery, printing, advertisement, etc	29(a)	374,003,252	183,378,824
Chief executive's salary and fees	30	9,800,000	7,259,168
Directors' fees	31	1,875,000	1,930,000
Auditors' fee		1,004,749	598,172
Charges on loan losses		-	570,788,014
Charges on losses for portfolio		-	80,257,202
Depreciation and repair of Bank's assets	32(a)	166,219,946	141,861,091
Other expenses	33(a)	360,113,422	224,489,259
Total Operating Expenses (B)		2,911,593,285	3,072,971,510
Profit before provision (C = A-B)		1,523,293,386	823,477,113
Provision for loans and advances	34	53,326,805	(32,443,429)
Provision for off-balance sheet items	12.3	97,500,000	(64,261,170)
Provision for investment in shares	12.4.3	50,000,000	-
Other provisions	12-2, 4.1,4.2	12,500,000	-
Total provision (D)		213,326,805	(96,704,599)
Profit before taxation (C-D)		1,309,966,581	920,181,712
Provision for taxation	12.5(aa)		
Current tax		460,251,880	313,817,553
Deferred tax		63,961,926	2,957,250
		524,213,806	316,774,803
Profit after taxation		785,752,775	603,406,909
Retained earnings brought forward	16(aa)	476,421,762	867,770,519
Profit available for appropriation		1,262,174,537	1,471,177,428
Appropriations			
Statutory reserve	14	273,902,067	164,622,276
Issue of bonus shares	16	465,870,550	840,094,430
Minority interest		30	257
		739,772,647	1,004,716,963
Retained earnings carried forward		522,401,890	466,460,465
Earnings per share (EPS)	35(a)	1.53	1.30

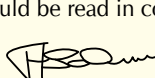
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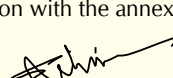
Chairman



Director



Director




Director



Managing Director

See annexed auditors' report of even date

Dated : Dhaka
April 28, 2014
Syful Shamsul Alam & Co.
Chartered Accountants

The Premier Bank Limited

Consolidated Statement of Changes in Equity for the year ended December 31, 2013

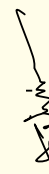
Particulars	Equity attributable to shareholder of Premier Bank Ltd.					Minority interest	Total
	Paid-up capital	Statutory reserve	Other reserve	Retained earnings	Total		
Balance at 01 January 2013	4,658,705,532	1,964,895,747	58,268,261	466,460,465	7,148,330,005	21,418	7,148,351,423
Prior year's adjustment	-	-	-	9,961,297	9,961,297	-	9,961,297
Restated balance	4,658,705,532	1,964,895,747	58,268,261	476,421,762	7,158,291,302	21,418	7,158,312,720
Surplus/deficit on account of revaluation of properties	-	-	-	-	-	-	-
Surplus/deficit on account of revaluation of investments	-	-	42,666,953	-	42,666,953	-	42,666,953
Currency translation differences	-	-	-	-	-	-	-
Net profit for the year	-	-	-	785,752,775	785,752,775	30	785,752,805
Payment of cash dividend	-	-	-	-	-	-	-
Transfer to statutory reserve	-	273,902,067	-	(273,902,067)	-	-	-
Transfer to general and other reserve	-	-	-	-	-	-	-
Issue of bonus shares for 2012	465,870,550	-	-	(465,870,550)	-	-	-
Minority interest	-	-	-	(30)	(30)	-	(30)
Balance at 31 December 2013	5,124,576,082	2,238,797,814	100,935,214	522,401,890	7,986,711,000	21,448	7,986,732,448
Balance at 31 December 2012	4,658,705,532	1,964,895,747	58,268,261	466,460,465	7,148,330,005	21,418	7,148,351,423

See annexed auditors' report of even date.


Chairman


Director


Director

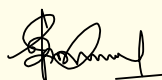

Director


Managing Director

The Premier Bank Limited**Consolidated Cash Flows Statement for the year ended December 31, 2013**

	Notes	Amount in Taka	
		December 2013	December 2012
Cash Flows from Operating Activities			
Interest received in cash		10,245,411,690	9,447,751,685
Interest paid	21(a)	(6,966,550,137)	(6,806,856,487)
Fee and commission received in cash		385,852,036	325,763,264
Payments to employees		(978,535,599)	(927,477,031)
Payments to suppliers		(405,222,498)	(211,694,112)
Income taxes paid	12.5	(199,681,363)	(262,160,821)
Receipts from other operating activities		477,006,734	612,894,342
Payments for other operating activities		(1,401,678,080)	(1,178,246,870)
Cash generated from operating activities before changes in operating assets and liabilities		1,156,602,783	999,973,970
Increase/decrease in operating assets and liabilities			
Loans and advances to customers		(486,978,295)	(3,006,030,540)
Other assets		(138,663,672)	(810,281,331)
Deposits from other banks		(526,008,512)	866,050,517
Deposits from customers		7,411,726,217	6,365,215,729
Other liabilities		(55,562,646)	(894,810,233)
		6,204,513,092	2,520,144,142
Net cash from operating activities (A)		7,361,115,875	3,520,118,112
Cash Flows from Investing Activities			
Purchase/sale of trading securities, shares, bonds, etc		(2,169,746,758)	(1,463,000,000)
Purchase of property, plant and equipment		(324,556,351)	(321,374,674)
Net cash used in investing activities (B)		(2,494,303,109)	(1,784,374,674)
Cash Flows from Financing Activities			
Dividend paid		-	-
Issue of shares		-	-
Net cash from financing activities (C)		-	-
Net increase in cash (A + B + C)		4,866,812,766	1,735,743,438
Effects of exchange rate changes on cash and cash equivalents	23	303,415,768	343,829,248
Cash and cash equivalents at beginning of the year		20,360,167,998	18,280,595,312
Cash and cash equivalents at end of the year (*)		25,530,396,532	20,360,167,998
(*) Cash and cash equivalents at the end of the year:			
Cash in hand (including foreign currencies)	3.1(a)	1,138,229,783	922,814,100
Investments in government securities		13,698,254,268	8,486,126,010
Money at call on short notice	5	1,710,000,000	2,000,000,000
Balance with Bangladesh Bank and its agent bank(s)	3.2	4,270,157,971	4,299,430,938
Balance with other banks and financial institutions	4(a)	4,713,754,510	4,651,796,950
		25,530,396,532	20,360,167,998
Net operating cash flow per share (NOCFPS)	35.1(a)	2.26	2.15

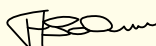
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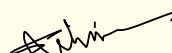
Chairman



Director



Director



Director



Managing Director

The Premier Bank Limited

Consolidated Statement of Liquidity Analysis (Maturity of Assets and Liabilities) as at December 31, 2013

Particulars	Amount in Taka				
	Up to 1 month's maturity	1-3 month's maturity	3-12 month's maturity	1-5 years' maturity	More than 5 years' maturity
Assets					
Cash	1,138,229,783	-	-	-	1,138,229,783
Balance with other banks and financial institutions	1,257,120,033	1,318,906,596	4,486,681,042	1,921,204,810	8,983,912,481
Money at call on short notice	1,710,000,000	-	-	-	1,710,000,000
Investments	9,466,110,943	573,045,258	1,089,491,110	7,118,321,007	1,786,140,383
Loans and advances	4,352,770,725	5,280,045,892	36,728,292,669	3,332,047,149	3,003,978,713
Fixed assets including premises, furniture and fixtures	-	-	-	11,252,467	1,588,417,093
Other assets	293,142,520	832,529,850	1,942,672,906	682,394,082	3,750,739,358
Non-banking assets	-	-	-	-	-
Total Assets (A)	18,217,374,004	8,004,527,596	44,247,137,727	13,065,219,515	6,378,536,189
Liabilities					
Borrowings from Bangladesh Bank, other banks, financial institutions and agents	543,512,456	513,325,789	1,962,407,854	-	3,019,246,099
Deposits and other accounts	25,618,993,163	9,320,890,710	31,793,235,838	4,987,041,949	2,749,751,821
Provision and other liabilities	647,932,450	863,929,854	1,028,902,078	1,079,845,260	816,293,361
Total Liabilities (B)	26,810,438,069	10,698,146,353	34,784,545,770	6,066,887,209	3,566,045,182
Net Liquidity Excess/(Shortage) (C = A-B)	(8,593,064,065)	(2,693,618,757)	9,462,591,957	6,998,332,306	2,812,491,007

See annexed auditors' report of even date.



Chairman



Director



Director



Director



Managing Director

See annexed auditors' report of even date

The Premier Bank Limited

Balance Sheet as at December 31, 2013

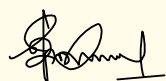
		Amount in Taka	
	Notes	2013	2012
PROPERTY AND ASSETS			
Cash	3	5,408,269,827	5,222,148,466
In hand (including foreign currencies)	3.1	1,138,111,856	922,717,528
Balance with Bangladesh Bank and its agent bank(s) (including foreign currencies)	3.2	4,270,157,971	4,299,430,938
Balance with other banks and financial institutions	4	4,707,187,322	4,651,127,602
In Bangladesh	4.2	3,444,354,945	3,055,815,837
Outside Bangladesh	4.3	1,262,832,377	1,595,311,765
Money at call on short notice	5	1,710,000,000	2,000,000,000
Investments	6	19,203,108,701	11,784,020,040
Government securities	6.1	13,755,395,043	8,727,471,382
Others	6.2	5,447,713,658	3,056,548,658
Loans, advances, and lease/ investments	7	52,800,455,593	52,537,037,637
Loans, cash credits, overdrafts, etc	7.2	49,766,062,578	47,923,622,764
Bills purchased and discounted	7.9	3,034,393,015	4,613,414,873
Fixed assets including premises, furniture and fixtures	8	1,593,757,787	1,416,166,707
Other assets	9	4,269,204,832	4,125,745,928
Non-banking assets		-	-
Total Assets		89,691,984,062	81,736,246,380
LIABILITIES AND CAPITAL			
Liabilities			
Borrowings from other banks, financial institutions and agents	10	3,019,246,099	3,545,254,611
Deposits and other accounts	11	74,302,200,672	67,058,554,073
Savings bank/ Mudaraba Saving deposits		3,844,823,504	3,471,352,994
Fixed deposits/Mudaraba term deposits		49,043,039,622	45,130,397,497
Current deposits and other accounts		20,349,267,324	17,488,208,948
Bills payable		1,065,070,222	968,594,634
Other liabilities	12	4,360,574,252	3,971,007,890
Total Liabilities		81,682,021,023	74,574,816,574
Capital/ Shareholders' Equity			
Paid-up capital	13	5,124,576,082	4,658,705,532
Statutory reserve	14	2,238,797,814	1,964,895,747
Other reserve	15	99,999,439	57,425,385
Retained earnings	16	546,589,704	480,403,142
Total Shareholders' Equity		8,009,963,039	7,161,429,806
Total Liabilities and Shareholders' Equity		89,691,984,062	81,736,246,380

The Premier Bank Limited

Balance Sheet as at 31 December 2013

	Notes	Amount in Taka	
		2013	2012
Off-Balance Sheet Items			
Contingent Liabilities		27,897,286,236	12,793,883,028
Acceptances and endorsements		7,520,823,594	5,283,280,037
Letters of guarantee	17	8,617,173,149	3,490,821,337
Irrevocable letters of credit		6,604,363,451	4,019,781,654
Bills for collection		5,154,926,042	-
Other contingent liabilities		-	-
Other commitments	18	234,311,400	-
Documentary credits and short term trade-related transactions		-	-
Forward assets purchase and forward deposits placement		234,311,400	-
Spot and forward foreign exchange contracts		-	-
Undrawn note issuance and revolving underwriting facilities		-	-
Undrawn formal standby facilities, credit lines and other commitments		-	-
Total Off-Balance Sheet Items		28,131,597,636	12,793,883,028

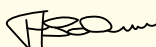
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Chairman



Director



Director



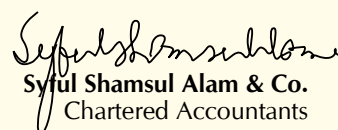
Director



Managing Director

See annexed auditors' report of even date

Dated : Dhaka
April 28, 2014

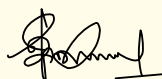


Syful Shamsul Alam & Co.
Chartered Accountants

The Premier Bank Limited**Profit and Loss Statement for the year ended December 31, 2013**

		Amount in Taka	
	Notes	2013	2012
OPERATING INCOME			
Interest income/profit on islamic investments	20	8,253,723,271	8,289,266,128
Interest/profit paid on deposits, borrowings, etc	21	(6,715,818,939)	(6,603,584,962)
Net interest income/ net profit on investments		1,537,904,332	1,685,681,166
Investment income	22	1,689,619,641	892,532,071
Commission, exchange and brokerage	23	631,880,534	636,661,786
Other operating income	24	453,020,296	559,542,539
		2,774,520,471	2,088,736,396
Total Operating Income (A)		4,312,424,803	3,774,417,562
OPERATING EXPENSES			
Salary and allowances	25	937,533,275	899,512,964
Rent, taxes, insurance, electricity, etc	26	900,075,031	810,584,550
Legal expenses	27	2,482,876	2,517,622
Postage, stamps, telecommunication, etc	28	48,680,756	38,617,615
Stationery, printing, advertisement, etc	29	373,128,040	182,266,199
Chief executive's salary and fees	30	9,800,000	7,259,168
Directors' fees	31	1,875,000	1,930,000
Auditors' fee		948,000	214,225
Charges on loan losses (Annexure-E)		-	570,788,014
Charges on losses for portfolio		-	80,257,202
Depreciation and repair of Bank's assets	32	164,878,233	140,566,653
Other expenses	33	348,235,052	216,791,968
Total Operating Expenses (B)		2,787,636,263	2,951,306,180
Profit before provision (C = A-B)		1,524,788,540	823,111,382
Provision for loans and advances	34	53,326,805	(32,443,429)
Provision for off-balance sheet items	12.3	97,500,000	(64,261,170)
Provision for investment in shares	12.4.3	50,000,000	-
Other provisions	12-2,4.1,4.2	12,500,000	-
Total provision (D)		213,326,805	(96,704,599)
Profit before taxation (C-D)		1,311,461,735	919,815,981
Provision for taxation	12.5		
Current tax		451,138,074	308,534,034
Deferred tax		63,961,926	2,957,250
		515,100,000	311,491,284
Profit after taxation		796,361,735	608,324,697
Retained earnings brought forward		490,000,586	876,795,151
Profit available for appropriation		1,286,362,321	1,485,119,848
Appropriations			
Statutory reserve	14	273,902,067	164,622,276
Issue of bonus shares	16	465,870,550	840,094,430
		739,772,617	1,004,716,706
Retained earnings carried forward		546,589,704	480,403,142
Earnings per share (EPS)	35	1.55	1.31

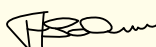
These Financial Statements should be read in conjunction with the annexed notes.



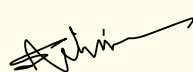
Chairman



Director



Director



Director



Managing Director

See annexed auditors' report of even date

Dated : Dhaka
April 28, 2014
Syful Shamsul Alam & Co.
Chartered Accountants

The Premier Bank Limited

Statement of Changes in Equity for the year ended December 31, 2013

Syful Shamsul Alam & Co.
Chartered Accountants

Amount in Taka

Particulars	Paid-up capital	Statutory reserve	Other reserve	Retained earnings	Total
Balance at 01 January 2013	4,658,705,532	1,964,895,747	57,425,385	480,403,142	7,161,429,806
Prior year's adjustment	-	-	-	9,597,444	9,597,444
Restated balance	4,658,705,532	1,964,895,747	57,425,385	490,000,586	7,171,027,250
Surplus/deficit on account of revaluation of properties	-	-	-	-	-
Surplus/deficit on account of revaluation of investments	-	-	42,574,054	-	42,574,054
Currency translation differences	-	-	-	-	-
Net gains and losses not recognised in the Profit and Loss Statement	-	-	-	-	-
Net profit for the year	-	-	-	796,361,735	796,361,735
Payment of cash dividend	-	-	-	-	-
Transfer to statutory reserve	-	273,902,067	-	(273,902,067)	-
Transfer to general and other reserve	-	-	-	-	-
Issue of bonus shares for the year 2012	465,870,550	-	-	(465,870,550)	-
New issue of shares through RPO	-	-	-	-	-
Balance at 31 December 2013	5,124,576,082	2,238,797,814	99,999,439	546,589,704	8,009,963,039
Balance at 31 December 2012	4,658,705,532	1,964,895,747	57,425,385	480,403,142	7,161,429,806



Chairman



Director



Director



Director

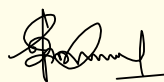


Managing Director

The Premier Bank Limited**Cash Flow Statement for the year ended 31st December 2013**

	Notes	Amount in Taka	
		2013	2012
Cash Flows from Operating Activities			
Interest received in cash		9,953,592,332	9,186,350,307
Interest paid	21	(6,715,818,939)	(6,603,584,962)
Fee and commission received in cash	19	328,464,766	292,248,432
Payments to employees		(956,176,867)	(901,772,132)
Payments to suppliers		(404,297,198)	(210,486,777)
Income taxes paid	12.5	(199,681,363)	(262,160,821)
Receipts from other operating activities		453,020,296	640,556,566
Payments for other operating activities		(1,302,296,715)	(1,084,008,516)
Cash generated from operating activities before changes in operating assets and liabilities		1,156,806,312	1,057,142,097
Increase/decrease in operating assets and liabilities			
Loans and advances to customers		(263,417,956)	(3,006,715,903)
Other assets		(143,458,904)	(832,054,500)
Deposits from other banks		(526,008,512)	866,050,517
Deposits from customers		7,243,646,599	6,430,216,644
Other liabilities		(120,987,464)	(849,472,464)
		6,189,773,763	2,608,024,294
Net cash from operating activities (A)		7,346,580,075	3,665,166,391
Cash Flows from Investing Activities			
Purchase/sale of trading securities, shares, bonds, etc		(2,176,165,000)	(1,462,990,000)
Purchase of property, plant and equipment		(311,300,155)	(312,204,386)
Net cash used in investing activities (B)		(2,487,465,155)	(1,775,194,386)
Cash Flows from Financing Activities			
Dividend paid		-	-
Issue of shares		-	-
Net cash from financing activities (C)		-	-
Net increase in cash (A + B + C)		4,859,114,920	1,889,972,005
Effects of exchange rate changes on cash and cash equivalents	23	303,415,768	343,829,248
Cash and cash equivalents at beginning of the year		20,360,244,954	18,126,443,701
Cash and cash equivalents at end of the year (*)		25,522,775,642	20,360,244,954
(*) Cash and cash equivalents at the end of the year:			
Cash in hand (including foreign currencies)	3.1	1,138,111,856	922,717,528
Investments in government securities		13,697,318,493	8,486,968,886
Money at call on short notice	5	1,710,000,000	2,000,000,000
Balance with Bangladesh Bank and its agent bank(s)	3.2	4,270,157,971	4,299,430,938
Balance with other banks and financial institutions	4	4,707,187,322	4,651,127,602
		25,522,775,642	20,360,244,954
Net operating cash flow per share (NOCFPS)	35.1	2.26	2.27

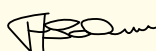
These Financial Statements should be read in conjunction with the annexed notes.



Chairman



Director



Director



Director



Managing Director

The Premier Bank Limited

Statement of Liquidity Analysis (Maturity of Assets and Liabilities) as at December 31, 2013


Amount in Taka

Particulars	Up to 1 month's maturity	1-3 month's maturity	3-12 month's maturity	1-5 years' maturity	More than 5 years' maturity	Total
Assets						
Cash	1,138,111,856			-	-	1,138,111,856
Balance with other banks and financial institutions	1,257,120,033	1,312,339,408	4,486,681,042	1,921,204,810	-	8,977,345,293
Money at call on short notice	1,710,000,000	-	-	-	-	1,710,000,000
Investments	9,466,110,943	573,045,258	1,089,491,110	7,118,321,007	956,140,383	19,203,108,701
Loans and advances	4,352,770,725	5,280,045,892	36,831,613,114	3,332,047,149	3,003,978,713	52,800,455,593
Fixed assets including premises, furniture and fixtures	-	-	-	11,252,467	1,582,505,320	1,593,757,787
Other assets	293,142,520	832,529,850	1,942,672,906	1,200,859,556	-	4,269,204,832
Non-banking assets	-	-	-	-	-	-
Total Assets (A)	18,217,256,077	7,997,960,408	44,350,458,172	13,583,684,989	5,542,624,416	89,691,984,062
Liabilities						
Borrowings from Bangladesh Bank, other banks, financial institutions and agents	543,512,456	513,325,789	1,962,407,854	-	-	3,019,246,099
Deposits and other accounts	25,618,993,163	9,320,890,710	31,619,104,787	4,987,041,949	2,756,170,063	74,302,200,672
Provision and other liabilities	647,932,450	863,929,854	952,573,327	1,079,845,260	816,293,361	4,360,574,252
Total Liabilities (B)	26,810,438,069	10,698,146,353	34,534,085,968	6,066,887,209	3,572,463,424	81,682,021,023
Net Liquidity Excess/(Shortage) (C = A-B)	(8,593,181,992)	(2,700,185,945)	9,816,372,204	7,516,797,780	1,970,160,992	8,009,963,039


Chairman


Director


Director


Director


Managing Director

The Premier Bank Limited

Notes to Financial Statements for the year ended 31st December 2013

1.00 The Bank and its activities

1.01 The Premier Bank Limited

The Premier Bank Limited ("the Bank") is one of the third generation private commercial bank incorporated in Bangladesh on 10 June 1999 as a public company limited by share under the Companies Act, 1994, governed by the Banking Companies Act, 1991.

At present the Bank has 69 branches, 12 SME Service Centres/Agricultural Branches and 08 own ATM booths with no overseas branch as on 31 December, 2013. The Bank has two subsidiary company namely, Premier Bank Securities Limited and Premier Money Transfer Company Limited. The Bank also operates one Offshore Banking Unit (OBUs) after obtaining its licence from Bangladesh Bank on 10 November 2009.

1.02 Principal activities

The principal activities of the Bank are to provide all kinds of conventional and islamic commercial banking services to its customers which includes deposit banking, loans and advances, export & import financing, inland and international remittance facility etc. through its branches, islamic windows, SME centres, and vibrant alternative delivery channels (atm booths, mobile banking, internet banking) in Bangladesh.

1.03 Premier Bank Securities Limited

Premier Bank Securities Limited, a majority owned subsidiary company of The Premier Bank Limited was incorporated as a private company limited by share in Bangladesh on 23 June 2010 bearing certificate of incorporation no. C-85332/10 under the Companies Act, 1994 having its registered office at Iqbal Centre(3rd Floor), 42 Kamal Ataturk Avenue, Banani, Dhaka-1213, Bangladesh. which has commenced its business on the 17 April 2011.

1.04 Premier Money Transfer Company Limited

Premier Money Transfer Company Limited (UK) was incorporated as a private company limited by share under United Kingdom Companies Act and registered with Companies House of England and Wales vide registration no. 07085086 as a fully owned subsidiary company of The Premier Bank Limited, Premier Money Transfer Company Limited launched its operation in London on 20 February 2012. Premier Money Transfer Company Limited attaches a fresh width to the Bank's remittance operation and expands its global presence for remittance services. The Premier Bank stretched its business in United Kingdom through its wholly owned subsidiary to facilitate speedy and dependable medium for remitting the hard-earned money of expatriates to home.

1.05 Islamic Banking Unit

The Bank obtained permission from Bangladesh Bank to operate Islamic Banking Unit vide Bangladesh Bank's letter no. BRPD(P-3)745(53)/2008-4804 dated 17 December, 2008. The Bank commenced operation of this Unit from 24 December 2008. The Islamic Banking Unit is governed under the rules and regulations of Bangladesh Bank. Out of the 81 branches 2 branches are designated Islamic Banking branch complying with the rules of Islamic Shariah the modus operandi of which is substantially different from other branches run on commercial conventional basis.

1.06 Offshore Banking Units

The Bank obtained two off-shore banking units permission from Bangladesh Bank vide its letter no. BRPD (P-3)744(102)/2009-4138 dated 10 November 2009 in Dhaka Export Processing Zone and Chittagong Export Processing Zone. Operation of these units commenced from 07 December, 2009 from the Bank Head Office. Presently one unit is operating at full-fledged from Banani Branch premises from July 2011. Off-shore banking unit is governed under the rules and regulations of Bangladesh Bank.

2.00 Significant Accounting Policies**2.01 Basis of preparation of the financial statements**

These financial statements of the Bank have been prepared in accordance with the "First Schedule (Section 38) of the Banking Companies Act 1991 as amended by Banking Regulation and Policy Department (BRPD) circular no. 14 dated 25 June 2003, other Bangladesh Bank Circulars, International Accounting Standards (IASs) and International Financial Reporting standards (IFRS), adopted by the Institute of Chartered Accountants of Bangladesh (ICAB), named as Bangladesh Accounting Standards (BASs) and International Financial Reporting standards (IFRS), the Companies Act 1994, Securities and Exchange Ordinance 1969, Securities and Exchange Rules 1987 and other laws and rules applicable thereto. Wherever appropriate, such principles are explained in succeeding notes.

These financial statements of the Bank are prepared on the basis of historical cost except for investment in shares and treasury bills and treasury bonds which have been "Marked to market" in accordance with the DOS Circular 05 (28 January 2009) and represent the financial performance and financial position of the branches in operation within Bangladesh.

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

2.02 Islamic banking

The Bank operates Islamic banking in 2 branches designated for the purpose in complying with the rules of Islamic Shariah. The Financial Statements of the branches have also been prepared as per Bank Companies Act 1991, Bangladesh Accounting Standards. A separate balance sheet and profit and loss account are shown in Annexure-A and figures under different heads appearing in the annexure have been converted into relevant heads of accounts under conventional banking for consolidation and incorporation.

2.03 Consolidation

Statements of Affairs and Income and Expenditure Statements of all branches including Islamic banking branches, Offshore Banking Units, Premier Bank Securities Limited, Premier Money Transfer Company Limited and Head Office are consolidated together to prepare the financial statements of the Bank.

2.04 Functional and foreign currencies**Functional currencies**

Items included in the financial statements of the Bank are measured using the currency of the primary economic environment in which the entity operates ('the functional currency'). The financial statements of the Bank are presented in Bangladesh Taka (BDT) which is the Bank's functional and presentation currency.



Foreign currency transactions

- (a) According to BAS 21 "The Effects of Changes in Foreign Exchange Rates" transactions in foreign currencies are recorded in the functional currency at the rate of exchange prevailing on the date of the transaction.
- (b) Assets and liabilities in foreign currencies as at December 31, 2013 have been converted into Taka currency at the average of the prevailing buying and selling rates of the relevant foreign currencies at that date except "balances with other banks and financial institution" which have been converted as per directives of Bangladesh Bank vide its circular no. BRPD (R) 717/2004-959 dated 21 November 2004.
- (c) Differences arising through buying and selling transactions of foreign currencies on different dates of the period have been adjusted by debiting /crediting exchange gain or loss account in the Profit and Loss Statement.

2.05 Fixed assets and depreciation

- (a) Fixed assets have been shown at cost less accumulated depreciation. See Annexure-B
- (b) Depreciation is charged at the following rates on reducing balance method on all fixed assets other than vehicles, which are depreciated on straight-line method.

<u>Asset categories</u>	<u>Rate</u>	<u>Method of depreciation</u>
Furniture and fixtures	10% pa	Reducing balance
Equipment and computers	20% pa	Reducing balance
Vehicles	20% pa	Straight-line
Land & Building	2.5% pa	Reducing balance

- (c) For additions during the year, depreciation is charged for the remaining days of the year and in case of disposal, depreciation is charged up to the date of disposal.

2.06 Investment

Value of investment has been enumerated as follows:

<u>Items</u>	<u>Applicable accounting value</u>
Government Treasury Bills	At present value
Bangladesh Government Treasury Bonds	At present value
Prize Bonds	At cost price
Unquoted Shares	At cost
Quoted Shares	At market price

2.07 Financial instruments – presentation and disclosure

In several cases Bangladesh Bank guidelines categorize, recognize, measure and present financial instruments differently from those prescribed in BAS 39. As such some disclosure and presentation requirements of BFRS 7 and BAS 32 cannot be made in the accounts.

2.08 Advances and provisions

Advances are stated at gross value.

Provision for loans and advances is made on the basis of periodical review by the management and of instruction contained Bangladesh Bank BRPD Circular no.14 dated 23 September, 2012 and BRPD 19 dated 27 December, 2012. The classification rates are given below:

Particulars

General provision on:

	Rate
Unclassified loans and advances	1.00%
Small and Medium Enterprise	0.25%
Consumer finance for house building loan and loans for professional setup	2.00%
Brokerage house, Merchant Banks & Stock dealers etc.	2.00%
Other consumer finance	5.00%
Special mention account	5.00%

Specific provision on:

Substandard loans and advances	20%
Doubtful loans and advances	50%
Bad/loss loans and advances	100%

Loans and advances are written off to the extent that (i) there is no realistic prospect of recovery, (ii) and against which legal cases are filed and classified as bad loss as per guidelines of Bangladesh Bank. These write off however will not undermine/affect the claim amount from borrower. Detailed memorandum records for all such write off accounts are maintained and followed up.

2.09 Provisions on balances with other banks and financial institutions (Nostro accounts)

Provisions for unsettled transactions on nostro accounts made are reviewed semi - annual basis by management and certified by our external auditors in accordance with Bangladesh Bank Foreign Exchange Policy Department (FEPD) Circular No. 677 (13 September, 2005).

2.10 Provisions for off balance sheet exposures

BRPD Circular No.10 (18 September, 2007) requires a general provision for off balance sheet exposures to be calculated at 1% on all off balance sheet exposures as defined in BRPD Circular No.10 (24 November, 2002). Accordingly the bank has recognised a provision of 1% on the following off balance sheet items:

- ❖ Acceptance and endorsements
- ❖ Letters of guarantee
- ❖ Irrevocable letters of credit
- ❖ Foreign exchange contracts

2.11 Provisions for other assets

BRPD Circular No.14 (25 June, 2001) requires a provision of 100% on other assets which are outstanding for one year and above.

2.12 Revenue and expenditures

The accounting policies adopted for the recognition of revenue as prescribed by BAS 18- are as follows:

- (a) Interest is calculated on daily product basis on unclassified loans and advances but charged on quarterly basis.
- (b) Interest is charged on classified loans and advances as per BCD and BRPD circulars of Bangladesh Bank and such interests were not taken into income.
- (c) Commission and discounts on bills purchased and discounted are recognised at the time of realisation.
- (d) Investment income is recognized on accrual basis.

2.13 Cash Flow Statement

Cash Flow Statement is prepared principally in accordance with BAS 7 "Cash Flow Statement"; under direct method as prescribed by BRPD circular no. 14 dated 25 June, 2003.

2.14 Employee benefits**Short-term employee benefits**

Short-term employee benefits are employee benefits, which fall due wholly within twelve months after the end of the period in which the employees render the related service including salaries, bonuses and other allowances. Payments are charged as an expense in the profit and loss account as they fall due. Payments due are accrued as a liability in "Provisions for liabilities and charges" on an undiscounted basis.

Long term employee benefits**Provident Fund**

Provident fund benefits are given to the staff of the Bank in accordance with the approved provident fund rules. The fund is operated by a Board of Trustees. All confirmed employees of the Bank are contributing 10% of their basic salary as subscription of the fund. The Bank also contributes equal amount of the employees' contribution to the fund.

Gratuity Fund

Provision for gratuity has been made for the period of January to December, 2013 for past services of the employees which would be payable at the time of their retirement/time of eligibility.

2.15 Reconciliation of books of account

Books of account in regard to inter-bank (in Bangladesh and outside Bangladesh) and inter-branch transactions are reconciled and no material difference was found which may affect the financial statements significantly. There exist no unreconciled revenue items in Nostro accounts as at 31 December, 2013.

2.16 Reporting period

These financial statements cover from 01 January 2013 to 31 December, 2013.

Related party transactions

- a) As on the Balance Sheet date, the Bank had the following transactions with the related parties in respect of banking business like, loans and advances, guarantees and commitments.

Figure in lac

Name of Directors interested in the company	Name of the Company / Firm	Nature of Advance	Value/ Taka
Dr.H.B.M Iqbal	Beacon Travels International Ltd	BG	47.02
Dr.H.B.M Iqbal	Air Concern International Ltd.	BG	26.25
Dr.H.B.M Iqbal Mr. Moin Iqbal Mrs. Nawrin Iqbal Mr. Mohammad Imran Iqbal	Premier Hotel Management Ltd.	LC	431.13

* The above outstanding amount was availed against the composite limit of Tk. 25.00 core as per approval of the Board of Directors and Bangladesh Bank

- b) i) As per Bangladesh Bank approval, the Bank has taken lease of 41,600 sft. floor space @ Tk. 350 per sft. per month at 2nd, 4th, 5th, 7th, 10th and 15th floor of "Iqbal Centre", 42, Kemal Ataturk Avenue, Banani, Dhaka-1213 from Dr. H.B.M. Iqbal, honorable Chairman of the Bank for use of its Head Office. "

- ii) As per Bangladesh Bank approval the Bank has taken Lease of 3500 sft @ Tk. 125 per sft. per month at 1st floor and 152 sft. with monthly rent of Tk. 34,200/- at Ground Floor of "Envoy Towers Limited" a sister concern of Envoy Group for use of its Panthapath Branch and Panthapath ATM Booth respectively. Mentionable that our honorable Director Mr. Abdus Salam Murshedi is Managing Director of the Envoy Group.
- iii) Money Counting and Fake Note Detector Machines have been purchased from National SystemSolution (Pvt.) Ltd. (NSS) for use of different Branches. Mentionable that NSS is a sister concern of the Envoy Group wherein Mr. Abdus Salam Murshedy is Managing Director. Total payment amount against the above purchases (From: 01/01/2013 to 31/12/2013) are as under:"

Sl. No.	Description	Paid amount (Including VAT & Tax) in Tk.
1	Purchasing of 02 Money Counting Machines & 04 Fake Note Detector Machines for our Narayanganj, Dhaka EPZ & Agrabad Branches	238200.00
2	Purchasing of 03 Money Counting Machines & 03 Fake Note Detector Machines for our Dhanmondi Shatmasjid Road, Ashulia & Nazirhat Branches	4,53,200.00
3	Purchasing of 04 Money Counting Machines & 04 Fake Note Detector Machines for our Danga, Matuail, Munshigonj & Dhaka New Market Branches	3,39,900.00
4	Purchasing of 02 Money Counting Machines & 02 Fake Note Detector Machines for our Garib-E-Newaz Avenue & Satarkul Branches	2,26,600.00
5	Purchasing of 01 Money Counting Machine & 01 Fake Note Detector Machine for Chittagong EPZ Branch	1,13,300.00
6	Purchasing of 03 Money Counting Machines for our Nawabpur Road, Tongi & Joydebpur Branches	3,22,500.00
	Total Amount (Tk.)	16,93,700.00

- c) The Bank entered into transactions with the following related party, other than banking business for Purchase and repairs of computers, Money counting machine etc.

Figure in lac		
Name of service- provider	Particulars of service	Value/ Taka
National System Solutions (Pvt) Ltd	Mr. Kutubuddin Ahmed, Shareholder and Mr. Abdus Salam Murshedy, Director of the Bank are the Chairman and Managing Director of National System Solutions (Pvt) Ltd respectively.	16.94

Directors interest in different entities are given in Annexure D

2.17 Core risk management

Bangladesh Bank has identified 6 (six) core risks for management of the banks and has provided the necessary guidelines for their implementation. The risks are:

Credit risk
Foreign exchange risk
Asset liability/ balance sheet risks
Money laundering risk
Internal control and compliance risk
ICT Risk

The prime objective of the risk management is that the Bank takes well calculated business risk to safeguard its capital, financial resources and growth of sustainable profitability. In this context, the Bank has formed a management committee (MANCOM) to overview proper implementation and regular monitoring of those critical areas.

2.17.1 Credit risk

Credit risk is one of the major risks faced by the Bank. This can be described as potential loss arising from the failure of a counter party to perform with agreed terms with the Bank. To assess and to mitigate the credit risk, the management has implemented Credit Risk Management (CRM) Manual, which is considered an important tool for retaining the quality and performance of the assets. Accordingly, Bank's credit risk management functions have been designed to address all these issues including risk that arises from global changes in banking, finance and related issues.

The Bank has segregated duties of the officers/ executives engaged in the credit related activities. Moreover, credit approval, administration, monitoring and recovery functions have been segregated. For this purpose, four separate units have been formed within the Credit Department. These are

- (i) Credit Risk Management Unit,
- (ii) Credit Administration Unit, and
- (iii) Credit Monitoring and Recovery Unit.
- (iv) Credit Recovery Division.

2.17.2 Foreign exchange risk

Foreign exchange risk is defined as the potential change in earnings arising due to unfavorable change in exchange rates. Treasury front office conducts deal for commercial purpose and back office of treasury keeps record and passes entries in books of account. The main risks in treasury and foreign exchange business are exchange rates risk, fund management and liquidity risk. As per Bangladesh Bank guidelines, the Treasury Department was operationally and physically divided into front office and back office to mitigate the risk. Separate telephone and fax lines were installed in the dealing room to meet Bangladesh Bank guidelines.

2.17.3 Asset liability/ balance sheet risks

The Bank has an Asset Liability Committee (ALCO) which is responsible for managing short-term and long-term liquidity to ensure that the Bank has adequate liquidity at all times at the most appropriate funding cost. ALCO reviews liquidity requirements of the Bank, maturity of assets and liabilities, deposit and lending pricing strategy and the liquidity contingency plan. The Asset Liability Committee also monitors Balance Sheet risk. The Balance Sheet risk is defined as potential changes in earnings due to changes in rate of interest and exchange rates which are not of trading nature and the Bank is completely maintaining the risks.

2.17.4 Money laundering risk

Money laundering risk is defined as the loss of reputation and expenses incurred as penalty for being negligent in prevention of money laundering. For mitigating the risk, the Bank has designated Chief Compliance Officer at Head Office and Compliance Officers at Branches, who independently review the transactions of the accounts to verify suspicious transactions. Manuals for Prevention of Money Laundering have been established and transaction profile has been introduced. Training has been continuously given to all the categories of Executives and Officers for developing awareness and skill for identifying suspicious transactions and other activities relating to money laundering.

2.17.5 Internal control and compliance risk

Operational loss may arise from errors and fraud due to lack of internal control and compliance. Management through Internal Control and Compliance Division controls operational procedure of the Bank. Internal Control and Compliance Division undertakes periodical and special audit of the branches and departments at Head Office for review of the operation and compliance of the statutory requirements. The Audit Committee of the Board subsequently reviews the report of the Internal Control and Compliance Division and guides the Division effectively to monitor the risks.

2.17.6 ICT risk

ICT risk management is embedded in Internal Control and Compliance Policy of the Bank which are widely used for managing the union between business processes and information systems effectively. However, this control emphasizes both business and technological regulation and monitoring which in turn support business requirement and governance and at the same time ensure that ICT risks are properly identified and managed. According to Central Bank ICT Guidelines, the Bank ICT Policies have been prepared and reviewed on regular basis based on which operating procedures for all ICT functions are carried out. Besides, in order to assure the appropriate usage of resources and information, the Bank IT Audit Policy ensures that the IT systems are properly protected and is free from unauthorized access illegal tempering and malicious actions and all these actions are continuously monitored and supervised by Bank's IT auditor.

2.18 Report on the activities of the Board Audit Committee, 2013

1. Constitution of the Board Audit Committee:

The Board of Director in its 102nd Meeting held on 06th May, 2013 re-constituted the Board Audit Committee in line with the Bangladesh Bank instructions. A separate Board Audit Cell has been formed to assist the Board Audit Committee to effectively perform its responsibility. Senior Management and Executives of the Bank attend the Meetings on invitation as and when required.

Sl. No.	Names	Status with the Committee	"Status with the Board"
1	Mrs Faiza Rahman	Chairperson	Independent Director
2	Mr. Moin Iqbal	Member	Vice Chairman
3	Mr. Shah Md. Nahyan Haroon	Member	Director
4	Mr. Mohammad Imran Iqbal	Member	Director
5	Mr. Kazi Abdul Mazid	Member	Independent Director

The profiles of the members of the Committee are given in the Annual Report:

The Company Secretary of the Bank is the Secretary to the Board Audit Committee. A separate Board Audit Cell has been formed to assist the Board Audit Committee to effectively perform its duty. Senior Management and Executives of the Bank attend the Meetings on invitation as and when required.

2. Objectives of the Board Audit Committee:

The Audit Committee is formed to assist the board of directors in fulfilling its oversight responsibilities including implementation of the objectives, strategies and overall business plan set by the Board for effective functioning of the Bank.

3. Meetings:

The Audit Committee of the Board conducted 13 (thirteen) Meetings during the financial year ended 2013. Minutes of the Audit Committee Meetings have been reported to the Board of Directors.

4. Summary of Activities-2013:

"The Committee carried out its duties in accordance with the terms of reference of the Audit Committee. During the year 2013, the Audit Committee carried out the following broad activities: "

A. Internal Control Systems:

a. The Audit Committee evaluated compliance culture of the Bank. All the employees of the Bank must have good understanding of importance of internal control and their roles and responsibilities.

- b. The Committee reviewed the computer system/MIS on the following area in details:
- i. Oracle Licenses.
 - ii Planning for Storage (with SAN Switch).
 - iii. Dark Fiber Connectivity between our Data Centre (DC) and Disaster Recovery Site (DRS).
 - iv. Integration of BACH/BEFTN System with our Core Banking Solution.

Internal Audit:

- i. The Committee reviewed the organization structure, efficiencies and effectiveness of the internal audit functions. The Committee reviewed and recommended Internal Audit Plan of the Bank.
- ii. The Committee reviewed status reports of Internal Audit to ensure that appropriate actions had been taken to implement the audit recommendations.
- iii. The Committee advised the Management to depute Concurrent Auditors at major Branches. His work station will be the respective branch but he will report to the Head of ICC Division and will remain under the payroll of Head Office. He will carry out audit of every day's transactions and inform the Branch Manager to correct any deficiency with report to Head of ICC Division.

External Audit:

- i. The Committee reviewed the Management letter issued by External Auditors and advised the Management to avoid recurrence of the lapses as mentioned therein.
- ii. The Committee recommended the name of Chartered Accountants for appointment as External Auditor of the Bank for the year 2013. The Committee discussed and exchanged views with the representatives of External Auditor & Management and reviewed the Financial Statements and recommended for the consideration of the Board of Directors.

The Audit Committee accords its sincere thanks and gratitude to the members of the Board of Directors, Management and Auditors for their continuous support for performing its duties and responsibilities.

2.19 Taxation

Income tax expenses represent the sum of the tax currently payable and deferred tax.

2.19.1 Current tax

Provision for current income tax for the year has been made @ 42.50% as prescribed in the Finance Act 2013 on the accounting Profit made after considering some of the taxable add back income and disallowance of expenditure.

2.19.2 Deferred taxation

The Bank has adopted deferred tax accounting policy as per Bangladesh Accounting Standard (BAS) 12. Accordingly, deferred tax liability/asset is accounted for all temporary timing differences arising between the tax base of the assets and liabilities and their carrying value for financial reporting purpose. Deferred tax is computed at the prevailing tax rate as per Finance Act, 2013.

2.20 Statement of compliance

2.20.1 Departures from BFRS

The consolidated financial statements of the Group and the financial statements of the Bank as at and for the year ended 31 December 2013 have been prepared under the historical cost convention except investments and in accordance with the "First Schedule" (section 38) of the Bank Companies Act 1991, as amended by Bangladesh Bank (the Central Bank of Bangladesh) through BRPD Circular No. 14 dated 25 June 2003, other Bangladesh Bank Circulars, Bangladesh Financial Reporting Standards (BFRSs), the Companies Act 1994, the Securities and Exchange Rules 1987, Dhaka and Chittagong Stock Exchange's listing regulations. In case any requirement of provisions and circulars issued by Bangladesh Bank differs with those of other regulatory authorities, the provisions and circulars issued by Bangladesh Bank shall prevail.

As such the Group and the Bank have departed from those contradictory requirements of BFRSs in order to comply with the rules and regulations of Bangladesh Bank which are disclosed below:

i) Investment in shares and Securities

BFRS: As per requirements of BAS 39 investment in shares and securities generally falls either under "at fair value through profit and loss account" or under "available for sale" where any change in the fair value (as measured in accordance with BFRS 13) at the year-end is taken to profit and loss account or revaluation reserve respectively.

Bangladesh Bank: As per BRPD circular no. 14 dated 25 June 2003 investments in quoted shares and unquoted shares are revalued at the year end at market price and as per book value of last audited balance sheet respectively. Provision should be made for any loss arising from diminution in value of investment; otherwise investments are recognized at costs.

ii) Revaluation gain/loss on Government securities

BFRS: As per requirement of BAS 39 where securities T-bills and T-bonds will fall under the category of "held for trading", any change in the fair value of held for trading assets is recognized through profit and loss account.

Securities T-bills designated as held to maturity are measured at amortized cost method and interest income is recognized through the profit & loss account.

Bangladesh Bank: HFT securities are revalued on the basis of mark to market and at year end any gains on revaluation of securities which have not matured as at the balance sheet date are recognised in other reserves as a part of equity and any losses on revaluation of securities which have not matured as at the balance sheet date are charged in the profit and loss account. Interest on HFT securities including amortisation of discount are recognised in the profit and loss account. HTM securities which have not matured as at the balance sheet date are amortised at the year end and gains or losses on amortisation are recognised in other reserve as a part of equity.

iii) Provision on loans and advances

BFRS: As per BAS 39 an entity should start the impairment assessment by considering whether objective evidence of impairment exists for financial assets that are individually significant. For financial assets are not individually significant, the assessment can be performed on an individual or collective (portfolio) basis.

Bangladesh Bank: As per BRPD circular no. 14 dated 23 September 2012, BRPD circular no. 19 dated 27 December 2012 and BRPD circular no. 05 dated 29 May 2013 a general provision at 0.25% to 5% under different categories of unclassified loans (good/standard loans) has to be maintained regardless of objective evidence of impairment. Also provision for sub-standard loan, doubtful loans and bad losses has to be provided at 20%, 50% and 100% respectively for loans and advances depending on the duration of overdue. Again as per BRPD circular no. 10 dated 18 September 2007, a general provision at 1% is required to be provided for all off-balance sheet exposures. Such provision policies are not specifically in line with those prescribed by BAS 39.



iv) Recognition of interest in suspense

BFRS: Loans and advances to customers are generally classified as 'loans and receivables' as per BAS 39 and interest income is recognised through effective interest rate method over the term of the loan. Once a loan is impaired, interest income is recognised in profit and loss account on the same basis based on revised carrying amount.

Bangladesh Bank: As per BRPD circular no. 14 dated 23 September 2012, once a loan is classified, interest on such loans are not allowed to be recognised as income, rather the corresponding amount needs to be credited to an interest in suspense account, which is presented as liability in the balance sheet.

iv) Other comprehensive income

BFRS: As per BAS 1 Other Comprehensive Income is a component of financial statements or the elements of Other Comprehensive Income are to be included in a Single Comprehensive Income (OCI) Statement.

Bangladesh Bank: Bangladesh Bank has issued templates for financial statements which will strictly be followed by all banks. The templates of financial statements issued by Bangladesh Bank do not include Other Comprehensive Income nor are the elements of Other Comprehensive Income allowed to include in a Single Comprehensive Income (OCI) Statement. As such the company does not prepare the other comprehensive income statement. However elements of OCI, if any, are shown in the statements of changes in equity.

v) Financial instruments – presentation and disclosure

In several cases Bangladesh Bank guidelines categorize, recognize, measure and present financial instruments differently from those prescribed in BAS 39. As such some disclosure and presentation requirements of BFRS 7 and BAS 32 cannot be made in the accounts.

vi) Repo transactions

BFRS: When an entity sells a financial asset and simultaneously enters into an agreement to repurchase the asset (or a similar asset) at a fixed price on a future date (repo or stock lending), the arrangement is accounted for as a deposit, and the underlying asset continues to be recognized in the entity's financial statements. This transaction will be treated as loan and the difference between selling price and repurchase price will be treated as interest expense.

Bangladesh Bank: As per BRPD guidelines, when a bank sells a financial asset and simultaneously enters into an agreement to repurchase the asset (or a similar asset) at a fixed price on a future date (repo or stock lending), the arrangement is accounted for as a normal sales transactions and the financial assets are derecognized in the seller's book and recognized in the buyer's book.

vii) Financial guarantees

BFRS: As per BAS 39, financial guarantees are contracts that require an entity to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the terms of a debt instrument. Financial guarantee liabilities are recognized initially at their fair value, and the initial fair value is amortized over the life of the financial guarantee. The financial guarantee liability is subsequently carried at the higher of this amortized amount and the present value of any expected payment when a payment under the guarantee has become probable. Financial guarantees are included within other liabilities.

Bangladesh Bank: As per BRPD 14, financial guarantees such as L/C, L/G will be treated as Off-Balance Sheet items. No liability is recognized for the guarantee except the cash margin.

viii) Cash and cash equivalent

BFRS: Cash and cash equivalent items should be reported as cash item as per BAS 7.

Bangladesh Bank: Some cash and cash equivalent items such as 'money at call and on short notice', Treasury bills, Prize bond are not shown as cash and cash equivalent. Money at call and on short notice presented on the face of the balance sheet, and Treasury bills, Prize bonds are shown in Investments.

ix) ix) Non-banking asset

BFRS: No indication of Non-banking asset is found in any BFRS.

Bangladesh Bank: As per BRPD 14, there must exist a face item named Non-banking asset.

x) Cash flow statement

BFRS: Cash flow statement can be prepared using either in direct method or in indirect method. The presentation is selected to present these cash flows in a manner that is most appropriate for the business or industry. The method selected is applied consistently.

Bangladesh Bank: As per BRPD 14, cash flow is the mixture of direct and indirect method.

xi) Balance with Bangladesh Bank: (CRR)

BFRS: Balance with Bangladesh Bank should be treated as other asset as it is not available for use in day to day operations as per BAS 7.

Bangladesh Bank: Balance with Bangladesh Bank is treated as cash and cash equivalents.

xii) Presentation of intangible asset

BFRS: Intangible asset must be identified and recognized, and the disclosure must be given as per BAS 38.

Bangladesh Bank: There is no requirement for regulation of intangible assets in BRPD 14.

xiii) Off-balance sheet items

BFRS: There is no concept of off-balance sheet items in any BFRS; hence there is no requirement of disclosure of off-balance sheet items on the face of the balance sheet.

Bangladesh Bank: As per BRPD 14, off balance sheet items (e.g. Letter of credit, Letter of guarantee etc.) must be disclosed separately in face of balance sheet.

xiv) Disclosure of appropriation of profit

BFRS: There is no requirement to show appropriation of profit in the face of statement of comprehensive income.

Bangladesh Bank: As per BRPD 14, an appropriation of profit should be disclosed in the face of profit and loss account.

xv) Loans and advance net of provision

BFRS: Loans and advances should be presented net of provisions.

Bangladesh Bank: As per BRPD 14, provision on loans and advances are presented separately as liability and cannot be netted off against loans and advances.

xv) Recovery of written off loans

BFRS: As per BAS 1 an entity shall not offset assets and liabilities or income and expenses, unless required or permitted by an BFRS. Again recovery of written off loans should be charged to profit & loss account as per BAS 18.

Bangladesh Bank: As per BRPD 14, recoveries of amount previously written off should be adjusted with the specific provision for loans and advances.

(Also refer to note 2.20.2 Compliance of BFRSs)

The financial statements of the Islamic banking branches have also been prepared as per Bank Companies Act 1991, BFRSs and other prevailing laws and regulations applicable in Bangladesh.

2.20.2 Statement of compliance with Bangladesh Financial Reporting Standards:

Name of the standards	Ref.	Status
First-time Adoption of Bangladesh Financial Reporting Standards	BFRS-1	Not applicable
Share-based Payment	BFRS-2	Not applicable
Business Combinations	BFRS-3	Applied
Insurance Contracts	BFRS-4	Not applicable
Non-current Assets Held for Sale and Discontinued Operations	BFRS-5	Not applicable
Exploration for and Evaluation of Mineral Resources	BFRS-6	Not applicable
Financial Instruments: Disclosures	BFRS-7	Applied with some departure
Operating Segments	BFRS-8	Applied with some departure
Consolidated Financial Statements	BFRS-10	Applied
Joint Arrangements	BFRS-11	Not applicable
Disclosure of Interests in other Entities	BFRS-12	Applied
Fair Value Measurement	BFRS-13	Applied
Presentation of Financial Statements	BAS-1	Applied with some departure
Inventories	BAS-2	Not Applicable
Statement of Cash Flows	BAS-7	Applied with some departure
Accounting Policies, Changes in Accounting Estimates and Errors	BAS-8	Applied
Events after the Reporting Period	BAS-10	Applied
Construction Contracts	BAS-11	Not Applicable
Income Taxes	BAS-12	Applied
Property, Plant and Equipment	BAS-16	Applied
Leases	BAS-17	Applied
Revenue	BAS-18	Applied
Employee Benefits	BAS-19	Applied
Accounting for Government Grants and Disclosure of Government Assistance	BAS-20	Not Applicable
The Effects of Changes in Foreign Exchange Rates	BAS-21	Applied
Borrowing Costs	BAS-23	Applied
Related Party Disclosures	BAS-24	Applied
Accounting and Reporting by Retirement Benefit Plans	BAS-26	Not Applicable
Consolidated and Separate Financial Statements	BAS-27	Applied
Investments in Associates	BAS-28	Not Applicable
Interests in Joint Ventures	BAS-31	Not Applicable
Financial Instruments: Presentation	BAS-32	Applied with some departure
Earnings per Share	BAS-33	Applied
Interim Financial Reporting	BAS-34	Applied
Impairment of Assets	BAS-36	Applied
Provisions, Contingent Liabilities and Contingent Assets	BAS-37	Applied
Intangible Assets	BAS-38	Applied with some departure
Financial Instruments: Recognition and Measurement	BAS-39	Applied with some departure
Investment property	BAS-40	Not Applicable
Agriculture	BAS-41	Not Applicable

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

		Amount in Taka	
		2013	2012
3. Cash		5,408,269,827	5,222,148,466
3.1 Cash in hand			
In local currency		1,113,006,281	884,639,353
In foreign currency		25,105,575	38,078,175
		1,138,111,856	922,717,528
3.1(a) Consolidated Cash in hand			
In Bangladesh			
Premier Bank Limited (note 3.1)		1,138,111,856	922,717,528
Premier Bank Securites Limited		117,927	96,572
		1,138,229,783	922,814,100
3.2 Balance with Bangladesh Bank and its agent bank(s)			
Balance with Bangladesh Bank			
In local currency		3,652,593,324	3,854,286,242
In foreign currency		549,915,905	415,598,057
		4,202,509,229	4,269,884,299
Sonali Bank (as an agent bank of Bangladesh Bank)-local currency		67,648,742	29,546,639
		4,270,157,971	4,299,430,938
		5,408,269,827	5,222,148,466
3(a) Consolidated Cash and Balance With Bangladesh Bank and its agent Bank(s)			
In Bangladesh			
Premier Bank Limited		5,408,269,827	5,222,148,466
Premier Bank Securites Limited		117,927	96,572
		5,408,387,754	5,222,245,038
3.3 Statutory deposits			
3.3.1 Cash reserve requirement/ratio (CRR) and statutory liquidity ratio (SLR)			
Cash reserve requirement/ratio and statutory reserve ratio have been calculated and maintained in accordance with section 33 of Bank Companies Act 1991 and MPD Circular No.05 dated December 01, 2010			
The statutory cash reserve ratio required on the Bank's time and demand liabilities at the rate of 6% has been calculated and maintained with Bangladesh Bank in current account (Taka) and 19% for conventional Banking & 11.50% for Islamic Banking statutory liquidity ratio, including CRR, on the same liabilities is also maintained in the form of treasury bills and bonds including balance with Bangladesh Bank. Both the reserves maintained by the Bank are in excess of the statutory requirements, as shown below :			
For Conventional Banking			
(a) Cash reserve requirement/ratio			
Required reserve		3,754,926,060	3,458,391,120
Actual reserve maintained		3,811,722,000	3,634,600,000
Surplus / (Deficit)		56,795,940	176,208,880
(b) Statutory liquid reserve			
Required reserve		11,890,599,190	10,951,571,880
Actual reserve maintained		14,961,503,100	12,601,298,850
Surplus / (Deficit)		3,070,903,910	1,649,726,970
Total required reserve (including CRR)		11,890,599,190	10,951,571,880
Total actual reserve held with Bangladesh Bank		14,961,503,100	12,601,298,850
Total surplus		3,070,903,910	1,649,726,970

The Premier Bank Limited**Notes to financial statements for the year ended December 31, 2013**

		Amount in Taka	
		2013	2012
For Islamic Banking			
(a) Cash reserve requirement/ratio			
Required reserve	171,261,910	214,913,330	
Actual reserve maintained	181,744,000	232,100,000	
Surplus / (Deficit)	10,482,090	17,186,670	
(b) Statutory liquid reserve			
Required reserve	328,252,000	411,917,210	
Actual reserve maintained	390,574,000	491,910,000	
Surplus / (Deficit)	62,322,000	79,992,790	
Total required reserve	328,252,000	411,917,210	
Total actual reserve held with Bangladesh Bank	390,574,000	491,910,000	
Total surplus	62,322,000	79,992,790	
4. Balance with other banks and financial institutions			
In Bangladesh (note 4.2)	3,444,354,945	3,055,815,837	
Outside Bangladesh (note 4.3)	1,262,832,377	1,595,311,765	
	4,707,187,322	4,651,127,602	
4(a) Consolidated balance with other banks and financial institutions			
In Bangladesh			
Premier Bank Limited (note 4.2)	3,444,354,945	3,055,815,837	
Premier Bank Securites Limited	158,428,215	71,330,535	
	3,602,783,160	3,127,146,372	
Less: Inter Company transaction	151,866,771	71,330,535	
	3,450,916,389	3,055,815,837	
Outside Bangladesh			
Premier Bank Limited (note 4.3)	1,262,832,377	1,595,311,765	
Premier Bank Securites Limited	-	-	
Premier Money Transfer Company Ltd.	5,744	669,348	
	1,262,838,121	1,595,981,113	
	4,713,754,510	4,651,796,950	
4.1 Account type-wise			
Current account	35,388,458	47,776,875	
STD account	8,966,487	8,038,962	
Fixed deposit	3,400,000,000	3,000,000,000	
	3,444,354,945	3,055,815,837	
4.2 In Bangladesh			
AB Bank Limited	200,000,000	200,000,000	
Southeast Bank Limited	400,000,000	400,000,000	
Bank Asia Limited	200,000,000	400,000,000	
Shahjalal Islami Bank Limited	1,150,000,000	1,150,000,000	
First Security Islamic Bank Limited	850,000,000	850,000,000	
United Commercial Bank Limited	669,990	669,990	
Sonali Bank Limited	11,359,224	11,275,657	
Islami Bank Bangladesh Limited	35,817	35,817	
Standard Chartered Bank	26,572,788	39,510,396	
National Bank Limited	3,709,636	2,656,866	
BRAC Bank Limited	400,000,000	-	
National Credit and Commerce Bank Limited	200,000,000	-	
The City Bank Limited	150,595	150,595	
Off-shore Banking Unit	1,856,895	1,516,516	
	3,444,354,945	3,055,815,837	

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

Syful Shamsul Alam & Co.
Chartered Accountants

4.3 Outside Bangladesh

Name of the Bank	Location	Currency	31.12.2013			31.12.2012		
			Amount in foreign currency	Conversion rate	Amount in Taka	Amount in foreign currency	Conversion rate	Amount in Taka
Mashreq Bank PSC	New York	USD	670,334.10	77.4750	51,934,134	347,830.89	80.3750	27,956,908
Standard Chartered Bank	New York	USD	1,393,895.35	77.4750	107,992,042	1,100,727.24	80.3750	88,470,952
Commerz Bank AG	Frankfurt	USD	25,768.25	77.4750	1,996,395	96,767.12	80.3750	7,777,657
UBAF	Singapore	USD	21,451.45	77.4750	1,661,951	17,107.01	80.3750	1,374,976
HSBC	New York	USD	-	-	-	127,572.30	80.3750	10,253,624
Bank of Ceylon	Colombo	ACUD	148,745.20	77.4750	11,524,034	37,495.40	80.3750	3,013,693
Standard Chartered Bank	Mumbai	ACUD	626,542.71	77.4750	48,541,396	75,851.78	80.3750	6,096,587
United Bank Ltd	Karachi	ACUD	164,075.93	77.4750	12,711,783	54,716.70	80.3750	4,397,855
State Bank of India	Kolkata	ACUD	73,801.43	77.4750	5,717,766	42,823.81	80.3750	3,441,964
ICICI Bank	Mumbai	ACUD	289,453.82	77.4750	22,425,435	139,090.52	80.3750	11,179,400
Himalayan Bank	Nepal	ACUD	3,410.00	77.4750	264,190	3,410.00	80.3750	274,079
Commerz Bank AG	Frankfurt	EURO	33,722.94	106.4934	3,591,271	82,489.00	106.2439	8,763,953
Baye-Hypo-und Vereinsbank AG	Muenchen	EURO	5,663.68	106.4934	603,145	870.63	106.2439	92,499
Westpac Banking Corporation	Sydney	AUD	23,323.89	68.5732	1,599,394	32,957.97	83.3852	2,748,207
Mashreqbank psc	London	GBP	2,519.03	127.6479	321,549	46,433.30	129.9705	6,034,959
The Bank of Nova Scotia	Toronto	CAD	2,422.36	72.3256	175,199	16,769.45	80.6736	1,352,852
Bank of Tokyo Mitsubishi Ltd	Tokyo	JPY	2,734,484.00	0.7358	2,012,033	1,275,492.00	0.9345	1,191,947
Habib Bank AG Zurich Switzerland	Zurich	CHF	13,878.83	86.8313	1,205,117	30,886.89	87.9908	2,717,762
Al Rajhi Banking & Investment Corp.	Riyadh	SAR	124,940.91	20.7084	2,587,326	842,515.91	21.4319	18,056,717
National Commercial Bank	Jeddah	SAR	148,783.12	20.7084	3,081,060	149,384.12	21.4319	3,201,585
Mashreq Bank PSC	Mumbai	ACUD	379,602.74	77.4750	29,409,722	168,434.55	80.3750	13,537,927
Total					309,354,942			221,936,103
Off-shore Banking Unit					953,477,435			1,373,375,662
Grand Total					1,262,832,377			1,595,311,765

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

4.3(a) Consolidated Outside Bangladesh

Name of the Bank	Location	Currency	31.12.2013			31.12.2012		
			Amount in foreign currency	Conversion rate	Amount in Taka	Amount in foreign currency	Conversion rate	Amount in Taka
Mashreq Bank PSC	New York	USD	670,334.10	77.4750	51,934,134	347,830.89	80.3750	27,956,908
Standard Chartered Bank	New York	USD	1,393,895.35	77.4750	107,992,042	1,100,727.24	80.3750	88,470,952
Commerz Bank AG	Frankfurt	USD	25,768.25	77.4750	1,996,395	96,767.12	80.3750	7,777,657
UBAF	Singapore	USD	21,451.45	77.4750	1,661,951	17,107.01	80.3750	1,374,976
HSBC	New York	USD	-	-	-	127,572.30	80.3750	10,253,624
Bank of Ceylon	Colombo	ACUD	148,745.20	77.4750	11,524,034	37,495.40	80.3750	3,013,693
Standard Chartered Bank	Mumbai	ACUD	626,542.71	77.4750	48,541,396	75,851.78	80.3750	6,096,587
United Bank Ltd	Karachi	ACUD	164,075.93	77.4750	12,711,783	54,716.70	80.3750	4,397,855
State Bank of India	Kolkata	ACUD	73,801.43	77.4750	5,717,766	42,823.81	80.3750	3,441,964
ICICI Bank	Mumbai	ACUD	289,453.82	77.4750	22,425,435	139,090.52	80.3750	11,179,400
Himalayan Bank	Nepal	ACUD	3,410.00	77.4750	264,190	3,410.00	80.3750	274,079
Commerz Bank AG	Frankfurt	EURO	33,722.94	106.4934	3,591,271	82,489.00	106.2439	8,763,953
Baye-Hypo-und Vereinsbank AG	Muenchen	EURO	5,663.68	106.4934	603,145	870.63	106.2439	92,499
Westpac Banking Corporation	Sydney	AUD	23,323.89	68.5732	1,599,394	32,957.97	83.3852	2,748,207
Mashreqbank psc	London	GBP	2,519.03	127.6479	321,549	46,433.30	129.9705	6,034,959
The Bank of Nova Scotia	Toronto	CAD	2,422.36	72.3256	175,199	16,769.45	80.6736	1,352,852
Bank of Tokyo Mitsubishi Ltd	Tokyo	JPY	2,734,484.00	0.7358	2,012,033	1,275,492.00	0.9345	1,191,947
Habib Bank AG Zurich Switzerland	Zurich	CHF	13,878.83	86.8313	1,205,117	30,886.89	87.9908	2,717,762
Al Rajhi Banking & Investment Corp.	Riyadh	SAR	124,940.91	20.7084	2,587,326	842,515.91	21.4319	18,056,717
National Commercial Bank	Jeddah	SAR	148,783.12	20.7084	3,081,060	149,384.12	21.4319	3,201,585
Mashreq Bank PSC	Mumbai	ACUD	379,602.74	77.4750	29,409,722	168,434.55	80.3750	13,537,927
Off-shore Banking Unit					309,354,942			221,936,103
Premier Money Transfer Company Ltd.					953,477,435			1,373,375,662
Grand Total					5,744			669,348
					1,262,838,121			1,595,981,113

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

		Amount in Taka	
		2013	2012
4.4	Maturity grouping of balance with other banks		
	Repayable on demand	1,298,220,835	1,643,088,640
	Not more than 3 months	8,966,487	8,038,962
	More than 3 months but not more than 1 year	3,400,000,000	3,000,000,000
	More than 1 year but not more than 5 years	-	-
	More than 5 years	-	-
		4,707,187,322	4,651,127,602
4.4(a)	Consolidated maturity grouping of balance with other banks		
	Repayable on demand	1,298,226,579	1,643,757,988
	Not more than 3 months	15,527,931	8,038,962
	More than 3 months but not more than 1 year	3,400,000,000	3,000,000,000
	More than 1 year but not more than 5 years	-	-
	More than 5 years	-	-
		4,713,754,510	4,651,796,950
5.	Money at call and short notice		
	Uttara Bank Limited	-	300,000,000
	Jamuna Bank Limited	-	200,000,000
	Basic Bank Limited	-	100,000,000
	Eastern Bank Limited	-	400,000,000
	Prime Bank Limited	-	300,000,000
	Mutual Trust Bank Limited	100,000,000	300,000,000
	South East Bank Limited	500,000,000	400,000,000
	Standard Bank Limited	100,000,000	-
	Bank Al-Falah Limited	300,000,000	-
	National Bank of Pakistan	50,000,000	-
	Industrial Development Leasing Co.Limited	200,000,000	-
	Phoenix Leasing Co. Limited	150,000,000	-
	Delta Brac Housing Limited	100,000,000	-
	Union Capital Limited	110,000,000	-
	Industrial and Infrastructure Development Finance Co. Ltd.	100,000,000	-
		1,710,000,000	2,000,000,000
6.	Investments	19,203,108,701	11,784,020,040
	Government (Note 6.1)	13,755,395,043	8,727,471,382
	Others (Note 6.2)	5,447,713,658	3,056,548,658
		19,203,108,701	11,784,020,040
6(a)	Consolidated Investment		
	Premier Bank Limited	19,203,108,701	11,784,020,040
	Premier Bank Securites Limited	830,000,000	830,000,000
		20,033,108,701	12,614,020,040
6.1	Government		
	Treasury bills(note-6.1.1)	876,863,709	659,522,959
	Treasury bonds (note-6.1.1.1)	9,178,180,386	8,066,644,123
	Reverse Repo	3,699,108,248	-
	Prize bonds	1,242,700	1,304,300
		13,755,395,043	8,727,471,382

The Premier Bank Limited**Notes to financial statements for the year ended December 31, 2013**

		Amount in Taka	
		2013	2012
6.1.1 Treasury bills			
91 day Treasury bills		77,626,553	298,296,388
182 day Treasury bills		192,961,733	223,458,370
364 day Treasury bills		606,275,423	137,768,201
30 day Bangladesh Bank bills		-	-
		876,863,709	659,522,959
6.1.1.1 Treasury bonds			
Islamic Investment Bond		170,000,000	225,000,000
2 years Bangladesh Government treasury bonds		103,676,265	-
5 years Bangladesh Government treasury bonds		7,954,432,980	7,384,797,445
10 years Bangladesh Government treasury bonds		734,593,038	344,380,043
15 years Bangladesh Government treasury bonds		115,459,777	48,293,186
20 years Bangladesh Government treasury bonds		100,018,326	64,173,449
		9,178,180,386	8,066,644,123
6.2 Others			
In shares and bonds (quoted and unquoted)			
Quoted			
Investment in Shares - Islami		1,320,635,817	100,635,817
Investment in shares - General		3,256,224,200	2,085,059,200
		4,576,860,017	2,185,695,017
Unquoted			
Central Depository Bangladesh Limited		5,138,890	5,138,890
SWIFT Membership		1,214,751	1,214,751
Energy Prima Limited		9,500,000	9,500,000
Lanka Bangla Securities Limited		5,000,000	5,000,000
Corporate Bond		850,000,000	850,000,000
		870,853,641	870,853,641
		5,447,713,658	3,056,548,658
6.2(a) Consolidated Unquoted Investment			
Premier Bank Limited (note 6.2)		5,447,713,658	3,056,548,658
Premier Bank Securites Limited		830,000,000	830,000,000
		6,277,713,658	3,886,548,658
6.3 Maturity grouping of Investment			
Repayable on demand		9,466,110,943	2,701,499,317
Not more than 3 months		573,045,258	-
More than 3 months but not more than 1 year		1,089,491,110	724,980,000
More than 1 year but not more than 5 years		7,118,321,007	8,357,540,723
More than 5 years		956,140,383	-
		19,203,108,701	11,784,020,040

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

		Amount in Taka	
		2013	2012
6.3(a) Consolidated Maturity grouping of Investment			
Repayable on demand		9,466,110,943	2,701,499,317
Not more than 3 months		573,045,258	-
More than 3 months but not more than 1 year		1,089,491,110	724,990,000
More than 1 year but not more than 5 years		7,118,321,007	9,187,530,723
More than 5 years		1,786,140,383	-
		20,033,108,701	12,614,020,040
7. Loans and advances		52,800,455,593	52,537,037,637
7(a) Consolidated loans and advances			
Premier Bank Limited (note- 7.2)		49,766,062,578	47,923,622,764
Premier Bank Securities Ltd.		1,871,329,555	1,607,769,216
		51,637,392,133	49,531,391,980
Less: Inter Company Transaction		1,974,650,000	1,934,650,000
		49,662,742,133	47,596,741,980
Consolidated bills purchased and discounted			
Premier Bank Limited (note -7.9)		3,034,393,015	4,613,414,873
Premier Bank Securities Ltd.		-	-
		3,034,393,015	4,613,414,873
		52,697,135,148	52,210,156,853
7.1 Maturity grouping			
Repayable on demand		4,352,770,725	10,302,473,785
Not more than 3 months		5,280,045,892	8,497,438,957
More than 3 months but not more than 1 year		36,831,613,114	22,420,465,282
More than 1 year but not more than 5 years		3,332,047,149	6,553,814,193
More than 5 years		3,003,978,713	4,762,845,420
		52,800,455,593	52,537,037,637
7.1(a) Consolidated Maturity grouping			
Repayable on demand		4,352,770,725	9,975,593,001
Not more than 3 months		5,280,045,892	8,497,438,957
More than 3 months but not more than 1 year		36,831,613,114	22,420,465,282
More than 1 year but not more than 5 years		3,228,726,704	6,553,814,193
More than 5 years		3,003,978,713	4,762,845,420
		52,697,135,148	52,210,156,853
7.2 Broad category-wise breakup In Bangladesh			
Loans		30,958,386,424	28,738,899,266
Overdrafts		11,403,451,657	12,757,802,868
Cash credits		7,404,224,497	6,426,920,630
Loans, cash credits, overdrafts		49,766,062,578	47,923,622,764
Bills purchased and discounted		2,197,275,265	3,196,490,900
		51,963,337,843	51,120,113,664

The Premier Bank Limited**Notes to financial statements for the year ended December 31, 2013**

		Amount in Taka	
		2013	2012
Outside Bangladesh			
Loans		-	-
Overdrafts		-	-
Cash credits		-	-
Bills purchased and discounted		501,992,855	252,512,316
Off-shore Banking Units		335,124,895	1,164,411,657
		837,117,750	1,416,923,973
		<u>52,800,455,593</u>	<u>52,537,037,637</u>
7.2(a) Broad category-wise breakup			
In Bangladesh			
Loans		30,855,065,979	28,412,018,482
Overdrafts		11,403,451,657	12,757,802,868
Cash credits		7,404,224,497	6,426,920,630
Loans, cash credits, overdrafts		49,662,742,133	47,596,741,980
Bills purchased and discounted		2,197,275,265	3,196,490,900
		<u>51,860,017,398</u>	<u>50,793,232,880</u>
Outside Bangladesh			
Loans		-	-
Overdrafts		-	-
Cash credits		-	-
Bills purchased and discounted		501,992,855	252,512,316
Off-share Banking Units		335,124,895	1,164,411,657
		837,117,750	1,416,923,973
		<u>52,697,135,148</u>	<u>52,210,156,853</u>

		Amount in Taka	
		2013	2012
7.3	"Industry wise concentration of Loans & Advances including bills purchased & discounted"		
	Advances to allied concerns of directors	693,923	-
	Advances to chief executives and senior executives	208,482,070	50,136,724
	Advances to industries		
	Textile & RMG industries	6,420,700,000	7,360,345,141
	Cement and ceramic industries	-	364,549,684
	Food and allied industries	1,174,300,000	3,036,213,482
	Transport and communication industries	3,430,500,000	3,507,121,351
	Iron and steel industries	1,579,700,000	1,092,971,016
	Other industries	2,202,056,002	2,024,375,369
		14,807,256,002	17,385,576,043
	Advances to other customer groups		
	Commercial lending	7,251,700,000	8,780,954,807
	Export financing	3,069,135,919	1,708,876,489
	House building	5,620,261,900	1,343,782,163
	Consumer credit	740,471,784	977,919,622
	Small and medium enterprises	18,829,200,000	20,069,337,319
	Other staff loan	217,771,158	338,675,597
	Other customers	2,055,482,837	1,881,778,873
		37,784,023,598	35,101,324,870
		52,800,455,593	52,537,037,637
7.3(a)	Consolidated Industry wise concentration of Loans & Advances including bills purchased & discounted		
	Advances to allied concerns of directors	693,923	-
	Advances to chief executives and senior executives	208,482,070	50,136,724
	Advances to industries		
	Textile & RMG industries	6,420,700,000	7,360,345,141
	Cement and ceramic industries	-	364,549,684
	Food and allied industries	1,174,300,000	3,036,213,482
	Transport and communication industries	3,430,500,000	3,507,121,351
	Iron and steel industries	1,579,700,000	1,092,971,016
	Other industries	2,202,056,002	2,024,375,369
		14,807,256,002	17,385,576,043
	Advances to other customer groups		
	Commercial lending	7,251,700,000	8,780,954,807
	Export financing	3,069,135,919	1,708,876,489
	House building	5,620,261,900	1,343,782,163
	Consumer credit	740,471,784	977,919,622
	Small and medium enterprises	18,829,200,000	20,069,337,319
	Other staff loan	217,771,158	338,675,597
	Other customers	1,952,162,392	1,554,898,089
		37,680,703,153	34,774,444,086
		52,697,135,148	52,210,156,853
7.4	Geographical location-wise (division) distribution of loan and advances		
	In Bangladesh		
	Urban		
	Dhaka Division	40,976,717,072	42,689,605,100
	Chittagong Division	6,909,221,219	5,347,451,864
	Khulna Division	1,149,508,273	905,293,525
	Sylhet Division	208,583,132	257,493,810
	Rajshahi Division	639,321,556	524,748,427
	Barisal Division	102,592,202	103,530,372
	Rangpur Division	164,247,294	147,635,651
		50,150,190,748	49,975,758,749
	Rural		
	Dhaka Division	1,858,547,085	1,757,018,534
	Chittagong Division	791,717,760	804,260,354
		2,650,264,845	2,561,278,888
		52,800,455,593	52,537,037,637
	Outside Bangladesh	-	-
		52,800,455,593	52,537,037,637

Notes to financial statements for the year ended December 31, 2013

			Amount in Taka	
			2013	2012
7.4(a)	Consolidated geographical location-wise (division) distribution of loan and advances			
	In Bangladesh			
	Urban			
	Dhaka Division		40,873,396,627	42,362,724,316
	Chittagong Division		6,909,221,219	5,347,451,864
	Khulna Division		1,149,508,273	905,293,525
	Sylhet Division		208,583,132	257,493,810
	Rajshahi Division		639,321,556	524,748,427
	Barisal Division		102,592,202	103,530,372
	Rangpur Division		164,247,294	147,635,651
			50,046,870,303	49,648,877,965
	Rural			
	Dhaka Division		1,858,547,085	1,757,018,534
	Chittagong Division		791,717,760	804,260,354
			2,650,264,845	2,561,278,888
			52,697,135,148	52,210,156,853
	Outside Bangladesh			
			-	-
			52,697,135,148	52,210,156,853
7.5	Classification of loans and advances			
	Unclassified			
	Standard		48,530,569,348	49,361,852,509
	Special mention account		1,248,548,507	362,233,111
			49,779,117,855	49,724,085,620
	Classified			
	Substandard		70,012,560	765,195,700
	Doubtful		258,393,633	224,897,291
	Bad/Loss		2,692,931,545	1,822,859,026
			3,021,337,738	2,812,952,017
			52,800,455,593	52,537,037,637
7.5(a)	Consolidated Classification of loans and advances			
	Unclassified			
	Standard		48,427,248,903	49,034,971,725
	Special mention account		1,248,548,507	362,233,111
			49,675,797,410	49,397,204,836
	Classified			
	Substandard		70,012,560	765,195,700
	Doubtful		258,393,633	224,897,291
	Bad/Loss		2,692,931,545	1,822,859,026
			3,021,337,738	2,812,952,017
			52,697,135,148	52,210,156,853
7.6	Particulars of required provision for loans and advances			
	Unclassified	Base for provision	Rate (%)	
	Standard	48,530,569,348	(*) Various	394,787,503
	Special mentioned account	1,248,548,507	5	9,417,497
	Sub-total (A)			404,205,000
				423,485,154
(*) General provision is kept @ 1% on unclassified loans and advances, 2% on loan for professional, 2% on housing loan, 5% on consumer financing and 2% on Brokerage House and 0.25% on small and medium enterprise financing (both standard and SMA category)				
	Status	Base for provision	Rate(%)	
	Classified			
	Substandard	37,861,594	20	7,572,321
	Doubtful	80,756,137	50	40,378,069
	Bad/loss	813,620,950	100	703,718,341
	Sub-total (B)			751,668,731
	Required provision for loans and advances (C = A + B)			1,155,873,731
	Total provision maintained (note 12.1)			1,155,878,781
	Excess provision at 31 December 2013			5,050
				5,231

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

		Amount in Taka	
		2013	2012
7.7	Particulars of loans and advances		
(i)	Loans considered good in respect of which the Bank is fully secured;	21,413,053,052	40,403,391,132
(ii)	Loans considered good against which the Bank holds no security other than the debtors' personal security;	16,578,306,944	7,444,165,882
(iii)	Loans considered good secured by the personal undertaking of one or more parties in addition to the personal security of the debtors.	14,809,095,597	4,689,480,623
(iv)	Loans adversely classified but provision not maintained there against;	-	-
		52,800,455,593	52,537,037,637
(v)	Loans due by directors or officers of the Bank or any of them either separately or jointly with any other persons;	426,947,151	388,812,321
(vi)	Loans due from companies or firms in which the directors of the Bank are interested as directors, partners or managing agents or in case of private companies, as members;	-	-
(vii)	Maximum total amount of advances, including temporary advances made any time during the year to directors or managers or officers of the Bank or any of them either separately or jointly with any other persons;	428,947,151	390,812,321
(viii)	Maximum total amount of advances, including temporary advances granted during the year to companies or firms in which the directors of the Bank are interested as directors, partners or managing agents or, in case of private companies, as members;	-	-
(ix)	Due from banking companies;	-	-
(x)	Amount of classified loans on which interest has not been charged	3,021,337,738	2,812,952,017
(a)	Increase/decrease of provision (specific)		
	Amount of loan written off	-	703,670,400
	Amount realised against loan previously written off	10,249,420	26,933,429
	"(b) Provision kept against loans classified as bad /loss —on the date of preparing Balance Sheet"	703,718,341	587,536,043
	(c) Interest charged in interest suspense account	610,424,993	479,925,831
(xi)	Written off loan		
	Opening balance restated	1,712,543,000	1,008,872,600
	During the period/year	-	703,670,400
	Closing balance	1,712,543,000	1,712,543,000
An amount of Tk. 14.16 core for the year 2008 on account of write off loans has been restated in 2012			
7.8	Details of pledged collaterals received against Loans and Advances		
	Collateral of movable/immovable assets	36,156,931,976	35,812,844,940
	Local banks and financial institutions guarantee	717,002,616	1,589,906,791
	Government guarantee	159,263,898	307,709,105
	Foreign Banks guarantee	-	2,259,000
	Export documents	1,786,531,430	2,170,511,496
	Fixed deposit receipts	3,048,833,594	5,130,642,392
	Personal guarantee	3,890,363,509	1,493,633,705
	Other securities	7,041,528,570	6,029,530,208
		52,800,455,593	52,537,037,637
7.8(a)	Consolidated details of pledged collaterals received against Loans and Advances		
	Collateral of movable/immovable assets	36,156,931,976	35,812,844,940
	Local banks and financial institutions guarantee	717,002,616	1,589,906,791
	Government guarantee	159,263,898	307,709,105
	Foreign Banks guarantee	-	2,259,000
	Export documents	1,786,531,430	2,170,511,496
	Fixed deposit receipts	3,048,833,594	5,130,642,392
	Personal guarantee	3,890,363,509	1,493,633,705
	Other securities	6,938,208,125	5,702,649,424
		52,697,135,148	52,210,156,853
7.9	Bills purchased and discounted		
	In Bangladesh	2,197,275,265	3,196,490,900
	Outside Bangladesh	837,117,750	1,416,923,973
		3,034,393,015	4,613,414,873
7.9.1	Maturity grouping of bills discounted & purchased		
	Within 1 month	1,375,440,843	2,353,458,365
	Over 1 month but below 3 months	1,156,254,385	1,838,693,629
	Over 3 months but below 6 months	326,482,101	405,027,008
	6 months or over	176,216,421	16,235,871
		3,034,393,750	4,613,414,873

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

		Amount in Taka	
		2013	2012
8.	Fixed assets including premises, furniture and fixtures Details are shown in Annexure -B.	1,593,757,787	1,416,166,707
8(a)	Consolidated fixed assets including premises, furniture and fixtures		
	Premier Bank Limited (note- 8)	1,593,757,787	1,416,166,707
	Premier Bank Securites Limited	2,990,296	3,525,521
	Premier Money Transfer Company Ltd.	2,921,477	3,718,326
		1,599,669,560	1,423,410,554
9.	Other assets		
	Income generating assets	530,804,379	524,974,222
	Non-income generating assets	3,738,400,453	3,600,771,706
	Other assets	4,269,204,832	4,125,745,928
	Adjusting account	625,388,701	453,990,860
	Advance office rent and maintenance	2,187,894,626	2,290,397,011
	Advance against interior decoration	133,294,500	113,307,450
	Head office general account	154,687,757	155,107,053
	Stationery, stamps, printing materials, etc	19,779,997	13,798,207
	Protested bills	19,194,944	9,649,944
	Receivable on Sanchaya Patras (from Bangladesh Bank)	34,779,736	80,332,533
	Security deposits	2,089,172	2,087,172
	Off-shore Banking Units	12,691,540	30,366,004
	Others (note 9.1)	1,079,403,859	976,709,694
		4,269,204,832	4,125,745,928
		4,269,204,832	4,125,745,928
9.1	Others		
	Income tax deducted at source on BGTB bonds	10,000	10,000
	Sundry debtors	314,767,724	314,500,936
	DD paid without advice	122,388	1,373,450
	Prepaid expenses	166,339,622	43,077,590
	Advance against TA/DA	359,996	1,104,198
	Advance against petty cash	1,253,391	639,433
	Advance against postage	-	10,000
	Advance for card operation	-	1,000
	Advance against suits/ cases	1,568,740	1,055,132
	Advance against proposed branch	45,448,620	16,456,593
	Cash remittance	4,000,000	25,200,000
	Premier exchange co.ltd. Singapore	132,962	132,962
	Premier Bank Securites Limited	499,980,000	499,980,000
	Premier money transfer co.Limited, UK	30,691,417	24,861,260
	Clearing adjustment account	14,728,999	48,307,140
		1,079,403,859	976,709,694
9(a)	Consolidated other assets		
	Premier Bank Limited (note-9)	4,269,204,832	4,125,745,928
	Premier Bank Securites Limited	8,133,592	4,782,838
	Premier Money Transfer Company Ltd.	4,072,351	6,388,180
		4,281,410,775	4,136,916,946
	Less: Investment in premier Bank Securities Ltd.	499,980,000	499,980,000
	Less: Inter Company transcation	30,691,417	24,861,260
		3,750,739,358	3,612,075,686

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

Amount in Taka

2013	2012
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9.2 Head Office General account

Head Office general account represents outstanding inter Branch and Head Office transactions originated before but remaining un-reconciled as at 31 December 2013.

Aging of outstanding transactions	Number of unresponded entries		Number of unresponded entries (Amount in Taka)	
	Debit	Credit	Debit	Credit
Up to 3 months	887	739	383,105,000	263,192,000
Over 3 months but within 6 months	101	92	13,736,000	3,466,000
Over 6 months	69	37	2,698,000	1,901,000
	1,057	868	399,539,000	268,559,000

10 (a). Consolidated Borrowings from other banks, financial institutions and agents

Premier Bank Limited	3,019,246,099	3,545,254,611
Premier Bank Securites Limited	1,974,650,000	1,934,650,000
Premier Money Transfer Company Ltd.	-	-
	4,993,896,099	5,479,904,611
Less: Inter Company Transaction	1,974,650,000	1,934,650,000
	3,019,246,099	3,545,254,611
10. Borrowings from other banks, financial institutions and agents		
In Bangladesh (note 10.1)	3,019,246,099	3,545,254,611
Outside Bangladesh	-	-
	3,019,246,099	3,545,254,611
10.1 In Bangladesh		
Bangladesh Bank (Refinance facility under Islamic Banking)	2,800,000,000	3,000,000,000
Bangladesh Bank (REPO)	-	413,680,000
Bangladesh Bank (Refinance facility under SME)	131,557,370	81,256,250
Bangladesh Bank (Refinance facility under HBL)	3,406,015	3,565,789
Bangladesh Bank (Refinance facility under Women Enterprise)	84,282,714	46,752,572
	3,019,246,099	3,545,254,611

Notes to financial statements for the year ended December 31, 2013

		Amount in Taka	
		2013	2012
10.2	Analysis by security		
	Secured	3,019,246,099	3,545,254,611
	Unsecured	-	-
		3,019,246,099	3,545,254,611
10.3	Repayment pattern		
	Repayable on demand	-	-
	Repayable on maturity	3,019,246,099	3,545,254,611
		3,019,246,099	3,545,254,611
11.	Deposits and other accounts		
	Inter-bank deposits (note -11.1)	4,962,554,638	3,000,000,000
	Other deposits (note -11.2)	69,339,646,034	64,058,554,073
		74,302,200,672	67,058,554,073
11(a)	Consolidated deposits and other accounts		
	Premier Bank Limited (note -11)	74,302,200,672	67,058,554,073
	Premier Bank Securities Ltd.	319,579,580	70,963,726
		74,621,780,252	67,129,517,799
	Less: Inter Company transaction	151,866,771	71,330,535
		74,469,913,481	67,058,187,264
11.1	Inter-bank deposits		
	Fixed Deposits		
	Shahjalal Islamic Bank Limited	1,150,000,000	1,150,000,000
	First Security Islami Bank Limited	850,000,000	850,000,000
	AB Bank Limited	200,000,000	200,000,000
	Southeast Bank Limited	400,000,000	400,000,000
	Bank Asia Limited	200,000,000	400,000,000
	Farmers Bank Limited	2,000,000,000	-
	Rajshahi Krishi Unnayan Bank	31,677,834	-
		4,831,677,834	3,000,000,000
	Special Notice Deposits		
	Meghna Bank Limited	121,849,741	-
	Farmers Bank Limited	8,501,054	-
	EXIM Bank Limited	71,000	-
		130,421,795	-
	Current Deposits		
	Farmers Bank Limited	455,009	-
		455,009	-
		4,962,554,638	3,000,000,000
11.2	Other deposits		
	Savings bank deposits	3,844,823,504	3,471,352,994
	Fixed deposits:		
	One month	9,225,927,586	933,285,671
	Three months	19,771,769,342	19,505,738,551
	Six months	6,196,448,876	3,975,651,839
	One year	8,960,026,838	17,603,240,300
	Two years	31,690,844	46,378,998
	Three years but not more than five years	25,498,302	66,102,138
		44,211,361,788	42,130,397,497
	Others:		
	Current account	2,949,963,186	2,865,828,424
	Special -notice deposits	8,472,235,488	5,388,277,103
	Staff security deposits	4,410,124	3,703,397
	Deposit in foreign currency	430,105,894	278,621,701
	Monthly savings scheme	1,898,051,189	1,573,651,361
	Monthly income account	436,789,546	546,043,945
	Education savings scheme	508,052	754,431
	Special deposit scheme	27,347,449	66,643,476
	Double benefit scheme	2,773,200,534	2,631,858,458
	Mudaraba Hajj deposit	1,448,488	1,188,789
	Off-shore Banking Unit	578,844,403	1,382,277,894
	Sundry deposits (note 11.3)	2,645,486,167	2,749,359,969
		20,218,390,520	17,488,208,948
	Bills payable (note 11.4)	1,065,070,222	968,594,634
		69,339,646,034	64,058,554,073

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

		Amount in Taka	
		2013	2012
11.3 Sundry deposits			
Sundry creditors	91,922,939	103,050,657	
Margin on letter of credit	413,431,868	309,786,782	
Margin on letter of guarantee	328,532,173	341,720,398	
Sanchaya Patra	10,800,000	16,450,000	
Back to Back letter of credit obligation	675,911	27,153	
Income tax deducted at source	174,222,949	114,034,430	
VAT payable to government	105,528,671	69,376,465	
Margin on foreign documentary bill purchases	2,580,355	3,018,968	
Advance deposits against consumer credit scheme	719,411	4,651,556	
Other sundry deposits	1,517,071,890	1,787,243,560	
	2,645,486,167	2,749,359,969	
11.4 Bills payable			
Inside Bangladesh	1,065,070,222	968,594,634	
Outside Bangladesh	-	-	
	1,065,070,222	968,594,634	
11.5 Maturity analysis of inter-bank deposits			
Repayable on demand	455,009	-	
Repayable within 1 month	2,830,421,795	700,000,000	
Over 1 month but within 3 months	131,677,834	100,000,000	
Over 3 months but within 1 year	2,000,000,000	2,200,000,000	
Over 1 year but within 5 years	-	-	
Over 5 years but within 10 years	-	-	
Unclaimed deposits for 10 years or more	-	-	
	4,962,554,638	3,000,000,000	
11.6 Maturity analysis of other deposits			
Repayable on demand	7,479,517,943	7,213,243,424	
Repayable within 1 month	21,158,504,228	9,445,780,469	
Over 1 month but within 3 months	19,771,769,342	19,505,738,551	
Over 3 months but within 1 year	15,735,320,117	22,961,170,033	
Over 1 year but within 5 years	2,421,333,870	2,300,763,138	
Over 5 years but within 10 years	2,773,200,534	2,631,858,458	
	69,339,646,034	64,058,554,073	
12. Other liabilities			
Head office general account	-	-	
Accumulated provision against loans and advances (note 12.1)	1,155,878,781	1,111,900,000	
Provision for gratuity (note 12.2)	89,493,542	88,337,134	
Provision for off-balance sheet items (note 12.3)	225,438,830	127,938,830	
Other provision (note 12.4)	70,061,708	17,561,708	
Provision for corporate taxation (note 12.5)	512,351,003	196,932,366	
Interest suspense account (note 12.6)	610,424,993	479,925,831	
Adjusting account	1,663,248,344	1,923,330,024	
Credit card	20,658,983	1,020,280	
Investment compensation	3,981,827	4,000,853	
Off-shore Banking Unit	9,036,241	20,060,864	
Currency difference provision for PBMTCL	-	-	
	4,360,574,252	3,971,007,890	
12(a) Consolidated other liabilities			
Premier Bank Limited (note 12)	4,360,574,252	3,971,007,890	
Premier Bank Securities Ltd.	69,611,663	5,471,296	
Premier Money Transfer Company Ltd. UK	6,717,088	5,432,637	
	4,436,903,003	3,981,911,823	

Notes to financial statements for the year ended December 31, 2013

		Amount in Taka	
		2013	2012
12.1	Accumulated provision against loans and advances		
	<u>On classified loans</u>		
	Opening balance	688,410,000	598,800,000
	Further provided	-	-
		688,410,000	598,800,000
	<u>Less : Fully provided debts written off during the year</u>	-	-
	<u>Add : Recovery of amounts previously written off</u>	10,249,420	26,933,429
	<u>Add : Specific provision made during the year</u>	53,011,805	62,676,571
	<u>Less : Recoveries and release of provision no longer required</u>	-	-
	Net charge to Profit and Loss Statement	-	-
	Closing balance	751,671,225	688,410,000
	<u>On unclassified loans</u>		
	Opening balance	423,490,000	518,610,000
	<u>Less : Release for the year</u>	-	95,120,000
	<u>Less : Prior Year Adjustments (Surplus of provision of unclassified Loans)</u>	(19,597,444)	-
	<u>Add : Provision made during the year</u>	315,000	-
	Closing balance	404,207,556	423,490,000
	Total closing balance	1,155,878,781	1,111,900,000
12.2	Provision for gratuity		
	Opening balance	88,337,134	96,689,670
	<u>Add: Provision made during the year</u>	10,000,000	5,000,000
	<u>Less: Adjustment during the year</u>	8,843,592	13,352,536
	Closing balance	89,493,542	88,337,134
Note: Bank has provided Tk. 1.00 Crore for gratuity for the year 2013 increasing the total provision to Tk 8.94 Crore. On the basis of lump sum calculation required gratuity provision as at 31 December 2013 comes to Tk. 247,079,222 resulting in a shortfall of Tk. 157,585,680. Bank is under process to appoint an actuary to compute the actual gratuity payable to the employees. After receiving actuary report Bank will build up the gratuity provision in the next year.			
12.3	Provision for off-balance sheet items		
	Opening balance	127,938,830	192,200,000
	<u>Add: Provision made during the year</u>	97,500,000	-
	<u>Less: Adjustment during the year</u>	-	64,261,170
	Closing balance	225,438,830	127,938,830
12.4	Other provisions		
	Provision for protested bills (note 12.4.1)	11,713,143	9,713,143
	Provision for suspense account (note 12.4.2)	5,848,565	5,348,565
	Provision for investment on shares (note 12.4.3)	52,500,000	2,500,000
		70,061,708	17,561,708
12.4.1	Provision for protested bills		
	Opening balance	9,713,143	9,713,143
	<u>Add: Provision made during the year</u>	2,000,000	-
	<u>Less: Adjustment during the year</u>	-	-
	Closing balance	11,713,143	9,713,143
12.4.2	Provision for suspense account		
	Opening balance	5,348,565	5,348,565
	<u>Add: Provision made during the year</u>	500,000	-
	<u>Less: Adjustment during the year</u>	-	-
	Closing balance	5,848,565	5,348,565
12.4.3	Provision for investment in shares		
	Opening balance	2,500,000	2,500,000
	<u>Add: Provision made during the year</u>	50,000,000	-
	<u>Less: Adjustment during the year</u>	-	-
	Closing balance	52,500,000	2,500,000

Provision has been made in line with the Bangladesh Bank letter vide: DBI-1/118/2014-1008 dated April 2014 which instructed the Bank to make further provision in the next year.

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

	Amount in Taka	
	2013	2012
12.5 Provision for corporate taxation		
Opening balance	196,932,366	147,601,903
Add: Provision made during the year		
Current tax	451,138,074	308,534,034
Deferred tax	63,961,926	2,957,250
	515,100,000	311,491,284
Less: Adjustment during the year	199,681,363	262,160,821
Closing balance	512,351,003	196,932,366
Up to the assessment year 2011-2012 there is a difference of Tk. 33 Crore between the tax claimed and the tax paid thereon. Cases are pending with the Tribunal and honourable High Court . The Bank has not made any provision in this regard since the matter is under adjudication. Please refer to Annexure - C for more details.		
12.5(a) Consolidated balance for provision for taxation		
Premier Bank Limited (note-12.5)	512,351,003	196,932,366
Premier Bank Securities Limited	9,113,806	5,283,519
	521,464,809	202,215,885
12.5(aa) Consolidated provision for taxation		
Premier Bank Limited (note-12.5)		
Current tax	451,138,074	308,534,034
Deferred tax	63,961,926	2,957,250
	515,100,000	311,491,284
Premier Bank Securities Limited	9,113,806	5,283,519
	524,213,806	316,774,803
12.6 Interest suspense account		
Opening balance	479,925,831	677,711,145
Add: Transfer during the year	130,499,162	6,844,386
Less: Recovery during the year	-	71,747,314
Less: Write off during the year	-	132,882,386
Closing balance	610,424,993	479,925,831
13. Share Capital	5,124,576,082	4,658,705,532
13.1 Authorised Capital		
600,000,000 ordinary shares of Taka 10 each	6,000,000,000	6,000,000,000
13.2 Issued, subscribed and paid-up capital		
Issued for cash		
Local sponsors: 45,906,215.80 ordinary shares of Taka 10 each	459,062,158	459,062,158
Foreign sponsors: 2,744,140 ordinary shares of Taka 10 each	27,441,400	27,441,400
	486,503,558	486,503,558
Issued for other than cash as bonus shares		
Local sponsors: 184,852,823.40 bonus shares of Taka 10 each	1,848,528,234	1,644,091,924
Foreign sponsors: 12,644,950 bonus shares of Taka 10 each	126,449,500	112,459,420
	1,974,977,734	1,756,551,344
No. of shares issued by other than Directors & Sponsors (General shareholders)		
266,309,479 ordinary shares of Taka 10 each	2,663,094,790	2,415,650,630
	5,124,576,082	4,658,705,532

Notes to financial statements for the year ended December 31, 2013

13.3 Percentage of shareholding

Particulars	31.12.2013		31.12.2012	
	No. of shares	% of share holding	No. of shares	% of share holding
Sponsors & Directors				
Local (individual)	224,704,296	43.85	204,276,647	43.85
Govt. of Bangladesh	-	-	-	-
Foreign (individual)	15,389,090	3.00	13,990,082	3.00
Independent Director (individual)	338,751	0.07	159,820	0.03
Associated companies	-	-	-	-
Govt. of Bangladesh	-	-	-	-
Corporate bodies				
Local	58,358,868	11.39	96,499,960	20.71
Foreign	1,444,725	0.28	1,173,205	0.25
General investors				
Local (individual)	210,413,534	41.06	148,414,015	31.86
Non-resident Bangladeshis	1,482,920	0.29	1,093,665	0.23
Foreign individual	325,423	0.06	263,158	0.06
Others	-	-	-	-
	512,457,607	100	465,870,552	100

Names of the directors/shareholders and their shareholdings as on 31 December 2013

Name of the Director/Shareholder		Status	Shareholding (Number of shares)	
			31.12.2013	31.12.2012
1	Dr. H. B. M. Iqbal	Chairman	19,724,111	17,931,010
2	Mr. Moin Iqbal	Vice Chairman	10,249,680	9,317,891
3	Mr. B. H. Haroon, MP	Director	10,251,999	9,320,000
4	Mr. Abdus Salam Murshedy	Director	21,579,800	19,618,000
5	Mr. Shafiqur Rahman	Director	10,253,679	9,321,527
6	Mrs. Nawrin Iqbal	Director	10,249,730	9,317,937
7	Mr. Mohammad Imran Iqbal	Director	10,249,638	9,317,853
8	Mr. Shah Md. Nahyan Haroon	Director	10,252,127	9,320,116
9	Mrs. Shaila Shelly Khan	Director	25,614,331	23,285,756
10	Mr. Yeh Cheng Min	Director	15,389,090	13,990,082
11	Mr. Kazi Abdul Mazid	Independent Director	175,802	159,820
12	Mrs Faiza Rahman	Independent Director	162,949	-
13	Dr. Arifur Rahman	Sponsor Shareholder	17,756,002	16,141,820
14	Mr. Nurul Amin	Sponsor Shareholder	3,564,630	3,240,573
15	Mr. Md. Lutfur Rahman	Sponsor Shareholder	1,725,882	1,568,984
16	Mr. Md. Masud Zaman	Sponsor Shareholder	3,903,311	3,548,466
17	Ms. Parsa Sanjana Amin	Sponsor Shareholder	2,877,525	2,615,933
18	Mr. Kutubuddin Ahmed	Sponsor Shareholder	16,264,567	14,785,970
19	Mr. Sanwar Dito	Sponsor Shareholder	13,342,613	12,129,649
20	Mrs. Ferdous Amin	Sponsor Shareholder	8,041,346	7,310,315
21	Mr. Alif Alam	Sponsor Shareholder	7,993,751	7,267,047
22	Mrs. Rashida Ahmed	Sponsor Shareholder	871,888	792,626
23	Mrs. Sharmin Salam	Sponsor Shareholder	1,843,898	1,676,271
24	Mr. Md. Miraj Rahman	Sponsor Shareholder	9,765	8,878
25	Mr. Maruf Rahman	Sponsor Shareholder	9,765	8,878
26	Mr. Md. Moniruzzaman	Sponsor Shareholder	3,828,509	3,480,463
27	Mr. Md. Wahiduzzaman	Sponsor Shareholder	3,828,506	3,480,461
28	Mrs. Asma Begum	Sponsor Shareholder	2,172,629	1,975,118
29	Mr. Shah Md. Adnan Haroon	Sponsor Shareholder	2,222,000	2,020,000
30	Mr. Jamal G. Ahmed	Sponsor Shareholder	762,733	693,394
31	Mrs. Husne-Ara Begum	Sponsor Shareholder	1,655,752	1,505,230
32	Mr. Adytta Amin	Sponsor Shareholder	3,604,129	3,276,481
Sub-total			240,432,137	218,426,549
No. of shares owned by other than Directors & Sponsors (General shareholders)			272,025,470	247,444,003
Total			512,457,607	465,870,552

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

Syful Shamsul Alam & Co.
Chartered Accountants

13.4.1 Classification of shareholders by holding

Shareholding Range	No. of Shareholders	No. of Shares	Percentage of holding of shares
01 - 500	37,476	7,896,196	1.54%
501 - 5000	42,857	73,153,980	14.28%
5,001 - 10,000	4,328	30,040,500	5.86%
10,001 - 20,000	1,948	27,258,681	5.32%
20,001 - 30,000	554	13,478,459	2.63%
30,001 - 40,000	235	8,168,378	1.59%
40,001 - 50,000	108	4,803,133	0.94%
50,001 - 100,000	222	15,290,151	2.98%
100,001 - 1,000,000	174	51,141,630	9.98%
Over 1,000,000	53	281,226,499	54.88%
Total	87,955	512,457,607	100.00%

13.5 Capital adequacy ratio (CAR)

In terms of section 13(2) of Bank Companies Act 1991 and Bangladesh Bank BRPD circulars no. 01, 14, 10 and 05 dated 08 January 1996, 16 November 1996, 25 November 2002 and 14 May 2007 respectively and DOS circular no-05/2008, required capital of the Bank at the close of business on 31 December 2013 is Taka 7,473,510,000 as against available core capital of Taka 7,885,797,234 and supplementary capital of Taka 679,646,106 that is, a total of Taka 8,565,443,340 thereby showing surplus capital/equity of Taka 1,091,933,340 at that date. Details are shown below:

13.5.1 Core capital (Tier I)

Paid-up capital	5,124,576,082	4,658,705,532
Statutory reserve	2,238,797,814	1,964,895,747
Retained earnings	522,401,890	466,460,465
Dividend equalisation account	-	-
Minority interest	21,448	21,418
	7,885,797,234	7,090,083,162

13.5.2 Supplementary capital (Tier II)

General provision (unclassified loans) (note 12.1)	404,207,556	423,490,000
Provision for off-balance sheet items (note 12.3)	225,438,830	127,938,830
Revaluation Reserve for Securities (50%) (note 15)	29,038,275	34,170
Revaluation Reserves for Fixed Assets (50%) (note-15)	20,961,445	20,961,445
Exchange equalisation account	-	-
	679,646,106	572,424,445
	8,565,443,340	7,662,507,607

Total assets including off-Balance Sheet items	118,044,392,667	94,527,588,149
Total risk-weighted assets	74,735,100,000	69,411,100,000
Required capital (10% of risk-weighted assets)	7,473,510,000	6,941,110,000

Actual capital maintained

Core capital, Tier I (note 13.5.1)	7,885,797,234	7,090,083,162
Supplementary capital, Tier II (note 13.5.2)	679,646,106	572,424,445
	8,565,443,340	7,662,507,607
Surplus/(shortfall)	1,091,933,340	721,397,607

Capital adequacy ratio	11.46%	11.04%
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13.6 Capital requirement

	2013 Under Basel-II		2012 Under Basel-II	
	Required	Holding	Required	Holding
Core capital	5.00%	10.55%	5.00%	10.22%
Supplementary capital	5.00%	0.91%	5.00%	0.82%
Total	10.00%	11.46%	10.00%	11.04%

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

		Amount in Taka	
		2013	2012
14. Statutory reserve			
An amount equivalent to 20% of the profit has been transferred to the statutory reserve fund as under :			
Opening balance		1,964,895,747	1,800,273,471
Add : Addition during the year (20% of before tax profit)		273,902,067	164,622,276
Closing balance		2,238,797,814	1,964,895,747
15. Other reserve			
Revaluation on HFT securites			
Opening balance		68,340	144,131,871
Add : Addition during the year		20,032,441	-
Less : Adjustment during the year		-	144,063,531
Closing balance		20,100,781	68,340
Amortization Reserve on HTM Treasury Bond			
Opening balance		1,501	-
Add : Addition during the year		92,123	1,501
Less : Adjustment during the year		-	-
Closing balance		93,624	1,501
Amortization Reserve on HTM Treasury Bill			
Opening balance		15,432,655	-
Add : Addition during the year		22,449,490	15,432,655
Less : Adjustment during the year		-	-
Closing balance		37,882,145	15,432,655
Fixed Assets Revaluation			
Opening balance		41,922,889	41,922,889
Add : Addition during the year		-	-
Less : Adjustment during the year		-	-
Closing balance		41,922,889	41,922,889
		99,999,439	57,425,385
15(a). Consolidated Other reserve			
Premier Bank Limited (note-15)		99,999,439	57,425,385
Premier Money Transfer Company Ltd. Ltd.		935,775	842,876
		100,935,214	58,268,261
16. Retained earnings			
Opening balance		480,403,142	818,746,551
Add: Cash Dividend from Premier Bank Securities Ltd.		-	58,048,600
Add: Prior Year Adjustments (Surplus of provision of unclassified Loans)		19,597,444	-
Less: Adjustment of investment in share portfolios.		10,000,000	-
Restated Opening Balance		490,000,586	876,795,151
Add: Post-tax profit for the year		796,361,735	608,324,697
Less: Transfer to statutory reserve		273,902,067	164,622,276
		-	-
Less: Issue of bonus shares		465,870,550	840,094,430
Closing balance		546,589,704	480,403,142

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

		Amount in Taka	
		2013	2012
16(a) Consolidated retained earnings			
Premier Bank Limited		546,589,704	480,403,142
Premier Bank Securities Ltd.		7,156,925	6,418,499
Premier Money Transfer Company Ltd.		(31,344,709)	(20,360,919)
		522,401,920	466,460,722
Less: Minority interest		30	257
		522,401,890	466,460,465
16(aa) Restated Consolidated opening Balance			
Opening balance		466,460,465	868,455,505
Less: Adjustment of investment in share portfolios.		10,000,000	-
Add: Prior Year Adjustments (Surplus of provision of unclassified Loans)		19,597,444	-
Add: Currency difference for investment in subsidiary		363,853	-
Less: Prior year Adjustment for Premier Money Transfer Company Ltd.		-	684,986
Less: Cash Dividend to Premier Bank Ltd.		-	-
Add: Prior year Adjustment with Minority interest		-	-
		476,421,762	867,770,519
17. Contingent Liabilities			
17.1 Claims lodged with but not recognised by the Bank;			
Money for which the Bank is contingently liable in respect of guarantees issued favouring			
Directors		7,327,000	10,108,000
Government		-	6,353,300
Banks and other financial institutions		-	-
Others		8,609,846,149	3,474,360,037
		8,617,173,149	3,490,821,337
17.2 Other contingent liabilities			
Litigation pending against the Bank		-	-
Value of traveller's cheques		-	-
		-	-
18. Other Commitments			
Documentary credits and short term trade-related transactions		-	-
Forward assets purchase and forward deposits placement		234,311,400	-
Undrawn formal standby facilities, credit lines and commitments to lend		-	-
Below 3 months		-	-
Over 3 months but below 1 year		-	-
Over 1 year but below 5 years		-	-
Over 5 years		-	-
Spot and forward foreign exchange contracts		-	-
Other exchange contracts		-	-
		234,311,400	-

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

		Amount in Taka	
		2013	2012
19. Income			
Interest, discount and similar income	9,635,513,213	9,213,630,337	
Dividend income	35,659,015	17,102,677	
Fee, commission and brokerage	385,852,036	326,347,370	
Gains less losses arising from investment securities	313,258,844	9,195,038	
Gains less losses arising from dealing in foreign currencies	303,415,768	343,829,248	
Income from non banking assets	-	-	
Other operating income	477,006,734	589,928,915	
	11,150,705,610	10,500,033,585	
Expenses			
Interest, fee and commission	6,715,818,939	6,603,584,962	
Losses on loans and advances	-	570,788,014	
Losses on portfolio	-	80,257,202	
Administrative expenses	2,416,479,163	2,083,891,232	
Other operating expenses	360,113,422	224,489,259	
Depreciation on banking assets	135,000,700	113,545,803	
	9,627,412,224	9,676,556,472	
	1,523,293,386	823,477,113	
20. Interest income			
Interest on call loans	142,760,147	76,392,968	
Interest received from other banks and financial institutions	260,200,013	222,566,287	
Interest received from foreign banks and Bangladesh Bank F/C accounts	45,176,797	36,689,424	
Interest received from customers, other than banks	7,700,219,980	7,893,301,032	
Interest income from PBSL	42,247,500	-	
Interest income on Off-shore Banking Unit	63,118,834	60,316,417	
	8,253,723,271	8,289,266,128	
20(a) Consolidated interest income			
Premier Bank Limited (note 20)	8,253,723,271	8,289,266,128	
Premier Bank Securities Ltd.	291,819,358	261,401,378	
	8,545,542,629	8,550,667,506	
Less: Inter Company Transaction	250,731,198	203,271,525	
	8,294,811,431	8,347,395,981	
21. Interest paid on deposits, borrowings, etc			
Interest paid on deposits	6,485,044,116	6,388,680,389	
Interest paid on borrowings	184,614,927	180,703,544	
Interest paid on Deposit, Off- shore Banking Unit	46,159,896	34,201,029	
	6,715,818,939	6,603,584,962	
21(a) Consolidated interest paid on deposits, borrowings, etc			
Premier Bank Limited (note 21)	6,715,818,939	6,603,584,962	
Premier Bank Securities Ltd.	250,731,198	203,271,525	
	6,966,550,137	6,806,856,487	
Less: Inter Company Transaction	250,731,198	203,271,525	
	6,715,818,939	6,603,584,962	
22. Investment income			
Interest on treasury bills, Bangladesh Bank bills,repo & R.repo	127,969,760	189,933,516	
Interest on treasury bonds, corporate bonds	1,212,732,022	676,300,840	
Dividend Income	35,659,015	17,102,677	
Capital gain on sale of investment in shares(note -22.1)	313,258,844	9,195,038	
	1,689,619,641	892,532,071	
22.1 Gain on sale of shares			
Investment in portfolio	313,258,844	9,195,038	
	313,258,844	9,195,038	
23. Commission, exchange and brokerage			
Commission	328,438,685	292,248,432	
Commission on Off-shore units	26,081	584,106	
Exchange earnings	303,415,768	343,829,248	
	631,880,534	636,661,786	

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

		Amount in Taka	
		2013	2012
23(a) Consolidated Commission exchange and brokerage			
Premier Bank Limited (note -23)		631,880,534	636,661,786
Premier Bank Securities Ltd.		53,836,105	31,240,348
Premier Money Transfer Company Ltd.		3,551,165	2,274,484
		689,267,804	670,176,618
24. Other income			
Services and other charges		231,972,022	302,644,152
Income from rent of lockers		2,302,680	2,041,260
Postage recoveries		18,836,743	18,661,767
Telex/fax/e-mail charges received		43,345,475	24,622,452
Incidental charges		30,834,172	27,053,647
Revaluation for HFT		-	19,366,462
Income sale of Bank Property		15,000	32,000
Revaluation for assets		-	3,117,152
Rent on property		14,087,941	9,224,380
Miscellaneous earnings		111,580,808	149,446,979
Other income on Off-shore Banking Unit		45,455	3,332,288
		453,020,296	559,542,539
24(a) Consolidated other income			
Premier Bank Limited (note -24)		453,020,296	559,542,539
Premier Bank Securities Ltd.		23,982,736	30,386,376
Premier Money Transfer Company Ltd.		3,702	-
		477,006,734	589,928,915
25. Salary and allowances			
Basic pay		389,711,631	349,159,674
Allowances		450,800,430	408,130,046
Bonus		63,976,233	106,939,969
Provident fund contribution		32,925,581	29,613,756
Retirement benefits and gratuity		119,400	5,669,519
		937,533,275	899,512,964
25(a) Consolidated salary and allowances			
Premier Bank Limited (note-25)		937,533,275	899,512,964
PBL Securities Limited		15,631,688	20,506,469
Premier Money Transfer Company Ltd.		6,727,044	5,198,430
		959,892,007	925,217,863
26. Rent, taxes, insurance, electricity, etc.			
Rent, rates and taxes		782,927,843	704,623,989
Insurance		43,234,997	40,424,671
Electricity, gas, water, etc		73,912,191	65,535,890
		900,075,031	810,584,550
Note: Our Tax and VAT adviser, M/S Zia & Associates advise us vide a letter dated March 11, 2011 not to deduct VAT on office rent and pay at source in view of VAT Act 1991 section 3(1). Subsequently a writ petition was submitted before the honourable High Court. On the basis of this advice, the Bank has not accounted for Tk. 7.41 Crore as VAT expenses for the period from 2012 to 2013.			
Honourable High Court issued a rule directing the Govt as to why SRO Nos. 202-Ain/2010/551-Mushok, dated and 105-Ain/2009/513-Musak, dated 11.06.2009 should not be declared to have been issued without lawful authority and are of no legal effect as being ultravires to the provisions of section 3(1) and Second Schedule of the Value Added Tax Act, 1991. The matter is under adjudication.			
26(a) Consolidated Rent, taxes, insurance, electricity, etc			
Premier Bank Limited (note -26)		900,075,031	810,584,550
PBL Securities Limited		81,744,039	79,488,556
Premier Money Transfer Company Ltd.		5,145,614	4,766,278
		986,964,684	894,839,384
27. Legal expenses			
Law charges		1,184,954	1,951,192
Other professional charges		1,297,922	566,430
		2,482,876	2,517,622
27 (a). Consolidated Legal expenses			
Premier Bank Limited (note- 27)		2,482,876	2,517,622
Premier Money Transfer Company Ltd.		280,825	298,932
PBL Securities Limited		15,000	-
		2,778,701	2,816,554

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

Syful Shamsul Alam & Co.
Chartered Accountants

		Amount in Taka	
		2013	2012
28. Postage, stamp, telecommunication, etc			
Telephone	7,704,948	6,698,124	
Postage, stamp and swift charges	27,698,248	22,438,572	
Telegram, telex, internet, fax and e-mail	13,277,560	9,480,919	
	48,680,756	38,617,615	
28(a) Consolidated Postage, stamp, telecommunication, etc			
Premier Bank Limited (note- 28)	48,680,756	38,617,615	
PBL Securities Limited	153,161	845,321	
Premier Money Transfer Company Ltd.	107,607	73,043	
	48,941,524	39,535,979	
29. Stationery, printing, advertisement, etc			
Printing and stationery	134,965,588	51,685,068	
Publicity, advertisement, contribution, etc	238,162,452	130,581,131	
	373,128,040	182,266,199	
29(a) Consolidated Stationery, printing, advertisement, etc			
Premier Bank Limited (note- 29)	373,128,040	182,266,199	
PBL Securities Limited	772,711	772,102	
Premier Money Transfer Company Ltd.	102,501	340,523	
	374,003,252	183,378,824	
30. Chief executive's salary and fees	9,800,000	7,259,168	
	9,800,000	7,259,168	
31. Directors' fees	1,875,000	1,930,000	
	1,875,000	1,930,000	
Each Director is paid sum of Tk. 5,000.00 for every meeting attended.			
32. Depreciation and repair of Bank's assets			
Repairs:			
Furniture and fixtures	3,471,272	7,161,633	
Office equipment	8,629,966	9,502,595	
Renovation and maintenance of premises	19,067,920	11,556,350	
	31,169,158	28,220,578	
Depreciation: (Annexure - B)			
Vehicles	2,893,972	1,243,511	
Furniture and fixtures	62,909,676	46,590,458	
Equipment & Computer	51,896,633	48,189,880	
Land and building	16,008,794	16,322,226	
	133,709,075	112,346,075	
	164,878,233	140,566,653	
32(a) Consolidated Depreciation and repair of Bank's assets			
Repairs:			
Premier Bank Limited (note- 32)	31,169,158	28,220,578	
PBL Securities Limited	37,451	7,500	
Premier Money Transfer Company Ltd.	12,637	87,210	
	31,219,246	28,315,288	
Depreciation:			
Premier Bank Limited (note- 32)	133,709,075	112,346,075	
PBL Securities Limited	561,224	270,179	
Premier Money Transfer Company Ltd.	730,401	929,549	
	135,000,700	113,545,803	
	166,219,946	141,861,091	

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

		Amount in Taka	
		2013	2012
33. Other expenses			
Training expenses		5,349,491	5,465,891
Car maintenance		10,522,749	10,450,153
Washing and cleaning		2,812,842	2,672,278
Subscription		6,656,636	5,853,148
Entertainment		31,023,541	20,403,097
Travelling		7,212,455	11,634,381
Conveyance		4,763,937	4,488,627
Cartage and freight		54,625	63,150
Liveries and uniform		344,230	393,440
Cash carrying charges		8,985,733	8,347,739
Credit card fees		55,036,130	43,868,955
Losses of property		8,000	-
Remittance charges		452,572	321,553
Loss for Revaluation		178,834,153	54,935,177
Loss on Amortization for HTM TB		10,050	-
Premium paid to Banks		-	447,648
AGM expenses		14,393,617	26,206,623
Discount paid to Bank		63,805	-
Sundry expenses		21,710,486	21,240,108
		348,235,052	216,791,968
33(a) Consolidated other expenses			
Premier Bank Limited (note -33)		348,235,052	216,791,968
PBL Securities Limited		10,082,492	6,014,433
Premier Money Transfer Company Ltd.		1,795,878	1,682,858
		360,113,422	224,489,259
34. Provision against loans and advances			
Specific provision		53,011,805	62,676,571
General provision		315,000	(95,120,000)
		53,326,805	(32,443,429)

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

		Amount in Taka	
		2013	2012
35. Earnings per share (EPS)			
Net profit after taxation (Numerator)		796,361,735	608,324,697
Number of ordinary shares outstanding (Denominator)		512,457,607	465,870,552
Earnings per share (EPS)		1.55	1.31

Earnings per share (EPS) has been calculated in accordance with BAS - 33 : "Earnings per share (EPS)". Previous year's figures have been adjusted issue of 46,587,055 bonus shares (for the year 2012) during the year.

35(a) Consolidated earnings per share (CEPS)			
Net profit after taxation (Numerator)		785,752,775	603,406,909
Number of ordinary shares outstanding (Denominator)		512,457,607	465,870,552
Consolidated earnings per share (CEPS)		1.53	1.30

Consolidated earnings per share (CEPS) has been calculated in accordance with BAS - 33 : "Consolidated earnings per share (CEPS)". Previous year's figures have been adjusted issue of 46,587,055 bonus shares (for theyear 2012) during the year.

35.1 Net operating cash flow per share (NOCFPS)			
Cash generated from operating activities		1,156,806,312	1,057,142,097
Average number of ordinary shares outstanding		512,457,607	465,870,552
Net operating cash flow per share (NOCFPS)		2.26	2.27

Net operating cash flow per share (NOCFPS) has been computed by dividing the basic earnings by the number of ordinary shares outstanding as on 31 December 2013 as per Notification of Securities & Exchange Commission (SEC).

35.1(a) Consolidated net operating cash flow per share (CNOCFPS)			
Cash generated from operating activities		1,156,602,783	999,973,970
Average number of ordinary shares outstanding		512,457,607	465,870,552
Consolidated net operating cash flow per share (CNOCFPS)		2.26	2.15

Consolidated net operating cash flow per share (CNOCFPS) has been computed by dividing the basic earnings by the number of ordinary shares outstanding as on 31 December 2013 as per Notification of Securities & Exchange Commission (SEC).

36. Number of Employees

The number of employees engaged for the whole year or part thereof who received total remuneration of Tk. 36,000 p.a. or above were 1,283.

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

Syful Shamsul Alam & Co.
Chartered Accountants

		Amount in Taka	
		2013	2012
37	Highlights of Activities		
	Paid-up capital	5,124,576,082	4,658,705,532
	Total capital	8,589,500,000	7,676,428,866
	Capital surplus/(shortfall)	988,100,000	328,589,666
	Total assets	89,691,984,062	81,736,246,380
	Total deposits	74,302,200,672	67,058,554,073
	Total loans and advances	52,800,455,593	52,537,037,637
	Total contingencies	28,131,597,636	12,793,883,028
	Loan-deposit ratio	71.06%	78.35%
	Ratio of classified loans against total loans	5.72%	5.35%
	Profit after tax and provision	796,361,735	608,324,697
	Provision against classified loans	751,671,225	688,410,000
	Provision surplus	5,050	5,231
	Cost of funds	9.31%	10.04%
	Profit-earning assets	73,713,564,294	66,321,057,677
	Non-profit earning assets	15,978,419,768	15,415,188,703
	Return on investments	8.80%	7.05%
	Return on assets (profit after tax)	0.89%	0.74%
	Income from investment	1,689,619,641	892,532,071
	Earnings per share	1.55	1.31
	Net income per share	1.55	1.31
	Net operating cash flow per share (NOCFPS)	2.26	2.27
	Price earning ratio (approximate)	7.03 times	12.14 times
37(a)	Consolidated Highlights of Activities		
	Paid-up capital	5,124,576,082	4,658,705,532
	Total capital	8,565,443,340	7,662,507,607
	Capital surplus	1,091,933,340	721,397,607
	Total assets	89,912,795,031	81,733,705,121
	Total deposits	74,469,913,481	67,058,187,264
	Total loans and advances	52,697,135,148	52,210,156,853
	Total contingencies	28,131,597,636	12,793,883,028
	Loan-deposit ratio	70.76%	77.86%
	Ratio of classified loans against total loans	5.73%	5.39%
	Profit after tax and provision	785,752,775	603,406,909
	Provision against classified loans	751,671,225	688,410,000
	Provision surplus	5,050	5,231
	Cost of funds	9.31%	10.04%
	Profit-earning assets	74,440,243,849	66,824,176,893
	Non-profit earning assets	15,472,551,182	14,909,528,228
	Return on investments	8.43%	6.87%
	Return on assets (profit after tax)	0.87%	0.74%
	Income from investment	1,689,619,641	892,532,071
	Earnings per share	1.53	1.30
	Net income per share	1.53	1.30
	Net operating cash flow per share (NOCFPS)	2.26	2.15
	Price earning ratio (approximate)	7.12 times	12.23 times

The Premier Bank Limited**Notes to financial statements for the year ended December 31, 2013**

38 Assets and liabilities at 31 December 2013 denominated in foreign currencies have been converted to local currency Bangladesh Taka (BDT) at the following exchange rates:

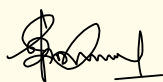
Currency	Abbreviation and unit		Equivalent BDT
British Pound Sterling	GBP	1.00	127.6479
European Currency	EURO	1.00	106.4934
Canadian Dollar	CAD	1.00	72.3256
Australian Dollar	AUD	1.00	68.5732
Japanese Yen	JPY	1.00	0.7358
US Dollar	USD	1.00	77.4750
Saudi Aribh Riyal	SAR	1.00	20.7084
Swiss Franc	CHF	1.00	86.8313

39 No material events have occurred after the Balance Sheet date that could affect the values reported in the financial statements.

40 Figures in these notes and in the annexed financial statements have been rounded off to the nearest Taka.

41 Wherever considered necessary, previous year figures have been rearranged for the purpose of comparison with current year presentation without causing any impact on the profit as well as value of assets and liabilities as reported in the said financial year.

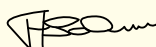
42 These notes form an integral part of the said financial statements and accordingly are to be read in conjunction therewith.



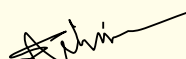
Chairman



Director



Director



Director



Managing Director

The Premier Bank Limited

Details of fixed assets at December 31, 2013

Annexure -B

Amount in Taka

Particulars	Cost			Depreciation				Written Down Value at 31 December 2013		
	At 01 Jan 2013	Additions during the year	Adjustment during the year	Total at 31 December 2013	Rate (%)	Balance on 01 Jan 2013	Charge for the year		Adjustment for disposal during the year	Total balance at 31 December 2013
Land and Building	670,895,311	-	-	670,895,311	2.5	26,516,147	16,008,794	-	42,524,941	628,370,370
Furniture and fixtures	714,036,100	245,307,405	47,208	959,296,297	10	194,472,287	62,909,676	35,208	257,346,755	701,949,542
Equipment and computers	477,652,658	58,738,750	6,635,695	529,755,713	20	227,049,324	51,896,633	6,065,695	272,880,262	256,875,451
Vehicles	33,473,504	7,836,000	-	41,309,504	20	31,853,108	2,893,972	-	34,747,080	6,562,424
Total at 31 December 2013	1,896,057,573	311,882,155	6,682,903	2,201,256,825		479,890,866	133,709,075	6,100,903	607,499,038	1,593,757,787
Total at 31 December 2012	1,583,853,187	313,377,645	1,173,259	1,896,057,573		367,544,791	112,346,075	-	479,890,866	1,416,166,707

The Premier Bank Limited**Balance Sheet of Islamic Banking Branches as at December 31, 2013****Annexure A**

		Amount in Taka	
	Note	2013	2012
PROPERTY AND ASSETS			
Cash			
In hand (including foreign currencies)	1.1	39,134,406	35,197,084
Balance with Bangladesh Bank and its agent bank(s) (including foreign currencies)	1.2	1,651,701	394,807
		40,786,107	35,591,891
Balance with other banks and financial institutions			
In Bangladesh	2		
Outside Bangladesh	2.1	2,800,000,000	3,000,000,000
		-	-
		2,800,000,000	3,000,000,000
Placement with banks other financial institutions			
		-	-
Investment in shares & securities			
	3		
Government	3.1	170,000,000	-
Others	3.2	1,320,635,817	100,635,817
		1,490,635,817	100,635,817
Investments (including bills)			
	4		
General investment		3,160,327,806	3,245,237,492
Bills purchased and discounted		160,156,914	191,421,926
		3,320,484,720	3,436,659,418
Fixed assets including premises, furniture and fixtures	5	13,945,863	15,394,828
Other assets	6	899,179,051	2,889,994,302
Non-banking assets		-	-
Total Assets		8,565,031,558	9,478,276,256
LIABILITIES AND CAPITAL			
Liabilities			
Borrowings from other banks, financial institutions and agents	7	2,800,000,000	3,000,000,000
Deposits and other accounts			
Mudaraba savings deposits		222,045,991	198,084,703
Mudaraba term deposits		4,577,620,639	5,263,756,065
Other mudaraba deposits		-	-
Al -waduah Current deposits and other accounts		695,759,952	620,198,144
Bills payable		23,296,209	57,080,507
		5,518,722,791	6,139,119,419
Other liabilities	8	246,308,767	339,156,837
Deferred tax liabilities/(Assets)		-	-
Total Liabilities		8,565,031,558	9,478,276,256
Contingent Liabilities			
Acceptances and endorsements		96,472,000	165,853,000
Letters of guarantee		40,398,642	27,419,663
Irrevocable letters of credit		168,674,000	81,686,000
Bills for collection		63,833,619	74,350,649
Other contingent liabilities		-	-
		369,378,261	349,309,312
Other commitments		-	-
Total Off-Balance Sheet Items		369,378,261	349,309,312

The Premier Bank Limited

Profit and loss Statement of Islamic Banking Branches for the year ended December 31, 2013

Annexure A

		Amount in Taka	
	Note	2013	2012
OPERATING INCOME			
Investment income	9	1,126,571,364	1,095,823,904
Profit paid on deposits, borrowings, etc	10	(680,714,186)	(756,548,052)
Net investment income		445,857,178	339,275,852
Commission, exchange and brokerage	11	11,049,516	11,304,690
Other operating income	12	12,867,813	16,730,315
Total operating income (A)		469,774,507	367,310,857
Salary and allowances	13	22,159,817	23,775,561
Rent, taxes, insurance, lighting, etc	14	7,069,136	6,673,557
Postage, stamps, telecommunication, etc	15	1,444,906	1,194,607
Stationery, printing, advertisement, etc	16	1,035,955	1,158,570
Depreciation and repair of Bank's assets	17	3,019,785	2,269,619
Other expenses	18	953,096	944,182
Total operating expenses (B)		35,682,695	36,016,096
Total operating profit (C = A-B)		434,091,812	331,294,761

The Premier Bank Limited

Notes to Financial Statements of Islamic Banking Branches for the year ended December 31, 2013

		Amount in Taka	
		2013	2012
1	Cash		
1.1	Cash in hand		
	In local currency	38,830,425	34,809,477
	In foreign currency	303,981	387,607
		39,134,406	35,197,084
1.2	Balance with Bangladesh Bank and its agent bank(s)		
	Balance with Bangladesh Bank		
	In local currency	1,651,701	394,807
	In foreign currency	-	-
		1,651,701	394,807
		40,786,107	35,591,891
2.	Balance with other banks and financial institutions		
	In Bangladesh	2,800,000,000	3,000,000,000
	Outside Bangladesh	-	-
		2,800,000,000	3,000,000,000
2.1	In Bangladesh		
	AB Bank Limited	200,000,000	200,000,000
	Southeast Bank Limited	400,000,000	400,000,000
	Bank Asia limited	200,000,000	400,000,000
	Shahjalal Islami Bank Ltd.	1,150,000,000	1,150,000,000
	First Security Islami Bank Ltd.	850,000,000	850,000,000
		2,800,000,000	3,000,000,000
3.	Investment in shares and securities		
3.1	Government securities		
	Treasury bills	-	-
	Bangladesh Bank bills	-	-
	Islamic Investment Bond	170,000,000	-
	Treasury bonds	-	-
	Repo	-	-
	Prize bonds	-	-
		170,000,000	-
3.2	Others		
	In shares and bonds (quoted and unquoted)		
	<u>Quoted</u>		
	Investment in Shares (Islami)	1,320,635,817	100,635,817
		1,320,635,817	100,635,817
	<u>Unquoted</u>		
		-	-
		-	-
		1,490,635,817	100,635,817
4.	Investments (including bills)		
	General investment	3,160,327,806	3,245,237,492
	Bills purchased and discounted	160,156,914	191,421,926
		3,320,484,720	3,436,659,418

Syful Shamsul Alam & Co.
Chartered Accountants

The Premier Bank Limited

Notes to Financial Statements of Islamic Banking Branches for the year ended December 31, 2013

		Amount in Taka	
		2013	2012
5.	Fixed assets including premises, furniture and fixtures		
	Land and Building	-	-
	Furniture and fixtures	10,844,216	11,988,237
	Equipment and computers	3,101,647	3,406,591
	Vehicles	-	-
		13,945,863	15,394,828
6.	Other assets		
	Head Office general account	817,802,089	2,797,678,663
	Adjusting account	75,798,896	84,038,063
	Stock of stationery	332,656	533,103
	Stamp in hand	52,355	42,443
	Advance against interior decoration	14,000	14,000
	Suspense A/C	-	37,500
	Prepaid expenses	3,508,205	4,436,180
	Sundry assets	1,670,850	3,214,350
		899,179,051	2,889,994,302
7	Borrowings from other banks, financial institutions and agents		
	In Bangladesh (note 7.1)	2,800,000,000	3,000,000,000
	Outside Bangladesh	-	-
		2,800,000,000	3,000,000,000
7.1	In Bangladesh		
	Bangladesh Bank (Refinance facility)	2,800,000,000	3,000,000,000
		2,800,000,000	3,000,000,000
8.	Other liabilities		
	Adjusting account	242,314,377	335,091,816
	Interest suspense A/C	12,563	64,168
	Investment compensation	3,981,827	4,000,853
		246,308,767	339,156,837

The Premier Bank Limited

Notes to Financial Statements of Islamic Banking Branches for the year ended December 31, 2013

		Amount in Taka	
		2013	2012
9. Investment income			
Profit received from customers other than banks		440,368,728	507,996,925
Profit received on Head Office general account		224,013,882	372,643,505
Profit received on deposit with other banks		259,895,833	206,231,873
Profit on Government Securities		4,771,900	6,738,829
Dividend Income		5,303,559	2,212,772
Capital gain on sale of investment in shares		192,217,462	-
		1,126,571,364	1,095,823,904
10. Profit paid on deposits, borrowings, etc			
Profit paid on deposits		680,714,186	756,548,052
		680,714,186	756,548,052
11. Commission, exchange and brokerage			
Commission		8,064,366	7,177,413
Exchange earnings		2,985,150	4,127,277
		11,049,516	11,304,690
12. Other income			
Services and other charges		4,181,627	7,292,188
Postage recovers		509,950	607,425
Telex/fax/e-mail charges received		1,409,185	857,710
Incidental charges		1,396,747	1,360,920
Miscellaneous earnings		5,370,304	6,612,072
		12,867,813	16,730,315
13. Salary and allowances			
Basic pay		9,337,876	9,567,684
Allowances		7,913,278	10,594,990
Bonus		1,451,494	2,778,485
Provident fund contribution & retirement benefit		3,457,169	834,402
		22,159,817	23,775,561
14. Rent, taxes, insurance, electricity, etc			
Rent, rates and taxes		3,567,130	3,635,765
Insurance		2,821,504	2,306,420
Electricity, gas, water, etc		680,502	731,372
		7,069,136	6,673,557
15. Postage, stamp, telecommunication, etc			
Telephone		110,725	176,818
Postage, stamp and swift charges		952,179	674,182
Telegram, telex, fax and e-mail		382,002	343,607
		1,444,906	1,194,607
16. Stationery, printing, advertisement, etc			
Printing and stationery		1,020,955	1,148,519
Publicity and advertisement		15,000	10,051
		1,035,955	1,158,570

The Premier Bank Limited

Notes to Financial Statements of Islamic Banking Branches for the year ended December 31, 2013

		Amount in Taka	
		2013	2012
17.	Depreciation and repair of Bank's assets		
	Repairs:		
	Furniture and fixtures	48,900	2,201
	Office equipment	103,209	343,925
	Renovation and maintenance of premises	1,009,245	402,375
		<u>1,161,354</u>	<u>748,501</u>
	Depreciation:		
	Vehicles	-	-
	Furniture and fixtures	1,167,872	905,355
	Office equipment	690,559	615,763
		<u>1,858,431</u>	<u>1,521,118</u>
		<u>3,019,785</u>	<u>2,269,619</u>
18.	Other expenses		
	Washing and cleaning	139,713	136,894
	Subscription	23,621	27,802
	Entertainment	253,159	313,483
	Travelling	138,570	102,300
	Conveyance	77,740	76,374
	Liveries and uniform	9,000	13,200
	Cash carrying charges	186,300	170,700
	Training expenses	14,975	-
	Remittance Charges	2,172	-
	Sundry expenses	107,846	103,429
		<u>953,096</u>	<u>944,182</u>

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

Statement of Tax Position**Annexure C**

Accounting Year	Assessment Year	Presect status
2000	2001-2002	Assessment completed
2001	2002-2003	Assessment completed
2002	2003-2004	Assessment completed
2003	2004-2005	Assessment completed
2004	2005-2006	Appeal filed with High Court
2005	2006-2007	Assessment completed
2006	2007-2008	Appeal filed with High Court
2007	2008-2009	Appeal pending with Tribunal
2008	2009-2010	Appeal filed hearing continue
2009	2010-2011	Appeal filed
2010	2011-2012	Appeal filed
2011	2012-2013	Return submitted.
2012	2013-2014	Return submitted.

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

Name of Directors and the entities in which they had interest as at December 31, 2013

Annexure D

Sl. No.	Name	Designation	Entities where they had interest	Position	Interest (%)
1.	Dr. H. B. M. Iqbal	Chairman	Premier Group of Companies Ltd. Premier Hotels & Resorts Ltd. Premier Hotel Management Co. Ltd. Bengal Tiger Cement Industries Ltd. Premier Technology & Holdings Ltd. ATAB Centre Ltd. Air Concern International Bukhara Restaurant (Pvt) Ltd. Banani Travels & Tours Ltd. The Premier Tele Link Ltd. Beacon Travel In't Ltd. Centaur Limited. Nawrin Electronics Ltd. Iqbal Centre Concern International	Chairman Chairman Chairman Chairman Chairman Chairman Chairman Chairman Chairman Chairman Managing Director Managing Director Managing Director Proprietor Proprietor	
2.	Mr. Moin Iqbal	Vice Chairman	Premier Property Development Co. Ltd. Bentley Sweater Ltd. Premier Group of Companies Ltd. Premier Hotels & Resorts Ltd. Premier Hotel Management Co. Ltd. Nawrin Electronics Ltd. Bukhara Restaurant (Pvt) Ltd. Air Concern International Ltd. Banani Travels & Tours Ltd. ATAB Centre Ltd.	Chairman Chairman Managing Director Managing Director Managing Director Director Director Director Director Director	- - - - - - - -
3.	Mr. B. H. Haroon, MP	Director	Al Arab Enterprise International Rajbithi Travels Ltd. Benlub (Pte) Ltd. Bukhara Resturant (Pvt) Ltd. Purabi General Insurance Al-Humyra Group : Al-Humyra Health Center Ltd. Al-Humyra Development Ltd. Al-Humyra Trade International Al-Humyra Aviation Service Al-Humyra Shipping	Proprietor Chairman Managing Director Vice Chairman Sponsor Director Chairman Chairman Chairman Chairman Chairman	100 20 15 15 5 50 50 50 50 50

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

Name of Directors and the entities in which they had interest as at December 31, 2013

Annexure D

Sl. No.	Name	Designation	Entities where they had interest	Position	Interest (%)
4.	Mr. Abdus Salam Murshedy	Director	Envoy Garments Ltd.	Managing Director	50
			Armour Garments Ltd.	Managing Director	50
			Nadia Garments Ltd.	Managing Director	50
			Pastel Apparels Ltd.	Managing Director	50
			Astras Garments Ltd.	Managing Director	50
			Regal Garments Ltd.	Managing Director	50
			Epoch Garments Ltd.	Managing Director	50
			Supreme Apparels Ltd.	Managing Director	50
			Dornick Apparels Ltd.	Managing Director	50
			Fontina Fashions Ltd.	Managing Director	50
			Manta Apparels Ltd.	Managing Director	50
			Envoy Fashions Ltd.	Managing Director	50
			Envoy Design Ltd.	Managing Director	50
			Taxes Dresses Ltd.	Managing Director	
			Laundry Industries Ltd.	Managing Director	50
			Envoy Textiles Ltd.	Managing Director	4
			Orex Network Ltd.	Managing Director	50
			National System Solutions (Pvt) Ltd.	Managing Director	50
			Regional Power Ltd.	Managing Director	25
			OIA Global Logistics (BD) Ltd.	Managing Director	38
			Advanced Comtech Machines Ltd.	Managing Director	50
			Lunar International Ltd.	Managing Director	33
			Emerald Trading Ltd.	Managing Director	33
			Geocentric Ltd.	Managing Director	20
			Pinata Air International Ltd.	Managing Director	33
			Peridot International Ltd.	Managing Director	50
			KSM Preserves Ltd.	Managing Director	33
			Envoy Shipping Ltd.	Managing Director	50
			Envoy LPG Products Ltd.	Managing Director	50
			Machinery Products Ltd.	Managing Director	50
			Niloy Apartment Ltd.	Managing Director	50
			New Energy Solutions Ltd.	Managing Director	40
			Envoy Air Services Ltd.	Managing Director	30
			Envoy Products Ltd.	Managing Director	50
			Envoy Packages Ltd.	Managing Director	50
			Envoy Towers Ltd.	Managing Director	50
			Olio Apparels Ltd.	Managing Director	50
			Building Products Ltd.	Managing Director	50
			Sharmin Holdings Ltd.	Managing Director	80
			Sports Media Ltd.	Managing Director	25
			Sheltech Suit (Pvt) Ltd.	Director	8
			Sheltech Cond. (Pvt) Ltd.	Director	14
			Square Hospitals Ltd.	Director	5
5.	Mr. Shafiqur Rahman	Director	Rupsha Tyres & Chemical Ltd.	Managing Director	40
			Rupsha Rubber Industries	Proprietor	

The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2013

Name of Directors and the entities in which they had interest as at December 31, 2013

Annexure D

Sl. No.	Name	Designation	Entities where they had interest	Position	Interest (%)
6	Mrs. Nawrin Iqbal	Director	Nawrin Electronics Ltd. Bentley Sweater Ltd. Premier Property Development Co. Ltd. Premier Group of Companies Ltd. Premier Hotel & Resort Ltd. Premier Hotel Management Company Ltd. Centaur Ltd. Bukhara Restaurant (Pvt) Ltd. ATAB Centre Ltd. Gulf Medical Centre Ltd. Bengal Tiger Cement Ind.Ltd.	Director Vice Chairman Vice Chairman Director Director Director Director Director Director Director Director	
7.	Mrs. Shaila Shelly Khan	Director	-	-	-
8.	Mr. Yeh Cheng Min	Director	Alita (BD) Ltd. Ace Bicycle (BD) Ltd. Van Green (BD) Ltd.	Chairman Managing Director Chairman	70 70 70
9.	Mr.Shah Md. Nahyan Haroon	Director	Rajbithi Travels Ltd.	Managing Director	25
10.	Mr. Mohammad Imran Iqbal	Director	Premier Property Development Co. Ltd. Bentley Sweater Ltd. Premier Group of Companies Ltd. Premier Hotel & Resort Ltd. Premier Hotel Management Co. Ltd. Nawrin Electronics Ltd. Bukhara Restaurant (Pvt) Ltd. ATAB Centre Ltd. Al-Khalig Travels Ltd.	Managing Director Add.Managing Director Director Director Director Director Director Director Director	- - - - - - - -
11.	Mr. Kazi Abdul Mazid	Independent Director	MBF Clothing Ltd. Isamoti Somaj Unnayan Uddog Armah Fashions	Director Secretary Proprietor	- - -
12.	Mrs. Faiza Rahman	Independent Director	-	-	-

The Premier Bank Limited

Advance to customers for more than 15% of Bank's total capital

Annexure F

(Amount in Taka)

Sl. No.	Name of Parties	Outstanding as on 31.12.2013	Classification status	Measures taken for recovery	suit value
01	Nil	Nil			

The Premier Bank Limited

Top-10 Borrowers as on 2013

Syful Shamsul Alam & Co.
Chartered Accountants

Annexure G

(Amount in lac)

Sl No.	Borrower Name	Outstanding as on 31.12.2013			Outstanding as on 31.12.2012
		Funded	Non-Funded	Total	
1	Matrix Group	9,120.00	10,396.00	19,516.00	-
2	S. Alam & Company	11,000.00		11,000.00	8,341.59
3	Best Holdings Ltd.	10,000.00		10,000.00	-
4	Ayesha Washing , Ayesha Clothing Co. Ltd. & Cortz Apparels Ltd.	5,860.00	20,000.00	25,860.00	-
5	Gazi Auto Tyres	11,109.00	1,700.00	12,809.00	9,069.79
6	SNS Corporation and DD Corporation	7,044.00	225.00	7,269.00	-
7	Lanka Bangla Finance Limited	9,000.00	-	9,000.00	-
8	Abul Khair Group	1,500.00	10,000.00	11,500.00	-
9	Banglalink Digital Communications Ltd.	10,400.00	5,000.00	15,400.00	-
10	M/s. Mozibor Rahman Khan	7,090.00	-	7,090.00	-
	Total	82,123.00	47,321.00	129,444.00	17,411.38

The Premier Bank Limited**Balance Sheet of Off-shore Banking Units as at December 31, 2013**

Particulars	Notes	2013		2012	
		USD	Taka	USD	Taka
PROPERTY AND ASSETS					
Cash					
In hand (including foreign currencies)		-	-	-	-
Balance with Bangladesh Bank and its agent bank (s)		-	-	-	-
(including foreign currencies)		-	-	-	-
			-		-
Balance with other banks and financial institutions					
In Bangladesh	3	23,968	1,856,895	18,868	1,516,516
Outside Bangladesh					
		23,968	1,856,895	18,868	1,516,516
Loans and advances					
Loans, cash credits, overdrafts, etc.	4	3,074,635	238,207,313	2,563,541	206,044,581
Bills purchased and discounted	5	4,325,588	335,124,895	14,487,237	1,164,411,657
		7,400,222	573,332,209	17,050,777	1,370,456,238
Fixed assets including premises, furniture and fixtures					
		-	-	-	-
Other assets		163,815	12,691,540	377,804	30,366,004
Non - banking assets		-	-	-	-
Total assets		7,588,004	587,880,644	17,447,450	1,402,338,758
LIABILITIES AND CAPITAL					
Liabilities					
Borrowings from other banks, financial institutions and agents					
			-		-
Deposits and other accounts					
Current deposits	6	12,517	969,755	23,851	1,917,028
Bills payable		-	-	-	-
Savings bank deposits		-	-	-	-
Term deposits		7,306,905	566,102,436	17,087,100	1,373,375,663
Sundry Deposit		151,949	11,772,212	86,908	6,985,203
		7,471,370	578,844,403	17,197,859	1,382,277,894
Other liabilities	7	116,634	9,036,241	249,591	20,060,864
Total liabilities		7,588,004	587,880,644	17,447,450	1,402,338,758
Capital / Shareholders' equity					
Paid up capital		-	-	-	-
Statutory reserve		-	-	-	-
Foreign currency gain		-	-	-	-
Other reserve		-	-	-	-
Surplus in profit and loss account		-	-	-	-
Total Shareholders' equity		-	-	-	-
Total liabilities and Shareholders' equity		7,588,004	587,880,644	17,447,450	1,402,338,758

The Premier Bank Limited

Balance Sheet of Off-shore Banking Units as at December 31, 2013

Particulars	Notes	2013		2012	
		USD	Taka	USD	Taka
OFF-BALANCE SHEET ITEMS					
Contingent liabilities					
Acceptances and endorsements		-	-	-	-
Letters of guarantee		-	-	-	-
Irrevocable letters of credit		-	-	-	-
Bills for collection		-	-	-	-
Other contingent liabilities		-	-	-	-
		-	-	-	-
Other commitments					
Documentary credits and short term trade -related transactions		-	-	-	-
Forward assets purchased and forward deposits placed		-	-	-	-
Undrawn note issuance and revolving underwriting facilities		-	-	-	-
Undrawn formal standby facilities , credit lines and other commitments		-	-	-	-
Liabilities against forward purchase and sale		-	-	-	-
Other commitments		-	-	-	-
		-	-	-	-
Other memorandum items					
Value of travellers' cheques in hand		-	-	-	-
Value of Bangladesh sanchay patras in hand		-	-	-	-
		-	-	-	-
Total Off-Balance Sheet items including contingent liabilities		-	-	-	-

The Premier Bank Limited

Profit and Loss Statement of Off-shore Banking Units for the year ended December 31, 2013

Particulars	Notes	2013		2012	
		USD	Taka	USD	Taka
Interest income	8	814,699	63,118,834	750,438	60,316,417
Interest paid on deposits, borrowings, etc.	9	(595,804)	(46,159,896)	(425,518)	(34,201,029)
Net interest		218,896	16,958,939	324,920	26,115,388
Commission, exchange, brokerage, etc.		337	26,081	7,267	584,106
Other operating income		587	45,455	41,459	3,332,288
Total operating income (A)		219,819	17,030,475	373,646	30,031,782
Salaries and allowances		-	-	-	-
Rent, taxes, insurance, electricity, etc.		-	-	-	-
Legal expenses		-	-	-	-
Postage, stamp, telecommunication, etc.		-	-	-	-
Stationery, printing, advertisements, etc.		-	-	-	-
Auditors' fees		-	-	-	-
Depreciation and repair of Bank's assets		-	-	-	-
Other expenses		-	-	-	-
Total operating expenses (B)		-	-	-	-
Profit / (loss) before provision (C = A-B)		219,819	17,030,475	373,646	30,031,782
Provision for loans and advances / investments					
Specific provision		-	-	-	-
General provision		-	-	-	-
		-	-	-	-
Provision for diminution in value of investments		-	-	-	-
Other provision		-	-	-	-
Total provision (D)		-	-	-	-
Total profit / (loss) before taxes (C-D)		219,819	17,030,475	373,646	30,031,782

The Premier Bank Limited

Notes to the Financial Statements of Off-shore Banking Units for the year ended December 31, 2013

1.1 Status of the units

Off-shore Banking Units of Premier Bank Limited, governed under the rules and guidelines of Bangladesh Bank. The Bank obtained permission to operate 02(Two) Off-shore Banking Unit in Dhaka EPZ and Chittagong EPZ vide letter no. BRPD (P3) 744 (102)/2009-4138 dated 10 November 2009. The Bank commenced the operation of its Off-shore Banking Unit from 07 December, 2009. Presently 01 (one) unit is operating at full-fledged from Banani Branch premises from July 2011.

1.1.1 Principal activities

The principal activities of the units are to provide all kinds of commercial banking services to its customers ez. non-resident individuals/institutions specially of Export Processing Zone.

1.2 Significant accounting policies and basis of preparation of financial statements

1.2.1 Basis of accounting

The Off-shore Banking Units maintain its accounting records in USD from which accounts are prepared according to the Bank Companies Act 1991, Bangladesh Accounting Standards and other applicable directives issued by Bangladesh Bank.

1.2.2 Use of estimates and judgements

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

1.2.3 Foreign currency transaction

Foreign currency transactions are converted into equivalent Taka using the ruling exchange rates on the dates of respective transactions as per BAS-21 "The Effects of Changes in Foreign Exchange Rates". Foreign currency balances held in US Dollar are converted into Taka at weighted average rate of inter-bank market as determined by Bangladesh Bank on the closing date of every month. Balances held in foreign currencies other than US Dollar are converted into equivalent US Dollar at buying rates of New York closing of the previous day and converted into Taka equivalent.

1.2.4 Reporting period

These financial statements cover from January 01 to December 31, 2013.

2 General

- 1) These financial statements are presented in Taka, which is the Bank's functional currency. Figures appearing in these financial statements have been rounded off to the nearest Taka.
- 2) Profit Transferred into Taka Currency @ US\$1 = Taka 77.475 at mid rate of December 31, 2013

The Premier Bank Limited**Notes to the Financial Statements of Off-shore Banking Units for the year ended December 31, 2013**

	2013		2012	
	USD	Taka	USD	Taka
3. Balance with other banks and financial institutions				
In Bangladesh (note-3.1)	23,968	1,856,895	18,868	1,516,516
Outside Bangladesh (note-3.2)	-	-	-	-
	<u>23,968</u>	<u>1,856,895</u>	<u>18,868</u>	<u>1,516,516</u>
3.1 In Bangladesh	<u>23,968</u>	<u>1,856,895</u>	<u>18,868</u>	<u>1,516,516</u>
3.2 Outside Bangladesh (Nostro accounts)				
<u>Current account</u>				
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
4. Loans and advances				
i) Loans, cash credits, overdrafts, etc.				
Loan (General)	1,019,289	78,969,415	-	-
Lease finance	-	-	-	-
Syndication Terms Loans	2,055,346	159,237,898	2,563,541	206,044,581
	<u>3,074,635</u>	<u>238,207,313</u>	<u>2,563,541</u>	<u>206,044,581</u>
ii) Bills purchased and discounted (note-5)				
Payable Inside Bangladesh				
Inland bills purchased	-	-	-	-
Payable Outside Bangladesh				
Foreign bills purchased and discounted	4,325,588	335,124,895	14,487,237	1,164,411,657
	<u>4,325,588</u>	<u>335,124,895</u>	<u>14,487,237</u>	<u>1,164,411,657</u>
	<u>7,400,222</u>	<u>573,332,209</u>	<u>17,050,777</u>	<u>1,370,456,238</u>
5. Bills purchased and discounted				
Payable in Bangladesh	-	-	-	-
Payable outside Bangladesh	4,325,588	335,124,895	14,487,237	1,164,411,657
	<u>4,325,588</u>	<u>335,124,895</u>	<u>14,487,237</u>	<u>1,164,411,657</u>

The Premier Bank Limited

Notes to the Financial Statements of Off-shore Banking Units for the year ended December 31, 2013

	2013		2012	
	USD	Taka	USD	Taka
6 Deposits and other accounts				
Bank deposits	-	-	-	-
Customer deposits and other accounts (note-6.1)	7,471,370	578,844,403	17,197,859	1,382,277,894
	<u>7,471,370</u>	<u>578,844,403</u>	<u>17,197,859</u>	<u>1,382,277,894</u>
6.1 Customer deposits and other accounts				
Current deposits	12,517	969,755	23,851	1,917,028
Term deposits	7,306,905	566,102,436	17,087,100	1,373,375,663
Security deposits receipts	-	-	-	-
Sundry deposits	151,949	11,772,212	86,908	6,985,203
	<u>7,471,370</u>	<u>578,844,403</u>	<u>17,197,859</u>	<u>1,382,277,894</u>
7 Other liabilities				
Interest on bills discount	-	-	-	-
Accrued interest on FDR	116,634	9,036,241	249,591	20,060,864
	<u>116,634</u>	<u>9,036,241</u>	<u>249,591</u>	<u>20,060,864</u>
Contingent liabilities				
Acceptance & endorsement				
Back to Back bills	-	-	-	-
	-	-	-	-
	-	-	-	-
Letters of credits				
Letters of credits	-	-	-	-
Customer liabilities PAD	-	-	-	-
Back to Back letter of credit	-	-	-	-
	-	-	-	-
<u>Less: Margin</u>	-	-	-	-
	-	-	-	-
Letters of guarantee				
Letters of guarantee (Local)	-	-	-	-
Letters of guarantee (Foreign)	-	-	-	-
Foreign counter guarantees	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-

The Premier Bank Limited**Notes to the Financial Statements of Off-shore Banking Units for the year ended December 31, 2013**

	2013		2012	
	USD	Taka	USD	Taka
Bills for collection				
Outward local bills for collection	-	-	-	-
Outward foreign bills for collection	-	-	-	-
Inward local bills for collection	-	-	-	-
Inward foreign bills for collection	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
8 Interest income				
Loan (general)	814,699	63,118,834	750,438	60,316,417
LTR loan	-	-	-	-
Lease finance	-	-	-	-
Payment against documents	-	-	-	-
	-	-	-	-
Interest on loans and advances	<u>814,699</u>	<u>63,118,834</u>	<u>750,438</u>	<u>60,316,417</u>
Commission	337	26,081	7,267	584,106
Others	587	45,455	41,459	3,332,288
Interest on balance with other banks and financial institutions	-	-	-	-
Interest received from foreign banks	-	-	-	-
	-	-	-	-
Total income	<u>815,623</u>	<u>63,190,370</u>	<u>799,164</u>	<u>64,232,811</u>
9 Interest on deposits, borrowings, etc.				
a) Interest paid on deposits	595,804	46,159,896	425,518	34,201,029
b) Interest paid on local bank accounts	-	-	-	-
c) Interest paid on foreign bank accounts	-	-	-	-
	<u>595,804</u>	<u>46,159,896</u>	<u>425,518</u>	<u>34,201,029</u>

PREMIER BANK SECURITIES LTD.

Iqbal Center (12th Floor)
42, Kamal Ataturk Avenue,
Banani, Dhaka-1213

Premier Bank Securities Ltd.
Independent Auditors' Report and Financial Statements
For the year ended December 31, 2013

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K. M. HASAN & CO.

Chartered Accountants
Home Town Apartment (8th & 9th Floor)
87, New Eskaton Road, Dhaka-1000
Phone : 9351457, 9351564
E-mail: kmh_co@yahoo.com
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INDEPENDENT AUDITORS' REPORT

To the Shareholders of Premier Bank Securities Ltd.

We have audited the accompanying financial statements of Premier Bank Securities Ltd., which comprise the statement of financial position as at December 31, 2013, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management of Premier Bank Securities Ltd. is responsible for the preparation and fair presentation of these financial statements in accordance with Bangladesh Financial Reporting Standards (BFRS), and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Bangladesh Standards on Auditing (BSA). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements, prepared in accordance with Bangladesh Financial Reporting Standards (BFRSs), give a true and fair view of the financial position as at December 31, 2013 and its financial performance for the year ended December 31, 2013 and its cash flows for the year then ended and comply with the Companies Act 1994, the Securities and Exchange Act 1993, the Securities and Exchange Rules 1987, conditions and regulations issued by the Securities and Exchange Commission and other applicable laws and regulations.

We also report that:

- (a) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof ;
- (b) in our opinion, proper books of account as required by law have been kept by the company so far as it appeared from our examination of those books; and
- (c) the company's statement of financial position and statement of comprehensive income dealt with by the report are in agreement with the books of account.

Dhaka, Bangladesh
Date: April 28, 2014


K. M. HASAN & CO.
Chartered Accountants

Premier Bank Securities Ltd.
Statement of Financial Position
As at December 31, 2013

		Amount in Taka	
	Notes	2013	2012
ASSETS			
Non-current assets			
Property, Plant & Equipment	5	2,990,296	3,525,521
Investment in Membership	6	830,000,000	830,000,000
		832,990,296	833,525,521
Current assets			
Advance, Deposit & Prepayments	7	8,133,592	4,782,838
Accounts Receivable	8	1,871,329,556	1,607,769,216
Cash and Cash Equivalents	9	158,546,142	71,427,107
		2,038,009,290	1,683,979,161
Total assets		2,870,999,586	2,517,504,682
EQUITY AND LIABILITIES			
Capital and reserves			
Share Capital	10	500,000,000	500,000,000
Retained Earnings		7,158,344	6,419,660
		507,158,344	506,419,660
Non-current liabilities			
Long term Loan	11	500,000,000	500,000,000
Current liabilities			
Borrowing from PBL	12	1,474,650,000	1,434,650,000
Accounts Payable	13	319,579,580	70,963,726
Provision for Expenses	14	69,611,662	5,471,296
		1,863,841,242	1,511,085,022
Total equity and liabilities		2,870,999,586	2,517,504,682

The annexed notes form an integral part of these financial statements

For Premier Bank Securities Ltd.


Director


Director


Chief Executive Officer

Signed in terms of our report of even date annexed.

Dhaka, Bangladesh
Date : April 28, 2014


K. M. HASAN & CO.
Chartered Accountants

Premier Bank Securities Ltd.
Statement of Comprehensive Income
For the year ended December 31, 2013

	Notes	Amount in Taka	
		2013	2012
Revenue	15	56,836,321	33,721,471
Less: Direct Expenses	16	7,987,877	4,804,248
Gross Profit		48,848,443	28,917,223
Less: Operating Expenses	17	101,054,673	103,171,427
Operating Profit/(Loss)		(52,206,230)	(74,254,204)
Non-Operating Income	18	312,801,882	289,306,633
		260,595,653	215,052,429
Less: Finance Cost	19	250,743,162	203,350,411
Net Profit Before Tax		9,852,490	11,702,018
Less: Provision for Income Tax	20	9,113,806	5,283,519
Net Profit After Tax Transferred to Retained Earnings		738,684	6,418,499

The annexed notes form an integral part of these financial statements

For Premier Bank Securities Ltd.



 Director



 Director



 Chief Executive Officer

Signed in terms of our report of even date annexed.

Dhaka, Bangladesh
 Date : April 28, 2014


K. M. HASAN & CO.
 Chartered Accountants

Premier Bank Securities Ltd.
Statement of Changes in Equity
For the year ended December 31, 2013

Amount in Taka

Particulars	Share capital	Retained earnings	Total
Opening Balance as at 1 January 2013	500,000,000	6,419,660	506,419,660
Profit for the year	-	738,684	738,684
Dividend paid	-	-	-
Balance as at 31 December 2013	500,000,000	7,158,344	507,158,344
Opening Balance as at 1 January 2012	500,000,000	58,049,761	558,049,761
Profit for the year	-	6,418,499	6,418,499
Dividend paid	-	(58,048,600)	(58,048,600)
Balance as at 31 December 2012	500,000,000	6,419,660	506,419,660

For Premier Bank Securities Ltd.


 Director


 Director


 Chief Executive Officer

Signed in terms of our report of even date annexed.

Dhaka, Bangladesh
Date : April 28, 2014


K. M. HASAN & CO.
 Chartered Accountants

Premier Bank Securities Ltd.
Statement of Cash Flows
For the year ended December 31, 2013

	Amount in Taka	
	2013	2012
A. Cash flows from operating activities		
Net profit for the year	738,684	6,418,499
Increase/decrease in advance, deposit & prepayments	(3,350,754)	2,418,753
Increase in accounts receivable	(263,560,340)	(92,314,636)
Increase in accounts payable	248,615,854	6,329,620
Decrease/increase in provision for expenses	64,140,367	(33,008,319)
Depreciation	561,224	270,179
Net Cash provided/ used by operating activities	47,145,035	(109,885,904)
B. Cash flows from investing activities		
Purchase of property, plant & equipment	(26,000)	(3,689,400)
Net Cash used by investing activities	(26,000)	(3,689,400)
C. Cash flows from financing activities		
Long term loan	-	500,000,000
Borrowing from PBL	40,000,000	(407,000,000)
Dividend paid	-	(58,048,600)
Net Cash flows from financing activities	40,000,000	34,951,400
Increase/(decrease) in cash and cash equivalents (A + B + C)	87,119,035	(78,623,904)
Opening cash and cash equivalents	71,427,107	150,051,011
Closing cash and cash equivalents	158,546,142	71,427,107

For Premier Bank Securities Ltd.



Director



Director



Chief Executive Officer

Signed in terms of our report of even date annexed.

Dhaka, Bangladesh
Date : April 28, 2014



K. M. HASAN & CO.
Chartered Accountants

PREMIER BANK SECURITIES LTD.

Notes to the Financial Statements

As at and for the year ended December 31, 2013

1. INTRODUCTION

Premier Bank Securities Ltd. was incorporated on 29 June, 2010 as a private limited company under the Companies Act 1994 vide certification of incorporation no. C-85332/10.

The registered office of the company is at Iqbal Center (3rd Floor), 42 Kemal Ataturk Avenue, Banani, Dhaka-1213, Bangladesh.

2. PRINCIPAL ACTIVITIES

The main objects of the company are to act as Stock Broker and Stock Dealer to buy sell and deal in shares, stocks, debentures, bonds and other securities, and to carry on any business as is permissible for a broker and dealer house duly licensed by the Securities & Exchange Commission of Bangladesh as described in the Memorandum and the Articles of Association of Premier Bank Securities Ltd.

3. SIGNIFICANT ACCOUNTING POLICIES

The financial statements have been prepared on a going concern concept under historical cost convention in accordance with the International Accounting Standards (IASs)/ International Financial Reporting Standards (IFRSs), applicable to the company as adopted by the Institute of Chartered Accountants of Bangladesh (ICAB) as Bangladesh Accounting Standards (BASs) / Bangladesh Financial Reporting Standards (BFRSs).

The disclosures of information have been made in accordance with the requirements of the above mentioned standards and in compliance with the Companies Act 1994 and the statement of financial position has been prepared according to BAS- 1 (Presentation of Financial Statement) based on accrual basis and other applicable laws and regulations.

3.1 Depreciation on Property, Plant & Equipment

Depreciation has been charged on reducing balance method on monthly basis during the year. When an asset is purchased on or before 15th day of the month, it is considered full month for the purpose of charging depreciation.

3.2 Cash and Cash Equivalents

Cash and cash equivalents include cash in hand and cash at banks which are available for use by the Company without any restrictions. There is no significant risk of changes in value of the same. Cash in hand, Head Office & all Branches are certified by the management.

3.3 Statement of Cash Flows

Statement of cash flows is prepared principally in accordance with BAS-7 "Statement of Cash Flows". The statement of cash flows has been prepared under indirect method.

4. GENERAL

- i) These notes form an integral part of the annexed financial statements and accordingly are to be read in conjunction therewith.
- ii) Figures in these notes and annexed financial statements have been rounded off to the nearest Taka.



PREMIER BANK SECURITIES LTD.**Notes to the Financial Statements****As at and for the year ended December 31, 2013****5. PROPERTY, PLANT AND EQUIPMENT**

Amount in Taka

Particulars	COST			Rate (%)	DEPRECIATION			Written Down Value as on 31.12.2013
	Opening balance as on 01.01.2013	Addition during the year	Closing balance as on 31.12.2013		Opening balance as on 01.01.2013	Charged during the year	Closing balance as on 31.12.2013	
Office Equipments	1,666,300	26,000	1,692,300	20	167,087	302,726	469,813	1,222,487
Software	485,000	-	485,000	20	11,000	94,800	105,800	379,200
Electrical Equipments	11,900	-	11,900	20	2,380	1,904	4,284	7,616
IT Infrastructure	782,500	-	782,500	20	78,358	140,828	219,187	563,313
Land & Building	850,000	-	850,000	2.5	11,354	20,966	32,320	817,680
Total as on 31.12.2013	3,795,700	26,000	3,821,700		270,179	561,224	831,404	2,990,296
Total as on 31.12.2012	106,300	3,689,400	3,795,700		-	270,179	270,179	3,525,521

Note: Office Equipments included Computer, Server Computer, Phone & Fax machine, UPS and Other equipments.

PREMIER BANK SECURITIES LTD.
Notes to the Financial Statements
As at and for the year ended December 31, 2013

		Amount in Taka	
		2013	2012
6. INVESTMENT IN MEMBERSHIP			
Membership License-DSE		650,000,000	650,000,000
Membership License-CSE		180,000,000	180,000,000
		830,000,000	830,000,000
7. ADVANCE, DEPOSIT & PREPAYMENTS			
Security Deposit against Clearing House-CSE		25,000	25,000
AIT through DSE		7,519,221	3,819,921
AIT through CSE		15,575	4,660
AIT against Interest Income on Bank Deposit		573,796	933,258
		8,133,592	4,782,838
8. ACCOUNTS RECEIVABLE			
Balance with DSE-Normal		(8,319,183)	(7,713,483)
Receivable from CSE- Normal		(64)	2
Receivable from Clients (Margin Loan)		1,871,062,802	1,613,962,696
Interest Receivable :			
From Bank Accounts		6,886,000	-
From Margin Loan		1,600,000	1,400,000
Management Fees Receivable from Margin Loan		100,000	120,000
		1,871,329,556	1,607,769,216
9. CASH AND CASH EQUIVALENTS			
Cash in hand (Note 9.1)		117,927	96,572
Cash at bank (Note 9.2)		158,428,215	71,330,535
		158,546,142	71,427,107
9.1 Cash in hand			
Head Office		61,684	50,536
Gulshan extended Office of HO		14,232	11,677
Kakrail		2,725	3,632
Kawran Bazar		14,568	8,533
Kalabagan		4,536	3,036
Motijheel		7,129	15,052
O. R. Nizam Road (Ctg.)		13,053	4,106
		117,927	96,572
9.2 Cash at bank			
The Premier Bank Ltd. :			
STD Account No. 1026		(307,600)	(307,600)
STD Account No. 2818		146,053,899	82,405,078
Revenue Account No. 2817		6,120,472	(11,893,454)
The City Bank Ltd. (Banani Branch) :			
STD Account No. 5001		6,561,444	1,126,511
		158,428,215	71,330,535

PREMIER BANK SECURITIES LTD.**Notes to the Financial Statements****As at and for the year ended December 31, 2013**

		Amount in Taka	
		2013	2012
10. SHARE CAPITAL			
Authorised			
100,000,000 Ordinary Shares of Tk. 10 each		1,000,000,000	1,000,000,000
Issued, Subscribed and Paid Up			
50,000,000 Ordinary Shares of Tk. 10 each		500,000,000	500,000,000
Name of Shareholders	No. of Shares		
The Premier Bank Ltd.	49,998,000	499,980,000	499,980,000
Mrs. Fauzia Rekza Banu	1,000	10,000	10,000
Mrs. Eliza Rahman	1,000	10,000	10,000
	50,000,000	500,000,000	500,000,000
11. LONG TERM LOAN			
Borrowing from Premier Bank Limited		500,000,000	500,000,000
12. BORROWING FROM PBL			
Borrowing from Margin Loan paid to Clients		1,081,650,000	1,041,650,000
Borrowing from Membership		393,000,000	393,000,000
		1,474,650,000	1,434,650,000
13. ACCOUNTS PAYABLE			
Balance with DSE-Normal		1,570,311	(1,402,587)
Payable to CSE- Normal		2,348	-
Payable to Leads Corporation		430,000	430,000
Payable to Dhaka Com.		53,475	213,900
Payable to Link 3		369,020	444,654
Payable to Clients (Clients Deposit)		316,878,837	71,277,759
Payable to CDBL		200,000	-
Payable to Audit fees		50,000	-
Payable to Salary-Kalabagan		13,675	-
Payable to Salary-Motijheel		11,913	-
		319,579,580	70,963,726
14. PROVISION FOR EXPENSES			
Provision for Interest on Borrowing		59,038,990	-
Provision for Expenses		572,515	12,188
Provision for Salary & Allowances		-	25,589
Provision for Income Tax (Note 14.1)		10,000,157	5,283,519
Provision for Audit fees		-	150,000
		69,611,662	5,471,296
14.1. Provision for Income Tax			
Opening balance		5,283,519	22,496,700
Tax liabilities		9,113,806	5,283,519
Less: Settlement of Previous year's Tax Liability		4,397,168	22,496,700
		10,000,157	5,283,519

PREMIER BANK SECURITIES LTD.

Notes to the Financial Statements

As at and for the year ended December 31, 2013

		Amount in Taka	
		2013	2012
15. REVENUE			
Commission Income	53,836,106	31,240,348	
Account Opening Fees	363,500	130,000	
BO Maintenance Fees	1,415,000	1,002,600	
CDBL Income	1,221,715	1,348,522	
	56,836,321	33,721,471	
16. DIRECT EXPENSES			
Howla Charges	523,260	363,214	
Laga Charges	3,008,287	1,529,601	
CDBL Charges-CDS bill	3,340,330	2,125,033	
CDBL Charges-BO Maintenance bill	1,116,000	786,400	
	7,987,877	4,804,248	
17. OPERATING EXPENSES			
Salary & Allowances	12,499,377	16,480,710	
Advertisement Expense	40,000	32,400	
Audit Fee	56,750	150,000	
Authorisation Expenses-CSE	7,200	6,160	
Car Maintenance	368,724	358,308	
Casual Labour	989,244	928,378	
Conveyance	65,653	91,926	
DSE Monthly Expenses	12,440	9,608	
Electricity Bill	4,312,824	3,151,396	
Electrical Fittings	34,951	15,060	
Festival Bonus	1,058,626	1,501,437	
Gas Bill	10,400	9,600	
Internet Bill	23,120	31,050	
Incentive Bonus	540,598	960,775	
Mobile Bill	64,873	62,108	
Network Connection Charge	1,541,811	658,554	
Office Contingency	327,237	421,610	
Office Maintenance	59,120	52,150	
Office Rent	77,068,816	75,975,500	
Paper & Periodicals	35,295	28,806	
PF Comp. Contribution	175,120	276,861	
Postage & Courier	3,138	4,790	
Printing & Stationery	697,416	710,896	
Renewal & Registration	67,005	66,505	
Repair & Maintenance	2,500	7,500	
Legal & Professional Fees	15,000	-	
Stamp & Cartridge	5,250	7,120	
Telephone Bill	56,781	81,699	
Tour & Travel	2,180	-	
Training Expenses	-	10,000	
Wasa Bill	352,000	337,000	
Registration Fee	-	473,340	
Depreciation	561,224	270,179	
	101,054,673	103,171,427	



PREMIER BANK SECURITIES LTD.**Notes to the Financial Statements****As at and for the year ended December 31, 2013**

		Amount in Taka	
		2013	2012
18. NON-OPERATING INCOME			
Interest Income		283,413,966	255,891,611
Service Charges		20,891,552	27,637,108
Misc. Income		90,973	268,147
Interest Income on Bank Deposit		8,405,392	5,509,767
		312,801,882	289,306,633
19. FINANCE COST			
Bank Charges		11,965	78,886
Interest on Borrowing from PBL		250,731,198	203,271,525
		250,743,162	203,350,411
20. PROVISION FOR INCOME TAX			
Revenue		56,836,321	33,721,471
Non-operating Income		312,801,882	289,306,633
Total Income		369,638,203	323,028,104
Less: Brokerage Commission		53,836,106	31,240,348
		315,802,097	291,787,755
Brokerage Commission U/S 82 (C)		7,534,796	3,824,580
On Taka 315,802,097 @.50% for the year(Sec.-16CCC)		1,579,010	-
On Taka 291,787,755 @.50% for the year(Sec.-16CCC)		-	1,458,939
Tax liability		9,113,806	5,283,519

21. PROVISION FOR NEGATIVE EQUITY MARGIN ACCOUNTS

It was not possible to make provision against the shortfall of the Negative Equities due to inadequate operating profit for the year 2013. Provision will be made during the year 2014 according to the BSEC Directive No: SEC/CMRRCD/2009-193/155, Dated 09.12.2013. However, the shortfall is considered as temporary. Hopefully shortfall will be recouped once the stock market situation improves. Moreover, we are also continuing the recovery efforts by requesting those clients to boost up their Equities to cover up the shortfall.

For Premier Bank Securities Ltd.



Director



Director



Chief Executive Officer

Dhaka, Bangladesh
Date : April 28, 2014

PREMIER MONEY TRANSFER COMPANY LIMITED
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013

Prepared By:
Jahan & Co.
Chartered Management Accountants
22 Osborn Street
London
E1 6TD



PREMIER MONEY TRANSFER COMPANY LIMITED

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

DIRECTORS

DR HEFJUL BARI MOHAMMAD IQBAL
ABU HANIFF KHAN

REGISTERED OFFICE

WHITECHAPEL TECHNOLOGY CENTRE
75. WHITECHAPEL ROAD
LONDON
E1 1DU

COMPANY NUMBER

07085086

BANKERS

BARCLAYS BANK PLC.

ACCOUNTANTS

Jahan & Co.
Chartered Management Accountants
22 Osborn Street
London
E1 6TD

PREMIER MONEY TRANSFER COMPANY LIMITED
FINANCIAL STATEMENTS
FORTHE YEAR ENDED 31 DECEMBER 2013

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PREMIER MONEY TRANSFER COMPANY LIMITED
DIRECTORS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2013

The directors present their report and accounts for the year ended 31 December 2013

PRINCIPAL ACTIVITIES

The principal activity of the company in the year under review was money Remittance & Bureau De Change .

DIRECTORS

The directors who served during the year and their interests in the share capital of the company were as follows:

	2013	2012
	No.	No.
DR HEFJUL BARI MOHAMMAD IQBAL	0	0
ABU HANIFF KHAN	0	0

DIRECTORS RESPONSIBILITIES

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice).

The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss for that period.

The report of the directors has been prepared in accordance with the special provisions within Part 15 of the Companies Act 2006.

This report was approved by the board on 14 January 2014



DR HEFJUL BARI MOHAMMAD IQBAL
Director

PREMIER MONEY TRANSFER COMPANY LIMITED

ACCOUNTANTS' REPORT TO THE BOARD OF DIRECTORS ON THE FINANCIAL STATEMENTS OF PREMIER MONEY TRANSFER COMPANY LIMITED, FOR THE YEAR ENDED 31 DECEMBER 2013

In order to assist you to fulfill your duties under the Companies Act 2006, we have prepared for your approval the accounts of PREMIER MONEY TRANSFER COMPANY LIMITED for the year ended 31 December 2013 as set out on pages 5 to 10 from the company's accounting records and from information and explanations you have given us.

As a practising member of the Chartered Institute of Management Accountants (CIMA), we are subject to its ethical and other professional requirements which are detailed on their website.

This report is made solely to the Board of Directors of PREMIER MONEY TRANSFER COMPANY LIMITED, as a body, in accordance with the terms of our engagement letter dated . Our work has been undertaken solely to prepare for your approval the accounts of PREMIER MONEY TRANSFER COMPANY LIMITED and state those matters that we have agreed to state to the Board of Directors of PREMIER MONEY TRANSFER COMPANY LIMITED, as a body, in this report, in accordance with the requirements of the Chartered Institute of Management Accountants (CIMA) as detailed on their website. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than PREMIER MONEY TRANSFER COMPANY LIMITED and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that PREMIER MONEY TRANSFER COMPANY LIMITED has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profitability of PREMIER MONEY TRANSFER COMPANY LIMITED. You consider that PREMIER MONEY TRANSFER COMPANY LIMITED is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of PREMIER MONEY TRANSFER COMPANY LIMITED, verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.



Jahan & Co.
Chartered Management Accountants
22 Osborn Street
London
E1 6TD
14 January 2014



PREMIER MONEY TRANSFER COMPANY LIMITED
PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2013

	<u>Note</u>	<u>2013</u>	<u>2012</u>
		£	£
Turnover	2	27,849	17,500
GROSS PROFIT		27,849	17,500
Distribution costs		(126)	(3,926)
Administrative expenses		(116,621)	(100,796)
OPERATING LOSS	3	(88,898)	(87,222)
LOSS ON ORDINARY ACTIVITIES BEFORE TAXATION		(88,898)	(87,222)
LOSS ON ORDINARY ACTIVITIES AFTER TAXATION		(88,898)	(87,222)
LOSS FOR THE FINANCIAL YEAR		(88,898)	(87,222)

PREMIER MONEY TRANSFER COMPANY LIMITED **BALANCE SHEET AT 31 DECEMBER 2013**

	Note	2013		2012	
		£	£	£	£
FIXED ASSETS					
Tangible assets	5		22,887		28,609
CURRENT ASSETS					
Debtors (amounts falling due within one year)	6	24,894		42,142	
Debtors (amounts falling due after more than one year)	6	7,009		7,009	
Cash at bank and in hand		45		5,150	
		31,948		54,301	
CREDITORS: Amounts falling due within one year	7	52,622		41,799	
NET CURRENT (LIABILITIES) / ASSETS			(20,674)		12,502
TOTAL ASSETS LESS CURRENT LIABILITIES			2,213		41,111
CAPITAL AND RESERVES					
Called up share capital	8		247,769		197,769
Profit and loss account	9		(245,556)		(156,658)
SHAREHOLDERS' FUNDS			2,213		41,111

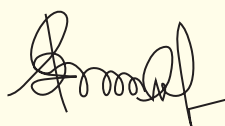
For the year ending 31 December 2013 the company was entitled 10 exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the board on 14 January 2014 and signed on their behalf by



DR HEFJUL BARI MOHAMMAD IQBAL
Director



ABU HANIFF KHAN
Director



PREMIER MONEY TRANSFER COMPANY LIMITED
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2013

1. ACCOUNTING POLICIES

1a. Basis Of Accounting

The accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

1b. Cash Flow Statement

The Company is exempt from including a statement of cash flows in its accounts in accordance with Financial Reporting Standard for Smaller Entities (effective April 2008).

1c. Going Concern

The financial statements indicate that the company had net liabilities at the period end. The main creditor is the parent company. The parent company is of the opinion that such support will continue in the foreseeable future. Also, the director of the company has recognised a reduction in overheads and other cost cutting measures. On the basis of this information, he considers that the company would be able to meet its liabilities as they fall due for the period of not less than 12 months from the date these financial statements are approved. Accordingly, the director continues to adopt the going concern basis of accounting.

1d. Depreciation

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Plant and Machinery	reducing balance 20%
Fixtures and Fittings	reducing balance 20%

1e. Turnover

Turnover represents the total invoice value of commission charged during the period. Income is recognised when funds received are remitted to the recipient.

PREMIER MONEY TRANSFER COMPANY LIMITED
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2013

2. TURNOVER

The turnover and pre-tax result is attributable to Money Remittance & Bureau De Change.

	2013	2012
	£	£
Remittance Commission	27,426	17,500
Exchange Gains	394	-
Other trading income	29	-
	<u>27,849</u>	<u>17,500</u>

3. OPERATING PROFIT

	2013	2012
	£	£
Operating Profit is stated after charging:		
Depreciation	5,722	7,152
Auditors' remuneration	-	1,800
	<u>5,722</u>	<u>8,952</u>

4. TAX ON ORDINARY ACTIVITIES



PREMIER MONEY TRANSFER COMPANY LIMITED
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2013

5. TANGIBLE FIXED ASSETS

	Plant and Machinery	Fixtures and Fittings	Total
	£	£	£
Cost			
At 1 January 2013	4,137	41,386	45,523
At 31 December 2013	<u>4,137</u>	<u>41,386</u>	<u>45,523</u>
Depreciation			
At 1 January 2013	1,454	15,460	16,914
For the year	537	5,185	5,722
At 31 December 2013	<u>1,991</u>	<u>20,645</u>	<u>22,636</u>
Net Book Amounts			
At 31 December 2013	<u>2,146</u>	<u>20,741</u>	<u>22,887</u>
At 31 December 2012	<u>2,683</u>	<u>25,926</u>	<u>28,609</u>

6. DEBTORS

	2013 £	2012 £
Amounts falling due within one year:		
Trade debtors	-	11,405
Other debtors	<u>24,894</u>	<u>30,737</u>
	<u>24,894</u>	<u>42,142</u>
Amounts falling due after more than one year;		
Rent Deposit	<u>7,009</u>	<u>7,009</u>
	<u>7,009</u>	<u>7,009</u>

PREMIER MONEY TRANSFER COMPANY LIMITED
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2013

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2013	2012
	£	£
Trade Creditors	6,842	60
TT Payable	41,966	36,837
Taxation and social security	3,064	2,309
Accruals	750	2,593
	<u>52,622</u>	<u>41,799</u>

8. SHARE CAPITAL

Allotted, issued and fully paid:

247,769 Ordinary shares of £ 1 each

2013	2012
£	£
247,769	197,769
<u>247,769</u>	<u>197,769</u>

New shares issued during period:

50,000 Ordinary shares of £ 1 each

2013	2012
£	£
50,000	197,669
<u>50,000</u>	<u>197,669</u>

9. PROFIT AND LOSS RESERVE

Opening balance

Loss for the year

2013	2012
£	£
(156,658)	(69,436)
(88,898)	(87,222)
<u>(245,556)</u>	<u>(156,658)</u>

10. CONTROLLING PARTY

Premier Bank Limited, Bangladesh, is the ultimate holding company by virtue of its ownership of 100% of the issued share capital.

PREMIER MONEY TRANSFER COMPANY LIMITED
TRADING AND PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2013

	2013		2012	
	£	£	£	£
Turnover		27,849		17,500
Cost of Sales:				
Gross Profit		27,849		17,500
		27,849		17,500
Less:				
Distribution costs	126		3,926	
Administrative expenses	116,621		100,796	
		116,747		104,722
Net loss for the year before taxation		(88,898)		(87,222)
Net loss for the year after taxation		(88,898)		(87,222)
Retained losses brought forward		(156, 658)		(69,436)
Retained losses carried forward		(246,556)		(156,658)

This page does not form part of the Company's Statutory Accounts and is prepared for the information of the Directors only.

PREMIER MONEY TRANSFER COMPANY LIMITED
PROFIT AND LOSS ACCOUNT SUMMARIES
FOR THE YEAR ENDED 31 DECEMBER 2013

	2013	2012
	£	£
Distribution Costs:		
Inauguration Ceremony	-	3,565
Marketing	-	273
Travel & Subsistence	5	11
Staff entertaining	121	77
	<u>126</u>	<u>3,926</u>
Administrative Expenses:		
Water, Heat and Light	1,339	269
Rent and Rates	38,710	36,365
Cleaning	189	175
Repairs and renewals	99	197
Wages - regular	52,700	37,543
NIC employer (wages and salaries)	-	2,454
Staff Training	600	-
Accountancy fees	2,200	2,000
Legal costs (revenue)	-	300
Accountancy & Auditor fees	-	1,800
Insurance	262	38
Stationery & office supplies	803	1,168
Telephone, Internet and Fax	843	563
Sundry tools and maintenance	25	99
Fees & Subscriptions	1,127	1,453
Security costs	303	374
Bank charges	11,699	8,696
HMRC penalties	-	150
Depreciation and Amortisation:		
Depreciation of plant and machinery	537	671
Depreciation of Fixtures and Fittings	5,185	6,481
	<u>116,621</u>	<u>100,796</u>

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G Green with Premier Bank



Report on Green Banking

Climate change has become a matter of great concern for Bangladesh as well as the globe. In keeping with national and international convergence to face the challenges of climate and environmental changes, the Premier Bank Limited is committed to undertake sole and concerted efforts to promote environmental-friendly banking practices and reduce carbon footprint from its banking activities.

With this end in view, The Premier Bank Limited has already adopted Green Banking Policy in line with the policy guidelines issued by Bangladesh Bank and pursuing green banking activities.

The footprint initiated taken by the bank in the field of green banking includes practicing green banking activities in in-house management as well as providing green financing. As part of its in-house management we are keeping away from as much paper works as possible and relies on electronic/on-line communications between the branches and different offices, recycling used papers in case where paper work is unavoidable, accounts statements to clients are dispatched through e-mail, customers are being encouraged to transact on line or through ATM booths, staff are being encouraged for efficient use of energy/resources and reduce wastage of the same. In order to reduce cost, save energy and time, Bank has initiated virtual meeting through video conference instead of physical travel of Branch Managers/Top Management. Bank has installed solar panel in our 3 (three) branches and has plan to expand solar coverage gradually. To create awareness among the staff and clients seminar/workshops/training and view exchange meetings are arranged on regular basis. During 2013, 112 officers/executives participated in such training programmes/workshops on green banking.

A high powered team comprising Board members is there to review green banking policy of the bank and to ensure its implementation. Besides, a separate Green Banking Unit has been set up to oversee implementation of the Green Banking Policy of the bank.

Green finance

As part of its green financing, the bank has extended a total of Tk.4838 million as of end the year 2013 to 18 industries having ETP (Effluent Treatment Plant). Other areas eligible for financing under the green banking are:

Financing projects were for installation of ETP (Effluent Treatment Plant), Bio-gas plant, Bio-fertilizer Plant, Renewable Energy Plant, Solar Panel, Solar Irrigation, Solar home system and Hybrid Hoffman Kiln (HHK) brick field. In order to ensure environment friendly investment/ finance all credit proposals are subjected to environmental risk grading as per Bangladesh Banks policy. Bank is expecting to increase the volume and fields of green finance in the coming years.

Committees of the Management





Head Office Credit Committee (HOCC)

Managing Director	Chairman
Additional Managing Director (Operation)	Member
Additional Managing Director (Business)	Member
Deputy Managing Director (Business)	Member
Head of Corporate CRM	Member

Integrity Committee

Mr. Mir Abdur Rahim	Chief of Risk Management	Focal Point
Mr. Sahdat Hossain	SEVP & Head of CRM	Member
Mr. Saaduddin Ahmed	SEVP & Deputy CAMLCO	Member Secretary
Mr. Mahbubul Alam Tayiab	SEVP & Head of ICCD	Member
Mr. Asif Zaman	SEVP & Head of HR	Member
Mr. Syed Ahsan Habib	EVP & Company Secretary	Member
Mr. Galib Hamid Protik	EVP & Head of Operations	Member

ICT MANCOM

DMD & Chief Operating Officer	Chairperson
Head of IT	Member
Head of System and Procedures	Member
Head of FAD	Member
Head of ICCD	Member
Head of Corporate CRM	Member
Head of Treasury	Member
AMD Business or his Representative	Member
Head of SME	Member
Acting Head of Retail Banking	Member
Head of International Division	Member
Head of Banking Operations Division and Operational Risk	Member
Head of Board Division	Member
Head of Board Audit	Member
Head of CRM Retail & SME	Member
Head of Digital Banking	Member Secretary

Divisional Heads

Name	Designation	Division
Mr. Mir Abdur Rahim	Chief Risk Officer	Risk Management Division
Mr. Md. Abdul Hai	SEVP & CFO	Financial Administration Division
Mr. Sahdat Hossain	SEVP & Head	Corporate CRM Division
Mr. Mohammad Hossain	MD & CEO	Premier Bank Securities Limited
Mr. Md. Mahbubul Alam Tayiab	SEVP & Head	Internal Control & Compliance Division
Mr. Saaduddin Ahmed	SEVP & Deputy CAMLCO	Central Compliance Unit
Mr. Asif Zaman	SEVP & Head	Human Resources Division
Mr. Syed Nowsher Ali	EVP & Head	General Services Division
Mr. Syed Ahsan Habib	EVP & Head	Board Division
Mr. Shafiuddin Ahmed	EVP & Head	International Division
Mr. Md. Iqbal Hossain	EVP & Head	SME Division
Mr. Md. Mahfuzur Rahman	EVP & Head	Card Division
Mr. Galib Hamid Protik	EVP & Head	Operations Division
Mr. Md. Anowar Hossain	SVP & Head	Board Audit Division
Mr. Mohammed Emtiaz Uddin	SVP & Head	Corporate Relationship Division
Mr. Dewan Imteaz Ahmed	SVP & Head	CRM-Retail & SME Division
Mr. Jamil Ahmad	SVP & Head	Trade Finance Operations Division
Mr. Md. Kamal Uddin	SVP	Recovery Division
Mr. Uttam Kumar Shil	VP & Head	Law Division
Mr. Sk. Sunjur Ahmed	VP & Head	System & Procedures Division
Mr. Md. Mashuqur Rahman	VP & Head	Information Technology Division
Mr. Adnan Kabir Rocky	VP & Head	Digital Banking Division
Mr. Mohammed Ratan Miah	VP	Credit Administration Division
Mr. Md. Rafiqul Islam Khan	SAVP & Head	Central CLG Unit
Mr. Muhammad Monowar Hossain	SAVP & Head	SBIM & Analytics
Ms. Sadia Mobin Hannan	SAVP & Head	Learning and Talent Development Center
Mr. Mohammed Mainul Hasan	SAVP & Incharge	Retail Banking Division
Mr. Kh. Syful Islam	AVP	Islamic Banking Division
Mr. Md. Mahbubur Rahman	AVP	Public Relationship Division
Mr. A S M Mohibur Rahman	JAVP	Treasury Division
Mr. Moazzim Hossain	EO	Brand Marketing Division

Branch Managers

Name	Designation	Branch
Mr. A K M Fazlul Hoq	SEVP & Head of Branch	Imamgonj Branch
Mr. Md. Shah Alam	SEVP & Head of Branch	Gulshan Circle-2 Branch
Mr. Md. Zahangir Khaled	SEVP & Head of Branch	Agrabad Branch
Mr. Shamsuddin Chowdhury	SEVP & Head of Branch	Motijheel Branch
Mr. Md. Quamruzzaman	SEVP & Head of Branch	Gulshan Branch
Mr. Ali Ahmed Dewan	EVP & Head of Branch	Dilkusha Branch
Mr. Syed Nowsher Ali	EVP & Head of Branch	Banani Branch
Mr. Md. Fasiul Islam	EVP & Head of Branch	Mohakhali Branch
Mr. Md. Hasanul Hossain	SVP & Head of Branch	Uttara Branch
Mr. Md. Shahid Hassan Mallik	SVP & Head of Branch	Narayangonj Branch
Mr. I.N.M. Mohaimen Billah	SVP & Head of Branch	Kakrail Branch
Mr. Qazi Mustaque Ahmed	VP & Head of Branch	Zinzira Branch
Mr. Md. Robeuzzaman	VP & Head of Branch	Nawabpur Branch
Mr. Md. Shah Alam	VP & Head of Branch	Ashugonj Branch
Mr. Alamgir Kabir	VP & Head of Branch	Dhanmondi Branch
Mr. Md. Abdul Baten Chowdhury	VP & Head of Branch	Elephant Road Branch
Mr. Rezoan Ahmed	VP & Head of Branch	Kalabagan Branch
Mr. Md. Zakir Hossain	VP & Head of Branch	Dhaka New Market Branch
Mr. Mohammad Ridwan Sayeed	VP & Head of Branch	Chittagong EPZ Branch
Mr. Tridib Kumar Barua	FVP & Head of Branch	Pahartoli Branch
Mr. Md. Ashraful Azad	FVP & Head of Branch	Rampura Branch
Mr. Mohammed Imtiaz	FVP & Head of Branch	Jubilee Road Branch
Mr. Mohammad Sohrabuddin	FVP & Head of Branch	Bangshal Branch
Mr. Md. Akhterruzzaman	FVP & Head of Branch	Joydebpur Branch
Mr. Atiqul Islam Akhand	FVP & Head of Branch	Dilkusha Corporate Branch
Mr. Showkatur Rahman	FVP & Head of Branch	Moulavi Bazar Branch
Mr. Ezaz Wahid	FVP & Head of Branch	Kawran Bazar Branch
Mr. Mosleh Uddin Ahmed	FVP & Head of Branch	Meghna Ghat Branch
Mr. Md. Javed Ali	FVP & Head of Branch	Rajshahi Branch
Mr. Md. Abul Hossain Chokder	FVP & Head of Branch	Rokeya Saroni Branch
Mr. Mohammad Alamgir Hossain	FVP & Head of Branch	Panthopath Branch
Mr. Mohammad Zahid Hasan	FVP & Head of Branch	Kodomtoli Branch
Mr. Abdullah Al Mahmud	FVP & Head of Branch	Garib E Newaz Avenue Branch
Mr. Sikder Mozammel Hoque	FVP & Head of Branch	Madhabdi Branch
Mr. Md. Tipu Sultan Khan	SAVP & Head of Branch	Shaymoli Branch
Mr. Md. Nowshad Ali	SAVP & Head of Branch	OR Nizam Road Branch
Mr. Ezaz Hannan Ezaz	SAVP & Head of Branch	Sylhet Branch
Mr. Md. Idris Ali Joarder	SAVP & Head of Branch	Tongi Branch
Mr. Shah Md. Wosiuddin	SAVP & Head of Branch	Konabari Branch
Mr. Masud Alam Khan	SAVP & Head of Branch	Bhulta Branch
Mr. Md. Mibsum Hossain Chowdhury	SAVP & Head of Branch	Rangpur Branch
Mr. Shamim Akther	SAVP & Head of Branch	Ashulia Branch
Mr. Md. Nasir Uddin	SAVP & Head of Branch	Matuail Branch
Mr. Md. Mashiur Rahman	SAVP & Head of Branch	Dhanmondi Satmasjid Road Branch
Mr. Md. Shamsul Islam Bhuiyan	SAVP & Head of Branch	Comilla Branch
Mr. Zulfiker Rahman Chowdhury	SAVP & Head of Branch	Kawran Bazar SME Branch
Mrs. Hodayra Chinu	SAVP & Head of Branch	Mohammadpur SME Branch



Branch Managers

Name	Designation	Branch
Mr. Md. Zakir Hossain	SAVP & Head of Branch	Banani SME Branch
Mr. Quazi Fazlur Rahman	SAVP & Head of Branch	Khulna Branch
Mr. Imran Sadique	SAVP & Incharge	Khatungonj Branch
Mr. Mohd. Didarul Alam	SAVP & Incharge	Cox s Bazar SME Branch
Mr. Md. Nizamul Islam	AVP & Head of Branch	Barisal Branch
Mr. Mohammad Humayun Kabir Chowdhury	AVP & Head of Branch	Pagla Branch
Mr. Md. Ibrahim Hossain Bhuiyan	AVP & Head of Branch	Feni Branch
Mr. A.M.M. Nizamuddoula Khan	AVP & Head of Branch	Ambarkhana Branch
Mr. Mohammed Mymun-Ul-Hoque	AVP & Head of Branch	Nazirhat Branch
Mr. Hassan Mahmud Tariq	AVP & Head of Branch	Satarkol Branch
Mr. Arshad Taufiq	AVP & Head of Branch	Baridhara Branch
Mr. Md. Hasan Zahid	AVP & Head of Branch	Jessore Branch
Mr. Md. Abdul Motallib	AVP & Head of Branch	Askona Branch
Mr. Md. Abdul Motalib	AVP & Head of Branch	Narsingdi Branch
Mr. Zaheed Sarwar	AVP & Head of Branch	Bashundhara Branch
Mr. Mohammed Golam Mawla	AVP & Head of Branch	Banglabazar SME Branch
Mr. Md. Jashim Uddin	AVP & Head of Branch	Chowmuhuni SME Branch
Mr. Shajedul Islam	AVP & Head of Branch	Keranigonj SME Branch
Mr. Md. Helal Uddin	AVP & Head of Branch	Sirajgonj SME Branch
Mr. Kazi Asadul Habib	AVP & Head of Branch	Naogaon Branch
Mr. Mohd. Zulfikar Haider	AVP & Head of Branch	Mymensing Branch
Mr. Sharif Mahbubur Rahman	AVP & Head of Branch	Kalibari Bazar Branch
Mr. D.M. Rafiqul Islam	AVP & Head of Branch	Gulshan Link Road Branch
Mr. Md. Mahadi Hasan Sarker	JAVP & Head of Branch	Madanpur Branch
Mr. Mohsin Miah	JAVP & Head of Branch	Danga Branch
Mr. Md. Abdul Hannan	JAVP & Head of Branch	Mouchak SME Branch
Mr. Muhammad Suzat Ali	JAVP & Head of Branch	Donia SME Branch
Mr. Moinul Islam Mridha	JAVP & Head of Branch	Savar Bazar Branch
Mr. Syed Mizanur Rahman	JAVP & Head of Branch	Elenga Branch
Mr. Kamal Hosen	JAVP & Head of Branch	Tangail Branch
Mr. Saleh Abdur Rahim	JAVP & Incharge	Bogra Branch
Mr. M. Morshed Khan	SEO & Head of Branch	Bhairab Bazar Branch
Mr. Md. Moshahiduzzaman	SEO & Head of Branch	Bhaluka Branch
Mr. Rasal Ahamed	SEO & Head of Branch	Munshigonj Branch
Mr. Md. Mazharul Islam	SEO & Incharge	Dhaka EPZ Branch
Mr. Md. Shofikul Islam	EO & Head of Branch	Board Bazar Branch
Mr. Syed Minhajul Sharif	EO & Head of Branch	B. Baria SME Branch
Mr. Mohammad Forhad Iftekhar	EO & Head of Branch	Shyamgonj Bazar Branch
Mr. Md. Julfiker Ali	EO & Incharge	Borogola SME Branch
Mr. Md. Helal Uddin Chowdhury	Manager	Motijheel Branch (PBSL)
Mr. Md. Akram Hossain	Assistant Manager	Karwan Bazar Branch (PBSL)
Mr. Md. Noor Solaiman	Senior Executive	O. R. Nizam Road Branch (PBSL)
Mr. Shubha Karan Bhowmik	Senior Executive	Extended Head Office Gulshan (PBSL)
Mr. Md. Ashraful Hossain	Senior Executive	Kalabagan Branch (PBSL)
Mr. Munshi Md. Yousup	Executive	Kakrail Branch (PBSL)

Financial Solutions

(Our diversified Products and Services)



Products & Services

'Service First' is our motto. Our goal is to be the most caring and customer-friendly provider of financial services creating opportunities for more people in more places. Premier Bank always undertakes a continuous mission to develop new and improved services for its valued customers. A brief sketch of some of our products & services are given below:

RETAIL BANKING PRODUCTS

- **Premier Esteem Savers:** Premier Esteem Savers is a savings account that will offer the most attractive benefits, flexibilities and other values to the top income level customers than any other savings account offered by the Premier Bank yet.
- **Premier Excel Savers:** Premier Excel Savers is a savings account that will offer the second most attractive benefits, flexibilities and other values to the upper mid to top income level customers than any other savings account except "Premier Esteem Savers" offered by the Premier Bank.
- **Premier Payroll Account :** Premier Payroll Account is a benefit-rich savings account in Taka for a salaried employee. This is a salary account in which the employer will credit/remit the salary of their employees on every payday at regular basis during the service period with the employer.
- **Savings Account (SB):** The Basic Savings Account from Premier Bank gives you the freedom to conduct your banking transactions at a very simple way. We offer competitive following interest rate on our Savings Account. In addition, all account holders will get Debit Card and ATM facility for 24 hour banking convenience.
- **Current Account (CD):** At Premier Bank we believe in providing you with an account that helps you manage your daily finances in the way that your transactional needs. The combination of convenience, flexibility benefits ensures that you always have access to an account that caters to your needs. Premier Current Account is probably the most useful Bank Account you will ever have for daily transaction.
- **Premier 50+ Account:** If you are above fifty years of age, you will appreciate our unique Premier 50+ Account with a number of extra benefits such as higher rate of interest on monthly minimum balance, priority service and no service charge. The Account is exclusively developed for the senior citizens of the country.
- **Premier Genius Account:** Intellect and perseverance will lead you to success and saving will guide you to an enriched future. Premier Bank Genius Account offers easy and modern banking facilities to the students. Wherever your possibility may lie, be it in the country or abroad, Premier Bank will always be beside you as you build your future.
- **Foreign Currency (FC) Account:** Private Foreign Currency (FC) Account is an account in foreign currency which may be opened in Authorized Dealer (AD) Banks by Bangladesh nationals working / residing abroad, foreign nationals residing abroad or in Bangladesh, Foreign missions and their expatriate employees, foreign firms registered abroad and operating in Bangladesh or abroad (e) Bangladesh nationals working in foreign / international organizations in Bangladesh with entitlement to receive salary in foreign currency.
- **Non-Resident Foreign Currency Deposit Account (NFCD) :** NFCD Account is an account in Foreign Currency which may be opened in Authorized Dealer banks by (a) all non-resident Bangladeshis working/residing abroad (b) Bangladeshis having dual nationality residing abroad (c) Bangladesh nationals serving with missions of Bangladesh in foreign countries (d) officers/staff of the government/semi-government organizations /nationalized banks and employees of body corporate posted abroad or deputed with international and regional agencies in foreign countries against foreign currency remitted through banking channel or brought in cash and (e) 100% foreign owned (A-Type) industrial units in the Export Processing Zones in Bangladesh.

- **Resident Foreign Currency Deposit Account (RFCD)**
RFCD is an account in Foreign Currency. Persons ordinarily resident in Bangladesh may open RFCD account with foreign exchange brought in at the time of their return from travel abroad.
- **Fixed Deposit (FDR):** Our Fixed Deposit (FDR) is meant for those investors who want to deposit a lump sum of money for a fixed time period; say for a minimum period of 30 days to 1 year and above, thereby earning a higher rate of interest in return.
- **Double Benefit Scheme:** Under this scheme, any deposit becomes double after 6 years. It accepts deposit in multiples of Tk. 10,000. A specially designed instrument shall be issued for the deposit under this scheme in the same manner as issued in case of Fixed Deposit. The instrument is not transferable and renewable.
- **Education Savings Scheme:** Do not compromise with the future of your children. Why not start saving from now to meet the educational expense of your children in future? This scheme has been designed to secure future educational expenses of your children.
- **Monthly Income Scheme:** Your savings are precious! Let your investment generate a regular monthly income for you. Deposit a certain amount at the opening and earn monthly profit till the tenure completes. You will get back principal amount on maturity.
- **Monthly Savings Scheme:** A regular savings pays off when you really need it. Save small amount in your account each month and let your savings grow with time through our Monthly Savings Scheme.
- **House Building Loan:** Realizing the importance of having one's own place to live, we have introduced Housing Loan at a competitive interest rate. We provide this loan for both residential and commercial purposes.
- **Auto loan:** Your drive to succeed has got you this far. Now indulge in your passion for driving some of the world's finest automobiles and enjoy power, performance and luxury.
- **Personal Loan:** Our Personal Loan is any purpose loan for you. The purpose could be anything valid from buying household appliances to emergency medical needs. Some of these could be: Purchase of Electronic goods, House/Office Renovation, Marriages in the family, Advance Rent Payments, Travel Expenses and Payment of Taxes etc.
- **Consumer Credit Scheme:** We have introduced Consumer Credit Scheme to extend credit facilities to limited and fixed income group to improve their standard of living. The loan is repayable in easy equal monthly installments (EMI) stretching from 12 to 60 installments.
- **Student Credit Programme:** We are proud to introduce a credit scheme which is being first of its kind whereby the meritorious students in the country shall enjoy credit facility in each month to defray educational expenses.
- **Doctors' Loan :** This loan is designed to financially assist registered Doctors & Medical Practitioners for availing up to 100% finance for Medical Equipment, Motor Car, Ambulance etc. Loan for Rental Advance for Chamber, Office decoration are also available.
- **Secured Line:** Secured Line is a fully secured and revolving or terminating (EMI Based) loan facility for any legitimate purpose. The security for the loan should be ideally PBL FDR/Scheme. Bank would finance against clients PBL FDR/Scheme.
- **Locker Service:** Locker service offered by the Banks gives customers a completely secured facility for safekeeping of his/her valuable items, confidential documents and other valuables against from any unfortunate incident. Our Locker Service is available in most of the Branches in urban areas.
- **Student File Service:** Remittance of Foreign Exchange for Bangladeshi student going abroad for education purpose in regular courses in recognized educational institutions in Undergraduate & Post-graduate level.



CORPORATE BANKING PRODUCTS

- **Premier Super Account:** This saving account is exclusively introduced for the corporate customer with high interest rate on daily balance payable on half yearly basis.
- **Special Notice Deposit Account (SND):** Any individuals or corporate bodies can open Short Notice Deposit Account for short time period. However, 7 days notice is required to withdraw money from this account with interest.
- **Premier High Performance Account:** It is a daily interest bearing and half-yearly interest paid transactional account for different type of corporate segment.
- **General Corporate Finance:** We provide credit facility and services to all general corporate houses to finance current assets and fixed assets in the form of different term finance, Working Capital Finance, Capital Machinery Finance, Real Estate Finance, Work order /Construction Business Financing, and Trade Finance.
- **Short Term Finance:** We extend credit facility against inventory, account receivables or other current assets etc. to finance the working capital requirement.
- **Long Term Finance:** We provide this type of credit facility to support the long-term growth of a business. This type of loan is primarily used for fixed asset financing, such as acquisition of capital machinery, equipment, vehicles, real estate and other fixed assets.
- **Import/Trade Finance:** In order to facilitate the Importers we provide both Pre-import and Post import finance facility to import different commodity items, capital machinery and any other permissible items.
- **Work Order/Construction Finance:** We allowed credit facilities to contractors & suppliers to participate in tenders under Government/ Semi-Govt. Organizations, Autonomous Bodies or other organizations accepted to the Bank and to complete their contracted project works.
- **Export Finance:** To provide complete banking solutions to our export-oriented customers, we offer a comprehensive range of export finance products. Different export-oriented companies comprising of Textile, Spinning, Knit, Woven, Sweaters, Jute, Leather, Fisheries and Trim/Accessories manufacturers are getting prompt banking services through our AD branches, OBUs and other non-AD branches under active support from Export Finance Unit, Head Office.
- **Syndications & Structure Finance:** We have a good track record in syndication financing over its decade of operation both as member bank and as lead arranger. The area we are concern with textiles, pharmaceuticals, chemical, cement, ceramic, steel, tourism sector, power, food and allied infrastructure etc. Our customized financial solutions to the corporate clients as Term Loan, Working capital & Bridge Finance which creates values and contributes towards the growth of the country's economy.
- **Lease Finance:** We offer Lease Finance to facilitate your funding requirement for the procurement of assets in order to grow your business. Meet up financial need without out flowing own fund. You can acquire the lease assets keeping your capital intact. Thus, leasing helps to build up your fund raising capacity.
- **Premier Easy Loan For Haab & Umrah Agents:** This asset product is developed to support the agent of Hajj license holders.
- **Cash Management Solutions:** At Premier Bank, we understand the needs of businesses for efficient fund management. We deliver a total integrated solution to meet clients' diversified need. With this Cash Management Services we work as fund management consultant through which we ensure maximum return on investment.

SME BANKING PRODUCTS

- **Transaction Banking:** Whether you are a sole proprietor, a partnership or a limited company incorporated in Bangladesh, we understand that all businesses need efficient cash management and deposit services. Let us assist you in maximizing returns on your funds through our varied deposit products, and offer you transactional convenience through our remittance services and electronic banking options. We offer a range of cash management solutions customized to meet your specific account management, payments, collections and liquidity management requirements, both domestically and internationally. Following are some of our products which you might choose from our product suite:
 - Current Account
 - Business SND
- **Medium and Long Term Finance:** At Premier Bank, we understand how much hard work goes into establishing a successful SME business and how critical it is to have timely access to appropriate financial products and services. Seizing the right opportunities is the hallmark of any successful SME business. Premier Bank, SME Division specializes in putting together flexible, relevant and cost-effective finance packages - total solutions that take into account your company's present position and future goals. In any SME business, sooner or later you will be looking at ways to raise finance in order to grow and take advantage of new business opportunities. Whatever you need finance for, it is important to find the right package to suit your business needs.
 - Term Loan
 - Project Finance
 - Lease Finance
- **Working Capital Finance:** We recognize the importance of Working Capital Finance needs of SME customers. In line with our tradition of supporting business growth and development, we offer tailor-made solutions to finance all your Pre-Sale and Post-Sale working capital requirements. Our experienced Relationship Managers work with you to understand your needs and focus on ensuring that the solutions offered are right for you and are delivered in the most effective and efficient manner.
 - Inventory Finance
 - Receivable Finance
 - Overdrafts
 - Work Order Finance
 - Short Term Loans
- **Trade Finance:** At Premier Bank SME Banking, we are committed to supporting your business in efficiently managing your domestic and overseas trade transactions. Whether you are an importer or exporter, our comprehensive suite of Trade Finance & Services offers end-to-end solutions for your trade transactions. Our team of dedicated trade specialists and relationship managers is always ready to answer your queries and provide you with timely updates. You can be assured that your trade transactions are managed seamlessly and efficiently, giving you time to focus on the most important task at hand – 'growing your businesses'. A view of the our product suite-
 - Trade Services
 - Letter of Credit
 - Back-to-Back LC
 - Import Documentary Collections
 - LC Advising
 - LC Negotiation
 - Documentary Bill for Collections
 - Loan against Trust Receipts
 - Foreign Bill Purchase
 - Bill Discounting
 - Guarantees
 - Payment
 - Performance
 - Shipping



- **Women Entrepreneurship Loan:** Premier Bank offers specialized services to Women Entrepreneurs through dedicated service desks. Our dedicated proficient Relationship Managers with highly tailored made products are always by the side of women entrepreneurs to fulfill all their banking needs. Premier Bank also offers refinancing for women entrepreneurs at only 10% pa interest rate. Some of the products which helps our women entrepreneurs are
 - Current Account
 - Medium Term Loan
 - Working Capital Loan
 - Fixed Deposits
- **Micro and Agriculture Finance:** Bangladesh has a primarily agrarian economy. The performance of this sector has an overwhelming impact on major macroeconomic objectives like employment generation, poverty alleviation, human resources development and food security. We are one of the pioneers in the local bank arena in Agriculture finance. We have financed in Poultry, Fisheries etc. sectors. We also poses a large portfolio under contract firming.
- **Wealth Management:** Enjoy higher returns on your surplus funds when you open a Fixed Deposit account with our SME Banking. Benefit from the option of withdrawing interest monthly, quarterly or yearly for placement of fixed deposits with longer tenors; and Enjoy the option of a hassle free renewal process where the fixed deposit is automatically renewed for the same period upon maturity at the prevailing interest rate at the time of renewal. SMEs need to ensure that their financial assets are adequately managed to realize the highest returns, including monitoring and accounting for depreciation in the value of their assets.

ISLAMIC BANKING PRODUCTS

- **Al-Wadiah Current Account:** Al-Wadiah Current Account is operated on the principles of Al-Wadiah. Bank plays the role of 'Safe Custodianship' in this case. Bank commits to refund customers money deposited in these accounts on the demand of customers. On the other hand the Bank takes permission from customers that the Bank may utilize their money. Customers may operate these accounts as many times as required. No profit is disbursed in these accounts and depositors do not bear any loss.
- **Mudaraba Term Deposit Receipt (MTDR) :** Mudaraba Term Deposit Receipt (MTDR) is a profit bearing account which offers returns by depositing money for a fixed period of time based on Mudaraba concept. These deposits are withdrawable subject to a period of notice and not on demand. Minimum Account opening balance is Tk.10,000/- and product tenor is 1 month, 3 months, 6 months & 12 months.
- **Mudaraba Special Notice Deposit Account (MSND):** Mudaraba Special Notice Deposit (MSND) is a profit bearing Mudaraba deposit suitable for people involved in business; transactions are frequent and follow a pattern. It enables a customer to operate his business account a kind of Current Account which incurs profit. Profit is calculated on day end balance and profit is paid to account on half yearly basis or at the time of closing the account.
- **Mudaraba Savings Account:** Mudaraba savings account is opened under the Mudaraba principal of Islamic Shari'ah. Under the above principal the client is the owner of the fund (Shaheb-Al Mal) and the Bank is just Manager of the Fund (Mudarib).
- **Mudaraba Genius Account:** With a view to grow up savings habit among the minor students, to gather knowledge about banking services and modern technology the Mudaraba Genius Account has been introduced. Special privileges have been offered in this account. Minor students are encouraged to make savings in Banks that will be helpful for them to make a big savings to fulfill the intention to complete higher studies.

- **Mudaraba Premier 50+ Account:** Mudaraba Premier 50+ account is opened under the Mudaraba principal of Islamic Shari'ah. Under the above principal the client is the owner of the fund (Shaheb-Al Mal) and the Bank is just Manager of the Fund (Mudarib). Mudaraba Premier 50+ account is mainly meant for customers above 50 years of age who is willing to earn from his/her hard earned money through Shari'ah compliant investments.
- **Mudaraba Excel Savers Account:** Mudaraba Excel Savers account is opened under the Mudaraba principal of Islamic Shari'ah. Under the above principal the client is the owner of the fund (Shaheb-Al Mal) and the Bank is just Manager of the Fund (Mudarib). Mudaraba Excel Savers Account is mainly meant for Mid to Top income level individuals who is willing to deposit substantial amount on the savings account and maintain a highly monthly average balance comparing to regular Mudaraba Savings Account.
- **Mudaraba Esteem Savers Account:** Mudaraba Esteem Savers account is opened under the Mudaraba principal of Islamic Shari'ah. Under the above principal the client is the owner of the fund (Shaheb-Al Mal) and the Bank is just Manager of the Fund (Mudarib). Mudaraba Esteem Savers Account is mainly meant for Top income level individuals who is willing to deposit substantial amount on the savings account and maintain a highly monthly average balance comparing to regular Mudaraba Savings Account.
- **Mudaraba Hajj Savings Scheme (MHSS):** Mudaraba Hajj Savings Scheme is opened under the Mudaraba principal of Islamic Shari'ah. Under the above principal the client is the owner of the fund (Shaheb-Al Mal) and the Bank is just Manager of the Fund (Mudarib). This scheme is basically a savings scheme for any Muslim citizen intending to perform the holy Hajj by building up savings on monthly installment basis that may be required in future to meet his/her Hajj related expenses.
- **Mudaraba Monthly Savings Scheme (MMSS):** Mudaraba Monthly Savings Scheme is opened under the Mudaraba principal of Islamic Shari'ah. Under the above principal the client is the owner of the fund (Shaheb-Al Mal) and the Bank is just Manager of the Fund (Mudarib). This scheme is basically a savings scheme for any individual intending to save small amount on monthly installment basis that may be required in future to meet his/her future desires.
- **Mudaraba Monthly Income Scheme (MMIS):** Mudaraba Monthly Income Scheme is opened under the Mudaraba principal of Islamic Shari'ah. Under the above principal the client is the owner of the fund (Shaheb-Al Mal) and the Bank is just Manager of the Fund (Mudarib). This scheme is basically of Term Deposit nature but profit is given each month instead of maturity of the scheme.
- **Mudaraba Education Savings Scheme (MESS):** Mudaraba Education Savings Scheme is opened under the Mudaraba principal of Islamic Shari'ah. Under the above principal the client is the owner of the fund (Shaheb-Al Mal) and the Bank is just Manager of the Fund (Mudarib). This scheme is basically a savings scheme for any individual intending to save small amount on monthly installment basis that may be required in future to meet educational expenses for his/her children.
- **Mudaraba Double Benefit Scheme (MDBS):** Mudaraba Double Benefit Scheme is opened under the Mudaraba principal of Islamic Shari'ah. Under the above principal the client is the owner of the fund (Shaheb-Al Mal) and the Bank is just Manager of the Fund (Mudarib). This scheme is basically of Term Deposit nature and profit is given at maturity of the product.
- **Mudaraba Foreign Currency Account:** Mudaraba Foreign Currency Account is opened under the Mudaraba principal of Islamic Shari'ah. Under the above principal the client is the owner of the fund (Shaheb-Al Mal) and the Bank is just Manager of the Fund (Mudarib).
- **Mudaraba Non-Resident Foreign Currency Deposit Account:** This Account may be opened in USD/Pound/Euro or Yen at designated Branches of the Bank. It is basically of term deposit nature. Bangladeshi nationals working abroad/residing abroad/serving mission of Bangladesh in foreign countries/100% export oriented "Category - A" industries under EPZ are eligible to open this Account. The Account-holder will get profit as per rules and regulation.



- **Mudaraba Resident Foreign Currency Deposit Account:** This Account may be opened in USD/Pound/Euro or Yen at designated Branches of the Bank. It is basically of term deposit nature. Persons ordinarily residing inside Bangladesh are eligible to open this Account. The Account-holder will get profit as per rules and regulation.
- **Bai' Al-Murabaha:** Bai' Al-Murabaha is a contract between the Buyer and the Seller under which the Seller sells specific goods permissible under Islamic Shari'ah and Law of the land to the Buyer at a cost plus agreed profit payable in cash on or before a fixed future date in lump sum or by installments or single delivery. The profit (marked-up) may be fixed in lump-sum or in percentage of the cost price of the goods. In case of Bai' Al-Murabaha, Bank procures the goods as per indent of the customer, retain it in its custody and sell the same part by part or at a time to the client who gave indent for the goods. In case of early adjustment, rebate on profit payable may be considered to the Client.
- **Bai' Al-Muajjal:** Bai Al-Muajjal is a contract between a Buyer and a Seller under which the Seller sells certain specific goods permissible under Islamic Shari'ah and Law of the land to the Buyer at an agreed fixed price payable at a certain fixed future date or within a fixed period in lump sum or by fixed installments. The seller may also sell the goods purchased by him as per order and specification of the Buyer. In the case of Bank, Bai-Muajjal is treated as a contract between the Bank and the Client under which the Bank sells the goods (purchased as per order and specification of the Client) to the client at an agreed price payable at any fixed future date in lump sum or within a fixed period by fixed installments.
- **Bai' Salam:** Bai'-Salam may be defined as advance purchase of a commodity / product making advance payment by the Bank on execution of a written contract wherein it is clearly mentioned that the commodity will be delivered as per specification, size, quality, quantity at a fixed future time in a particular place. The burden of cost of transportation and storage is also specially mentioned in the contract to avoid confusion. Laterally 'Bai-Salam' means advance purchase and sale. It can also be defined as a sale where the seller undertakes to supply some specific Commodities / Products to the buyer at a future time in exchange of an advanced price paid on the spot. Here the price is paid in cash, but the delivery of the goods is deferred.
- **Hire Purchase under Shirkatul Milk (HPSM):** Hire Purchase under Shirkatul Milk (HPSM) is a Special type of contract; it is the combination of three separate contracts: Shirkat; Ijarah & Sale.
- **Quard:** Quard is a mode of providing financial assistance / loan with the stipulation to return the principal amount in the future without any increase thereon. This is a benevolent facility that obliges a borrower to repay the lender the principal amount borrowed on maturity.

CARD PRODUCTS & OTHER SERVICES

- **MasterCard/VISA Credit Card:** Our VISA International Credit Card and MasterCard International /Dual are accepted globally and Local Card is accepted at more than 3500 outlets across the country. You will get free credit facility upto 45 days without any interest. You can also pay only 5% of your billing amount every month. Other rates and facilities are highly competitive.
- **MasterCard/VISA Debit Card & ATM Service:** We are offering Premier MasterCard/VISA Debit Card Service as well as own ATM Machines to withdraw money from your account.
- **Premier TC/Hajj Card:** Premier Travel Card is a prepaid foreign currency card denominated in US dollar available over the counter of the branches that makes your foreign trip totally hassle-free and convenient. In addition, we offer Hajj Card to Muslim citizen intending to perform the Holy Hajj.
- We also offer other services like Online & Evening Banking Services, Brokerage House Service, Call Center, Utility Bill Payment Service, Remittance Payment Service, SWIFT Service, Mobile Remittance Service, POS Terminal Service, Treasury Service and Corporate Web Site Service.

Caring for the Society

(Corporate Social Responsibility)





The Bank extended a donation to Ms. Sonia Hasan- a distressed family of a martyred army officer of the tragedy at BDR Headquarter at Peelkhana, Dhaka. Chairman of the Bank Dr. H.B.M. Iqbal with the Managing Director Mr. K.A.M. Majedur Rahman handed over the cheque to Hon'ble Prime Minister of the People's Republic of Bangladesh Sheikh Hasina.



The Bank extended donation to the Prime Minister's Relief and Welfare Fund for assisting the families of those killed and injured in the tragic Savar 'Rana Plaza' collapse. Chairman of the Bank Dr. H.B.M. Iqbal with the Director Mr. B.H. Haroon, MP handed over a cheque to Hon'ble Prime Minister of the People's Republic of Bangladesh Sheikh Hasina in presence of Governor of Bangladesh Bank.



Premier Bank came forward to recognize and honor meritorious student who achieved GPA-5 in SSC and equivalent examination in 2013. An award ceremony was held at Z. Rahman Premier Bank School & College in Banshgari, Bhairab, Kishoregonj where Honorable Chairman and top Executives of the Bank were present.



A meritorious student who achieved GPA-5 in SSC and equivalent examination in 2013, was honored and awarded by the Honorable Chairman - Dr. H.B.M. Iqbal of the Premier Bank Limited and Z. Rahman Premier Bank School & College.



Corporate social responsibility (CSR) differs from place to place, industry to industry and over time. We are a bank that works hard to help our customers and communities to thrive. When they succeed, so do we. We have demonstrated that belief throughout our 14 years history of providing for our customers, employing a strong and diverse workforce, and helping our communities to find solutions for social, economic, and environmental issues.

Corporate Social Responsibility (CSR) has permeated management practice and theory up to a point where CSR can be referred to as the latest management fad.

As an organization, we've certainly changed over the past 14 years, but our commitment to social responsibility and corporate citizenship has not faltered; in fact, it's only strengthened. It is part of our Vision & Values and it's how we do business every day.

The Premier Bank since its inception in 1999 had adopted the policy of contributing to the social cause. It has been continuing its effort during the last 14 years as a pioneer in the banking sector. Be it education, charity, games & sports, environment, science, health care or talent development, The Bank's social commitment was felt everywhere.

The Premier Bank Ltd. approaches corporate social responsibility in five dimensions:

- Economic responsibility - to earn profit for owners
- Legal responsibility - to comply with the law (society's codification of right and wrong)
- Ethical responsibility - not acting just for profit but doing what is right, just and fair
- Voluntary and philanthropic - promoting human welfare and goodwill
- Being a good corporate citizen : contributing to the community and the quality of life

Economic responsibility - to earn profit for owners

We want to create more values for our shareholders with a good return on their investment and are committed to protect their long-term interest. We are aware to maintain our financials and ratios strong and better than industry standard. Our dividend history gives an account of our commitment to our shareholders. We have paid striking stock dividend during the last several years. Amidst challenging scenario in 2013, we are pleased to announce 10% dividend in stock. To ensure sound & steady growth, the Bank is intend to explore unexplored opportunities and well-set to seize every opportunity in the coming years.

Legal responsibility - to comply with the Laws, Rules and Regulations

We want to be the model Bank of compliance that is respected and adored by our Regulators and by our peers in the banking sector. The Bank complies with all regulatory requirements in all its operations. Bank conducts its business within a well-framed control supported by bundle of policy statements, written procedures & manuals. The Bank ensures Corporate Governance practices at all levels which enables it to establish professionalism together with trust and confidence among the interested parties, builds capacity to operate business efficiency and creates a congenial working environment inevitable to meet the challenges of the present competitive business arena. Financial information is prepared as per financial accounting policies in line with the International Financial Reporting Standard and best financial reporting practices in the country. Public disclosure policy of material information has been adopted in accordance with the requirement as set out in legislation and in the rules and regulations of BSEC, DSE and other applicable laws. Centralized Core Banking Software has been adopted to ensure strong risk management framework and better internal control. Any malpractice, misconduct, fraud and unethical behavior are seriously dealt with a clear adherence to laws, rules and regulations.

Ethical Responsibility - not acting just for profit but doing what is right, just and fair

We want to ensure high level of transparency and accountability in all our business transactions. Ethical responsibility at every stage is significant to carry out our duties. Our solemn promise is to transact banking business in a confidential & professional manner. We respect the views and opinions of others; their dignity. We seek mutual benefit in all human transactions.

**Being a good corporate citizen: contributing to the community and the quality of life**

The Premier Bank Ltd. does not believe in making profit for itself only. Our goal is to build the nation while we make profit through banking business. We believe that instead of just being a nation that buying what is made overseas, we can make things in Bangladesh, we can make best financial products and sell them around the globe. We are striving to elevate the quality of life by making effective contribution to national development. The Bank deducts income tax, VAT and excise duty at source to deposit in the government revenue fund. We are going green to protect our planet from environmental hazards. We are eager to inspire eco-friendly investment. We have created congenial atmosphere where people are happy and satisfied to work and can build a banking relationship with utmost confidence. It is a privilege to create a perpetual bond among the members of Premier Bank family by a comprehensive exposure to personal interaction and introduction. We care for the feelings, needs and experience of the society and share our interests equally. We try hard to ensure a better society and a more prosperous Bangladesh.

Voluntary and philanthropic

In 2013, we contributed Taka 116.57 million through our donations and charities program, primarily directed towards health care, social welfare, supporting educational institutions, research studies, sports development to ensure that the less privileged among us are put on the path to a more secure future.

Support for medical treatment

Health is one of the prime parameters to achieve millennium development goal (MDG). The need for health care is increasing everyday due to rapid growth of population. The Premier Bank Ltd. has identified health care as a priority sector and helped create better health care facilities. During the year 2013 the Bank provided financial support to people for medical treatment:



- Tk. 1,000,000/- to Mr. Munibur Rahman for treatment of cancer disease.
- Tk. 100,000/- to Mr. Khairul Islam Shohag for treatment.
- Tk. 25,000/- to Mr. Mahbub E Alam, Sub Inspector for treatment.

Distribution of Warm Clothes among the winter hit poor people

Bank always stands beside the distressed people to wipe up their wailing tears. Premier Bank distributed warm clothes worth Tk. 17.52 million among the poor people in the country to assuage their sufferings from cold wave in winter - 2013.

Contribution in Disaster Management

- The Bank extended a donation for Tk. 10.00 million to Prime Minister Relief Fund for Savar Rana Plaza Tragedy.
- The Bank donated to Prime Minister Relief Fund an amount of Tk. 10.00 million.



Contribution for construction/renovation of Mosque & Madrasa and other to religious programs

- Tk. 50,000/- to Mosjid e Gausul Azam Doa Mahfil
- Tk. 50,000/- to Iftar Mahfil, Banani Thana, Dhaka
- Tk. 40,000/- to Janab Kari Belali, Quranic Competition
- Tk. 10,000/- to Dhaka University for Religious Activities

Education Support Programme

Taking education as a tool for social change, The Premier Bank has continued funding educational programme that enhance the leadership and career development skills. During the year 2013 the Bank provided financial support to the following educational institutes:

- Tk. 100,000/- to Monoshita Mohila Mahabiddyaloy
- Tk. 100,000/- to Tofazzal Hossain Degree College
- Tk. 500,000/- to Monsur Uddin Mohila College
- Tk. 1,000,000/- to Gopalganj Zila Samity for Scholarship
- Tk. 60,000,000/- to Z. Rahman Premier Bank School & College, Banshgari, Bhairab, Kishoregonj

Contribution to sports sector

At encouraging Sports, we believe that it is about a lot more than winning! We believe competition can teach lessons valuable for life. The leagues and classes offered are developed to encourage effort, attitude and relationships. During the year 2013 the Bank provided financial support to the following:

- Tk. 950,000/- Army Golf Club for Premier Bank Golf Tournament
- Tk. 1,800,000/- to Bangladesh Football Federation for Championship League
- Tk. 12,500,000/- to Sheikh Rassel Kira Chakra

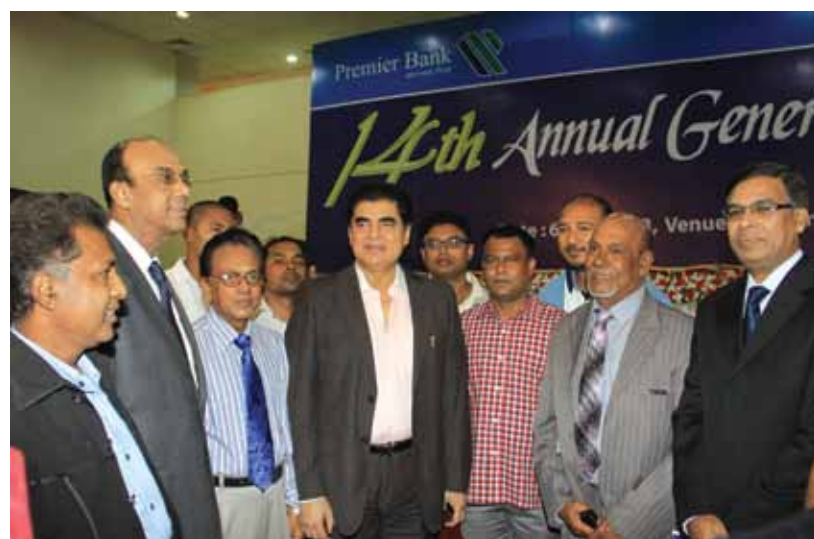
Donation on account of miscellaneous purposes

- Tk. 480,000/- to Ms. Sonia Hasan as BDR victim
- Tk. 100,000/- was paid to SMESPD for নারী উদ্যোক্তা সমাবেশ ও পণ্য প্রদর্শনী
- Tk. 50,100/- to conference for school Banking
- Tk. 200,000/- Saleha Begum, M/O Late Md. Mozammel, Ex- TJO

Photo Album 2013



14th Annual General Meeting (AGM) in progress at Bashundhara Convention Center-2, Dhaka. The event saw the lively presence of Honorable Shareholders, Sponsor Directors, Top Management, Executives and Officers of the Bank.



Honorable Chairman- Dr. H.B.M. Iqbal with the Shareholders and Top Management of the Bank at 14th Annual General Meeting (AGM)



An exclusive view of Honorable Chairman of the Bank meeting a Shareholder at 14th Annual General Meeting.

Photo Album 2013

7th Extra-Ordinary General Meeting held at Bashundhara Convention Center.



A Board Meeting presided over by the Chairman of the Bank.

Executive Committee Meeting presided over by the Chairman of the Bank.



Photo Album 2013



Shariah Supervisory Committee Meeting of the Premier Bank Limited presided over by the Chairman of the Committee- Prof. Mawlana Md. Salah Uddin, Khatib of Baitul Mukarram National Mosque.



A group photo of the Management with the Honorable Chairman of the Bank in Annual Management Conference - 2014 held at BRAC CDM, Ashulia, Dhaka.



A lively moment of Annual Management Conference - 2014 where Bank Officials posed in front of the camera after a friendly football match.

Photo Album 2013

A group photo of new Executive Committee of Hajj Agencies Association of Bangladesh (HAAB) with the Premier Bank Directors and Management.



Honorable Director- Mr. B.H. Haroon, MP, Independent Director- Mr. Kazi Abdul Mazid and Chairman of Shariah Supervisory Committee of the Bank- Prof. Mawlana Md. Salah Uddin are seen to distribute gifts among the Hajjis at Hajj Camp-2013.

A partial view of Premier Bank Hajj Booth at Hajj Camp - 2013.



Photo Album 2013



Honorable Governor of Bangladesh Bank - Dr. Atiur Rahman visited Premier Bank stall at School Banking Conference held in Chittagong.



Premier Bank actively participated at School Banking Conference held in Rangpur to promote School Banking Products and Services among students of Rangpur.



A group of students visited Premier Bank stall at School Banking Conference in Chittagong.

Photo Album 2013

The Bank extended its sponsorship to the Bangladesh National Women's Cricket Team. Additional Managing Director of the Bank Mr. Abu Haniff Khan and former BCB President A H M Mostafa Kamal were present on the occasion.



Honorable Governor of Bangladesh Bank - Dr. Atiur Rahman visited Premier Bank stall at National SME and Women Entrepreneur Fair 2013.



Partial views of "M/S Fashion Craft" which is financed under SME by the Bank.

Photo Album 2013



A workshop on Islamic Banking was arranged by the Learning and Talent Development Center of the Bank in collaboration with Central Shariah Board for Islamic Banks of Bangladesh. Honorable Additional Managing Director- Mr. M. Reazul Karim was present on the occasion.



An outside view of the factory of "Protik Ceramics Limited" financed by our Islamic Banking Branch, Mohakhali.



An outside view of the factory of "Spectra Hexa" financed by our Banani Branch.

Photo Album 2013

Front view of “DAEYU Bangladesh Ltd.”-a composite textile industry and “A” category 100% foreign owned factory situated at DEPZ and financed by our Gulshan Branch.



An inside view of the machinery of “MASCO” which is financed by our Bangshal Branch.

A partial view of the “Palmal” factory building financed by our Dilkusha Branch.



Dhaka City Branches

Askona Branch (148)

Bhuiyan Shopping Complex
301/631 (Ground Floor)
Askona, Dhokinkhan, Dhaka.
Tel: 8953073, 8953014

Banani Branch (104) \$ E

Iqbal Centre, (2nd Floor)
42 Kemal Atatürk Avenue
Banani, Dhaka-1213.
Tel: 9820844-8

Bangshal Branch (119) \$

70, Shahid Syed Nazrul Islam Sarani,
(1st floor), Bangshal, Dhaka.
Tel: 9565738, 9565684, 7161986

Baridhara Branch (169)

House no.-06 (Gr. & 1st floor),
Road no.-2/B, Block-J, Baridhara, Dhaka
Mobile: 01730000472, 9841623-5

Bashundhara Branch (155)

Plot # 189 (Ground Floor) Block-B
Bashundhara Residential Area
Main Road, Dhaka.
Tel: 8402534

Dilkusha Branch (101) \$ E

44, Dilkusha C/A, Dhaka-1000.
Tel: 9552328, 9552303, 9569180

Dhanmondi Branch (110) \$ E

House # 84, Road # 7/A,
Dhanmondi, Dhaka -1209.
Tel: 9145186, 9143081

Dhaka New Market Branch (160)

New Market City Complex" (1st Floor)
44/1, Rahim Square, New Market, Dhaka.
Tel: 9634922-3

Dhanmondi Satmasjid Road Branch (162)

Bikalpa Tower (1st Floor), House # 74,
Road # 5/A, Satmasjid Road,
(near Zigatola Bus stand)
Dhanmondi, Dhaka.
Tel: 9674915, 9677397

Dilkusha Corporate Branch (152)

Moon Mansion (Phoenix Bhaban)
12, Dilkusha C/A, Dhaka.
Tel: 7122415, 7110834, 7110341

Elephant Road Branch (114) \$ E

248, Elephant Road, Katabon Mor
1st Floor, Dhaka-1205.
Tel: 8616803, 8617992

Gulshan Branch (102) \$ E

78, Gulshan Avenue, Dhaka-1212.
Tel: 9882781, 9890391, 9862609

Gulshan Circle-2 Branch (149)

Doreen Tower, Level-2
6-A, North Avenue, C/A
Gulshan-2, Dhaka.
Tel: 8831732, 8831701

Gulshan Link Road Branch, Dhaka. (168)

House no. Ga 82 & 90/1, (Ground Floor),
Gulshan Link Road, Dhaka.
Mobile: 01713 - 385285

Garib E Newaz Avenue Branch (166)

Plot # 32, Garib E Newaz Avenue
Sector-11, Uttara, Dhaka.
Tel: 8991402, 8991558

Imamgonj Branch (106) \$ E

75, Mitford Road, Imamgonj, Dhaka.
Tel: 7342055, 7317752

Kawran Bazar Branch (107) \$ E

BTMC Bhaban, (North East Side)
7-9 Kawran Bazar, Dhaka-1205.
Tel: 9121485, 9139657, 9133645

Kakrail Branch (124)

46/A, VIP Road (1st Floor)
Kakrail, Dhaka-1000.
Tel: 9344286, 9344628

Kalabagan Branch (134)

2, Mirpur Road, Sultana Tower
(1st floor), Kalabagan, Dhaka.
Tel: 8141604, 8141304

Motijheel Branch (108) \$ E

81, Motijheel C/A, Dhaka-1000.
Tel: 9571113-4, 9557656

Mohakhali Branch (116) \$

(Islamic Banking Branch)
99 Mohakhali C/A, (Ground Floor)
Dhaka-1212. Tel: 9853503, 9858118

Matuail Branch (159)

Purbani Plaza (1st Floor)
House # 06, Block-A
Road- Para-dogair, Konapara,
Union: Matuail, Demra, Dhaka.
Tel: 7559756, 7559752

Nawabpur Road Branch (139)

243-244, Nawabpur Road (1st Floor)
Ward No-7, Kotwali, Dhaka.
Tel : 7162155, 9556647

Panthapath Branch (144)

Envoy Tower (1st Floor)
18/E, Panthapath, Dhaka
Tel: 9103498

Rokeya Sarani Branch (129)

Oriental Arabian Tower
(ground & 1st Floor)
849/3 Shewrapara, Rokeya Sarani,
Mirpur, Dhaka.
Tel : 8061371-2, 8601279

Rampura Branch (136)

389/B, West Rampura, Agrani
Midtown Complex, (1st floor), Dhaka.
Tel: 9352313, 9343999

Satarkul Branch (165)

House # 24, Satarkul Road
Union: Satarkul, Ward # 09
Badda, Dhaka.
Tel: 9857761, 9857748

Shyamoli Branch (150)

Shyamoli Cinema Complex
(1st Floor), 23/8-B, 8-C
Shyamoli, Mirpur Road, Dhaka.
Tel: 9133394-5

Uttara Branch (112) \$ E

House # 39, Road # 7, Sector # 4
Uttara, Dhaka.
Tel: 8933038, 8956430

Outside of Dhaka City Branches

Ashulia Branch (164)

Hiron Tower (1st Floor), Unique Bus Stand
Jamgara, Gazirchat, Union-Dhamshona
Ashulia, Savar, Dhaka. Tel: 01715428433

Agrabad Branch (103) \$ E

Al- Islam Chamber, (Ground Floor)
91, Agrabad C/A, Chittagong.
Tel: 031-728256, 717204

Ashugonj Branch (105)

Station Road, Ashugonj,
Brahmanbaria.
Tel: 0852-874448

Ambarkhana Branch (143)

Sylhet City Corporation
Holding No. 1163,
Central Plaza (1st floor),
Ambarkhana, Sylhet.
Tel: 0821-715437, 715452

Bhulta Branch (138)

Noor Mansion (1st floor), Golakandail
Bhulta, Rupgonj, Narayangonj.
Tel: 04476802448, 01730002669

Bhaluka Branch (156)

Holding No. 69 (1st Floor)
Dhaka Mymensingh Road, New Bus Stand
Bhaluka, Mymensingh
Tel: 0902256195-6

Bogra Branch (133)

Holding No. 83/86, Ward No. 7
Sherpur Road, Bogra.
Tel: 051-78748-9

Board Bazar Branch (146)

Board Bazar, Joydebpur, Gazipur
Tel: 9292260, 9292261

Barisal Branch (118) E

54 Sadar Road, Barisal.
Tel: 0431-63102-4

Bhairab Bazar Branch (122) E

Municipality Holding # 129 (Old)
172 (New) East Kalibari Road
Bhairab Bazar, Kishoregonj.
Tel: 09424-71122

Chittagong EPZ Branch (167)

Shaikat Market (1st floor)
Chittagong EPZ Gate, Chittagong.
Tel: 031-742067, 742061

Comilla Branch (137)

Salam Builders (1st floor), Mogultolly
Sadar Upozila, P.S. Kotwali,
Dist. Comilla. Tel: 081-61972

Dhaka EPZ Branch (115) E

Hashem Plaza (1st Floor)
DEPZ Gate, Ganakbari,
Savar, Dhaka. Tel: 7790108-9

Danga Branch (161)

Danga Bazar, (1st Floor), Union: Danga
Upazila: Palash, District: Narsinghdi.
Tel: 01755608396

Elenga Branch (172)

Molla Bhaban (1st floor)
Holding # 1390, Old Bhuapur Road
Elenga Bus Stand, Elenga, Kalihati, Tangail
Mobile: 01755558825

Feni Branch (142)

933 (1st Floor), S.S.K. Road, Feni
Tel: 0331-73107-8

Joydebpur Branch (121)

Dilan Complex, Dhaka Road
Chandana Chowrasta, Gazipur-1702.
Tel: 9257551-2

Jubilee Road Branch (147)

J.K. Tower (1st Floor), 14, K.C. Dey Road
Jubilee Road, Anderkillah, Chittagong.
Tel: 031-628241, 628242

Jessore Branch (145)

29/A, R.N. Road, Jessore.
Tel: 0421-60101-2

Kalibari Bazar Branch (174)

Kalibari Adarsha Bazar (1st floor),
Dhuptara Union, Araihaazar
Narayangonj.
Mobile: 01673188879, 01755554467

Khatungonj Branch (111) \$ E

Nobi Super Market (1st Floor)
232 Khatungonj, Chittagong.
Tel: 031-618259, 639523

Khulna Branch (113) \$ E

141, Sir Iqbal Road, Khulna.
Tel: 041-810253-4

Konabari Branch (135)

Plot#A-138, (1st floor), BSCIC, I / E,
Konabari, Nilnagar, Gazipur. Tel: 9297886-7

Kodomtoli Branch (153)

Rafique Plaza (1st Floor)
1151, D.T. Road, Kodomtoli, Chittagong.
Tel: 031-2524409-13

Madanpur Branch (157)

Madanpur Shopping Centre
(1st Floor) Madanpur, Bandar
Narayangonj.
Tel: 01833147980, 01819877299

Madhabdi Branch (170)

Nannu Latif Tower (1st & 2nd flr.)
Holding # 215/216, Police Fari Road,
Madhabdi, Narsingdi
Mobile: 01755557768

Meghnaghat Branch (109)

New Town Commercial Complex
(1st Floor) Meghnaghat, Sonargaon,
Narayangonj. Tel: 01819-249836, 01819276647

Moulovi Bazar Branch (125)

855/6 Saleh Tower (1st Floor)
Syed Mujtaba Ali Road
(Old Hospital Road), Moulovi Bazar.
Tel: 0861-62880-1

Munshigonj Branch (158)

A.K. Chowdhury Bhaban
(1st Floor), Sadar Road, Munshigonj.
Tel: 7620751-2

Mymensingh Branch (131)

Holding# 29, Chotto Bazar
(1st & 2nd floor), Kotwali
Mymensingh.
Tel : 091-62136, 64164,64174

Naogaon Branch (171)

Ayan Mulla Tower" (1st floor),
Holding # 3352, Old Bus Stand Road
Naogaon.
Mobile: 01712 077037, 01755558831

Narayangonj Branch (120) \$

53/3 S.M. Maleh Road, Tan Bazar,
Narayangonj. Tel: 7648618, 7648513-14

Narsingdi Branch (154)

Holding # 10, (1st Floor)
CNB Road, Narsingdi. Tel: 9452237-8

Nazirhat Branch (163)

Sajib Plaza (1st Floor)
Nazirhat Bazar, Fatikchhari, Chittagong.
Tel: 01778062072

O.R. Nizam Road Branch (123) \$ E

Premier Bank Building,
1st Floor, 721 CDA Avenue,
Nasirabad, Chittagong.
Tel: 031 2852434-7

Pagla Branch (141)

Al-Haj Afsar Karim Bhaban,
(1st Floor) D.N. Road,
Pagla, Narayanganj.
Tel: 7682982-3

Pahartoli Branch (132)

Alonker Shopping Complex
(1st & 2nd Floor), CDA Plot # P-7,
Fouzdarhat I/A, Alonker More,
Pahartoli, Chittagong.
Tel: 031-2772514, 031-2772515-17

Rangpur Branch (140)

House # 286 (1st Floor), Station Road
Gupta Para, Rangpur.
Tel: 0521-63712

Rajshahi Branch (128)

M.M. Plaza (1st Floor)
Holding # 222, Ward # 22, Kumarpara
Old Natore Road, Shaheb Bazar, Rajshahi.
Tel: 0721-773408-9

Savar Branch (130)

Savar New Market, (Ground Floor)
Savar Bazar Bus Stand
Dhaka- Aricha Highway, Savar, Dhaka.
Tel : 7743753-4

Shyamgonj Bazar Branch, Mymensingh. (173)

Shyamgonj Jame Masjid Market (1st floor),
Shyamgonj Bazar, Mailakanda Union,
Gouripur, Mymensingh.
Mobile: 01755554465

Sylhet Branch (117) E

(Islami Banking Branch)
Plot # 1835/1836, Laldighirpar, Sylhet.
Tel: 0821-724197-8

Tongi Branch (126)

Kazi Market (1st Floor)
175 Mymensingh Road,
Tongi, Gazipur.
Tel: 9815756-7

Tangail Branch (151)

Tangail Pouroshova Bhaban
Ground Floor
Zilla Sadar Road, Tangail.
Tel: 0921-62342, 62054

Zinzira Branch (127)

Haji Nannu Bepari Mansion
(1st Floor)(2nd Buriganga Bridge Road),
Zinzira, Keraniganj.
Tel: 7761707-8

\$ Authorized Dealer Branch

E Evening Banking Branch

SME/Agriculture Branches

Banani SME Service Centre (505)

Plot no. 76/A (1st Floor),
Road no. 11, Banani, Dhaka.
Tel: 8815593

Bangla Bazar SME Service Centre (502)

42, Bangla Bazar (Ground Floor)
Ward No-73, Sutrapur, Shodorghat,
Dhaka. Tel: 9515732

Borogola SME/Agriculture Branch (506)

Holding no. 370-406 (Ground Floor)
Borogola, Rangpur Road, Bogra.
Tel: 051-66955

Brahmanbaria SME/Agriculture Branch (507)

37/34 (1st Floor), Sarak Bazar Road
Brahmanbaria.
Tel: 0851-61510-11

Chowmuhuni SME/Agriculture Branch (509)

Rupsha Complex (1st floor)
Chowmuhuni, Nowakhali.
Tel: 0321-56567

Cox's Bazar SME/Agricultural Branch (512)

Soikat Tower (1st Floor), 634, Main Road
East Bazarghata, Cox's Bazar.
Tel: 0341-52467-8

Donia SME/Agriculture Branch (508)

Akand Villa, 1050, Nayapara, Donia
Dhaka.
Tel: 7544116, 7544093

Kawran Bazar SME Service Centre (501)

Progoti RPR Centre (Ground Floor),
20-21, Kawran Bazar, Dhaka.
Tel: 8189404

Keranigonj SME/Agriculture Branch (510)

Sony Tower (1st Floor), Aganagor
Keranigonj, Dhaka.
Tel: 7764010

Mouchak SME Service Centre (503)

Holding No. 98 (1st Floor),
Shiddheshari Circular Road, Mouchak Mor,
Malibagh, Dhaka. Tel: 8332820

Mohammadpur SME Service Centre (504)

1/4 (1st Floor), Block-E, Shat Masjid Road,
Mohammadpur Bus Stand,
Ward No.46, Mohammadpur
Dhaka. Tel: 9101929

Sirajgonj SME/Agriculture Branch (511)

AB Super Market(1st Floor)
923, S.S Road, Sirajgonj.
Tel: 0751-65006-7

Brokerage Houses

Banani Brokerage House

Iqbal Centre (12th Floor)
42-Kemal Ataturk Avenue
Banani, Dhaka-1213.
Tel: 9887581-4, 01713-190890
Fax: 9820806

Kalabagan Brokerage House

Sultana Tower (1st Floor)
2, Mirpur Road Kalabagan, Dhaka-1205
Tel: 9123220, 01911848241

Kawran Bazar Brokerage House

Progoti RPR Centre (Ground Floor)
20-21, Kawran Bazar, Dhaka-1215
Tel: 8189501-02, 01614575744

Kakrail Brokerage House

46/A, VIP Road (2nd Floor)
Kakrail, Dhaka-1000
Tel: 01816609221

Motijheel Brokerage House

Banglar Bani Bhaban (1st Floor)
81, Motijheel C/A, Dhaka-1000
Tel: 9571113-14, 01710876930

Extended Head Office Gulshan

Premier Square (2nd floor)
Plot#78, Gulshan Avenue
Dhaka-1213
Tel: 8833453, 01818278946

O.R. Nizam Road Brokerage House

Hotel Harbour View Building (3rd floor)
721, CDA Avenue, Nasirabad Chittagong
Tel: 031-2867393-4, 01819631940

Head Office: Iqbal Centre (4th floor), 42, Kemal Ataturk Avenue, Banani, Dhaka-1213
Phone: 9820844-8 (PABX), Fax: 9820849, 9820808, SWIFT : PRMRBDDH
E-mail : info@premierbankltd.com, Website : www.premierbankltd.com

NOTICE OF THE 15TH ANNUAL GENERAL MEETING

Notice is hereby given that the 15th (Fifteenth) Annual General Meeting of the Honorable Members (Shareholders) of The Premier Bank Limited will be held on May 28, 2014, Wednesday at 10.30 a.m. at Bashundhara Convention Center-2, Block-C, Umme Kulsum Road, Bashundhara Residential Area, Baridhara, Dhaka-1229 to transact the following business and adopt necessary resolutions:

1. To receive, consider and adopt the Audited Financial Statements of the Bank for the year ended December 31, 2013 together with the Directors' and Auditors' Report thereon.
2. To declare dividend for the year ended December 31, 2013 as recommended by the Board of Directors.
3. To elect/re-elect Directors of the Bank.
4. To appoint/re-appoint Auditor(s) of the Company for the period until the next Annual General Meeting and to fix their remuneration.
5. To transact any other business with the permission of the Chair.

By order of the Board of Directors



Syed Ahsan Habib, FCMA
Company Secretary

Dated: May 12, 2014

Notes:

- a) The Board of Directors has recommended 10.00% Stock Dividend (Bonus Share) for the year ended 31st December, 2013.
- b) May 11, 2014 has been scheduled as **Record Date**. The Shareholders whose name appeared in the Register of members of the Company or in the Depository Register (CDBL) on the record date they are eligible to attend the meeting and entitled to Stock Dividend as mentioned above.
- c) A member eligible to attend and vote at the Annual General Meeting (AGM) may appoint a proxy to attend and vote on his/her behalf. The Proxy Form, duly stamped & signed by the member must be deposited at the Registered Office at least 72 hours before the time for holding the meeting.
- d) Retirement/election/re-election of the Directors of the Bank will be conducted in compliance with the Bank Companies Act-1991, Companies Act-1994, the Articles of Association of the Bank and other prevailing relevant rules & regulations of the country. Election Rule and Nomination Forms will be available at the Company's Registered Office. Last date for submission of nomination paper will be May 20, 2014 at the Registered Office of the Bank.
- e) Existing External Auditor M/s. Syful Shamsul Alam & Co., Chartered Accountants have completed 1(one) year as Auditors of the Bank (Appointed by the Board of Directors as per advice & approval of Bangladesh Bank). The Shareholders may nominate the Audit Firm(s) enlisted with Bangladesh Bank and send the name(s) to Bank's Registered Office on or before May 20, 2014 for appointment as External Auditors in the 15th AGM.
- f) As per notification of SEC dated 09.02.2010, shareholders are requested to inform to the Company's Registered Office, in writing, within May 25, 2014 about any of the following choices/options to get the fractional dividend warrant (sale proceeds of fractional bonus shares):
 - i. through transfer to the bank of the shareholder for depositing into the shareholder's account provided that, the concerned shareholder will bear the applicable service charge, if any, of the shareholder's banker.
 - or
 - ii. through issuance of cash dividend warrant in the name and address of the shareholder concerned as provided in the beneficiary owner's (BO) account.

If the shareholders fail to send their options within stipulated time, the entitled amount (for fractional bonus shares) will be transferred as per option (i) above.
- g) Shareholders are requested to register their names in the counter at the entrance of the AGM Venue from 9.00 a.m. to 10.30 a.m.
- h) No Gift/Gift Coupon/Food Box will be provided at the 15th AGM Venue in compliance with BSEC's Circular No. SEC/CMRRCD/2009-193/154 dated October 24, 2013.



Head Office: Iqbal Centre (4th Floor), 42 Kemal Ataturk Avenue, Banani, Dhaka -1213, Bangladesh.

Proxy Form

I/We.....
of.....
being a member of THE PREMIER BANK LIMITED, do hereby appoint.....
of(or failing).....
of.....
as my/our proxy to attend and vote for me/us on my/our behalf at the 15th Annual General Meeting (AGM) of the Bank to be held on May 28, 2014, Wednesday at 10.30 a.m. at Bashundhara Convention Center-2, Block-C, Umme Kulsum Road, Bashundhara Residential Area, Baridhara, Dhaka-1229 or at any adjournment thereof or at any adjournment thereof.

Signed this day of.....(month), 2014.

Signature of Proxy :

Signature of Shareholder :

Folio/BO ID :

No. of Shares :

Note:

- Signature must agree with the recorded signature.
- A Member entitled to attend and vote at the 15th AGM may appoint a proxy to attend and vote on his/her behalf. The Proxy Form duly stamped must be deposited at the Head Office of the company at least 72 hours before the time set for the Meeting.

**Affix Revenue
Stamp of
Taka 20.00**



Head Office: Iqbal Centre (4th Floor), 42 Kemal Ataturk Avenue, Banani, Dhaka -1213, Bangladesh.

Attendance Slip

I/We hereby record my/our attendance at the 15th Annual General Meeting (AGM) of the Bank being held today, May 28, 2014, Wednesday at 10.30 a.m. at Bashundhara Convention Center-2, Block-C, Umme Kulsum Road, Bashundhara Residential Area, Baridhara, Dhaka-1229

Name of the Member/Proxy :(in Block Letter)

Folio/BO ID :

No. of Shares :

Signature & Date :

IMPORTANT : To facilitate registration formalities at the Meeting Place, member(s) are requested to bring the attendance slip duly filled in.

N.B. Annual General Meeting can only be attended by the honorable member(s) or properly constituted Proxy/Attorney. Therefore, any person accompanying the honorable member(s) or proxy(s) will not be allowed into the meeting.



Premier Bank
service first



Iqbal Centre : 42, Kemal Ataturk Avenue, (4th Floor) Banani, Dhaka-1213, Bangladesh
Phone : +88 02 9820844-8, Fax : +88 02 9820849, 9820808, SWIFT : PRMRBDDH
E-mail : customer.service@premierbankltd.com, Website : www.premierbankltd.com